ONE Adventist Health Way
PO Box 619002
Roseville, CA 95661
916-406-0000
AdventistHealth.org

WARN #9532

June 25, 2026

Michael Welter, Rapid Response Coordinator
Oregon HECC – Office of Workforce Investments
3225 25th Street SE
Salem, OR 97302

Dear Michael:

Adventist Health Systems/West ("Adventist Health") is implementing a restructuring initiative that includes the centralization and standardization of roles within our Quality, Risk, Infection Prevention, and Accreditation functions. As part of this process, certain job functions and positions across multiple facilities within our health system are being eliminated.

While some existing roles are being eliminated, Adventist Health has created new positions within the centralized structure, and many affected employees have been offered opportunities to transition into these roles. As of the date of this notice, more than 80 employees have accepted positions within the new structure.

This action impacts employees at multiple Adventist Health hospitals across several states and counties. Due to the broad geographic scope of these changes, Adventist Health is issuing a single WARN notice to the applicable state and local agencies. The affected positions, including job titles and the number of impacted employees by county, and location, are detailed in Schedule A attached to this notice.

Consistent with the WARN Act requirements, employment separations are expected to begin on or about July 3, 2026. These employment actions are anticipated to be permanent. All affected employees have received at least sixty (60) days' written notice. Bumping rights are not available to affected employees. Affected employees are not represented by a union or collective bargaining representative.

Adventist Health plans to coordinate workforce services with the applicable Local Workforce Development Boards in connection with this action. Due to the nature of this restructuring, which is primarily a centralization and standardization of roles, Adventist Health anticipates that a significant portion of affected employees will transition into positions within the new organizational structure. As a result, the need for external workforce coordination services is expected to be limited.

For additional information, please contact:
Misty Mansolilli
Network Director, Human Resources
Adventist Health
Email: mansolmd@ah.org
Phone: 503-251-6130 Option 6

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Adventist Health has provided affected employees with information regarding available resources and support services and remains committed to assisting employees throughout this transition.
If you have any questions or require additional information, please contact the individual listed above.

Sincerely,

Todd Reese, MBA, GPHR, SHRM-SCP
Network Director, Human Resources
Adventist Health