

6/24/2025

Via Email and US Mail

WARN #9273

Michael Welter
Oregon Rapid Response Coordinator
Higher Education Coordinating Commission
Office of Workforce Investments
3225 25th Street SE
Salem, OR 97302
michael.welter@hecc.oregon.gov

Re: WARN NOTICE - PLANT CLOSING

This Notice is being provided to inform you that Owens Corning (the "Company"), will be closing the facility located at 1155 N Main Street, Prineville, OR 97754, (the "Facility") and will begin laying off all employees at the Facility on August 25, 2025. After August 25, 2025, some employees will remain with Company to assist with winding down the Facility. Those employees who remain to assist with winding down the Facility will be laid off during a period in September, with the final employees being separated in November. The anticipated schedule for the September separation dates is between September 19, 2025 and September 26, 2025. The anticipated date for the final group of employees to be laid off is November 30, 2025. As of November 30, 2025, all employees at the Facility will be laid off. The closing is expected to be permanent. Given the Facility is closing, bumping rights do not exist.

Attached to this Notice are the job titles of the positions to be affected and the number of affected employees in each job classification. There is no Union associated with this Facility.

This Notice is based upon the best information that the Company has available to it at this time. If there are any changes in the Company's plans, or in the timing of the layoffs, you will be notified as soon as possible.

The above actions may constitute a covered event for the purposes of the Federal Worker Adjustment and Retraining Notification ("WARN") Act, and this letter is intended to fulfill the Company's obligations under that Act.

If you have any questions about this letter or the expected date of the layoffs, please contact Rebecca Powell, Human Resources Manager, 8817 W Market St. Colfax, NC 27235, Phone (336)665-4054, Email: RPowell@masonite.com.

Sincerely,



Vivian Nunn
Human Resources Director

Impacted Classifications

Job Title	Number of Employees
Team Lead	1
Lead, Production Line	8
Quality Technician	1
Lab Technician	2
Operator, Production	45
Operator, Production 1	2
General Laborer	29
Utility	5
Utility Maintenance	2
Saw Operator	2
Forklift	2
Lead, Production Line	8
Machine Operator	16
Machinist	1
Material Handler (Forklift Operator)	4
Apprentice	6
Forklift - Shipping	3
Pallet Coordinator	1
Shipping/Receiving Team Lead	1
Forklift III	1
Ticket Scanner	2
Electrician	1
Electrician, Journeyman	2

Machine Operator IV	1
Maintenance Technician	1
Millwright	10
Millwright Journeyman	1
Storeroom Attendant	1
Technician, Facility	1
Administrative Associate	1
Continuous Improve Manager	1
Corporate Engineering Lead	1
Engineering Specialist	1
Infrastructure Professional	1
L&D Associate	1
Maintenance Lead	1
Material Plan Process Professional	1
Material Planning Specialist/Shipping Supervisor	1
Production Associate	1
Production Supervisor	3
Production/Operations Manager	3
Purchasing Specialist II	1
Quality Lead/ Acting Plant Manager	1
Quality Technician II	1
Sr Engineering Associate	1
Sr Engineering Lead	1
Supply Chain Sourcing Associate	1
Sales Lead	1
Customer Associate	1