

WARN #9082

January 9, 2025

Dear Sir or Madam:

The purpose of this communication is to provide you with advance notification as required by the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 et seq., and applicable state requirements, if any, and related Department of Labor regulations, (“collectively referred to as WARN”) that a “plant closing” as defined by WARN, will occur at the Macy’s Salem Center store located at 400 High Street NE, Salem, Oregon, 97301. The entire store is closing. Job eliminations are permanent and will occur between March 18th and March 31st, 2025.

Enclosed is the list of job titles of positions expected to be affected at this time and the number of affected employees in each job classification. Information about benefits will be made available to impacted employees as well as information about the opportunity to transfer to open positions in nearby Macy’s locations. Macy’s colleagues have no bumping rights. Should an employee be re-hired by Macy’s at a later date, service date, pay rate and benefits will be in accordance with then-existing policies and practices. No employees are represented by a union.

We are committed to making this transition as smooth as possible. If you have any questions, please contact me at 618-401-5288.

Sincerely,



Allison Johnson
VP, Human Resources Business Partner – Stores

TO: Attached Distribution List

macys inc

Michael Welter
Oregon Rapid Response Coordinator
Higher Education Coordinating Commission
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Macy's
Salem Center #71387
400 High St NE
Salem, OR 97301

JOB TITLES	NUMBER OF AFFECTED EMPLOYEES IN EACH JOB CLASSIFICATION
Captain, At Your Service	1
Captain, Selling and Support	5
Captain, Visual Support	1
Clerical, Fine Jewelry	1
Colleague, Administration	1
Colleague, At Your Service Center	3
Colleague, Back of House Support	2
Colleague, Big Ticket Sales	2
Colleague, Cosmetic Sales	3
Colleague, Customer Experience	1
Colleague, Fine Jewelry Sales	3
Colleague, Fragrance Sales	1
Colleague, Front of House Support	2
Colleague, Generalist	13
Colleague, Retail Sales & Fulfillment	3
Colleague, Seasonal Champion	3
Detective, Asset Protection	2
Leader, Brand Expert	1
Leader, Cosmetic Counter Manager	2
Leader, Fragrance Selling Team	1
Leader, Prestige Selling Team	1
Manager, Business Administration	1
Manager, Sales and Customer Service	2
Manager, Style Merchandise Execution	1