



WARN #9553

Date: August 3, 2026

City of Springfield
ATTN: Mayor Sean VanGordon
225 Fifth Street
Springfield Oregon 97477

State Dislocated Worker Unit
ATTN: Michael Welter, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
3225 25th Street SE
michael.welter@hecc.oregon.gov

Lane County
ATTN: Board of Commissioners
125 East 8th Avenue
Eugene, OR 97401
lcbcccom@lanecountyor.gov

City of Springfield
ATTN: Sean VanGordon, Mayor
225 Fifth Street
Springfield, OR 97477
svangordon@springfield-or.gov

From: Impact Outsourcing Solutions, LLC d/b/a Impact Workforce Solutions
300 Wilson Road BLG 800
Griffin, Georgia 30224
Todd Feltman, Chief Compliance Officer
770-412-0868
hr@impactws.com

Subject: Official WARN Notice of Permanent Facility Closure and Workforce Reduction

This letter serves as the official written notice under the federal Worker Adjustment and Retraining Notification ("WARN") Act, U.S.C. §§ 2101-2109, its implementing regulations at 20 C.F.R. Part 639, and Or. Rev. Stat. § 285A.510 (2) regarding a permanent facility closure and resulting workforce reduction.

Impact Outsourcing Solutions, LLC ("Impact"), which supplies workforce services to TV Hardware Distribution, LLC ("TV Hardware Distribution"), has been informed that TV Hardware Distribution will permanently close its distribution center located at 2150 Olympic St., Springfield, Oregon 97477 (the "Springfield DC"). As a result, all Impact employees assigned to the Springfield DC will experience employment loss.

**Expected Dates of Separations:**

Separations resulting from this closure will begin on October 3, 2026, and are expected to continue through December 31, 2026.

Job Titles and Number of Affected Employees:

The following job classifications at the Springfield DC will be impacted:

ASSOC HR GENERALIST	1
CLERK DATA	
PROCESSING	2
GNL MAINT REPAIR WKR	1
MERCHANDISE HANDLER	43
SR CLERK	3
SR GNL MAINT RPR WKR	1
SUPV WAREHOUSE	4
TEAM LEADER	5
UTILITY WORKER	2
Grand Total	62

Bumping Rights:

Bumping rights do not exist for these positions. Employees at this site are not represented by a labor organization.

Contact for Additional Information:

If you have any questions regarding this notice or your benefits, please contact Impact Corporate office at 770-412-0868, send email inquiries to hotline@impactws.com or Text 541.239.3757.

Sincerely,

A handwritten signature in black ink that reads "Todd Feltman".

Todd Feltman
Chief Compliance Officer