



May 13, 2026

**WARN #9507**

**VIA EMAIL AND FIRST CLASS MAIL**

Michael Welter, Rapid Response Coordinator  
Oregon HECC – Office of Workforce Investments  
3225 25th Street SE  
Salem, OR 97302  
[michael.welter@hecc.oregon.gov](mailto:michael.welter@hecc.oregon.gov)

Mayor Nancy Bell  
City of Coburg  
P.O. Box 8316  
Coburg, OR 97408  
[mayor@ci.coburg.or.us](mailto:mayor@ci.coburg.or.us)

Subject: WARN Act Notice

Dear Sir or Madam,

Please consider this letter notice in accordance with the Worker Adjustment and Retraining Notification Act ("WARN Act").

Augusta Sportswear, Inc. (the "Company") is permanently ceasing and closing operations at its facility located at 91230 Coburg Industrial Way, Coburg, OR 97408 ("Facility"). Closure of the Facility will affect the employment of approximately 83 employees at or reporting to the Facility. At or immediately prior to the Closure, it is expected that the Company will offer continued employment via transfer to a limited number of employees. For employees not offered continued employment with the Company ("Affected Employees"), the employment loss will be permanent.

The Company expects the separations to occur on the date of the Facility Closure, which is currently anticipated to be on or about July 17, 2026 ("Closing Date"). However, the Closing Date may change. All Affected Employees are being notified directly of the Closure, the Closing Date, the employment separation date, and that their separation from employment will be permanent. Enclosed as Exhibit A is a list of job titles of the affected positions and the number of persons employed under each job title. The affected employees do not have bumping rights. None of them are represented by a union.

The Company is providing this notice based on the best information available to it at this time

and the earliest reasonably anticipated Closing Date and related employment separations for Affected Employees. The Company will supplement this notice as appropriate.

For further information about this notice, you may contact Julie Parker at [jparker@momentecbrands.com](mailto:jparker@momentecbrands.com) or 704-902-7816.

Sincerely,

A handwritten signature in black ink that reads "Julie S. Parker". The signature is written in a cursive style with a large, looped initial "J".

Julie Parker  
CHRO  
Momentec Brands

**EXHIBIT A**

<b>Job Title</b>	<b>Number of Workers</b>
<b>Assistant Site Leader</b>	<b>1</b>
<b>Cycle Counter</b>	<b>1</b>
<b>DC Supervisor</b>	<b>1</b>
<b>Decoration Production Supervisor</b>	<b>1</b>
<b>Embroidery Operator</b>	<b>28</b>
<b>Housekeeper</b>	<b>1</b>
<b>Maintenance Technician</b>	<b>2</b>
<b>Material Handler</b>	<b>1</b>
<b>Order Picker</b>	<b>8</b>
<b>Outbound Lead</b>	<b>1</b>
<b>Packer/Shipping</b>	<b>3</b>
<b>Patch Application</b>	<b>9</b>
<b>Production Art Support</b>	<b>3</b>
<b>Production Lead</b>	<b>3</b>
<b>Receiving Clerk</b>	<b>4</b>
<b>Receiving Lead</b>	<b>1</b>
<b>Service Desk Technician</b>	<b>1</b>
<b>Trimming/Inspect</b>	<b>14</b>