WARN #9306



Perrysburg, OH 43551 Direct Dial: (419)602-6945 Email: stacy.hinners@o-i.com

July 30, 2025

Via electronic mail
Michael.welter@hecc.oregon.gov
Mr. Michael Welter, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
3225 25th Street SE
Salem, OR 97302

Re: Notice of Permanent Plant Closure

Owens-Brockway Glass Container, Inc., Portland, OR

With Supplemental Information

Dear Mr. Welter:

Please accept this letter as notice that Owens-Brockway Glass Container Inc. ("Owens-Brockway") is permanently closing the production facility at its glass bottle manufacturing facility located at 9710 NE Glass Plant Road in Portland. The layoffs will begin on August 5, 2025. Approximately 90 employees will be permanently laid off as result of this action. The Company will continue to operate a warehouse at this address.

We regret the impact of this decision upon our employees. The Company will provide pay and benefits to all impacted employees for the next sixty (60) days in addition to any other benefits to which they may be entitled under Company policy or applicable contract. The Company will offer access to services through our employee assistance program services and work diligently to support them during this transition.

Some of the affected employees are represented by labor unions. Notice has been provided to the chief elected official (or their designee) for each:

 United Steel Workers – Glass, Molders, Pottery, Plastics & Allied Workers – United Steelworkers (USW-GMP) Local #112M – Tasha Peterson, 9710 NE Glass Plant Road, Portland, OR 97220. • United Steel Workers Flint Glass Industry Conference (USW) Local #330-04 – Jerich Chen, 9710 NE Glass Plant Road, Portland, OR 97220.

Bumping rights, if any, for union-represented employees will be governed by applicable collective bargaining agreements. Unrepresented employees do not have bumping rights.

This notice is being provided to you consistent with federal and state law. If you have any questions, please contact me.

Very truly yours,

Stacy A. Hinners

Labor & Employment Counsel Direct Dial: (419)602-6945 Email: stacy.hinners@o-i.com

cc : Jamie Perkins, Human Resources Director Stephanie Andert, Plant Human Resources Manager