

November 13, 2025

<u>VIA EMAIL</u> Michael Welter, Rapid Response Coordinator Oregon HECC - Office of Workforce Investments 3225 25th Street SE Salem, OR 97302 michael.welter@hecc.oregon.gov	<u>VIA EMAIL</u> Nafisa Fai District 1, Vice Chair Charles D. Cameron Public Services Building 155 N First Avenue, Rm 300 Hillsboro OR 97124 District1@washingtoncountyor.gov
<u>VIA EMAIL</u> Mayor Beach Pace City of Hillsboro 150 E. Main Street Hillsboro, Oregon 97123 beach.pace@hillsboro-oregon.gov sheril.jensen@hillsboro-oregon.gov	

Re: Intel Reduction of Staff

Dear Sir or Madam,

This letter is to notify you of upcoming changes at Intel Corporation (“Intel” or the “Company”), located at the addresses below (“Facilities”) that may trigger the Federal Worker Adjustment Retraining and Notification Act (“WARN”). This planned action will affect a combined total of approximately 669 employees at or reporting to the Facilities and is expected to be permanent.

The Facilities include:

- 3585 SW 198th Ave., Aloha, OR 97078
- 2501 NE Century Blvd, Hillsboro, OR 97124
- 5200 NE Elam Young Pkwy., Hillsboro, OR 97124
- 2111 NE 25th Ave., Hillsboro, OR 97124

All impacted employees are being or have been notified of separation either (i) at least 60 days before their separations are scheduled to occur; or (ii) approximately four weeks before their separations are scheduled to occur and, in lieu of further notice, are receiving or will receive nine weeks of pay and benefits. The first separations occurred during a 14-day period commencing on September 16, 2025.

No affected employees will have the right to bump or displace other employees, and there is no union representing the affected employees. A list of job titles and the number of employees currently holding affected positions, as well as any other information required pursuant to 20 C.F.R. §639.7(f), will be maintained on site and readily accessible to your office.

This announcement and the above timetable are based on the best information currently available. To the extent this action constitutes a covered event under the WARN Act, or any similar state statute, this letter is intended to fulfill any requirements imposed under those laws. By providing this information, however, the Company does not concede that any such laws apply or that notice is otherwise required.

If you have any questions concerning this announcement or for additional information, please contact me at james.p.warner@intel.com or 480-286-6672.

Sincerely,

A handwritten signature in black ink that reads "James P. Warner". The signature is written in a cursive style with a large, stylized "J" and a long, sweeping underline.

James P. Warner
Director of Corporate People Movement