

April 22, 2025

Rapid Response Coordinator (michael.welter@hecc.oregon.gov),

CC: Mayor Keith Wilson (MAYOR@PORTLANDOREGON.GOV), Oregon Dislocated Worker Unit (oregon.serves@hecc.oregon.gov)

Re: Notice of Layoffs

Dear Rapid Response Coordinator (michael.welter@hecc.oregon.gov),

In accordance with the Worker Adjustment and Retraining Notification Act (WARN Act), Title 29, Chapter 23 of the U.S. Code and **Oregon WARN, ORS 285A.516**, we are writing to inform you that SambaNova Systems located at 2200 Geng Road, Palo Alto CA 94303 will permanently reduce the number of employees.

It is anticipated this layoff will take place on April 22, 2025. The number of employees affected is 76 employees. 60 employees are in Palo Alto, California. 16 employees are at remote sites, including in Oregon. A list of the effected positions, the number of effected employees for each job title, and the location is below.

Employees are not represented by a union.

Each of these employees impacted will receive a written 60-day notice of position elimination.

The job titles and numbers of affected employees are as follows:

Position	Number of Employees	Locations
Desktop Administrator	1	Palo Alto, CA
Director, BD for SI & Consulting Partners	1	Massachusetts (Remote)
Director, Partners	1	Texas (Remote)
Director, Product Management	3	Palo Alto, CA
Director, Software Engineering	1	Sweden
Head of Digital Marketing	1	Massachusetts (Remote)
Marketing Project Manager	1	Texas (Remote)
Office & Talent Acquisition Coordinator	1	Palo Alto, CA
Principal Customer Engineer	1	Tennessee (Remote)
Principal Desktop Administrator	1	Palo Alto, CA
Principal Engineer	9	Palo Alto, CA
Principal Manufacturing Test Engineer	1	Palo Alto, CA



Principal People Operations Analyst	1	Palo Alto, CA
Principal Recruiter	1	Utah (Remote)
Product Manager	1	Palo Alto, CA
Receptionist	1	Palo Alto, CA
Recruiting Coordinator	2	Palo Alto, CA
Recruiting Specialist	1	Palo Alto, CA
Senior Employee Experience Program Manager	1	Palo Alto, CA
Senior Event Marketing Manager	1	Massachusetts (Remote)
Senior Manager, Engineering	1	Palo Alto, CA
Senior Manager, University Recruiting	1	Palo Alto, CA
Senior Outreach Specialist	1	Palo Alto, CA
Senior Principal Customer Engineer	2	Palo Alto, CA and Texas (Remote)
Senior Principal Engineer	20	Palo Alto, Oregon (Remote) and Washington (Remote)
Senior Principal Product Manager	2	Palo Alto, CA and Texas (Remote)
Senior Principal Technical Program Manager	4	Palo Alto, CA
Senior Product Designer	1	Palo Alto, CA
Senior Product Manager	2	Palo Alto, CA
Senior Software Engineer	7	Palo Alto, CA
Senior Technical Program Manager	1	Palo Alto, CA
Software Architect	1	Washington (Remote)
Software Engineer	1	Palo Alto, CA
Supply Chain Manager	1	Palo Alto, CA
Vice President, Services Operations	1	Palo Alto, CA
Workplace Experience Coordinator	1	Palo Alto, CA

For further information, please contact Alexis Bacciocco.

Sincerely,

Alexis Bacciocco

Senior Principal People Partner

alexis.bacciocco@sambanovasystems.com

415 488 3514

Palo Alto, California

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