

Smurfit Westrock
1000 Abernathy Road NE
Atlanta, GA 30328, United States
info@smurfitwestrock.com
smurfitwestrock.com



April 8, 2025

VIA OVERNIGHT MAIL AND E-MAIL:

WARN #9198

Oregon State Dislocated Workers Unit

Michael Welter
Rapid Response Coordinator
Oregon Dislocated Worker Unit
Office of Workforce Investments
3225 25thg Street SE
Salem, OR 97302
Phone: 503-507-6923
Fax: 503-947-1246
Email: micahel.welter@hecc.oregon.gov

Multnomah County

Jessica Vega Pederson
Chair
Multnomah County Board of Commissioners
501 SE Hawthorne Blvd., Suite 600
Portland, OR 97214
Phone: 503-988-3308
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City of Portland

Keith Wilson
Mayor
City of Portland
1221 SE 4th Ave., Suite 340
Portland, OR 97204
Phone: 503-823-4120
Email: mayor@portlandoregon.gov



VIA OVERNIGHT MAIL AND E-MAIL:

Re: Employee Separations at Smurfit Westrock Company's Portland, Oregon Facility

Dear Mr. Wilson, Mr. Welter and Ms. Pederson:

We are writing to inform you that Smurfit Westrock Company ("WestRock") will conduct employee separations at its Portland, Oregon facility located at 9930 N Burgard Way, Portland, OR 97203. This action is expected to be permanent and eventually the entire facility will close.

Employee separations in connection with this action will occur in phases and are expected to begin during the 14-day period commencing on June 7, 2025. Enclosed is a list of the job titles of the positions to be affected and the number of affected employees in each job classification for employees who will be separated during the first phase of employee separations. We will provide you information regarding future employee separations as appropriate.

Some of the affected employees are represented by a union, District Council 2- Local 388M & 747M. The names and addresses for the highest elected officials of the local and international unions, respectively are Joe Perez, Union Representative. The address of the Union is 710 East Commonwealth Avenue, Fullerton, CA 92831-3842.

Any bumping rights available to bargaining unit members will be governed by the applicable collective bargaining agreement provisions. There are no bumping rights for non-bargaining unit employees.

You may contact me at the contact information below, if you require further information.

Very truly yours,

Karen Azzara
HR Director
karen.azzara@smurfitwestrock.com
951-852-2109



Job Title	Number of Employees Affected	First Day of Anticipated 14-Day Separation Period
Converting Other	8	May 31, 2025
Corrugator	15	May 31, 2025
Die Cutting	5	May 31, 2025
Flexo Folder Gluer	4	May 31, 2025
Platemaking	1	May 31, 2025
Converting Other	5	May 31, 2025
Corrugator	1	May 31, 2025
Maintenance	11	May 31, 2025
Shipping/Transport	12	May 31, 2025
Customer Service	1	May 31, 2025
Supervision	8	May 31, 2025
Pricing Manager	1	May 31, 2025