

WARN #9178



United Parcel Service, Inc., d.b.a. UPS
55 Glenlake Pkwy NE
Atlanta, Georgia 30328

March 28, 2025

Michael Welter, Rapid Response Coordinator
Oregon HECC - Office of Workforce Investments
3225 25th Street SE
Salem, OR 97302
Via email to: HECC.DW-OREGON@hecc.oregon.gov

Dear Mr. Welter,

Due to changes in our network, UPS employees assigned to the Portland UPS Facility at 6707 N Basin Ave, Portland, Oregon 97217 will be separated from employment beginning May 30, 2025, unless otherwise required by the applicable collective bargaining agreement. This entire facility will be closed on June 30, 2025, and this closure is expected to be temporary.

There are 916 hourly employees assigned to this facility, but only 244 inside manual workers are expected to experience an employment loss as a result of this closure. UPS will attempt to mitigate this impact by offering work to affected employees in other positions where possible.

This closure will affect union employees. Union employees are represented by the International Brotherhood of Teamsters. There are bumping rights in effect for union employees for this reduction in force. The name and address of the local representative of the International Brotherhood of Teamsters is Mark Davison – President of Teamsters Local 162, at 1850 NE 162nd Ave, Portland, Oregon 97230.

The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible. For further information or to review the material required by 20 C.F.R. §639.7(e), please contact Lori Cruz at 818-822-2490 and lcruz@ups.com.

Respectfully,

Lori Cruz - UPS Human Resources Business Partner Director