



WARN #9555

July 27, 2026

VIA CERTIFIED MAIL

Oregon Dislocated Worker Unit
Office of Workforce Investments
Oregon Higher Education Coordinating Commission
3225 25th Street SE
Salem, OR 97302

Re: Bowtech, LLC – Plant Closing

To Whom It May Concern:

Please be advised that, on or around February 28, 2027, Bowtech, LLC will permanently close its facility located at 90554 Highway 99 North, Eugene, OR 97402. Consistent with those plans, the last day of employment for the affected employees is anticipated to be one of the following dates:

- September 30, 2026, or within 14 days thereafter
- October 31, 2026, or within 14 days thereafter
- November 30, 2026, or within 14 days thereafter
- December 31, 2026, or within 14 days thereafter
- February 28, 2027, or within 14 days thereafter

A list of the affected job titles and number of employees per classification is attached. None of these employees are represented by a union. The plant closing will involve the entire plant and be permanent. No bumping rights will exist.

For further information regarding this matter, please contact Colin Legge via telephone at (713) 817-1687.

Sincerely,

A handwritten signature in black ink that reads "Colin Legge".

Colin Legge

Executive Vice President

Attachment

Date of Anticipated Layoff	Affected Job Title(s)	Number of Employees Per Classification
September 30, 2026 (or within 14 days thereafter)	CNC Set-up & First Article tech	1
	CNC Machine Operator	5
	CNC Operator 2	1
	CNC Lead	1
	Painter	3
	General Labor	2
	Assembly Lead	1
	Bow Assembler	6
	Assembly Supervisor	1
	Quality Tech	1
	Sales Operations/Pro Shop Support	1
October 31, 2026 (or within 14 days thereafter)	Social Media & Marketing Coordinator	1
	Video Production Specialist	1
	Graphic Designer	1
	Sales Associate	3
November 30, 2026 (or within 14 days thereafter)	Customer Service Lead	1
	Shipper/Cycle Count	1
	Shipper 2	1
	Shipper/Traffic Coordinator	1
December 31, 2026 (or within 14 days thereafter)	Heat Transfer	1
	Decoration Supervisor	1
	Machining Supervisor/Programmer	1
	Welder	1
	Quality Tech 4	1
	Special Projects	1
	Design Engineer	1
	Shipping/Receiving Supervisor	1
	CNC Lead	1
February 28, 2027 (or within 14 days thereafter)	Warranty Technician	1