



WARN #9218

**Notice of Plant Closure Under
Worker Adjustment and Retraining Notification Act (WARN)**

May 1, 2025

Via Regular and Certified Mail

Mayor Julie Bettles
Mayor of Chiloquin, Oregon
P.O. Box 196
127 South First Ave
Chiloquin, OR 97624

Via Electronic Mail and Regular Mail

Michael Welter
Rapid Response Coordinator
Oregon HECC - Office of Workforce Investments
3225 25th Street SE
Salem, OR 97302
Email: michael.welter@hecc.oregon.gov

Greetings,

Please be advised that on May 1, 2025, JELD-WEN Inc. will begin steps to close its Chiloquin facility permanently, which is located at 31725 US-97 N, Chiloquin, OR 97624. Consistent with these plans, employees' last day of employment will occur in waves as indicated in the enclosed attachment that includes the affected job titles and number of employees in each category. The plant closure and resulting layoff will be permanent, and bumping rights do not exist at this facility.

Notably, the information provided in this notice is based on the best information available to us at this time. To the extent that the Company's actions constitute a covered action for purposes of the federal WARN Act, and/or any applicable state law, this letter is intended to fulfill any notice requirements.

For further information regarding this matter, please contact Chanthy Chum, Director Human Resources, at cchum@jeldwen.com or 571-629-5567.

Sincerely,

Wendy Livingston, Executive Vice President Human Resources

Enclosure (Schedule of Job Actions)





SCHEDULE OF JOB ACTIONS
Chiloquin Facility located at 31725 US-97 N, Chiloquin, OR 97624
as of April 30, 2025

Affected Employees Due To Plant Closure:

Company is permanently terminating the employment of the following numbers of individuals.

Job Title	Number of Employees Affected	Expected Last Day of Employment
Production	104	6/30/2025
Management	7	6/30/2025
Support	4	6/30/2025
Production	8	12/1/2025
Management	5	12/1/2025

There are no unions at this facility and there are no bumping rights.