

# WIA Annual Report (ETA Form 9091)

Statewide PY-2014 Qtr-4 (Year-to-Date)

**Table M - Participation Levels**

| Reported Information             | Total Participants Served | Total Exiters |
|----------------------------------|---------------------------|---------------|
| Total Adult Customers            | 228,450                   | 217,390       |
| Total Adults (self-service only) | 90,082                    | 93,390        |
| WIA Adult                        | 228,411                   | 217,356       |
| WIA Dislocated Worker            | 106,768                   | 96,591        |
| Total Youth (14-21)              | 2,742                     | 1,342         |
| Younger Youth (14-18)            | 2,001                     | 948           |
| Older Youth (19-21)              | 741                       | 394           |
| Out-of-School Youth              | 1,248                     | 605           |
| In-School Youth                  | 1,494                     | 737           |

**Table B - Adult Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                         |
|--------------------------------|------------------------------------|--------------------|-------------------------|
| Entered Employment Rate        | 59.0% (47.2%)                      | 61.9%              | 69,027<br>111,552       |
| Employment Retention Rate      | 85.0% (68.0%)                      | 84.7%              | 75,378<br>89,041        |
| Six-Month Average Earnings     | \$14,200.0 (\$11,360.0)            | \$14,730.0         | 1,110,261,684<br>75,374 |
| Employment and Credential Rate |                                    | 22.5%              | 368<br>1,633            |
| Credential Attainment Rate     |                                    | 27.8%              | 465<br>1,672            |

**Table C - Outcomes for Adult Special Populations**

| Reported Information              | Public Assistance Recipients<br>Receiving Intensive or<br>Training Services |                  | Veterans   |                      | Individuals with<br>Disabilities |                     | Older Individuals |                       |
|-----------------------------------|---|------------------|------------|----------------------|----------------------------------|---------------------|-------------------|-----------------------|
| Entered Employment Rate           | 62.3%   | 578<br>928       | 58.5%      | 5,599<br>9,572       | 44.4%                            | 1,637<br>3,689      | 55.5%             | 11,941<br>21,506      |
| Employment Retention Rate         | 80.2%   | 747<br>932       | 83.3%      | 6,175<br>7,411       | 76.2%                            | 1,607<br>2,110      | 82.1%             | 12,923<br>15,736      |
| Six-Month Average Earnings        | \$10,705.2  | 7,996,794<br>747 | \$16,793.4 | 103,699,018<br>6,175 | \$11,661.0                       | 18,739,239<br>1,607 | \$15,209.2        | 196,549,004<br>12,923 |
| Employment and Credential<br>Rate | 23.9%   | 67<br>280        | 17.2%      | 25<br>145            | 24.3%                            | 9<br>37             | 15.6%             | 25<br>160             |

**Table D - Other Outcome Information by Service Level for the Adult Program**

| Reported Information       | Individuals Who Only Received<br>Core Services |                         | Individuals who Only Received<br>Core and Intensive Services |                     | Individuals who Received Training<br>Services |                     |
|----------------------------|--|-------------------------|--|---------------------|---|---------------------|
| Entered Employment Rate    | 61.5%  | 65,796<br>106,988       | 67.4%  | 2,250<br>3,339      | 80.1%   | 981<br>1,225        |
| Employment Retention Rate  | 84.6%  | 71,820<br>84,873        | 85.0%  | 2,485<br>2,924      | 86.3%   | 1,073<br>1,244      |
| Six-Month Average Earnings | \$14,767.2                                     | 1,060,562,972<br>71,819 | \$13,466.6   | 33,451,032<br>2,484 | \$15,170.6                                    | 16,247,681<br>1,071 |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Statewide PY-2014 Qtr-4 (Year-to-Date)

**Table E - Dislocated Worker Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                       |
|--------------------------------|------------------------------------|--------------------|-----------------------|
| Entered Employment Rate        | 59.0% (47.2%)                      | 62.4%              | 56,618<br>90,705      |
| Employment Retention Rate      | 85.0% (68.0%)                      | 84.8%              | 61,196<br>72,162      |
| Six-Month Average Earnings     | \$14,200.0 (\$11,360.0)            | \$15,197.0         | 929,966,970<br>61,194 |
| Employment and Credential Rate |                                    | 24.1%              | 268<br>1,113          |
| Credential Attainment Rate     |                                    | 29.5%              | 332<br>1,127          |

**Table F - Outcomes for Dislocated Worker Special Populations**

| Reported Information           | Veterans   |                     | Individuals with Disabilities |                     | Older Individuals |                       | Displaced Homemakers |                     |
|--------------------------------|------------|---------------------|-------------------------------|---------------------|-------------------|-----------------------|----------------------|---------------------|
| Entered Employment Rate        | 58.5%      | 4,736<br>8,101      | 45.2%                         | 1,322<br>2,926      | 56.5%             | 10,494<br>18,587      | 57.1%                | 4,067<br>7,122      |
| Employment Retention Rate      | 83.4%      | 5,187<br>6,216      | 76.5%                         | 1,301<br>1,701      | 82.0%             | 11,271<br>13,743      | 80.9%                | 4,189<br>5,181      |
| Six-Month Average Earnings     | \$16,955.6 | 87,948,847<br>5,187 | \$11,891.0                    | 15,470,202<br>1,301 | \$15,325.3        | 172,731,763<br>11,271 | \$11,540.0           | 48,340,887<br>4,189 |
| Employment and Credential Rate | 20.9%      | 24<br>115           | 26.7%                         | 8<br>30             | 15.3%             | 21<br>137             | 30.1%                | 52<br>173           |

**Table G - Other Outcome Information by Service Level for the Dislocated Worker Program**

| Reported Information       | Individuals Who Only Received Core Services |                       | Individuals who Only Received Core and Intensive Services |                     | Individuals who Received Training Services |                   |
|----------------------------|---|-----------------------|---|---------------------|--|-------------------|
| Entered Employment Rate    | 62.1%                                       | 54,270<br>87,404      | 67.6%   | 1,603<br>2,372      | 80.2%                                      | 745<br>929        |
| Employment Retention Rate  | 84.8%                                       | 58,552<br>69,073      | 85.3%   | 1,879<br>2,204      | 86.4%                                      | 765<br>885        |
| Six-Month Average Earnings | \$15,227.0                                  | 891,557,692<br>58,551 | \$14,126.8  | 26,544,181<br>1,879 | \$15,530.2                                 | 11,865,097<br>764 |

**Table L - Other Reported Information**

| Reported Information                   | Adults    |                       | Dislocated Workers |                              | Older Youth |                |
|--|-----------|-----------------------|--------------------|------------------------------|-------------|----------------|
| 12-Month Employment Retention          | 84.8%     | 78,499<br>92,597      | 84.7%              | 63,669<br>75,141             | 70.9%       | 161<br>227     |
| 12-Month Earnings Increase/Replacement | (\$622.5) | -57,634,065<br>92,582 | \$93.9             | 940,874,098<br>1,001,845,605 | \$4,014.6   | 818,982<br>204 |
| Entered Non-Traditional Employment     | 0.1%      | 61<br>69,027          | 0.1%               | 41<br>56,618                 | 4.3%        | 9<br>209       |
| Wages At Entered Employment            | \$6,024.9 | 415,759,874<br>69,007 | \$6,238.9          | 353,151,318<br>56,605        | \$2,985.9   | 573,297<br>192 |
| Employment Related Training            | 33.6%     | 330<br>981            | 31.8%              | 237<br>745                   |             |                |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Statewide PY-2014 Qtr-4 (Year-to-Date)

**Table H1 - Youth (14-21) Program Results**

| Reported Information                  | Negotiated Performance Level (80%) | Actual Performance |              |
|---------------------------------------|------------------------------------|--------------------|--------------|
| Placement in Employment or Education  | 72.0% (57.6%)                      | 75.7%              | 865<br>1,143 |
| Attainment of a Degree or Certificate | 73.0% (58.4%)                      | 73.9%              | 854<br>1,155 |
| Literacy and Numeracy Gains           | 53.0% (42.4%)                      | 52.9%              | 225<br>425   |
| Credential Attainment Rate            |                                    | 73.5%              | 855<br>1,164 |

**Table H1.A - Outcomes for Youth Special Populations**

| Reported Information                  | Public Assistance Recipients |            | Veterans |        | Individuals with Disabilities |          | Out-of-School Youth |            |
|---------------------------------------|------------------------------|------------|----------|--------|-------------------------------|----------|---------------------|------------|
| Placement in Employment or Education  | 73.2%                        | 485<br>663 | 100.0%   | *      | 74.3%                         | 55<br>74 | 72.1%               | 361<br>501 |
| Attainment of a Degree or Certificate | 72.3%                        | 462<br>639 |          | 0<br>0 | 73.3%                         | 55<br>75 | 66.1%               | 273<br>413 |
| Literacy and Numeracy Gains           | 54.5%                        | 146<br>268 |          | 0<br>0 | 48.1%                         | 13<br>27 | 52.9%               | 225<br>425 |

**Table H2 - Older Youth (19-21) Results**

| Reported Information         | Negotiated Performance Level (80%) | Actual Performance |                |
|------------------------------|------------------------------------|--------------------|----------------|
| Entered Employment Rate      |                                    | 71.3%              | 209<br>293     |
| Employment Retention Rate    |                                    | 76.7%              | 174<br>227     |
| Six Months Earnings Increase |                                    | \$4,193.1          | 846,998<br>202 |
| Credential Rate              |                                    | 45.9%              | 167<br>364     |

**Table I - Outcomes for Older Youth Special Populations**

| Reported Information         | Public Assistance Recipients |                | Veterans  |   | Individuals with Disabilities |   | Out-of-School Youth |                |
|------------------------------|------------------------------|----------------|-----------|---|-------------------------------|---|---------------------|----------------|
| Entered Employment Rate      | 67.6%                        | 121<br>179     | 100.0%    | * | 100.0%                        | * | 71.6%               | 159<br>222     |
| Employment Retention Rate    | 76.5%                        | 117<br>153     |           | * | 83.3%                         | * | 75.1%               | 133<br>177     |
| Six Months Earnings Increase | \$4,124.5                    | 560,930<br>136 | (\$646.0) | * | \$4,100.6                     | * | \$3,901.8           | 616,484<br>158 |
| Credential Rate              | 44.2%                        | 96<br>217      |           | * | 55.6%                         | * | 40.1%               | 109<br>272     |

**Table P - Veteran Priority of Service**

| Reported Information                                      | Total Participants Served | Total Exiters |
|---|---------------------------|---------------|
| Received a Service During the Entry Period                | 16,683                    | 16,683        |
| Received a Staff Assisted Service During the Entry Period | 16,683                    | 8,972         |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Statewide PY-2014 Qtr-4 (Year-to-Date)

**Table Q - Veterans' Outcomes by Special Populations**

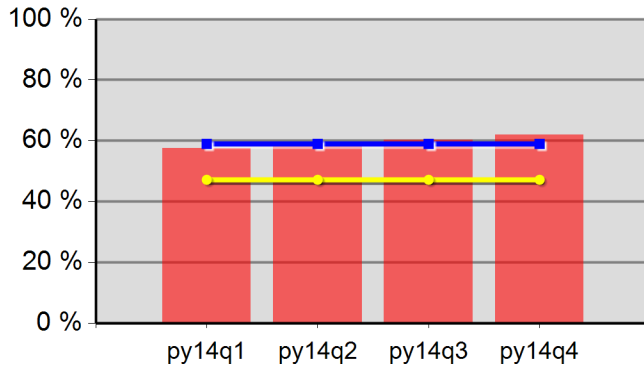
| Reported Information       | Adults     |                     | Dislocated Workers |                 | Older Youth |        |
|----------------------------|------------|---------------------|--------------------|-----------------|-------------|--------|
| Entered Employment Rate    | 55.6%      | 1,608<br>2,891      | 79.5%              | 66<br>83        |             | 0<br>0 |
| Employment Retention Rate  | 82.0%      | 1,655<br>2,018      | 89.0%              | 81<br>91        |             | 0<br>0 |
| Six-Month Average Earnings | \$16,271.6 | 26,929,425<br>1,655 | \$16,347.1         | 1,324,118<br>81 |             | 0<br>0 |

Performance was Calculated: 9/9/2015 1:30:43 PM

Office of Community Colleges and Workforce Development

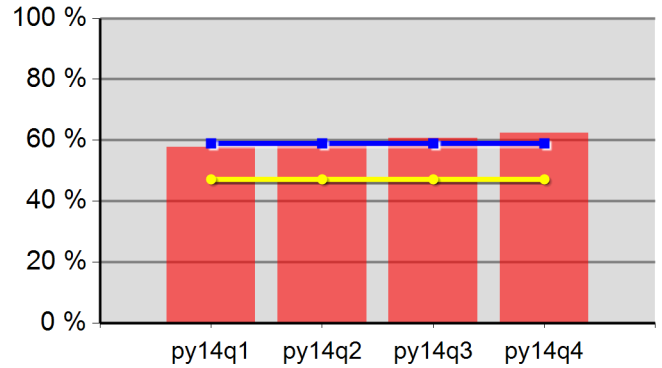
Statewide  
Program Year 2014 Rolling 4 Quarters

**Adult Entered Employment**



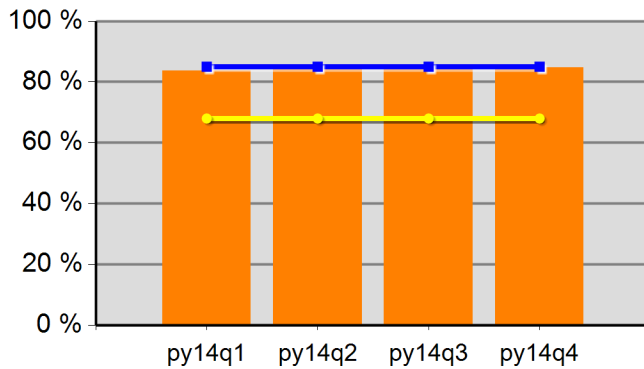
|           |       |         |       |
|-----------|-------|---------|-------|
| 57.5%     | 58.4% | 60.2%   | 61.9% |
| Neg Level | 59.0% | 80% Neg | 47.2% |

**DW Entered Employment**



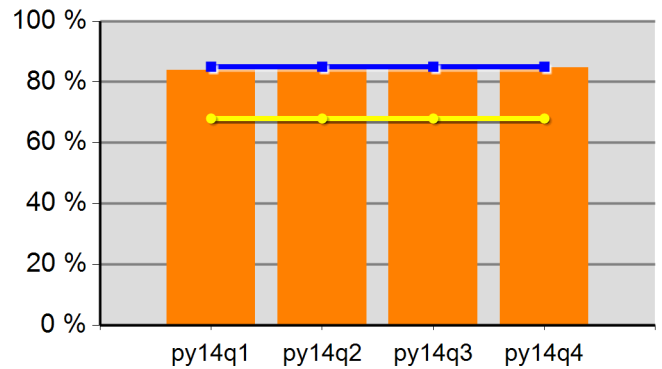
|           |       |         |       |
|-----------|-------|---------|-------|
| 57.8%     | 58.8% | 60.7%   | 62.4% |
| Neg Level | 59.0% | 80% Neg | 47.2% |

**Adult Retention**



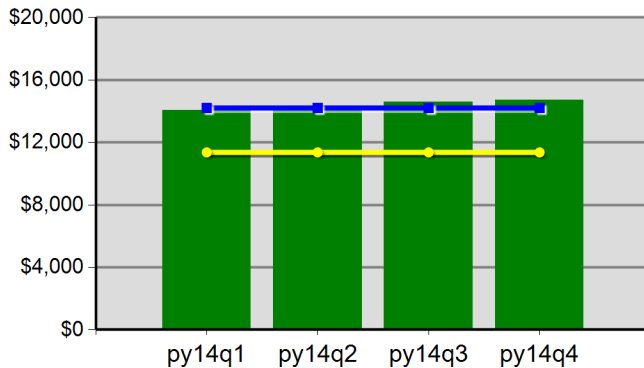
|           |       |         |       |
|-----------|-------|---------|-------|
| 83.6%     | 84.1% | 84.5%   | 84.7% |
| Neg Level | 85.0% | 80% Neg | 68.0% |

**DW Retention**



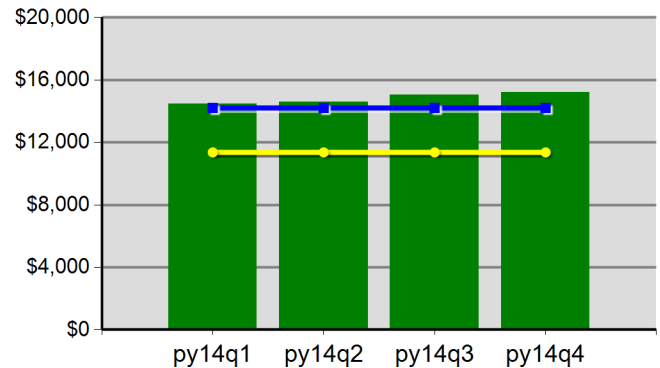
|           |       |         |       |
|-----------|-------|---------|-------|
| 83.8%     | 84.2% | 84.7%   | 84.8% |
| Neg Level | 85.0% | 80% Neg | 68.0% |

**Adult Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$140.5   | \$141.7    | \$145.7 | \$147.3    |
| Neg Level | \$14,200.0 | 80% Neg | \$11,360.0 |

**DW Average Earnings**

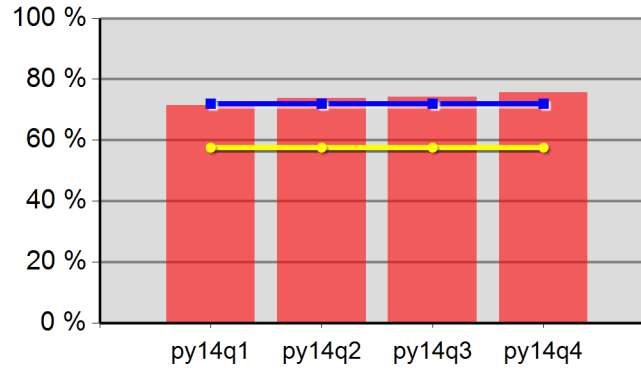


|           |            |         |            |
|-----------|------------|---------|------------|
| \$144.6   | \$146.0    | \$150.3 | \$152.0    |
| Neg Level | \$14,200.0 | 80% Neg | \$11,360.0 |

Office of Community Colleges and Workforce Development

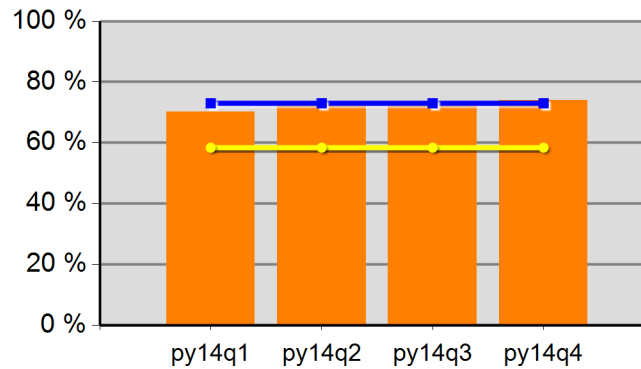
Statewide  
Program Year 2014 Rolling 4 Quarters

**Youth Employment or Education**



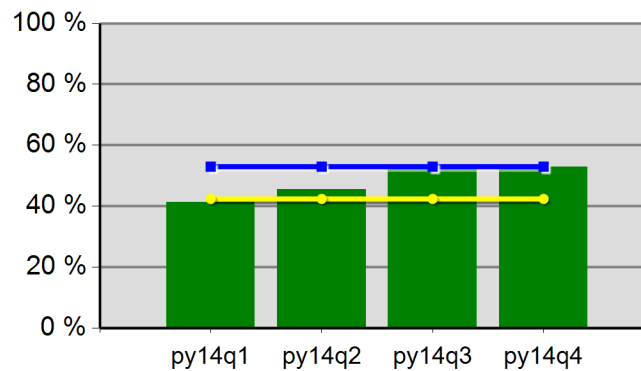
|           |       |         |       |
|-----------|-------|---------|-------|
| 71.5%     | 73.7% | 74.1%   | 75.7% |
| Neg Level | 72.0% | 80% Neg | 57.6% |

**Youth Degree or Certificate**



|           |       |         |       |
|-----------|-------|---------|-------|
| 70.1%     | 73.0% | 73.5%   | 73.9% |
| Neg Level | 73.0% | 80% Neg | 58.4% |

**Youth Literacy and Numeracy Gains**



|           |       |         |       |
|-----------|-------|---------|-------|
| 41.4%     | 45.5% | 52.5%   | 52.9% |
| Neg Level | 53.0% | 80% Neg | 42.4% |

# WIA Annual Report (ETA Form 9091)

Region 02 - WSI PY-2014 Qtr-4 (Year-to-Date)

**Table M - Participation Levels**

| Reported Information             | Total Participants Served | Total Exiters |
|----------------------------------|---------------------------|---------------|
| Total Adult Customers            | 67,505                    | 61,920        |
| Total Adults (self-service only) | 17,008                    | 17,667        |
| WIA Adult                        | 67,504                    | 61,915        |
| WIA Dislocated Worker            | 39,084                    | 34,642        |
| Total Youth (14-21)              | 939                       | 490           |
| Younger Youth (14-18)            | 682                       | 338           |
| Older Youth (19-21)              | 257                       | 152           |
| Out-of-School Youth              | 392                       | 194           |
| In-School Youth                  | 547                       | 296           |

**Table B - Adult Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                       |
|--------------------------------|------------------------------------|--------------------|-----------------------|
| Entered Employment Rate        | 56.5% (45.2%)                      | 61.6%              | 25,276<br>41,061      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 85.4%              | 26,390<br>30,912      |
| Six-Month Average Earnings     | \$15,200.0 (\$12,160.0)            | \$16,201.0         | 427,543,127<br>26,390 |
| Employment and Credential Rate |                                    | 34.5%              | 98<br>284             |
| Credential Attainment Rate     |                                    | 41.4%              | 123<br>297            |

**Table C - Outcomes for Adult Special Populations**

| Reported Information              | Public Assistance Recipients<br>Receiving Intensive or<br>Training Services |                  | Veterans   |                     | Individuals with<br>Disabilities |                  | Older Individuals |                     |
|-----------------------------------|---|------------------|------------|---------------------|----------------------------------|------------------|-------------------|---------------------|
| Entered Employment Rate           | 64.8%   | 83<br>128        | 57.9%      | 1,767<br>3,051      | 45.7%                            | 547<br>1,198     | 53.2%             | 4,033<br>7,581      |
| Employment Retention Rate         | 81.0%   | 132<br>163       | 84.1%      | 1,887<br>2,243      | 76.4%                            | 512<br>670       | 82.2%             | 4,142<br>5,039      |
| Six-Month Average Earnings        | \$10,723.8  | 1,415,537<br>132 | \$18,683.5 | 35,255,725<br>1,887 | \$12,529.9                       | 6,415,293<br>512 | \$17,111.5        | 70,876,026<br>4,142 |
| Employment and Credential<br>Rate | 19.2%   | *<br>*           | 18.2%      | *<br>*              | 33.3%                            | *<br>*           | 37.9%             | 11<br>29            |

**Table D - Other Outcome Information by Service Level for the Adult Program**

| Reported Information       | Individuals Who Only Received<br>Core Services |                       | Individuals who Only Received<br>Core and Intensive Services |                   | Individuals who Received Training<br>Services |                  |
|----------------------------|--|-----------------------|--|-------------------|---|------------------|
| Entered Employment Rate    | 61.3%  | 24,281<br>39,598      | 66.6%  | 829<br>1,245      | 76.1%   | 166<br>218       |
| Employment Retention Rate  | 85.3%  | 25,235<br>29,580      | 86.0%  | 873<br>1,015      | 89.0%   | 282<br>317       |
| Six-Month Average Earnings | \$16,322.8                                     | 411,905,431<br>25,235 | \$13,158.1   | 11,486,985<br>873 | \$14,718.8                                    | 4,150,711<br>282 |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 02 - WSI PY-2014 Qtr-4 (Year-to-Date)

**Table E - Dislocated Worker Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                       |
|--------------------------------|------------------------------------|--------------------|-----------------------|
| Entered Employment Rate        | 56.5% (45.2%)                      | 61.8%              | 20,921<br>33,874      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 85.4%              | 21,593<br>25,283      |
| Six-Month Average Earnings     | \$15,300.0 (\$12,240.0)            | \$16,773.6         | 362,191,801<br>21,593 |
| Employment and Credential Rate |                                    | 37.8%              | 68<br>180             |
| Credential Attainment Rate     |                                    | 45.4%              | 84<br>185             |

**Table F - Outcomes for Dislocated Worker Special Populations**

| Reported Information           | Veterans   |                     | Individuals with Disabilities |                  | Older Individuals |                     | Displaced Homemakers |                     |
|--------------------------------|------------|---------------------|-------------------------------|------------------|-------------------|---------------------|----------------------|---------------------|
| Entered Employment Rate        | 57.8%      | 1,510<br>2,612      | 46.2%                         | 423<br>915       | 53.8%             | 3,518<br>6,533      | 57.6%                | 1,392<br>2,418      |
| Employment Retention Rate      | 84.4%      | 1,598<br>1,893      | 75.9%                         | 401<br>528       | 82.2%             | 3,599<br>4,380      | 79.4%                | 1,404<br>1,769      |
| Six-Month Average Earnings     | \$18,890.7 | 30,187,304<br>1,598 | \$12,911.4                    | 5,177,478<br>401 | \$17,330.3        | 62,371,785<br>3,599 | \$12,595.7           | 17,684,309<br>1,404 |
| Employment and Credential Rate | 33.3%      | *<br>*              | 33.3%                         | *<br>*           | 36.0%             | 9<br>25             | 47.2%                | 17<br>36            |

**Table G - Other Outcome Information by Service Level for the Dislocated Worker Program**

| Reported Information       | Individuals Who Only Received Core Services |                       | Individuals who Only Received Core and Intensive Services |                  | Individuals who Received Training Services |                  |
|----------------------------|---|-----------------------|---|------------------|--|------------------|
| Entered Employment Rate    | 61.6%                                       | 20,254<br>32,896      | 66.3%   | 546<br>823       | 78.1%                                      | 121<br>155       |
| Employment Retention Rate  | 85.3%                                       | 20,780<br>24,353      | 87.0%   | 634<br>729       | 89.1%                                      | 179<br>201       |
| Six-Month Average Earnings | \$16,874.3                                  | 350,647,839<br>20,780 | \$13,730.2  | 8,704,964<br>634 | \$15,860.3                                 | 2,838,998<br>179 |

**Table L - Other Reported Information**

| Reported Information                   | Adults    |                       | Dislocated Workers |                            | Older Youth |               |
|--|-----------|-----------------------|--------------------|----------------------------|-------------|---------------|
| 12-Month Employment Retention          | 85.9%     | 27,630<br>32,162      | 86.0%              | 22,605<br>26,290           | 68.4%       | 39<br>57      |
| 12-Month Earnings Increase/Replacement | (\$727.7) | -23,402,607<br>32,161 | \$93.5             | 374,120,978<br>399,969,703 | \$4,584.4   | 238,388<br>52 |
| Entered Non-Traditional Employment     |           | 10<br>25,276          |                    | 6<br>20,921                | 9.1%        | 7<br>77       |
| Wages At Entered Employment            | \$6,762.0 | 170,910,306<br>25,275 | \$7,037.2          | 147,225,057<br>20,921      | \$3,202.4   | 217,766<br>68 |
| Employment Related Training            | 13.3%     | 22<br>166             | 14.0%              | 17<br>121                  |             |               |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 02 - WSI PY-2014 Qtr-4 (Year-to-Date)

**Table H1 - Youth (14-21) Program Results**

| Reported Information                  | Negotiated Performance Level (80%) | Actual Performance |            |
|---------------------------------------|------------------------------------|--------------------|------------|
| Placement in Employment or Education  | 78.0% (62.4%)                      | 78.3%              | 252<br>322 |
| Attainment of a Degree or Certificate | 72.0% (57.6%)                      | 67.8%              | 230<br>339 |
| Literacy and Numeracy Gains           | 43.0% (34.4%)                      | 57.7%              | 82<br>142  |
| Credential Attainment Rate            |                                    | 67.8%              | 230<br>339 |

**Table H1.A - Outcomes for Youth Special Populations**

| Reported Information                  | Public Assistance Recipients |            | Veterans |        | Individuals with Disabilities |         | Out-of-School Youth |            |
|---------------------------------------|------------------------------|------------|----------|--------|-------------------------------|---------|---------------------|------------|
| Placement in Employment or Education  | 75.5%                        | 111<br>147 |          | 0<br>0 | 81.8%                         | 9<br>11 | 77.5%               | 100<br>129 |
| Attainment of a Degree or Certificate | 68.6%                        | 96<br>140  |          | 0<br>0 | 63.6%                         | 7<br>11 | 45.2%               | 47<br>104  |
| Literacy and Numeracy Gains           | 63.9%                        | 46<br>72   |          | 0<br>0 | 66.7%                         | *<br>*  | 57.7%               | 82<br>142  |

**Table H2 - Older Youth (19-21) Results**

| Reported Information         | Negotiated Performance Level (80%) | Actual Performance |               |
|------------------------------|------------------------------------|--------------------|---------------|
| Entered Employment Rate      |                                    | 77.8%              | 77<br>99      |
| Employment Retention Rate    |                                    | 77.0%              | 47<br>61      |
| Six Months Earnings Increase |                                    | \$4,655.1          | 246,722<br>53 |
| Credential Rate              |                                    | 46.9%              | 61<br>130     |

**Table I - Outcomes for Older Youth Special Populations**

| Reported Information         | Public Assistance Recipients |               | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |               |
|------------------------------|------------------------------|---------------|----------|--------|-------------------------------|--------|---------------------|---------------|
| Entered Employment Rate      | 73.5%                        | 36<br>49      |          | 0<br>0 |                               | 0<br>0 | 79.4%               | 50<br>63      |
| Employment Retention Rate    | 73.0%                        | 27<br>37      |          | 0<br>0 | 100.0%                        | *<br>* | 71.1%               | 27<br>38      |
| Six Months Earnings Increase | \$3,579.1                    | 110,951<br>31 |          | 0<br>0 | \$8,729.0                     | *<br>* | \$3,822.6           | 126,147<br>33 |
| Credential Rate              | 48.4%                        | 30<br>62      |          | 0<br>0 | 50.0%                         | *<br>* | 33.7%               | 28<br>83      |

**Table P - Veteran Priority of Service**

| Reported Information                                      | Total Participants Served | Total Exiters |
|---|---------------------------|---------------|
| Received a Service During the Entry Period                | 4,076                     | 4,076         |
| Received a Staff Assisted Service During the Entry Period | 4,076                     | 2,810         |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 02 - WSI PY-2014 Qtr-4 (Year-to-Date)

**Table Q - Veterans' Outcomes by Special Populations**

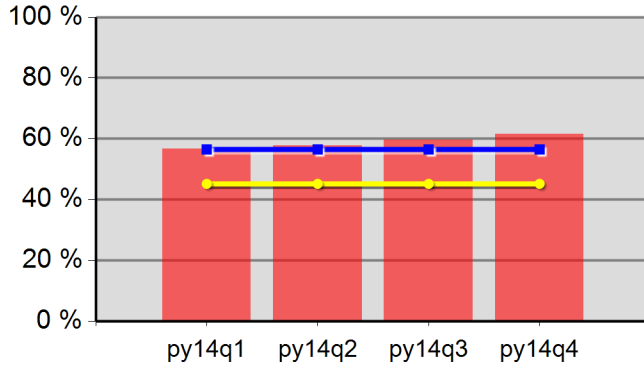
| Reported Information       | Adults     |                  | Dislocated Workers |               | Older Youth |        |
|----------------------------|------------|------------------|--------------------|---------------|-------------|--------|
| Entered Employment Rate    | 56.4%      | 499<br>885       | 80.0%              | 16<br>20      |             | 0<br>0 |
| Employment Retention Rate  | 81.2%      | 471<br>580       | 90.5%              | 19<br>21      |             | 0<br>0 |
| Six-Month Average Earnings | \$18,142.6 | 8,545,146<br>471 | \$19,221.3         | 365,205<br>19 |             | 0<br>0 |

Performance was Calculated: 9/9/2015 1:31:43 PM

Office of Community Colleges and Workforce Development

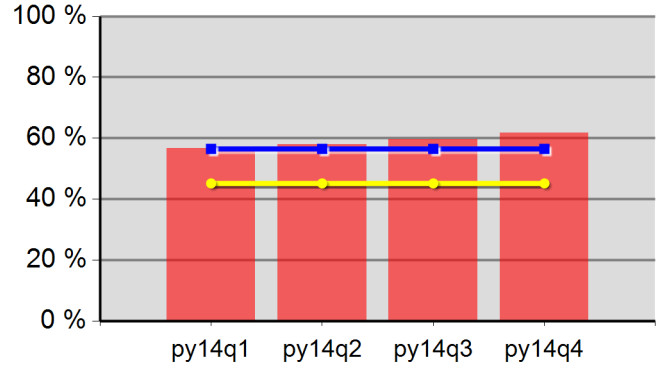
Worksystems Inc  
Program Year 2014 Rolling 4 Quarters

**Adult Entered Employment**



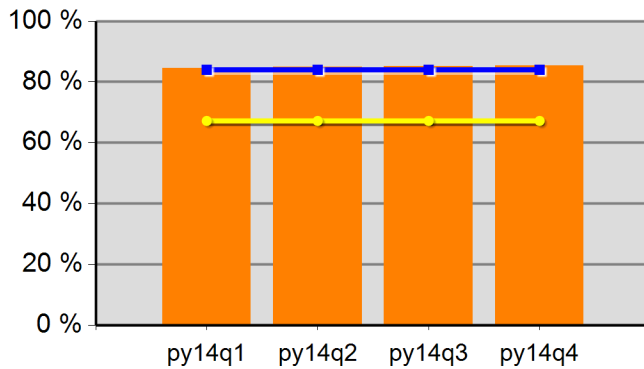
|           |       |         |       |
|-----------|-------|---------|-------|
| 56.7%     | 57.8% | 59.6%   | 61.6% |
| Neg Level | 56.5% | 80% Neg | 45.2% |

**DW Entered Employment**



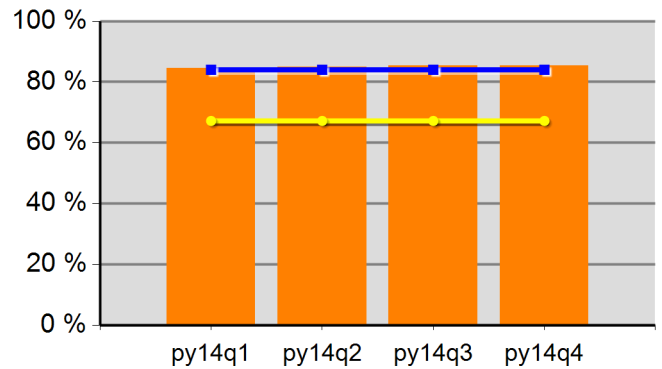
|           |       |         |       |
|-----------|-------|---------|-------|
| 56.6%     | 57.9% | 59.7%   | 61.8% |
| Neg Level | 56.5% | 80% Neg | 45.2% |

**Adult Retention**



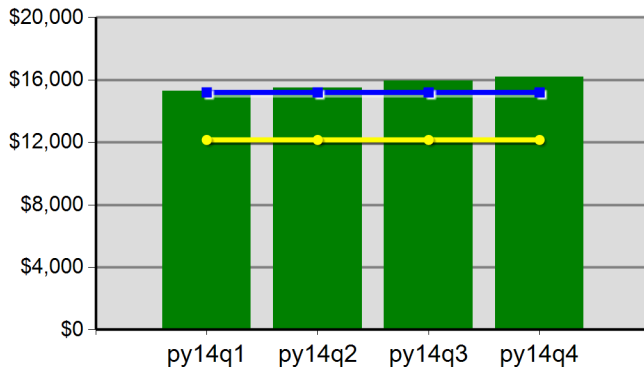
|           |       |         |       |
|-----------|-------|---------|-------|
| 84.5%     | 84.9% | 85.2%   | 85.4% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**DW Retention**



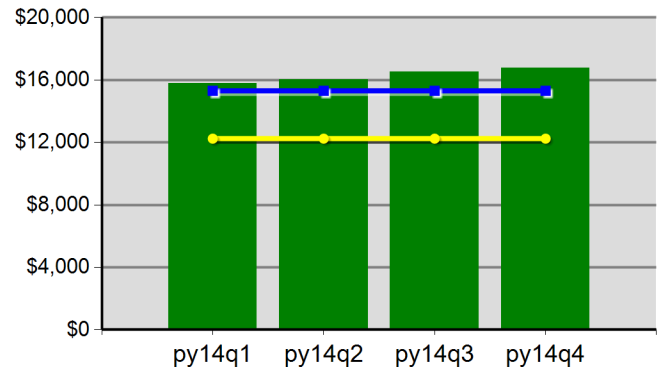
|           |       |         |       |
|-----------|-------|---------|-------|
| 84.5%     | 84.9% | 85.3%   | 85.4% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**Adult Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$153.0   | \$155.1    | \$159.6 | \$162.0    |
| Neg Level | \$15,200.0 | 80% Neg | \$12,160.0 |

**DW Average Earnings**

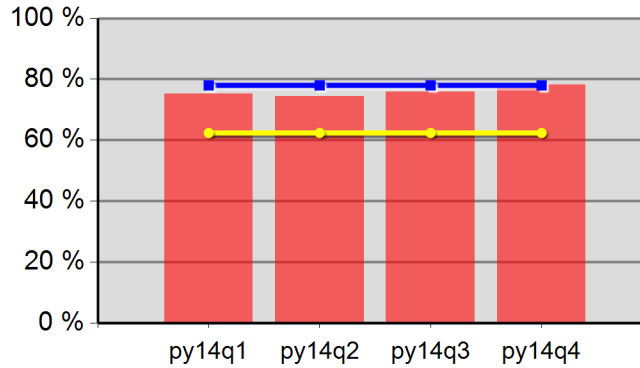


|           |            |         |            |
|-----------|------------|---------|------------|
| \$157.8   | \$160.4    | \$165.1 | \$167.7    |
| Neg Level | \$15,300.0 | 80% Neg | \$12,240.0 |

Office of Community Colleges and Workforce Development

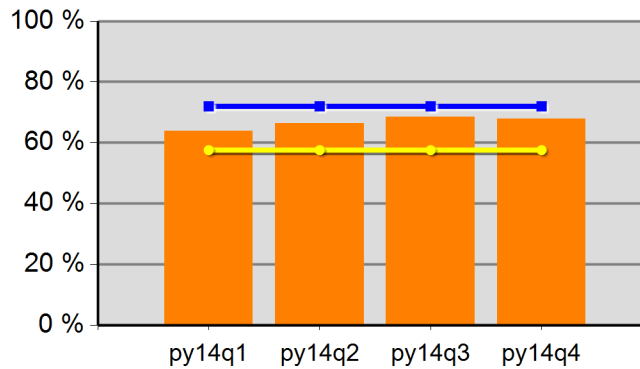
Worksystems Inc  
Program Year 2014 Rolling 4 Quarters

**Youth Employment or Education**



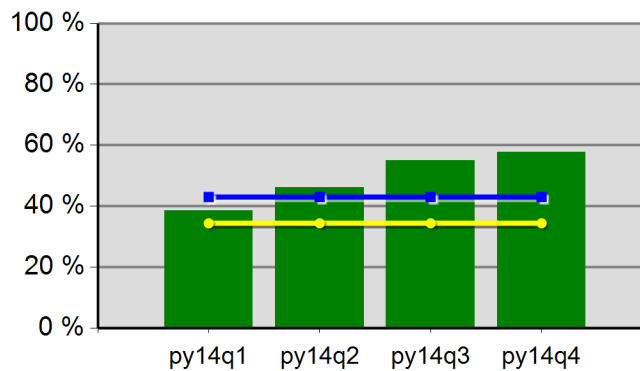
|           |       |         |       |
|-----------|-------|---------|-------|
| 75.3%     | 74.3% | 75.9%   | 78.3% |
| Neg Level | 78.0% | 80% Neg | 62.4% |

**Youth Degree or Certificate**



|           |       |         |       |
|-----------|-------|---------|-------|
| 63.8%     | 66.4% | 68.6%   | 67.8% |
| Neg Level | 72.0% | 80% Neg | 57.6% |

**Youth Literacy and Numeracy Gains**



|           |       |         |       |
|-----------|-------|---------|-------|
| 38.5%     | 46.1% | 54.9%   | 57.7% |
| Neg Level | 43.0% | 80% Neg | 34.4% |

# WIA Annual Report (ETA Form 9091)

Region 03 - JGI PY-2014 Qtr-4 (Year-to-Date)

**Table M - Participation Levels**

| Reported Information             | Total Participants Served | Total Exiters |
|----------------------------------|---------------------------|---------------|
| Total Adult Customers            | 28,661                    | 27,757        |
| Total Adults (self-service only) | 12,469                    | 12,885        |
| WIA Adult                        | 28,654                    | 27,753        |
| WIA Dislocated Worker            | 12,565                    | 11,688        |
| Total Youth (14-21)              | 336                       | 186           |
| Younger Youth (14-18)            | 261                       | 141           |
| Older Youth (19-21)              | 75                        | 45            |
| Out-of-School Youth              | 167                       | 90            |
| In-School Youth                  | 169                       | 96            |

**Table B - Adult Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                      |
|--------------------------------|------------------------------------|--------------------|----------------------|
| Entered Employment Rate        | 59.0% (47.2%)                      | 63.9%              | 8,534<br>13,354      |
| Employment Retention Rate      | 85.0% (68.0%)                      | 84.5%              | 9,574<br>11,333      |
| Six-Month Average Earnings     | \$13,400.0 (\$10,720.0)            | \$13,801.9         | 132,138,917<br>9,574 |
| Employment and Credential Rate |                                    | 11.1%              | 46<br>415            |
| Credential Attainment Rate     |                                    | 14.9%              | 63<br>424            |

**Table C - Outcomes for Adult Special Populations**

| Reported Information              | Public Assistance Recipients<br>Receiving Intensive or<br>Training Services |                  | Veterans   |                   | Individuals with<br>Disabilities |                  | Older Individuals |                     |
|-----------------------------------|---|------------------|------------|-------------------|----------------------------------|------------------|-------------------|---------------------|
| Entered Employment Rate           | 56.3%   | 90<br>160        | 59.7%      | 696<br>1,166      | 45.7%                            | 242<br>529       | 59.0%             | 1,493<br>2,531      |
| Employment Retention Rate         | 72.3%   | 115<br>159       | 83.3%      | 730<br>876        | 70.4%                            | 205<br>291       | 81.5%             | 1,588<br>1,949      |
| Six-Month Average Earnings        | \$10,796.1  | 1,241,553<br>115 | \$16,827.9 | 12,284,354<br>730 | \$11,899.6                       | 2,439,421<br>205 | \$14,457.5        | 22,958,562<br>1,588 |
| Employment and Credential<br>Rate | 18.0%   | 9<br>50          |            | 0<br>37           | 11.1%                            | *<br>*           | 10.8%             | *<br>*              |

**Table D - Other Outcome Information by Service Level for the Adult Program**

| Reported Information       | Individuals Who Only Received<br>Core Services |                      | Individuals who Only Received<br>Core and Intensive Services |                  | Individuals who Received Training<br>Services |                  |
|----------------------------|--|----------------------|--|------------------|---|------------------|
| Entered Employment Rate    | 63.6%  | 8,046<br>12,645      | 62.0%  | 274<br>442       | 80.1%   | 214<br>267       |
| Employment Retention Rate  | 84.6%  | 9,053<br>10,704      | 81.9%  | 326<br>398       | 84.4%   | 195<br>231       |
| Six-Month Average Earnings | \$13,860.5                                     | 125,479,442<br>9,053 | \$11,373.8   | 3,707,867<br>326 | \$15,136.5                                    | 2,951,608<br>195 |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 03 - JGI PY-2014 Qtr-4 (Year-to-Date)

**Table E - Dislocated Worker Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                      |
|--------------------------------|------------------------------------|--------------------|----------------------|
| Entered Employment Rate        | 59.0% (47.2%)                      | 64.6%              | 7,047<br>10,903      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 84.5%              | 7,706<br>9,116       |
| Six-Month Average Earnings     | \$13,500.0 (\$10,800.0)            | \$14,053.7         | 108,298,045<br>7,706 |
| Employment and Credential Rate |                                    | 15.1%              | 38<br>251            |
| Credential Attainment Rate     |                                    | 19.1%              | 49<br>256            |

**Table F - Outcomes for Dislocated Worker Special Populations**

| Reported Information           | Veterans   |                   | Individuals with Disabilities |                  | Older Individuals |                     | Displaced Homemakers |                  |
|--------------------------------|------------|-------------------|-------------------------------|------------------|-------------------|---------------------|----------------------|------------------|
| Entered Employment Rate        | 60.0%      | 595<br>992        | 47.5%                         | 206<br>434       | 60.7%             | 1,332<br>2,193      | 58.4%                | 462<br>791       |
| Employment Retention Rate      | 83.7%      | 617<br>737        | 71.2%                         | 173<br>243       | 81.6%             | 1,398<br>1,713      | 82.0%                | 478<br>583       |
| Six-Month Average Earnings     | \$16,896.3 | 10,424,997<br>617 | \$11,761.2                    | 2,034,694<br>173 | \$14,378.1        | 20,100,623<br>1,398 | \$11,359.7           | 5,429,940<br>478 |
| Employment and Credential Rate |            | 0<br>25           | 14.3%                         | *<br>*           | 9.7%              | *<br>*              | 13.2%                | *<br>*           |

**Table G - Other Outcome Information by Service Level for the Dislocated Worker Program**

| Reported Information       | Individuals Who Only Received Core Services |                      | Individuals who Only Received Core and Intensive Services |                  | Individuals who Received Training Services |                  |
|----------------------------|---|----------------------|---|------------------|--|------------------|
| Entered Employment Rate    | 64.4%                                       | 6,672<br>10,367      | 64.3%   | 218<br>339       | 79.7%                                      | 157<br>197       |
| Employment Retention Rate  | 84.7%                                       | 7,324<br>8,652       | 80.8%   | 231<br>286       | 84.8%                                      | 151<br>178       |
| Six-Month Average Earnings | \$14,093.7                                  | 103,222,056<br>7,324 | \$11,893.4  | 2,747,386<br>231 | \$15,421.2                                 | 2,328,604<br>151 |

**Table L - Other Reported Information**

| Reported Information                   | Adults    |                     | Dislocated Workers |                            | Older Youth |               |
|--|-----------|---------------------|--------------------|----------------------------|-------------|---------------|
| 12-Month Employment Retention          | 85.7%     | 10,469<br>12,223    | 85.7%              | 8,411<br>9,816             | 71.1%       | 32<br>45      |
| 12-Month Earnings Increase/Replacement | \$62.1    | 759,560<br>12,223   | \$99.9             | 113,193,051<br>113,347,453 | \$3,686.8   | 154,845<br>42 |
| Entered Non-Traditional Employment     | 0.1%      | 7<br>8,534          | 0.1%               | *<br>*                     |             | 0<br>29       |
| Wages At Entered Employment            | \$5,541.9 | 47,283,142<br>8,532 | \$5,626.7          | 39,639,961<br>7,045        | \$2,800.4   | 78,412<br>28  |
| Employment Related Training            | 49.1%     | 105<br>214          | 46.5%              | 73<br>157                  |             |               |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 03 - JGI PY-2014 Qtr-4 (Year-to-Date)

**Table H1 - Youth (14-21) Program Results**

| Reported Information                  | Negotiated Performance Level (80%) | Actual Performance |            |
|---------------------------------------|------------------------------------|--------------------|------------|
| Placement in Employment or Education  | 70.0% (56.0%)                      | 72.5%              | 161<br>222 |
| Attainment of a Degree or Certificate | 78.0% (62.4%)                      | 81.6%              | 182<br>223 |
| Literacy and Numeracy Gains           | 35.0% (28.0%)                      | 45.5%              | 50<br>110  |
| Credential Attainment Rate            |                                    | 81.0%              | 183<br>226 |

**Table H1.A - Outcomes for Youth Special Populations**

| Reported Information                  | Public Assistance Recipients |            | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |           |
|---------------------------------------|------------------------------|------------|----------|--------|-------------------------------|--------|---------------------|-----------|
| Placement in Employment or Education  | 68.5%                        | 100<br>146 |          | 0<br>0 | 100.0%                        | *<br>* | 64.1%               | 66<br>103 |
| Attainment of a Degree or Certificate | 78.5%                        | 113<br>144 |          | 0<br>0 | 100.0%                        | *<br>* | 77.9%               | 74<br>95  |
| Literacy and Numeracy Gains           | 41.7%                        | 35<br>84   |          | 0<br>0 | 20.0%                         | *<br>* | 45.5%               | 50<br>110 |

**Table H2 - Older Youth (19-21) Results**

| Reported Information         | Negotiated Performance Level (80%) | Actual Performance |               |
|------------------------------|------------------------------------|--------------------|---------------|
| Entered Employment Rate      |                                    | 58.0%              | 29<br>50      |
| Employment Retention Rate    |                                    | 72.9%              | 35<br>48      |
| Six Months Earnings Increase |                                    | \$3,384.3          | 155,676<br>46 |
| Credential Rate              |                                    | 51.6%              | 32<br>62      |

**Table I - Outcomes for Older Youth Special Populations**

| Reported Information         | Public Assistance Recipients |               | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |               |
|------------------------------|------------------------------|---------------|----------|--------|-------------------------------|--------|---------------------|---------------|
| Entered Employment Rate      | 56.8%                        | 21<br>37      |          | 0<br>0 |                               | 0<br>0 | 60.5%               | 26<br>43      |
| Employment Retention Rate    | 75.0%                        | 24<br>32      |          | 0<br>0 |                               | 0<br>0 | 72.5%               | 29<br>40      |
| Six Months Earnings Increase | \$3,785.0                    | 117,334<br>31 |          | 0<br>0 |                               | 0<br>0 | \$3,250.8           | 123,531<br>38 |
| Credential Rate              | 52.2%                        | 24<br>46      |          | 0<br>0 |                               | 0<br>0 | 53.7%               | 29<br>54      |

**Table P - Veteran Priority of Service**

| Reported Information                                      | Total Participants Served | Total Exiters |
|---|---------------------------|---------------|
| Received a Service During the Entry Period                | 2,219                     | 2,219         |
| Received a Staff Assisted Service During the Entry Period | 2,219                     | 1,137         |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 03 - JGI PY-2014 Qtr-4 (Year-to-Date)

**Table Q - Veterans' Outcomes by Special Populations**

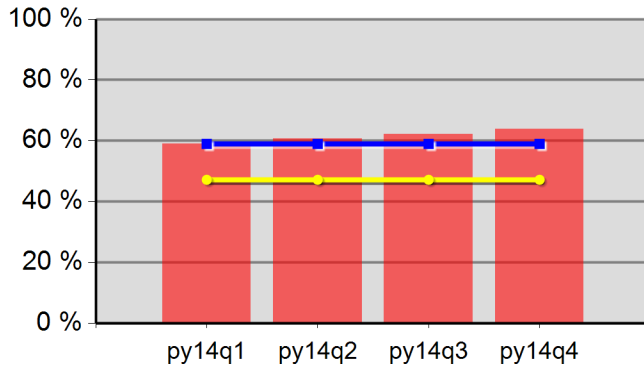
| Reported Information       | Adults     |                  | Dislocated Workers |               | Older Youth |        |
|----------------------------|------------|------------------|--------------------|---------------|-------------|--------|
| Entered Employment Rate    | 54.2%      | 200<br>369       | 75.0%              | 12<br>16      |             | 0<br>0 |
| Employment Retention Rate  | 84.0%      | 210<br>250       | 90.9%              | 10<br>11      |             | 0<br>0 |
| Six-Month Average Earnings | \$16,473.6 | 3,459,462<br>210 | \$14,001.8         | 140,018<br>10 |             | 0<br>0 |

Performance was Calculated: 9/9/2015 1:31:58 PM

Office of Community Colleges and Workforce Development

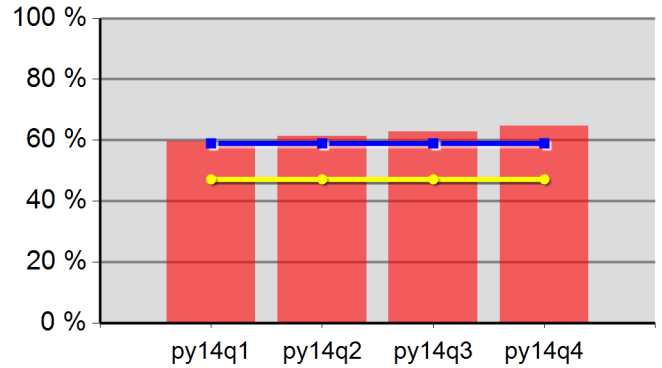
Job Growers Incorporated  
Program Year 2014 Rolling 4 Quarters

**Adult Entered Employment**



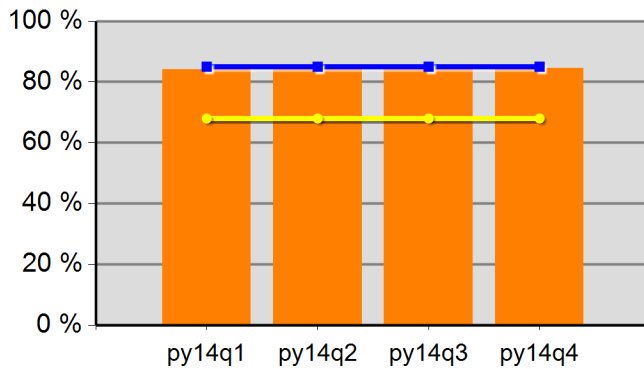
|           |       |         |       |
|-----------|-------|---------|-------|
| 59.0%     | 60.6% | 62.1%   | 63.9% |
| Neg Level | 59.0% | 80% Neg | 47.2% |

**DW Entered Employment**



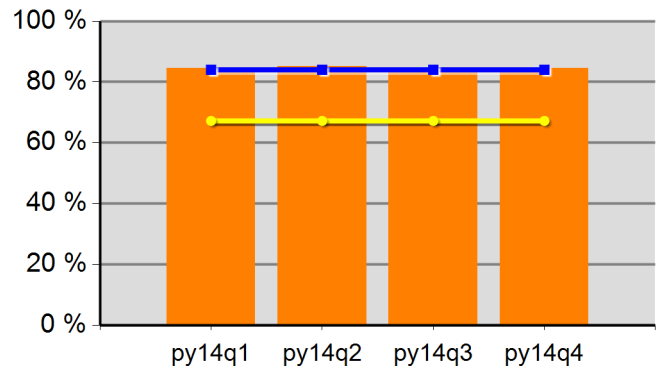
|           |       |         |       |
|-----------|-------|---------|-------|
| 59.6%     | 61.3% | 62.8%   | 64.6% |
| Neg Level | 59.0% | 80% Neg | 47.2% |

**Adult Retention**



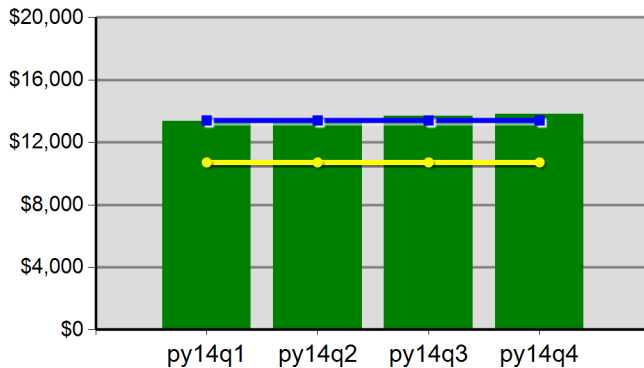
|           |       |         |       |
|-----------|-------|---------|-------|
| 84.2%     | 84.9% | 84.7%   | 84.5% |
| Neg Level | 85.0% | 80% Neg | 68.0% |

**DW Retention**



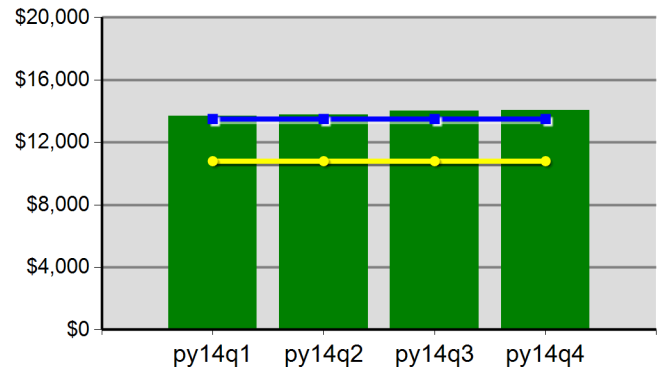
|           |       |         |       |
|-----------|-------|---------|-------|
| 84.5%     | 85.1% | 84.8%   | 84.5% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**Adult Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$133.7   | \$134.5    | \$137.0 | \$138.0    |
| Neg Level | \$13,400.0 | 80% Neg | \$10,720.0 |

**DW Average Earnings**

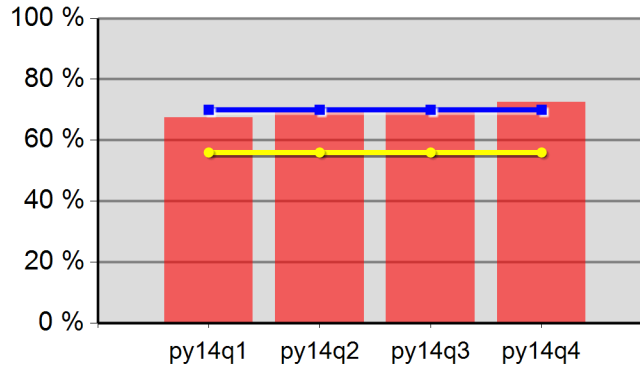


|           |            |         |            |
|-----------|------------|---------|------------|
| \$136.7   | \$137.7    | \$140.0 | \$140.5    |
| Neg Level | \$13,500.0 | 80% Neg | \$10,800.0 |

Office of Community Colleges and Workforce Development

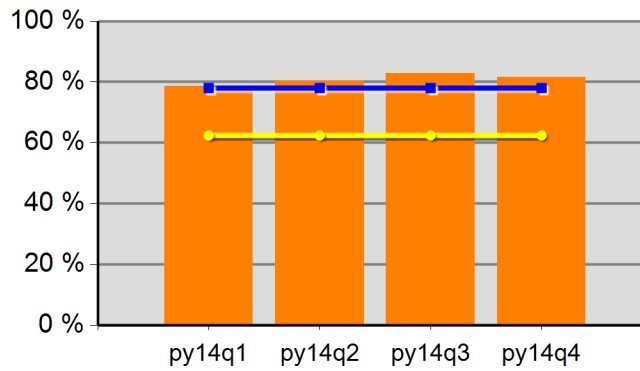
Job Growers Incorporated  
Program Year 2014 Rolling 4 Quarters

**Youth Employment or Education**



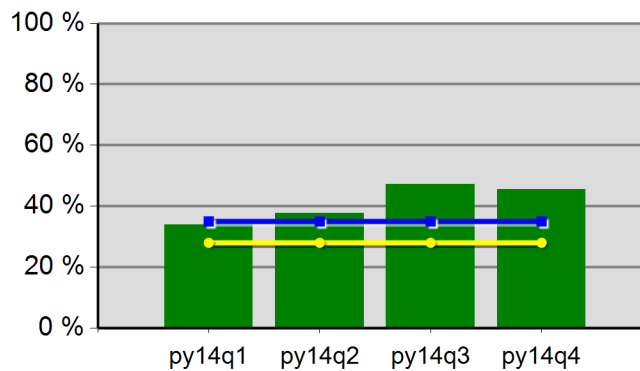
|           |       |         |       |
|-----------|-------|---------|-------|
| 67.4%     | 69.5% | 70.7%   | 72.5% |
| Neg Level | 70.0% | 80% Neg | 56.0% |

**Youth Degree or Certificate**



|           |       |         |       |
|-----------|-------|---------|-------|
| 78.6%     | 80.3% | 82.8%   | 81.6% |
| Neg Level | 78.0% | 80% Neg | 62.4% |

**Youth Literacy and Numeracy Gains**



|           |       |         |       |
|-----------|-------|---------|-------|
| 33.9%     | 37.8% | 47.3%   | 45.5% |
| Neg Level | 35.0% | 80% Neg | 28.0% |

# WIA Annual Report (ETA Form 9091)

Region 04 - CSC PY-2014 Qtr-4 (Year-to-Date)

**Table M - Participation Levels**

| Reported Information             | Total Participants Served | Total Exiters |
|----------------------------------|---------------------------|---------------|
| Total Adult Customers            | 14,058                    | 13,629        |
| Total Adults (self-service only) | 6,691                     | 7,040         |
| WIA Adult                        | 14,054                    | 13,625        |
| WIA Dislocated Worker            | 5,678                     | 5,136         |
| Total Youth (14-21)              | 132                       | 71            |
| Younger Youth (14-18)            | 93                        | 48            |
| Older Youth (19-21)              | 39                        | 23            |
| Out-of-School Youth              | 62                        | 30            |
| In-School Youth                  | 70                        | 41            |

**Table B - Adult Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 60.0% (48.0%)                      | 62.1%              | 3,343<br>5,387      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 84.8%              | 4,232<br>4,992      |
| Six-Month Average Earnings     | \$13,500.0 (\$10,800.0)            | \$13,481.8         | 57,054,768<br>4,232 |
| Employment and Credential Rate |                                    | 50.0%              | 15<br>30            |
| Credential Attainment Rate     |                                    | 56.7%              | 17<br>30            |

**Table C - Outcomes for Adult Special Populations**

| Reported Information              | Public Assistance Recipients<br>Receiving Intensive or<br>Training Services |               | Veterans   |                  | Individuals with<br>Disabilities |                 | Older Individuals |                   |
|-----------------------------------|---|---------------|------------|------------------|----------------------------------|-----------------|-------------------|-------------------|
| Entered Employment Rate           | 70.9%   | 39<br>55      | 61.2%      | 363<br>593       | 43.0%                            | 80<br>186       | 54.7%             | 578<br>1,057      |
| Employment Retention Rate         | 77.8%   | 77<br>99      | 84.3%      | 451<br>535       | 71.5%                            | 93<br>130       | 84.5%             | 755<br>893        |
| Six-Month Average Earnings        | \$9,800.4   | 754,629<br>77 | \$15,739.9 | 7,098,704<br>451 | \$11,884.6                       | 1,105,267<br>93 | \$14,081.5        | 10,631,566<br>755 |
| Employment and Credential<br>Rate | 42.9%   | 6<br>14       | 50.0%      | *<br>*           | 100.0%                           | *<br>*          | 33.3%             | *<br>*            |

**Table D - Other Outcome Information by Service Level for the Adult Program**

| Reported Information       | Individuals Who Only Received<br>Core Services |                     | Individuals who Only Received<br>Core and Intensive Services |                  | Individuals who Received Training<br>Services |               |
|----------------------------|--|---------------------|--|------------------|---|---------------|
| Entered Employment Rate    | 61.9%  | 3,227<br>5,217      | 67.1%  | 100<br>149       | 76.2%   | 16<br>21      |
| Employment Retention Rate  | 84.8%  | 4,010<br>4,729      | 84.2%  | 192<br>228       | 85.7%   | 30<br>35      |
| Six-Month Average Earnings | \$13,488.1                                     | 54,087,083<br>4,010 | \$13,108.8   | 2,516,882<br>192 | \$15,026.8                                    | 450,803<br>30 |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 04 - CSC PY-2014 Qtr-4 (Year-to-Date)

**Table E - Dislocated Worker Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 60.0% (48.0%)                      | 62.8%              | 2,760<br>4,392      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 85.0%              | 3,380<br>3,977      |
| Six-Month Average Earnings     | \$13,500.0 (\$10,800.0)            | \$13,847.6         | 46,805,043<br>3,380 |
| Employment and Credential Rate |                                    | 35.3%              | 6<br>17             |
| Credential Attainment Rate     |                                    | 47.1%              | 8<br>17             |

**Table F - Outcomes for Dislocated Worker Special Populations**

| Reported Information           | Veterans   |                  | Individuals with Disabilities |               | Older Individuals |                  | Displaced Homemakers |                  |
|--------------------------------|------------|------------------|-------------------------------|---------------|-------------------|------------------|----------------------|------------------|
| Entered Employment Rate        | 60.0%      | 298<br>497       | 46.5%                         | 73<br>157     | 55.5%             | 500<br>901       | 56.4%                | 220<br>390       |
| Employment Retention Rate      | 84.2%      | 379<br>450       | 73.5%                         | 83<br>113     | 84.8%             | 655<br>772       | 82.2%                | 259<br>315       |
| Six-Month Average Earnings     | \$15,573.9 | 5,902,496<br>379 | \$11,923.0                    | 989,609<br>83 | \$14,226.3        | 9,318,194<br>655 | \$11,234.9           | 2,909,837<br>259 |
| Employment and Credential Rate | 50.0%      | *<br>*           | 100.0%                        | *<br>*        |                   | *<br>*           | 50.0%                | *<br>*           |

**Table G - Other Outcome Information by Service Level for the Dislocated Worker Program**

| Reported Information       | Individuals Who Only Received Core Services |                     | Individuals who Only Received Core and Intensive Services |                  | Individuals who Received Training Services |               |
|----------------------------|---|---------------------|---|------------------|--|---------------|
| Entered Employment Rate    | 62.7%                                       | 2,664<br>4,250      | 67.2%   | 86<br>128        | 71.4%                                      | 10<br>14      |
| Employment Retention Rate  | 85.0%                                       | 3,192<br>3,754      | 83.9%   | 161<br>192       | 87.1%                                      | 27<br>31      |
| Six-Month Average Earnings | \$13,860.3                                  | 44,242,105<br>3,192 | \$13,358.1  | 2,150,648<br>161 | \$15,270.0                                 | 412,290<br>27 |

**Table L - Other Reported Information**

| Reported Information                   | Adults    |                     | Dislocated Workers |                          | Older Youth |             |
|--|-----------|---------------------|--------------------|--------------------------|-------------|-------------|
| 12-Month Employment Retention          | 84.6%     | 4,387<br>5,186      | 84.3%              | 3,427<br>4,066           | 100.0%      | *<br>*      |
| 12-Month Earnings Increase/Replacement | (\$241.9) | -1,254,488<br>5,186 | \$97.2             | 46,580,606<br>47,930,724 | \$10,207.0  | *<br>*      |
| Entered Non-Traditional Employment     |           | 0<br>3,343          |                    | 0<br>2,760               |             | 0<br>8      |
| Wages At Entered Employment            | \$5,482.2 | 18,327,007<br>3,343 | \$5,549.6          | 15,316,839<br>2,760      | \$2,112.6   | 16,901<br>8 |
| Employment Related Training            | 6.3%      | *<br>*              | 10.0%              | *<br>*                   |             |             |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 04 - CSC PY-2014 Qtr-4 (Year-to-Date)

**Table H1 - Youth (14-21) Program Results**

| Reported Information                  | Negotiated Performance Level (80%) | Actual Performance |          |
|---------------------------------------|------------------------------------|--------------------|----------|
| Placement in Employment or Education  | 67.0% (53.6%)                      | 68.5%              | 37<br>54 |
| Attainment of a Degree or Certificate | 60.0% (48.0%)                      | 61.1%              | 33<br>54 |
| Literacy and Numeracy Gains           | 25.0% (20.0%)                      | 48.0%              | 12<br>25 |
| Credential Attainment Rate            |                                    | 61.1%              | 33<br>54 |

**Table H1.A - Outcomes for Youth Special Populations**

| Reported Information                  | Public Assistance Recipients |          | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |          |
|---------------------------------------|------------------------------|----------|----------|--------|-------------------------------|--------|---------------------|----------|
| Placement in Employment or Education  | 70.0%                        | 28<br>40 |          | 0<br>0 | 100.0%                        | *<br>* | 57.9%               | 11<br>19 |
| Attainment of a Degree or Certificate | 67.5%                        | 27<br>40 |          | 0<br>0 | 100.0%                        | *<br>* | 68.8%               | 11<br>16 |
| Literacy and Numeracy Gains           | 52.6%                        | 10<br>19 |          | 0<br>0 |                               | 0<br>0 | 48.0%               | 12<br>25 |

**Table H2 - Older Youth (19-21) Results**

| Reported Information         | Negotiated Performance Level (80%) | Actual Performance |         |
|------------------------------|------------------------------------|--------------------|---------|
| Entered Employment Rate      |                                    | 57.1%              | 8<br>14 |
| Employment Retention Rate    |                                    | 100.0%             | *<br>*  |
| Six Months Earnings Increase |                                    | (\$1,525.5)        | *<br>*  |
| Credential Rate              |                                    | 33.3%              | *<br>*  |

**Table I - Outcomes for Older Youth Special Populations**

| Reported Information         | Public Assistance Recipients |         | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |         |
|------------------------------|------------------------------|---------|----------|--------|-------------------------------|--------|---------------------|---------|
| Entered Employment Rate      | 58.3%                        | 7<br>12 |          | 0<br>0 |                               | 0<br>0 | 63.6%               | 7<br>11 |
| Employment Retention Rate    | 100.0%                       | *<br>*  |          | 0<br>0 |                               | 0<br>0 | 100.0%              | *<br>*  |
| Six Months Earnings Increase | (\$1,525.5)                  | *<br>*  |          | 0<br>0 |                               | 0<br>0 | (\$1,525.5)         | *<br>*  |
| Credential Rate              | 38.5%                        | *<br>*  |          | 0<br>0 |                               | 0<br>0 | 45.5%               | *<br>*  |

**Table P - Veteran Priority of Service**

| Reported Information                                      | Total Participants Served | Total Exiters |
|---|---------------------------|---------------|
| Received a Service During the Entry Period                | 1,282                     | 1,282         |
| Received a Staff Assisted Service During the Entry Period | 1,282                     | 632           |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 04 - CSC PY-2014 Qtr-4 (Year-to-Date)

**Table Q - Veterans' Outcomes by Special Populations**

| Reported Information       | Adults     |                  | Dislocated Workers |               | Older Youth |        |
|----------------------------|------------|------------------|--------------------|---------------|-------------|--------|
| Entered Employment Rate    | 61.9%      | 133<br>215       | 55.6%              | *<br>*        |             | 0<br>0 |
| Employment Retention Rate  | 82.9%      | 131<br>158       | 83.3%              | 10<br>12      |             | 0<br>0 |
| Six-Month Average Earnings | \$16,042.0 | 2,101,506<br>131 | \$12,391.8         | 123,918<br>10 |             | 0<br>0 |

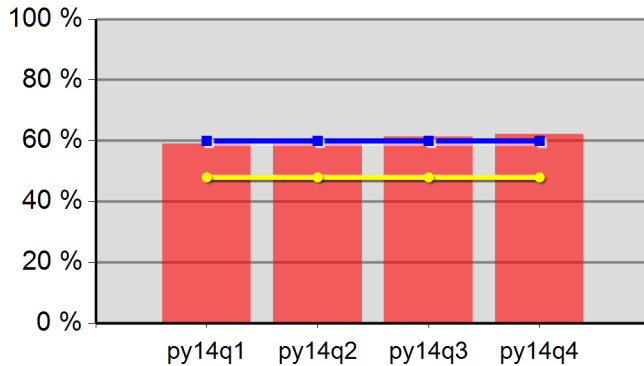
Performance was Calculated: 9/9/2015 1:32:09 PM

\* Data suppressed for confidentiality purposes

Office of Community Colleges and Workforce Development

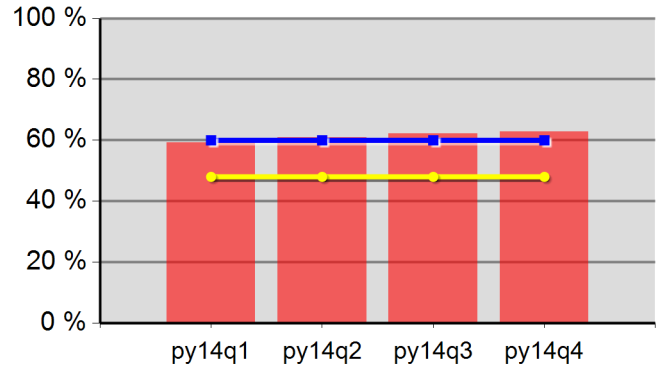
Community Service Consortium  
Program Year 2014 Rolling 4 Quarters

**Adult Entered Employment**



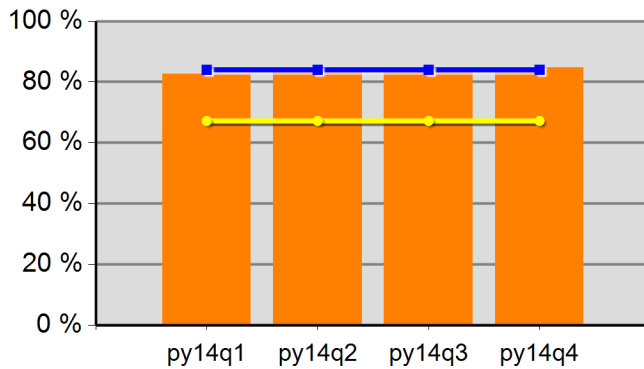
|           |       |         |       |
|-----------|-------|---------|-------|
| 59.0%     | 60.3% | 61.4%   | 62.1% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

**DW Entered Employment**



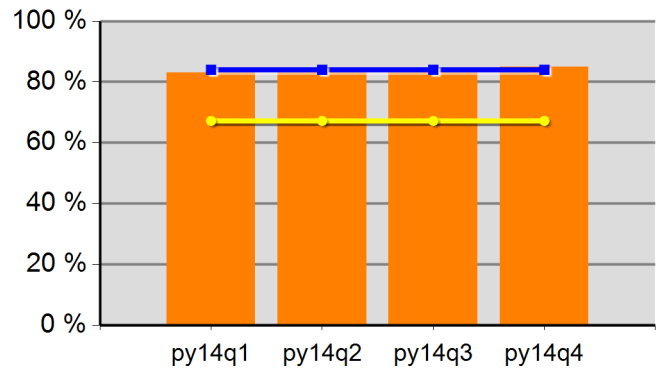
|           |       |         |       |
|-----------|-------|---------|-------|
| 59.2%     | 60.9% | 62.1%   | 62.8% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

**Adult Retention**



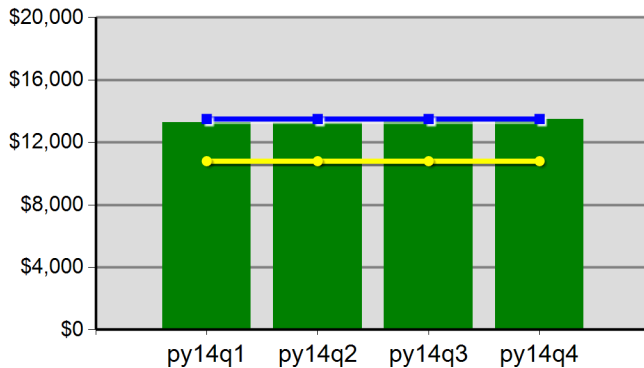
|           |       |         |       |
|-----------|-------|---------|-------|
| 82.6%     | 83.6% | 84.6%   | 84.8% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**DW Retention**



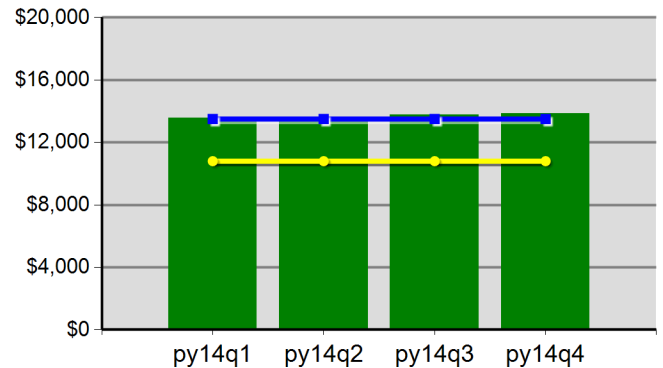
|           |       |         |       |
|-----------|-------|---------|-------|
| 83.0%     | 83.7% | 84.8%   | 85.0% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**Adult Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$132.7   | \$132.3    | \$134.1 | \$134.8    |
| Neg Level | \$13,500.0 | 80% Neg | \$10,800.0 |

**DW Average Earnings**

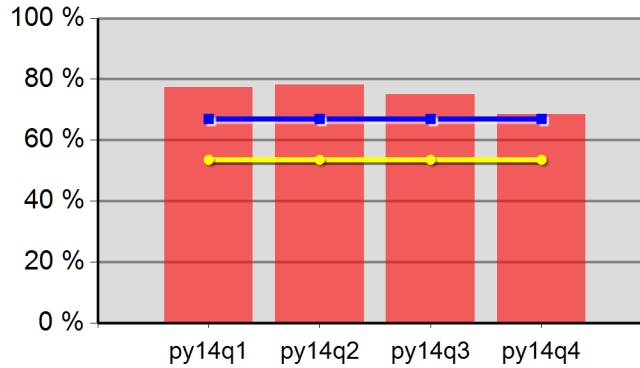


|           |            |         |            |
|-----------|------------|---------|------------|
| \$135.7   | \$135.6    | \$137.7 | \$138.5    |
| Neg Level | \$13,500.0 | 80% Neg | \$10,800.0 |

Office of Community Colleges and Workforce Development

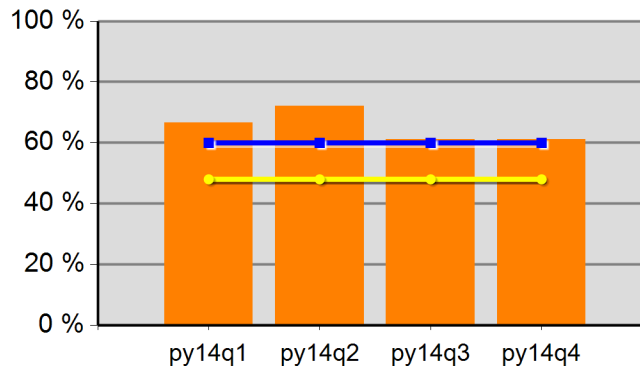
Community Service Consortium  
Program Year 2014 Rolling 4 Quarters

**Youth Employment or Education**



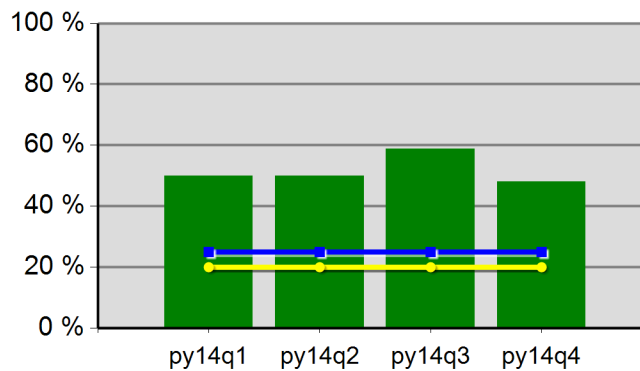
|           |       |         |       |
|-----------|-------|---------|-------|
| 77.3%     | 78.3% | 75.0%   | 68.5% |
| Neg Level | 67.0% | 80% Neg | 53.6% |

**Youth Degree or Certificate**



|           |       |         |       |
|-----------|-------|---------|-------|
| 66.7%     | 72.0% | 61.2%   | 61.1% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

**Youth Literacy and Numeracy Gains**



|           |       |         |       |
|-----------|-------|---------|-------|
| 50.0%     | 50.0% | 58.8%   | 48.0% |
| Neg Level | 25.0% | 80% Neg | 20.0% |

# WIA Annual Report (ETA Form 9091)

Region 05 - LWP PY-2014 Qtr-4 (Year-to-Date)

**Table M - Participation Levels**

| Reported Information             | Total Participants Served | Total Exiters |
|----------------------------------|---------------------------|---------------|
| Total Adult Customers            | 21,349                    | 20,362        |
| Total Adults (self-service only) | 9,946                     | 10,389        |
| WIA Adult                        | 21,344                    | 20,358        |
| WIA Dislocated Worker            | 8,968                     | 7,928         |
| Total Youth (14-21)              | 206                       | 49            |
| Younger Youth (14-18)            | 152                       | 32            |
| Older Youth (19-21)              | 54                        | 17            |
| Out-of-School Youth              | 83                        | 29            |
| In-School Youth                  | 123                       | 20            |

**Table B - Adult Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 57.6% (46.1%)                      | 63.0%              | 5,675<br>9,010      |
| Employment Retention Rate      | 83.6% (66.9%)                      | 84.9%              | 6,321<br>7,446      |
| Six-Month Average Earnings     | \$12,900.0 (\$10,320.0)            | \$13,484.4         | 85,234,797<br>6,321 |
| Employment and Credential Rate |                                    | 22.4%              | 24<br>107           |
| Credential Attainment Rate     |                                    | 26.1%              | 29<br>111           |

**Table C - Outcomes for Adult Special Populations**

| Reported Information              | Public Assistance Recipients<br>Receiving Intensive or<br>Training Services |               | Veterans   |                  | Individuals with<br>Disabilities |                  | Older Individuals |                     |
|-----------------------------------|---|---------------|------------|------------------|----------------------------------|------------------|-------------------|---------------------|
| Entered Employment Rate           | 47.1%   | 8<br>17       | 60.9%      | 513<br>842       | 46.0%                            | 159<br>346       | 54.8%             | 1,005<br>1,835      |
| Employment Retention Rate         | 83.3%   | 35<br>42      | 81.4%      | 565<br>694       | 80.8%                            | 185<br>229       | 80.4%             | 1,103<br>1,372      |
| Six-Month Average Earnings        | \$8,749.4   | 306,230<br>35 | \$14,401.9 | 8,137,085<br>565 | \$11,445.8                       | 2,117,482<br>185 | \$13,744.0        | 15,159,594<br>1,103 |
| Employment and Credential<br>Rate | 28.6%   | *<br>*        | 15.4%      | *<br>*           | 33.3%                            | *<br>*           |                   | 0<br>11             |

**Table D - Other Outcome Information by Service Level for the Adult Program**

| Reported Information       | Individuals Who Only Received<br>Core Services |                     | Individuals who Only Received<br>Core and Intensive Services |                  | Individuals who Received Training<br>Services |                 |
|----------------------------|--|---------------------|--|------------------|---|-----------------|
| Entered Employment Rate    | 62.4%  | 5,475<br>8,774      | 84.8%  | 128<br>151       | 84.7%   | 72<br>85        |
| Employment Retention Rate  | 84.8%  | 6,142<br>7,241      | 83.7%  | 103<br>123       | 92.7%   | 76<br>82        |
| Six-Month Average Earnings | \$13,487.7                                     | 82,841,310<br>6,142 | \$10,934.2   | 1,126,222<br>103 | \$16,674.5                                    | 1,267,265<br>76 |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 05 - LWP PY-2014 Qtr-4 (Year-to-Date)

**Table E - Dislocated Worker Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 59.0% (47.2%)                      | 62.8%              | 4,622<br>7,359      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 85.2%              | 5,153<br>6,050      |
| Six-Month Average Earnings     | \$13,090.0 (\$10,472.0)            | \$13,687.4         | 70,531,061<br>5,153 |
| Employment and Credential Rate |                                    | 25.6%              | 21<br>82            |
| Credential Attainment Rate     |                                    | 31.7%              | 26<br>82            |

**Table F - Outcomes for Dislocated Worker Special Populations**

| Reported Information           | Veterans   |                  | Individuals with Disabilities |                  | Older Individuals |                   | Displaced Homemakers |                  |
|--------------------------------|------------|------------------|-------------------------------|------------------|-------------------|-------------------|----------------------|------------------|
| Entered Employment Rate        | 59.2%      | 423<br>715       | 45.6%                         | 136<br>298       | 55.1%             | 867<br>1,573      | 63.1%                | 362<br>574       |
| Employment Retention Rate      | 81.5%      | 453<br>556       | 81.4%                         | 158<br>194       | 80.8%             | 969<br>1,199      | 85.9%                | 428<br>498       |
| Six-Month Average Earnings     | \$14,554.6 | 6,593,214<br>453 | \$11,549.4                    | 1,824,811<br>158 | \$13,838.4        | 13,409,393<br>969 | \$11,090.4           | 4,746,712<br>428 |
| Employment and Credential Rate | 22.2%      | *<br>*           | 33.3%                         | *<br>*           |                   | 0<br>8            | 54.5%                | 6<br>11          |

**Table G - Other Outcome Information by Service Level for the Dislocated Worker Program**

| Reported Information       | Individuals Who Only Received Core Services |                     | Individuals who Only Received Core and Intensive Services |               | Individuals who Received Training Services |               |
|----------------------------|---|---------------------|---|---------------|--|---------------|
| Entered Employment Rate    | 62.4%                                       | 4,490<br>7,194      | 78.9%   | 75<br>95      | 81.4%                                      | 57<br>70      |
| Employment Retention Rate  | 85.1%                                       | 5,019<br>5,897      | 84.8%   | 89<br>105     | 93.8%                                      | 45<br>48      |
| Six-Month Average Earnings | \$13,722.4                                  | 68,872,645<br>5,019 | \$11,005.8  | 979,515<br>89 | \$15,086.7                                 | 678,901<br>45 |

**Table L - Other Reported Information**

| Reported Information                   | Adults    |                     | Dislocated Workers |                          | Older Youth |             |
|--|-----------|---------------------|--------------------|--------------------------|-------------|-------------|
| 12-Month Employment Retention          | 84.9%     | 6,487<br>7,640      | 84.7%              | 5,257<br>6,203           | 37.5%       | *<br>*      |
| 12-Month Earnings Increase/Replacement | (\$689.2) | -5,265,247<br>7,640 | \$93.1             | 69,984,356<br>75,196,214 | \$1,915.4   | 13,408<br>7 |
| Entered Non-Traditional Employment     |           | 0<br>5,675          |                    | 0<br>4,622               |             | *<br>*      |
| Wages At Entered Employment            | \$5,601.4 | 31,782,487<br>5,674 | \$5,687.3          | 26,280,856<br>4,621      | \$3,270.7   | *<br>*      |
| Employment Related Training            | 72.2%     | 52<br>72            | 71.9%              | 41<br>57                 |             |             |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 05 - LWP PY-2014 Qtr-4 (Year-to-Date)

**Table H1 - Youth (14-21) Program Results**

| Reported Information                  | Negotiated Performance Level (80%) | Actual Performance |          |
|---------------------------------------|------------------------------------|--------------------|----------|
| Placement in Employment or Education  | 77.0% (61.6%)                      | 78.2%              | 43<br>55 |
| Attainment of a Degree or Certificate | 83.0% (66.4%)                      | 71.4%              | 35<br>49 |
| Literacy and Numeracy Gains           | 53.0% (42.4%)                      | 71.4%              | 15<br>21 |
| Credential Attainment Rate            |                                    | 67.3%              | 35<br>52 |

**Table H1.A - Outcomes for Youth Special Populations**

| Reported Information                  | Public Assistance Recipients |          | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |          |
|---------------------------------------|------------------------------|----------|----------|--------|-------------------------------|--------|---------------------|----------|
| Placement in Employment or Education  | 74.4%                        | 29<br>39 |          | 0<br>0 | 62.5%                         | *<br>* | 70.8%               | 17<br>24 |
| Attainment of a Degree or Certificate | 66.7%                        | 22<br>33 |          | 0<br>0 | 62.5%                         | *<br>* | 41.2%               | 7<br>17  |
| Literacy and Numeracy Gains           | 68.4%                        | 13<br>19 |          | 0<br>0 | 50.0%                         | *<br>* | 71.4%               | 15<br>21 |

**Table H2 - Older Youth (19-21) Results**

| Reported Information         | Negotiated Performance Level (80%) |  | Actual Performance |              |
|------------------------------|------------------------------------|--|--------------------|--------------|
| Entered Employment Rate      |                                    |  | 62.5%              | *<br>*       |
| Employment Retention Rate    |                                    |  | 66.7%              | 8<br>12      |
| Six Months Earnings Increase |                                    |  | \$4,714.3          | 47,143<br>10 |
| Credential Rate              |                                    |  | 20.0%              | *<br>*       |

**Table I - Outcomes for Older Youth Special Populations**

| Reported Information         | Public Assistance Recipients |             | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |              |
|------------------------------|------------------------------|-------------|----------|--------|-------------------------------|--------|---------------------|--------------|
| Entered Employment Rate      | 57.1%                        | *<br>*      |          | 0<br>0 |                               | 0<br>0 | 57.1%               | *<br>*       |
| Employment Retention Rate    | 62.5%                        | *<br>*      |          | 0<br>0 | 100.0%                        | *<br>* | 72.7%               | 8<br>11      |
| Six Months Earnings Increase | \$5,121.3                    | 30,728<br>6 |          | 0<br>0 | \$2,844.0                     | *<br>* | \$4,714.3           | 47,143<br>10 |
| Credential Rate              | 12.5%                        | *<br>*      |          | 0<br>0 |                               | *<br>* | 11.1%               | *<br>*       |

**Table P - Veteran Priority of Service**

| Reported Information                                      | Total Participants Served | Total Exiters |
|---|---------------------------|---------------|
| Received a Service During the Entry Period                | 1,522                     | 1,522         |
| Received a Staff Assisted Service During the Entry Period | 1,522                     | 747           |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 05 - LWP PY-2014 Qtr-4 (Year-to-Date)

**Table Q - Veterans' Outcomes by Special Populations**

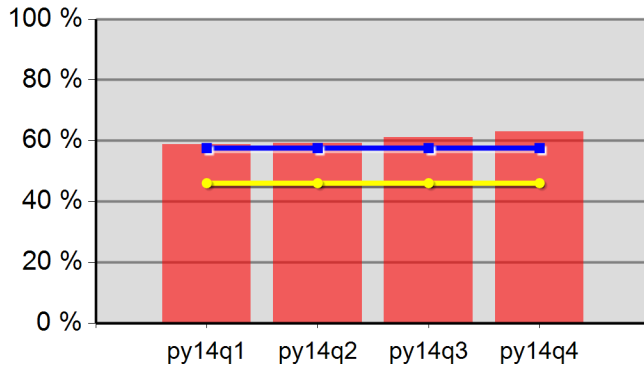
| Reported Information       | Adults     |                  | Dislocated Workers |             | Older Youth |        |
|----------------------------|------------|------------------|--------------------|-------------|-------------|--------|
| Entered Employment Rate    | 59.4%      | 149<br>251       | 100.0%             | 6<br>6      |             | 0<br>0 |
| Employment Retention Rate  | 79.0%      | 158<br>200       | 100.0%             | 7<br>7      |             | 0<br>0 |
| Six-Month Average Earnings | \$14,621.9 | 2,310,253<br>158 | \$12,377.0         | 86,639<br>7 |             | 0<br>0 |

Performance was Calculated: 9/9/2015 1:32:18 PM

Office of Community Colleges and Workforce Development

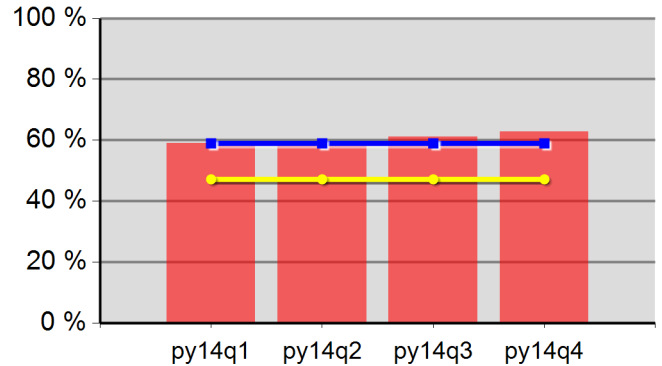
Lane Workforce Partnership  
Program Year 2014 Rolling 4 Quarters

**Adult Entered Employment**



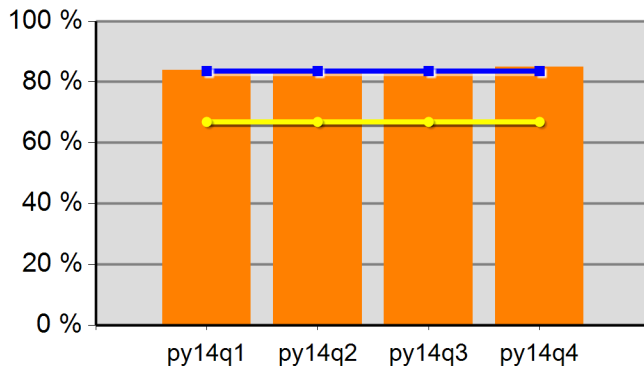
|           |       |         |       |
|-----------|-------|---------|-------|
| 58.7%     | 59.2% | 61.1%   | 63.0% |
| Neg Level | 57.6% | 80% Neg | 46.1% |

**DW Entered Employment**



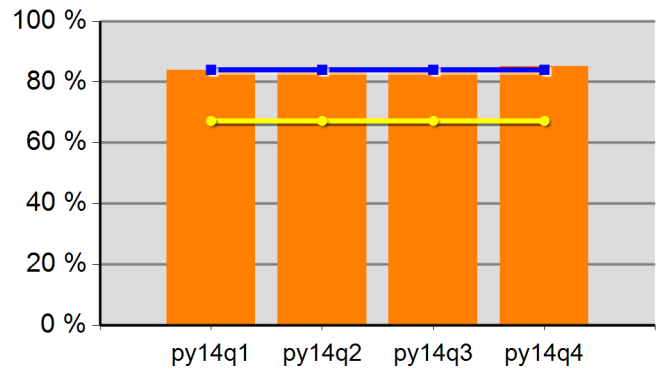
|           |       |         |       |
|-----------|-------|---------|-------|
| 59.0%     | 59.3% | 61.1%   | 62.8% |
| Neg Level | 59.0% | 80% Neg | 47.2% |

**Adult Retention**



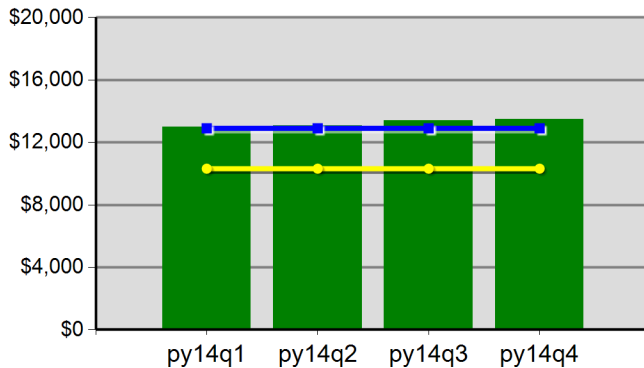
|           |       |         |       |
|-----------|-------|---------|-------|
| 83.9%     | 84.2% | 84.1%   | 84.9% |
| Neg Level | 83.6% | 80% Neg | 66.9% |

**DW Retention**



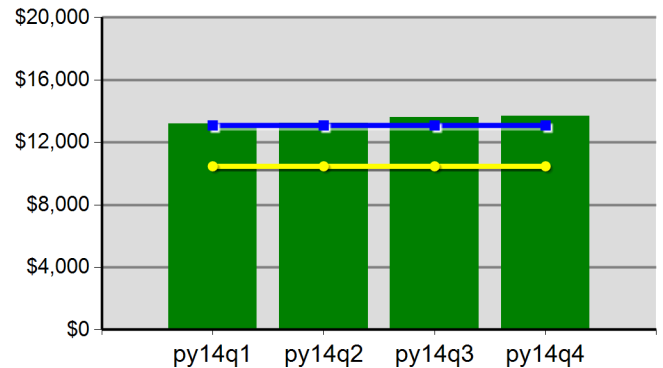
|           |       |         |       |
|-----------|-------|---------|-------|
| 83.9%     | 84.3% | 84.1%   | 85.2% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**Adult Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$130.0   | \$130.9    | \$134.1 | \$134.8    |
| Neg Level | \$12,900.0 | 80% Neg | \$10,320.0 |

**DW Average Earnings**

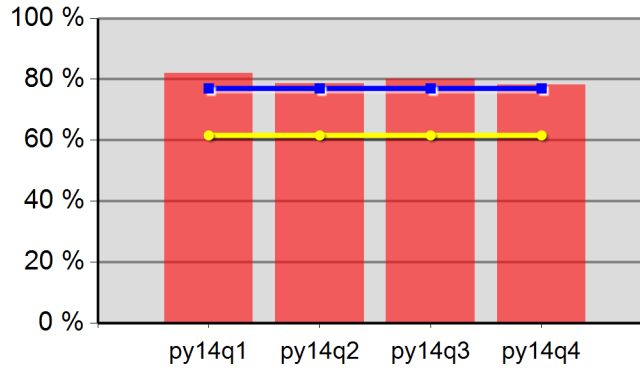


|           |            |         |            |
|-----------|------------|---------|------------|
| \$131.9   | \$132.5    | \$136.0 | \$136.9    |
| Neg Level | \$13,090.0 | 80% Neg | \$10,472.0 |

Office of Community Colleges and Workforce Development

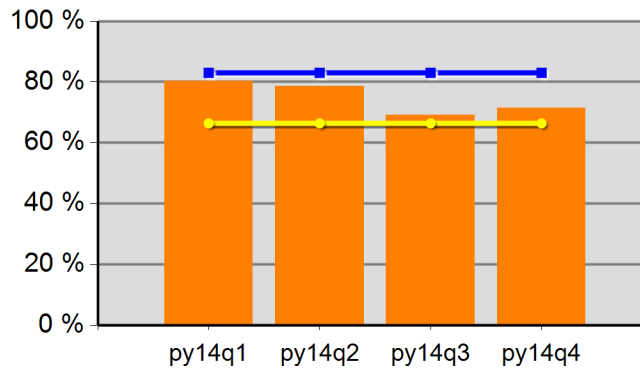
Lane Workforce Partnership  
Program Year 2014 Rolling 4 Quarters

**Youth Employment or Education**



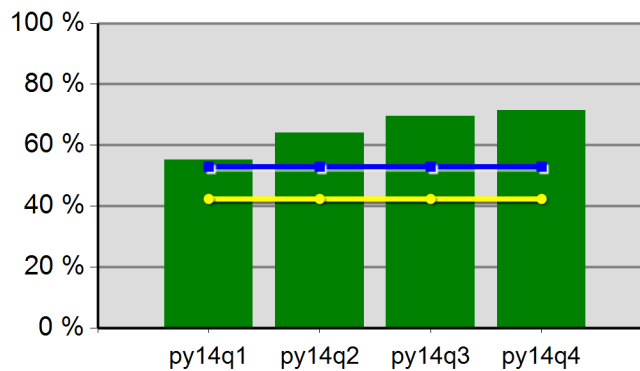
|           |       |         |       |
|-----------|-------|---------|-------|
| 82.0%     | 78.6% | 80.0%   | 78.2% |
| Neg Level | 77.0% | 80% Neg | 61.6% |

**Youth Degree or Certificate**



|           |       |         |       |
|-----------|-------|---------|-------|
| 80.4%     | 78.6% | 69.2%   | 71.4% |
| Neg Level | 83.0% | 80% Neg | 66.4% |

**Youth Literacy and Numeracy Gains**



|           |       |         |       |
|-----------|-------|---------|-------|
| 55.2%     | 64.0% | 69.6%   | 71.4% |
| Neg Level | 53.0% | 80% Neg | 42.4% |

# WIA Annual Report (ETA Form 9091)

Region 05 - LWP - WSL OAKMONT PY-2014 Qtr-4 (Year-to-Date)

**Table M - Participation Levels**

| Reported Information             | Total Participants Served | Total Exiters |
|----------------------------------|---------------------------|---------------|
| Total Adult Customers            | 10,860                    | 9,484         |
| Total Adults (self-service only) |                           |               |
| WIA Adult                        | 10,855                    | 9,480         |
| WIA Dislocated Worker            | 8,555                     | 7,554         |
| Total Youth (14-21)              | 3                         |               |
| Younger Youth (14-18)            | 2                         |               |
| Older Youth (19-21)              | 1                         |               |
| Out-of-School Youth              | 3                         |               |
| In-School Youth                  |                           |               |

**Table B - Adult Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 57.6% (46.1%)                      | 63.5%              | 5,440<br>8,567      |
| Employment Retention Rate      | 83.6% (66.9%)                      | 84.9%              | 5,937<br>6,991      |
| Six-Month Average Earnings     | \$12,900.0 (\$10,320.0)            | \$13,643.9         | 81,003,685<br>5,937 |
| Employment and Credential Rate |                                    | 15.9%              | 14<br>88            |
| Credential Attainment Rate     |                                    | 18.5%              | 17<br>92            |

**Table C - Outcomes for Adult Special Populations**

| Reported Information              | Public Assistance Recipients<br>Receiving Intensive or<br>Training Services |               | Veterans   |                  | Individuals with<br>Disabilities |                  | Older Individuals |                     |
|-----------------------------------|---|---------------|------------|------------------|----------------------------------|------------------|-------------------|---------------------|
| Entered Employment Rate           | 57.1%   | 8<br>14       | 62.3%      | 492<br>790       | 47.7%                            | 156<br>327       | 56.1%             | 960<br>1,710        |
| Employment Retention Rate         | 83.3%   | 30<br>36      | 81.3%      | 532<br>654       | 81.4%                            | 179<br>220       | 81.0%             | 1,035<br>1,278      |
| Six-Month Average Earnings        | \$8,875.6   | 266,268<br>30 | \$14,527.3 | 7,728,503<br>532 | \$11,352.0                       | 2,032,010<br>179 | \$14,055.4        | 14,547,376<br>1,035 |
| Employment and Credential<br>Rate | 50.0%   | *<br>*        | 9.1%       | *<br>*           |                                  | *<br>*           |                   | 0<br>10             |

**Table D - Other Outcome Information by Service Level for the Adult Program**

| Reported Information       | Individuals Who Only Received<br>Core Services |                     | Individuals who Only Received<br>Core and Intensive Services |                 | Individuals who Received Training<br>Services |                 |
|----------------------------|--|---------------------|--|-----------------|---|-----------------|
| Entered Employment Rate    | 62.9%  | 5,255<br>8,352      | 85.5%  | 124<br>145      | 87.1%   | 61<br>70        |
| Employment Retention Rate  | 84.9%  | 5,786<br>6,819      | 84.9%  | 90<br>106       | 92.4%   | 61<br>66        |
| Six-Month Average Earnings | \$13,649.3                                     | 78,974,573<br>5,786 | \$11,146.8   | 1,003,216<br>90 | \$16,818.0                                    | 1,025,896<br>61 |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 05 - LWP - WSL OAKMONT PY-2014 Qtr-4 (Year-to-Date)

**Table E - Dislocated Worker Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 59.0% (47.2%)                      | 63.3%              | 4,433<br>6,998      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 85.2%              | 4,846<br>5,685      |
| Six-Month Average Earnings     | \$13,090.0 (\$10,472.0)            | \$13,843.4         | 67,085,069<br>4,846 |
| Employment and Credential Rate |                                    | 20.9%              | 14<br>67            |
| Credential Attainment Rate     |                                    | 25.4%              | 17<br>67            |

**Table F - Outcomes for Dislocated Worker Special Populations**

| Reported Information           | Veterans   |                  | Individuals with Disabilities |                  | Older Individuals |                   | Displaced Homemakers |                  |
|--------------------------------|------------|------------------|-------------------------------|------------------|-------------------|-------------------|----------------------|------------------|
| Entered Employment Rate        | 60.7%      | 408<br>672       | 47.5%                         | 134<br>282       | 56.6%             | 834<br>1,474      | 64.4%                | 349<br>542       |
| Employment Retention Rate      | 81.4%      | 429<br>527       | 82.3%                         | 153<br>186       | 81.6%             | 915<br>1,122      | 86.7%                | 396<br>457       |
| Six-Month Average Earnings     | \$14,568.6 | 6,249,927<br>429 | \$11,417.1                    | 1,746,817<br>153 | \$14,114.3        | 12,914,601<br>915 | \$11,267.0           | 4,461,730<br>396 |
| Employment and Credential Rate | 14.3%      | *<br>*           |                               | *<br>*           |                   | 0<br>7            | 50.0%                | *<br>*           |

**Table G - Other Outcome Information by Service Level for the Dislocated Worker Program**

| Reported Information       | Individuals Who Only Received Core Services |                     | Individuals who Only Received Core and Intensive Services |               | Individuals who Received Training Services |               |
|----------------------------|---|---------------------|---|---------------|--|---------------|
| Entered Employment Rate    | 62.9%                                       | 4,312<br>6,850      | 80.0%   | 72<br>90      | 84.5%                                      | 49<br>58      |
| Employment Retention Rate  | 85.2%                                       | 4,731<br>5,555      | 87.0%   | 80<br>92      | 92.1%                                      | 35<br>38      |
| Six-Month Average Earnings | \$13,873.9                                  | 65,637,550<br>4,731 | \$11,297.7  | 903,814<br>80 | \$15,534.4                                 | 543,705<br>35 |

**Table L - Other Reported Information**

| Reported Information                   | Adults    |                     | Dislocated Workers |                          | Older Youth |        |
|--|-----------|---------------------|--------------------|--------------------------|-------------|--------|
| 12-Month Employment Retention          | 85.1%     | 6,040<br>7,099      | 84.9%              | 4,894<br>5,767           |             | 0<br>0 |
| 12-Month Earnings Increase/Replacement | (\$739.6) | -5,250,342<br>7,099 | \$92.8             | 65,992,627<br>71,108,704 |             | 0<br>0 |
| Entered Non-Traditional Employment     |           | 0<br>5,440          |                    | 0<br>4,433               |             | 0<br>0 |
| Wages At Entered Employment            | \$5,650.6 | 30,733,449<br>5,439 | \$5,736.8          | 25,425,335<br>4,432      |             | 0<br>0 |
| Employment Related Training            | 78.7%     | 48<br>61            | 77.6%              | 38<br>49                 |             |        |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 05 - LWP - WSL OAKMONT PY-2014 Qtr-4 (Year-to-Date)

**Table H1 - Youth (14-21) Program Results**

| Reported Information                  | Negotiated Performance Level (80%) | Actual Performance |        |
|---------------------------------------|------------------------------------|--------------------|--------|
| Placement in Employment or Education  | 77.0% (61.6%)                      |                    | 0<br>0 |
| Attainment of a Degree or Certificate | 83.0% (66.4%)                      |                    | 0<br>0 |
| Literacy and Numeracy Gains           | 53.0% (42.4%)                      | 50.0%              | *<br>* |
| Credential Attainment Rate            |                                    |                    | 0<br>0 |

**Table H1.A - Outcomes for Youth Special Populations**

| Reported Information                  | Public Assistance Recipients |        | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |        |
|---------------------------------------|------------------------------|--------|----------|--------|-------------------------------|--------|---------------------|--------|
| Placement in Employment or Education  |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |
| Attainment of a Degree or Certificate |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |
| Literacy and Numeracy Gains           |                              | *<br>* |          | 0<br>0 | 50.0%                         | *<br>* | 50.0%               | *<br>* |

**Table H2 - Older Youth (19-21) Results**

| Reported Information         | Negotiated Performance Level (80%) | Actual Performance |        |
|------------------------------|------------------------------------|--------------------|--------|
| Entered Employment Rate      |                                    |                    | 0<br>0 |
| Employment Retention Rate    |                                    |                    | 0<br>0 |
| Six Months Earnings Increase |                                    |                    | 0<br>0 |
| Credential Rate              |                                    |                    | 0<br>0 |

**Table I - Outcomes for Older Youth Special Populations**

| Reported Information         | Public Assistance Recipients |        | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |        |
|------------------------------|------------------------------|--------|----------|--------|-------------------------------|--------|---------------------|--------|
| Entered Employment Rate      |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |
| Employment Retention Rate    |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |
| Six Months Earnings Increase |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |
| Credential Rate              |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |

**Table P - Veteran Priority of Service**

| Reported Information                                      | Total Participants Served | Total Exiters |
|---|---------------------------|---------------|
| Received a Service During the Entry Period                | 781                       | 781           |
| Received a Staff Assisted Service During the Entry Period | 781                       | 716           |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 05 - LWP - WSL OAKMONT PY-2014 Qtr-4 (Year-to-Date)

**Table Q - Veterans' Outcomes by Special Populations**

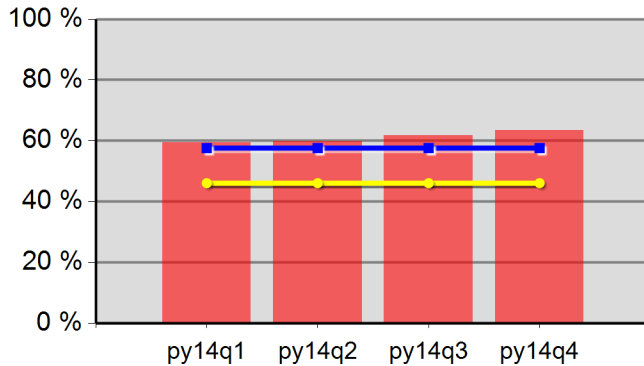
| Reported Information       | Adults     |                  | Dislocated Workers |             | Older Youth |        |
|----------------------------|------------|------------------|--------------------|-------------|-------------|--------|
| Entered Employment Rate    | 59.5%      | 144<br>242       | 100.0%             | 6<br>6      |             | 0<br>0 |
| Employment Retention Rate  | 78.9%      | 150<br>190       | 100.0%             | 7<br>7      |             | 0<br>0 |
| Six-Month Average Earnings | \$14,619.1 | 2,192,859<br>150 | \$12,377.0         | 86,639<br>7 |             | 0<br>0 |

Performance was Calculated: 9/9/2015 1:32:28 PM

Office of Community Colleges and Workforce Development

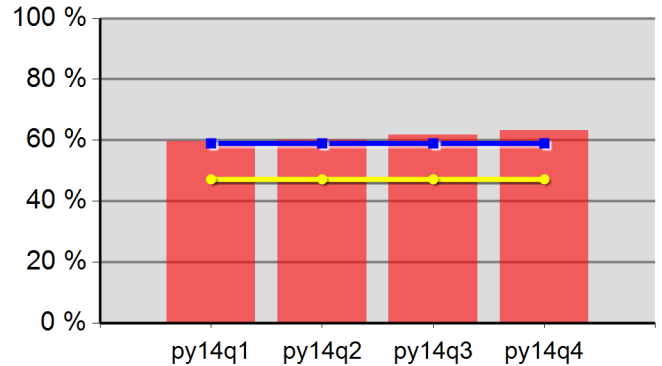
Lane Workforce Partnership - WSL OAKMONT  
Program Year 2014 Rolling 4 Quarters

**Adult Entered Employment**



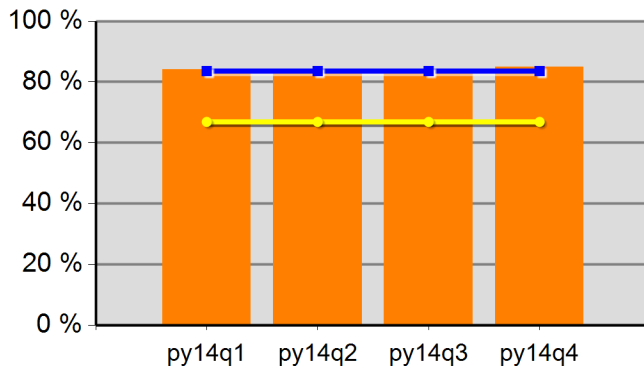
|           |       |         |       |
|-----------|-------|---------|-------|
| 59.4%     | 59.9% | 61.7%   | 63.5% |
| Neg Level | 57.6% | 80% Neg | 46.1% |

**DW Entered Employment**



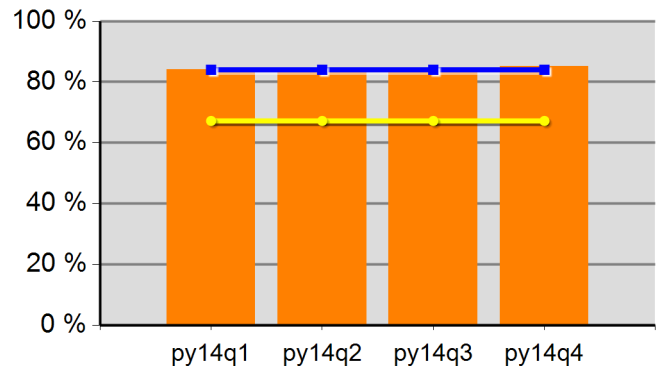
|           |       |         |       |
|-----------|-------|---------|-------|
| 59.7%     | 60.0% | 61.7%   | 63.3% |
| Neg Level | 59.0% | 80% Neg | 47.2% |

**Adult Retention**



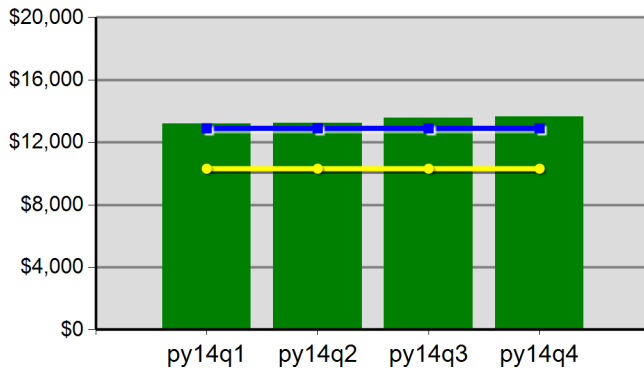
|           |       |         |       |
|-----------|-------|---------|-------|
| 84.1%     | 84.2% | 84.2%   | 84.9% |
| Neg Level | 83.6% | 80% Neg | 66.9% |

**DW Retention**



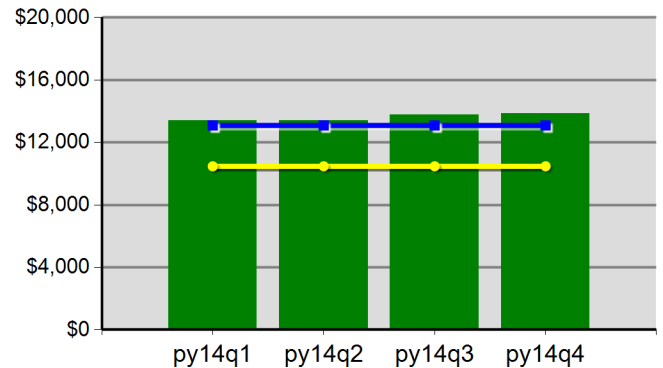
|           |       |         |       |
|-----------|-------|---------|-------|
| 84.0%     | 84.4% | 84.2%   | 85.2% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**Adult Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$132.1   | \$132.3    | \$135.8 | \$136.4    |
| Neg Level | \$12,900.0 | 80% Neg | \$10,320.0 |

**DW Average Earnings**

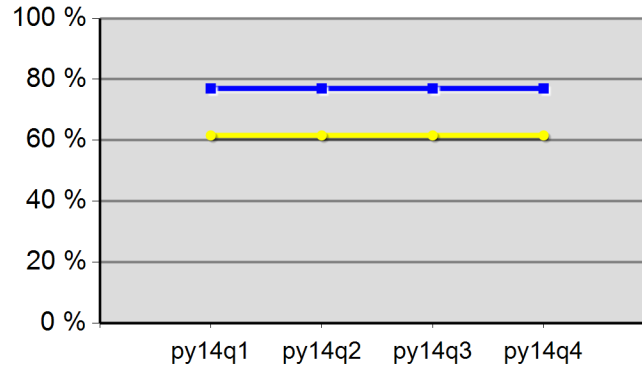


|           |            |         |            |
|-----------|------------|---------|------------|
| \$133.8   | \$134.0    | \$137.7 | \$138.4    |
| Neg Level | \$13,090.0 | 80% Neg | \$10,472.0 |

Office of Community Colleges and Workforce Development

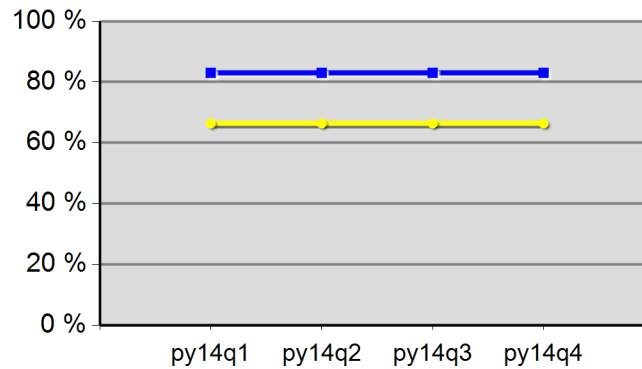
Lane Workforce Partnership - WSL OAKMONT  
Program Year 2014 Rolling 4 Quarters

**Youth Employment or Education**



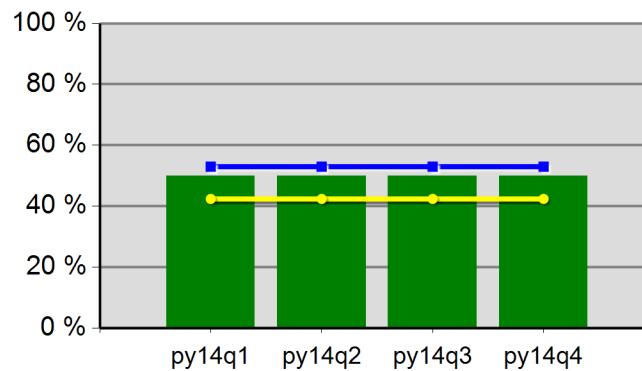
|           |       |         |       |
|-----------|-------|---------|-------|
| 0.0%      | 0.0%  | 0.0%    | 0.0%  |
| Neg Level | 77.0% | 80% Neg | 61.6% |

**Youth Degree or Certificate**



|           |       |         |       |
|-----------|-------|---------|-------|
| 0.0%      | 0.0%  | 0.0%    | 0.0%  |
| Neg Level | 83.0% | 80% Neg | 66.4% |

**Youth Literacy and Numeracy Gains**



|           |       |         |       |
|-----------|-------|---------|-------|
| 50.0%     | 50.0% | 50.0%   | 50.0% |
| Neg Level | 53.0% | 80% Neg | 42.4% |

# WIA Annual Report (ETA Form 9091)

Region 05 - LWP - WSL LCC PY-2014 Qtr-4 (Year-to-Date)

**Table M - Participation Levels**

| Reported Information             | Total Participants Served | Total Exiters |
|----------------------------------|---------------------------|---------------|
| Total Adult Customers            | 65                        | 59            |
| Total Adults (self-service only) |                           |               |
| WIA Adult                        | 65                        | 59            |
| WIA Dislocated Worker            | 49                        | 45            |
| Total Youth (14-21)              |                           |               |
| Younger Youth (14-18)            |                           |               |
| Older Youth (19-21)              |                           |               |
| Out-of-School Youth              |                           |               |
| In-School Youth                  |                           |               |

**Table B - Adult Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                  |
|--------------------------------|------------------------------------|--------------------|------------------|
| Entered Employment Rate        | 57.6% (46.1%)                      | 60.7%              | 37<br>61         |
| Employment Retention Rate      | 83.6% (66.9%)                      | 82.7%              | 110<br>133       |
| Six-Month Average Earnings     | \$12,900.0 (\$10,320.0)            | \$11,506.7         | 1,265,732<br>110 |
| Employment and Credential Rate |                                    | 60.0%              | 9<br>15          |
| Credential Attainment Rate     |                                    | 60.0%              | 9<br>15          |

**Table C - Outcomes for Adult Special Populations**

| Reported Information              | Public Assistance Recipients<br>Receiving Intensive or<br>Training Services |   | Veterans   |             | Individuals with<br>Disabilities |   | Older Individuals |               |
|-----------------------------------|---|---|------------|-------------|----------------------------------|---|-------------------|---------------|
| Entered Employment Rate           |   | * | 46.2%      | 6<br>13     |                                  | * | 44.4%             | *             |
| Employment Retention Rate         | 75.0%   | * | 66.7%      | 6<br>9      | 80.0%                            | * | 80.0%             | 16<br>20      |
| Six-Month Average Earnings        | \$6,383.0   | * | \$12,817.7 | 76,906<br>6 | \$11,069.3                       | * | \$7,839.3         | 125,429<br>16 |
| Employment and Credential<br>Rate |   | * | 50.0%      | *           | 100.0%                           | * |                   | 0<br>0        |

**Table D - Other Outcome Information by Service Level for the Adult Program**

| Reported Information       | Individuals Who Only Received<br>Core Services |               | Individuals who Only Received<br>Core and Intensive Services |               | Individuals who Received Training<br>Services |               |
|----------------------------|--|---------------|--|---------------|---|---------------|
| Entered Employment Rate    | 54.5%  | 24<br>44      | 66.7%  | *             | 81.8%   | 9<br>11       |
| Employment Retention Rate  | 82.2%  | 88<br>107     | 71.4%  | 10<br>14      | 100.0%  | 12<br>12      |
| Six-Month Average Earnings | \$10,891.3                                     | 958,434<br>88 | \$10,436.3   | 104,363<br>10 | \$16,911.3                                    | 202,935<br>12 |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 05 - LWP - WSL LCC PY-2014 Qtr-4 (Year-to-Date)

**Table E - Dislocated Worker Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |               |
|--------------------------------|------------------------------------|--------------------|---------------|
| Entered Employment Rate        | 59.0% (47.2%)                      | 58.3%              | 28<br>48      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 81.5%              | 75<br>92      |
| Six-Month Average Earnings     | \$13,090.0 (\$10,472.0)            | \$12,111.8         | 908,387<br>75 |
| Employment and Credential Rate |                                    | 54.5%              | 6<br>11       |
| Credential Attainment Rate     |                                    | 54.5%              | 6<br>11       |

**Table F - Outcomes for Dislocated Worker Special Populations**

| Reported Information           | Veterans   |   | Individuals with Disabilities |   | Older Individuals |              | Displaced Homemakers |               |
|--------------------------------|------------|---|-------------------------------|---|-------------------|--------------|----------------------|---------------|
| Entered Employment Rate        | 45.5%      | * |                               | * | 37.5%             | *            | 50.0%                | *             |
| Employment Retention Rate      | 75.0%      | * | 75.0%                         | * | 78.6%             | 11<br>14     | 85.0%                | 17<br>20      |
| Six-Month Average Earnings     | \$20,100.7 | * | \$12,266.3                    | * | \$8,690.8         | 95,599<br>11 | \$9,274.5            | 157,666<br>17 |
| Employment and Credential Rate | 50.0%      | * | 100.0%                        | * |                   | 0<br>0       | 66.7%                | *             |

**Table G - Other Outcome Information by Service Level for the Dislocated Worker Program**

| Reported Information       | Individuals Who Only Received Core Services |               | Individuals who Only Received Core and Intensive Services |             | Individuals who Received Training Services |              |
|----------------------------|---|---------------|---|-------------|--|--------------|
| Entered Employment Rate    | 54.3%                                       | 19<br>35      | 60.0%   | *           | 75.0%                                      | 6<br>8       |
| Employment Retention Rate  | 82.2%                                       | 60<br>73      | 63.6%   | 7<br>11     | 100.0%                                     | 8<br>8       |
| Six-Month Average Earnings | \$12,248.9                                  | 734,932<br>60 | \$9,116.6   | 63,816<br>7 | \$13,704.9                                 | 109,639<br>8 |

**Table L - Other Reported Information**

| Reported Information                   | Adults    |                | Dislocated Workers |                      | Older Youth |        |
|--|-----------|----------------|--------------------|----------------------|-------------|--------|
| 12-Month Employment Retention          | 84.9%     | 146<br>172     | 86.0%              | 98<br>114            |             | 0<br>0 |
| 12-Month Earnings Increase/Replacement | \$3,350.4 | 576,262<br>172 | \$135.5            | 1,131,491<br>835,019 |             | 0<br>0 |
| Entered Non-Traditional Employment     |           | 0<br>37        |                    | 0<br>28              |             | 0<br>0 |
| Wages At Entered Employment            | \$6,325.6 | 234,048<br>37  | \$5,971.3          | 167,197<br>28        |             | 0<br>0 |
| Employment Related Training            | 22.2%     | *              | 16.7%              | *                    |             |        |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 05 - LWP - WSL LCC PY-2014 Qtr-4 (Year-to-Date)

**Table H1 - Youth (14-21) Program Results**

| Reported Information                  | Negotiated Performance Level (80%) | Actual Performance |        |
|---------------------------------------|------------------------------------|--------------------|--------|
| Placement in Employment or Education  | 77.0% (61.6%)                      |                    | 0<br>0 |
| Attainment of a Degree or Certificate | 83.0% (66.4%)                      |                    | 0<br>0 |
| Literacy and Numeracy Gains           | 53.0% (42.4%)                      |                    | 0<br>0 |
| Credential Attainment Rate            |                                    |                    | 0<br>0 |

**Table H1.A - Outcomes for Youth Special Populations**

| Reported Information                  | Public Assistance Recipients |        | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |        |
|---------------------------------------|------------------------------|--------|----------|--------|-------------------------------|--------|---------------------|--------|
| Placement in Employment or Education  |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |
| Attainment of a Degree or Certificate |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |
| Literacy and Numeracy Gains           |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |

**Table H2 - Older Youth (19-21) Results**

| Reported Information         | Negotiated Performance Level (80%) | Actual Performance |        |
|------------------------------|------------------------------------|--------------------|--------|
| Entered Employment Rate      |                                    |                    | 0<br>0 |
| Employment Retention Rate    |                                    |                    | 0<br>0 |
| Six Months Earnings Increase |                                    |                    | 0<br>0 |
| Credential Rate              |                                    |                    | 0<br>0 |

**Table I - Outcomes for Older Youth Special Populations**

| Reported Information         | Public Assistance Recipients |        | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |        |
|------------------------------|------------------------------|--------|----------|--------|-------------------------------|--------|---------------------|--------|
| Entered Employment Rate      |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |
| Employment Retention Rate    |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |
| Six Months Earnings Increase |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |
| Credential Rate              |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |

**Table P - Veteran Priority of Service**

| Reported Information                                      | Total Participants Served | Total Exiters |
|---|---------------------------|---------------|
| Received a Service During the Entry Period                | 2                         | 2             |
| Received a Staff Assisted Service During the Entry Period | 2                         | 1             |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 05 - LWP - WSL LCC PY-2014 Qtr-4 (Year-to-Date)

**Table Q - Veterans' Outcomes by Special Populations**

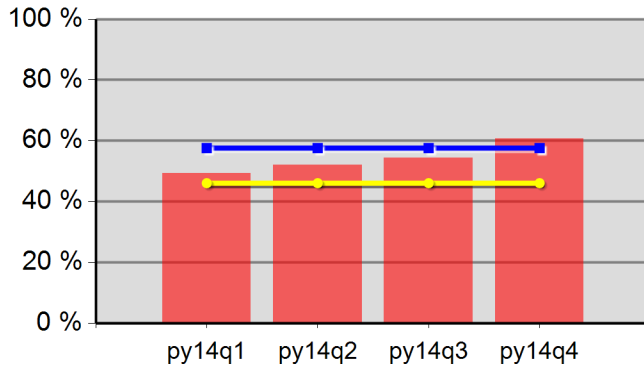
| Reported Information       | Adults    |   | Dislocated Workers |    | Older Youth |    |
|----------------------------|-----------|---|--------------------|----|-------------|----|
| Entered Employment Rate    | 50.0%     | * |                    | 00 |             | 00 |
| Employment Retention Rate  | 50.0%     | * |                    | 00 |             | 00 |
| Six-Month Average Earnings | \$6,057.0 | * |                    | 00 |             | 00 |

Performance was Calculated: 9/9/2015 1:32:33 PM

Office of Community Colleges and Workforce Development

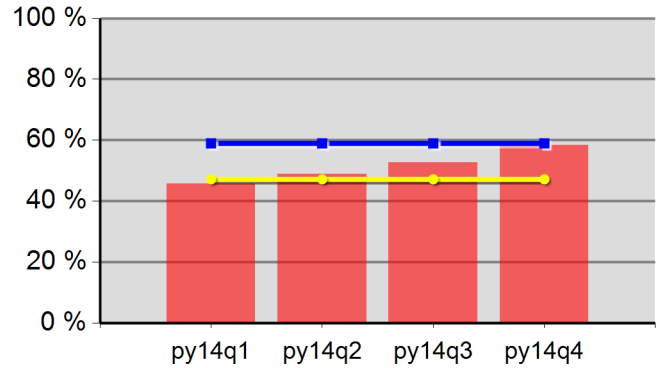
Lane Workforce Partnership - WSL LCC  
Program Year 2014 Rolling 4 Quarters

**Adult Entered Employment**



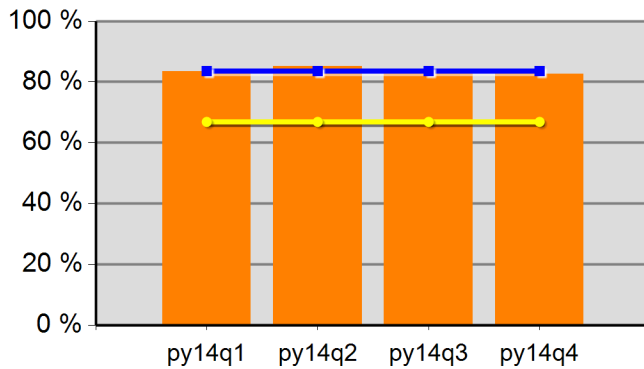
|           |       |         |       |
|-----------|-------|---------|-------|
| 49.3%     | 52.1% | 54.3%   | 60.7% |
| Neg Level | 57.6% | 80% Neg | 46.1% |

**DW Entered Employment**



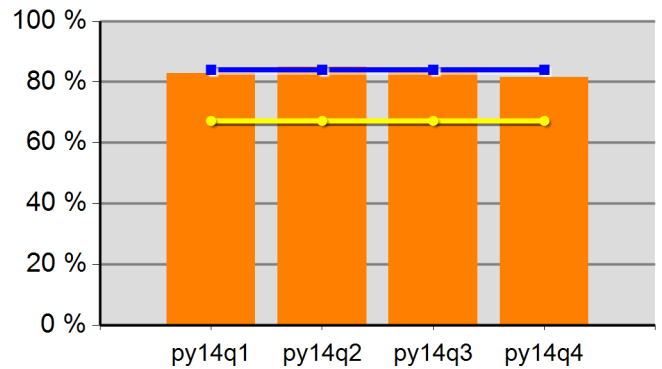
|           |       |         |       |
|-----------|-------|---------|-------|
| 45.7%     | 48.8% | 52.7%   | 58.3% |
| Neg Level | 59.0% | 80% Neg | 47.2% |

**Adult Retention**



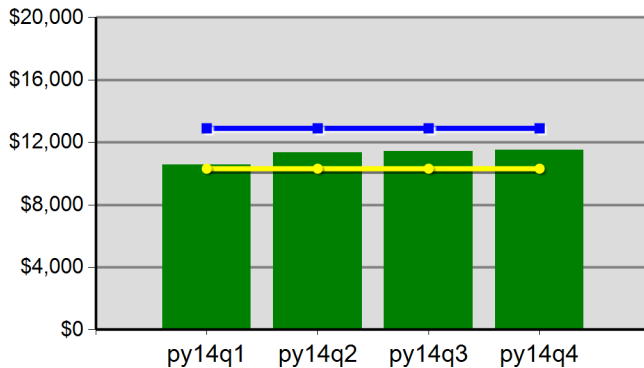
|           |       |         |       |
|-----------|-------|---------|-------|
| 83.5%     | 85.1% | 83.1%   | 82.7% |
| Neg Level | 83.6% | 80% Neg | 66.9% |

**DW Retention**



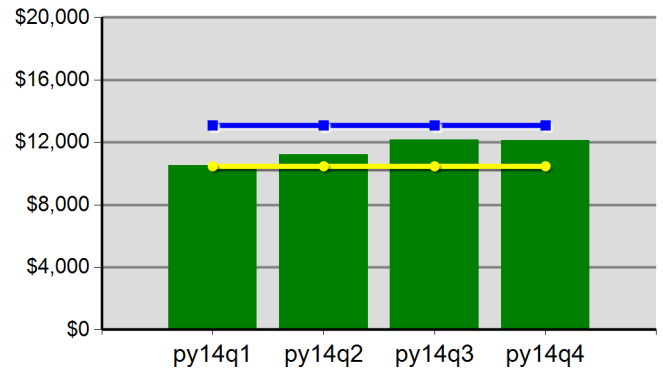
|           |       |         |       |
|-----------|-------|---------|-------|
| 82.9%     | 84.9% | 83.2%   | 81.5% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**Adult Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$105.5   | \$113.5    | \$114.4 | \$115.1    |
| Neg Level | \$12,900.0 | 80% Neg | \$10,320.0 |

**DW Average Earnings**

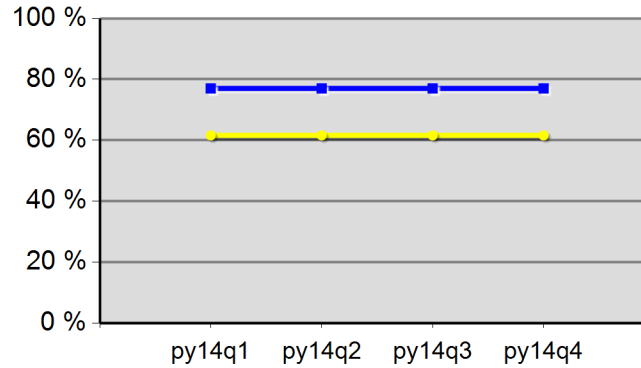


|           |            |         |            |
|-----------|------------|---------|------------|
| \$105.3   | \$112.2    | \$121.5 | \$121.1    |
| Neg Level | \$13,090.0 | 80% Neg | \$10,472.0 |

Office of Community Colleges and Workforce Development

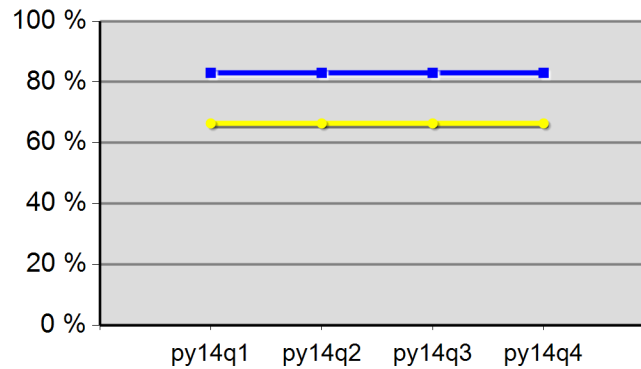
Lane Workforce Partnership - WSL LCC  
Program Year 2014 Rolling 4 Quarters

**Youth Employment or Education**



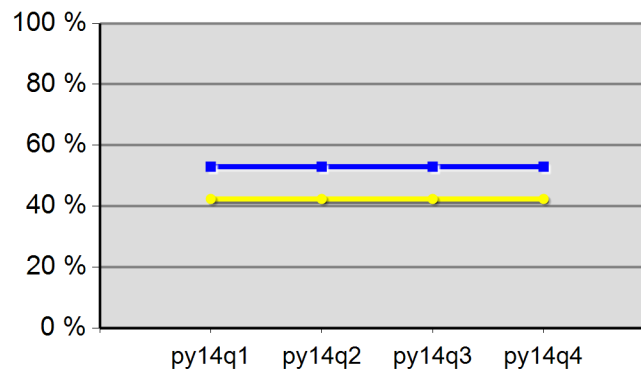
|           |       |         |       |
|-----------|-------|---------|-------|
| 0.0%      | 0.0%  | 0.0%    | 0.0%  |
| Neg Level | 77.0% | 80% Neg | 61.6% |

**Youth Degree or Certificate**



|           |       |         |       |
|-----------|-------|---------|-------|
| 0.0%      | 0.0%  | 0.0%    | 0.0%  |
| Neg Level | 83.0% | 80% Neg | 66.4% |

**Youth Literacy and Numeracy Gains**



|           |       |         |       |
|-----------|-------|---------|-------|
| 0.0%      | 0.0%  | 0.0%    | 0.0%  |
| Neg Level | 53.0% | 80% Neg | 42.4% |

# WIA Annual Report (ETA Form 9091)

Region 05 - LWP - WSL FLORENCE PY-2014 Qtr-4 (Year-to-Date)

**Table M - Participation Levels**

| Reported Information             | Total Participants Served | Total Exiters |
|----------------------------------|---------------------------|---------------|
| Total Adult Customers            | 469                       | 429           |
| Total Adults (self-service only) |                           |               |
| WIA Adult                        | 469                       | 429           |
| WIA Dislocated Worker            | 362                       | 329           |
| Total Youth (14-21)              |                           |               |
| Younger Youth (14-18)            |                           |               |
| Older Youth (19-21)              |                           |               |
| Out-of-School Youth              |                           |               |
| In-School Youth                  |                           |               |

**Table B - Adult Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                  |
|--------------------------------|------------------------------------|--------------------|------------------|
| Entered Employment Rate        | 57.6% (46.1%)                      | 52.1%              | 198<br>380       |
| Employment Retention Rate      | 83.6% (66.9%)                      | 85.6%              | 273<br>319       |
| Six-Month Average Earnings     | \$12,900.0 (\$10,320.0)            | \$10,815.0         | 2,952,503<br>273 |
| Employment and Credential Rate |                                    | 50.0%              | *                |
| Credential Attainment Rate     |                                    | 50.0%              | *                |

**Table C - Outcomes for Adult Special Populations**

| Reported Information              | Public Assistance Recipients<br>Receiving Intensive or<br>Training Services |        | Veterans   |               | Individuals with<br>Disabilities |        | Older Individuals |               |
|-----------------------------------|---|--------|------------|---------------|----------------------------------|--------|-------------------|---------------|
| Entered Employment Rate           |   | 0<br>0 | 38.5%      | 15<br>39      | 21.4%                            | *      | 35.3%             | 41<br>116     |
| Employment Retention Rate         | 100.0%  | *      | 90.0%      | 27<br>30      | 50.0%                            | *      | 70.3%             | 52<br>74      |
| Six-Month Average Earnings        | \$7,937.0   | *      | \$12,284.3 | 331,676<br>27 | \$20,597.5                       | *      | \$9,361.3         | 486,790<br>52 |
| Employment and Credential<br>Rate |   | 0<br>0 |            | 0<br>0        |                                  | 0<br>0 |                   | *             |

**Table D - Other Outcome Information by Service Level for the Adult Program**

| Reported Information       | Individuals Who Only Received<br>Core Services |                  | Individuals who Only Received<br>Core and Intensive Services |        | Individuals who Received Training<br>Services |   |
|----------------------------|--|------------------|--|--------|---|---|
| Entered Employment Rate    | 51.9%  | 196<br>378       |  | 0<br>0 | 100.0%  | * |
| Employment Retention Rate  | 85.6%  | 268<br>313       | 100.0%   | *      | 66.7%   | * |
| Six-Month Average Earnings | \$10,851.9                                     | 2,908,303<br>268 | \$6,214.3  | *      | \$12,778.5                                    | * |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 05 - LWP - WSL FLORENCE PY-2014 Qtr-4 (Year-to-Date)

**Table E - Dislocated Worker Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                  |
|--------------------------------|------------------------------------|--------------------|------------------|
| Entered Employment Rate        | 59.0% (47.2%)                      | 51.8%              | 161<br>311       |
| Employment Retention Rate      | 84.0% (67.2%)                      | 85.6%              | 232<br>271       |
| Six-Month Average Earnings     | \$13,090.0 (\$10,472.0)            | \$10,938.0         | 2,537,605<br>232 |
| Employment and Credential Rate |                                    | 50.0%              | *                |
| Credential Attainment Rate     |                                    | 50.0%              | *                |

**Table F - Outcomes for Dislocated Worker Special Populations**

| Reported Information           | Veterans   |               | Individuals with Disabilities |        | Older Individuals |               | Displaced Homemakers |               |
|--------------------------------|------------|---------------|-------------------------------|--------|-------------------|---------------|----------------------|---------------|
| Entered Employment Rate        | 31.3%      | 10<br>32      | 18.2%                         | *      | 33.0%             | 30<br>91      | 36.4%                | 8<br>22       |
| Employment Retention Rate      | 87.5%      | 21<br>24      | 50.0%                         | *      | 68.3%             | 43<br>63      | 71.4%                | 15<br>21      |
| Six-Month Average Earnings     | \$13,475.5 | 282,986<br>21 | \$20,597.5                    | *      | \$9,283.6         | 399,193<br>43 | \$8,487.7            | 127,316<br>15 |
| Employment and Credential Rate |            | 0<br>0        |                               | 0<br>0 |                   | *<br>*        |                      | 0<br>0        |

**Table G - Other Outcome Information by Service Level for the Dislocated Worker Program**

| Reported Information       | Individuals Who Only Received Core Services |                  | Individuals who Only Received Core and Intensive Services |        | Individuals who Received Training Services |   |
|----------------------------|---|------------------|---|--------|--|---|
| Entered Employment Rate    | 51.5%                                       | 159<br>309       |   | 0<br>0 | 100.0%                                     | * |
| Employment Retention Rate  | 85.4%                                       | 228<br>267       | 100.0%  | *      | 100.0%                                     | * |
| Six-Month Average Earnings | \$10,965.6                                  | 2,500,163<br>228 | \$5,942.5   | *      | \$12,778.5                                 | * |

**Table L - Other Reported Information**

| Reported Information                   | Adults      |                 | Dislocated Workers |                        | Older Youth |        |
|--|-------------|-----------------|--------------------|------------------------|-------------|--------|
| 12-Month Employment Retention          | 81.4%       | 298<br>366      | 82.2%              | 263<br>320             |             | 0<br>0 |
| 12-Month Earnings Increase/Replacement | (\$1,606.2) | -587,884<br>366 | \$88.0             | 2,857,329<br>3,245,910 |             | 0<br>0 |
| Entered Non-Traditional Employment     |             | 0<br>198        |                    | 0<br>161               |             | 0<br>0 |
| Wages At Entered Employment            | \$4,116.1   | 814,990<br>198  | \$4,275.3          | 688,324<br>161         |             | 0<br>0 |
| Employment Related Training            | 100.0%      | *               | 100.0%             | *                      |             |        |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 05 - LWP - WSL FLORENCE PY-2014 Qtr-4 (Year-to-Date)

**Table H1 - Youth (14-21) Program Results**

| Reported Information                  | Negotiated Performance Level (80%) | Actual Performance |        |
|---------------------------------------|------------------------------------|--------------------|--------|
| Placement in Employment or Education  | 77.0% (61.6%)                      |                    | 0<br>0 |
| Attainment of a Degree or Certificate | 83.0% (66.4%)                      |                    | 0<br>0 |
| Literacy and Numeracy Gains           | 53.0% (42.4%)                      |                    | 0<br>0 |
| Credential Attainment Rate            |                                    |                    | 0<br>0 |

**Table H1.A - Outcomes for Youth Special Populations**

| Reported Information                  | Public Assistance Recipients |        | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |        |
|---------------------------------------|------------------------------|--------|----------|--------|-------------------------------|--------|---------------------|--------|
| Placement in Employment or Education  |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |
| Attainment of a Degree or Certificate |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |
| Literacy and Numeracy Gains           |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |

**Table H2 - Older Youth (19-21) Results**

| Reported Information         | Negotiated Performance Level (80%) | Actual Performance |        |
|------------------------------|------------------------------------|--------------------|--------|
| Entered Employment Rate      |                                    |                    | 0<br>0 |
| Employment Retention Rate    |                                    |                    | 0<br>0 |
| Six Months Earnings Increase |                                    |                    | 0<br>0 |
| Credential Rate              |                                    |                    | 0<br>0 |

**Table I - Outcomes for Older Youth Special Populations**

| Reported Information         | Public Assistance Recipients |        | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |        |
|------------------------------|------------------------------|--------|----------|--------|-------------------------------|--------|---------------------|--------|
| Entered Employment Rate      |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |
| Employment Retention Rate    |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |
| Six Months Earnings Increase |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |
| Credential Rate              |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |

**Table P - Veteran Priority of Service**

| Reported Information                                      | Total Participants Served | Total Exits |
|---|---------------------------|-------------|
| Received a Service During the Entry Period                | 34                        | 34          |
| Received a Staff Assisted Service During the Entry Period | 34                        | 30          |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 05 - LWP - WSL FLORENCE PY-2014 Qtr-4 (Year-to-Date)

**Table Q - Veterans' Outcomes by Special Populations**

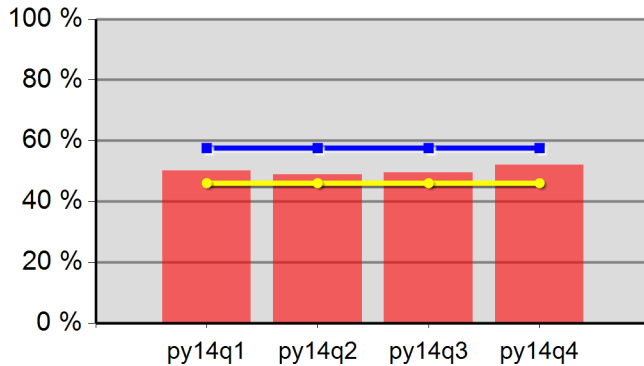
| Reported Information       | Adults     |         | Dislocated Workers |   | Older Youth |   |
|----------------------------|------------|---------|--------------------|---|-------------|---|
| Entered Employment Rate    | 57.1%      | *       |                    | 0 |             | 0 |
|                            |            | *       |                    | 0 |             | 0 |
| Employment Retention Rate  | 87.5%      | 7       |                    | 0 |             | 0 |
|                            |            | 8       |                    | 0 |             | 0 |
| Six-Month Average Earnings | \$15,905.1 | 111,336 |                    | 0 |             | 0 |
|                            |            | 7       |                    | 0 |             | 0 |

Performance was Calculated: 9/9/2015 1:32:37 PM

Office of Community Colleges and Workforce Development

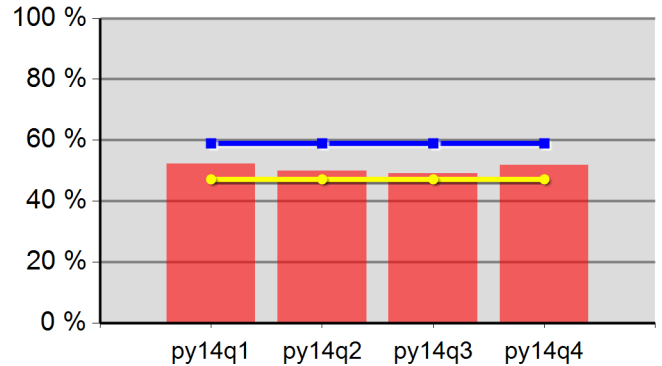
Lane Workforce Partnership - WSL FLORENCE  
Program Year 2014 Rolling 4 Quarters

**Adult Entered Employment**



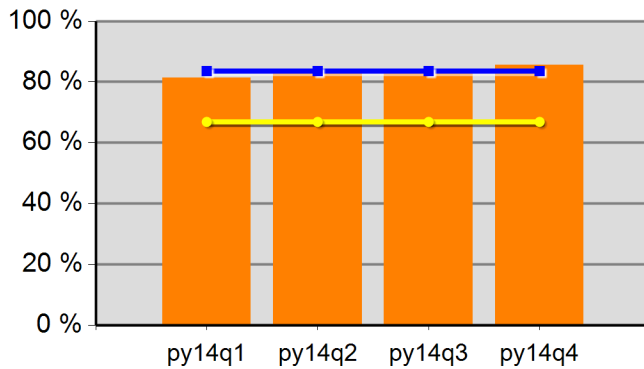
|           |       |         |       |
|-----------|-------|---------|-------|
| 50.1%     | 48.8% | 49.6%   | 52.1% |
| Neg Level | 57.6% | 80% Neg | 46.1% |

**DW Entered Employment**



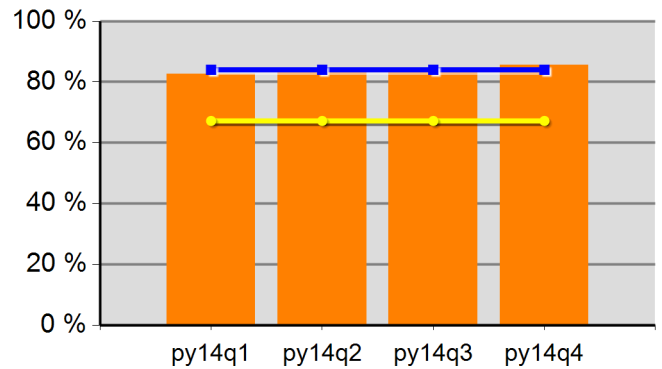
|           |       |         |       |
|-----------|-------|---------|-------|
| 52.3%     | 49.9% | 49.1%   | 51.8% |
| Neg Level | 59.0% | 80% Neg | 47.2% |

**Adult Retention**



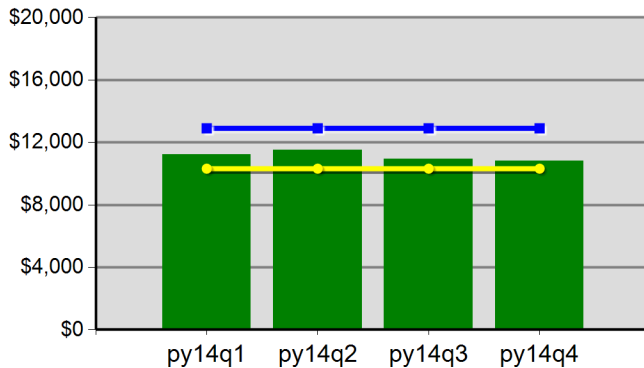
|           |       |         |       |
|-----------|-------|---------|-------|
| 81.3%     | 82.9% | 83.4%   | 85.6% |
| Neg Level | 83.6% | 80% Neg | 66.9% |

**DW Retention**



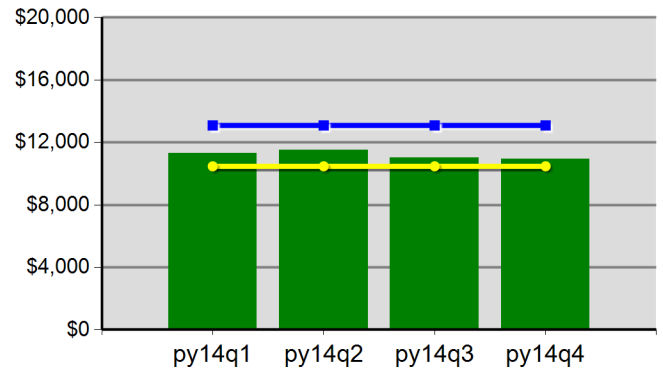
|           |       |         |       |
|-----------|-------|---------|-------|
| 82.7%     | 83.6% | 83.8%   | 85.6% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**Adult Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$112.2   | \$115.2    | \$109.3 | \$108.2    |
| Neg Level | \$12,900.0 | 80% Neg | \$10,320.0 |

**DW Average Earnings**

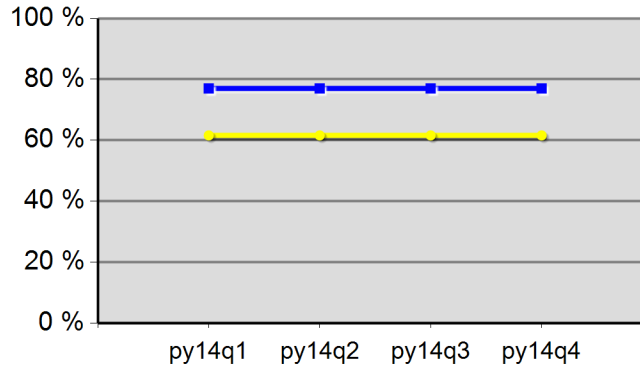


|           |            |         |            |
|-----------|------------|---------|------------|
| \$113.1   | \$114.9    | \$110.3 | \$109.4    |
| Neg Level | \$13,090.0 | 80% Neg | \$10,472.0 |

Office of Community Colleges and Workforce Development

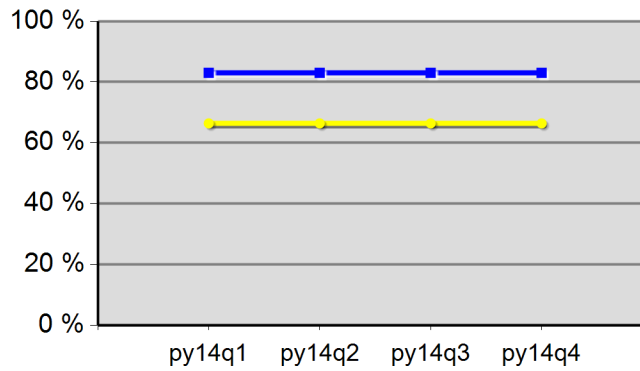
Lane Workforce Partnership - WSL FLORENCE  
Program Year 2014 Rolling 4 Quarters

**Youth Employment or Education**



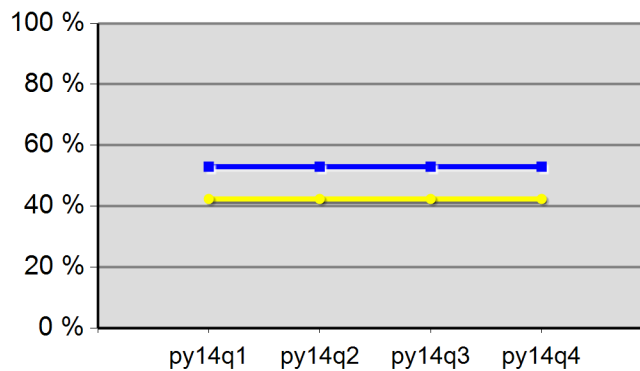
|           |       |         |       |
|-----------|-------|---------|-------|
| 0.0%      | 0.0%  | 0.0%    | 0.0%  |
| Neg Level | 77.0% | 80% Neg | 61.6% |

**Youth Degree or Certificate**



|           |       |         |       |
|-----------|-------|---------|-------|
| 0.0%      | 0.0%  | 0.0%    | 0.0%  |
| Neg Level | 83.0% | 80% Neg | 66.4% |

**Youth Literacy and Numeracy Gains**



|           |       |         |       |
|-----------|-------|---------|-------|
| 0.0%      | 0.0%  | 0.0%    | 0.0%  |
| Neg Level | 53.0% | 80% Neg | 42.4% |

# WIA Annual Report (ETA Form 9091)

Region 08 - TJC PY-2014 Qtr-4 (Year-to-Date)

**Table M - Participation Levels**

| Reported Information             | Total Participants Served | Total Exiters |
|----------------------------------|---------------------------|---------------|
| Total Adult Customers            | 18,189                    | 17,207        |
| Total Adults (self-service only) | 6,337                     | 6,694         |
| WIA Adult                        | 18,184                    | 17,204        |
| WIA Dislocated Worker            | 9,320                     | 8,405         |
| Total Youth (14-21)              | 251                       | 103           |
| Younger Youth (14-18)            | 178                       | 69            |
| Older Youth (19-21)              | 73                        | 34            |
| Out-of-School Youth              | 141                       | 51            |
| In-School Youth                  | 110                       | 52            |

**Table B - Adult Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 58.0% (46.4%)                      | 61.3%              | 6,003<br>9,787      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 83.3%              | 6,210<br>7,453      |
| Six-Month Average Earnings     | \$12,200.0 (\$9,760.0)             | \$12,735.2         | 79,085,573<br>6,210 |
| Employment and Credential Rate |                                    | 13.9%              | 39<br>280           |
| Credential Attainment Rate     |                                    | 15.4%              | 44<br>286           |

**Table C - Outcomes for Adult Special Populations**

| Reported Information              | Public Assistance Recipients<br>Receiving Intensive or<br>Training Services |                  | Veterans   |                  | Individuals with<br>Disabilities |                  | Older Individuals |                     |
|-----------------------------------|---|------------------|------------|------------------|----------------------------------|------------------|-------------------|---------------------|
| Entered Employment Rate           | 52.5%   | 107<br>204       | 55.8%      | 494<br>886       | 44.4%                            | 158<br>356       | 58.3%             | 1,202<br>2,062      |
| Employment Retention Rate         | 85.1%   | 103<br>121       | 82.8%      | 500<br>604       | 81.3%                            | 161<br>198       | 80.8%             | 1,222<br>1,513      |
| Six-Month Average Earnings        | \$10,092.1  | 1,039,491<br>103 | \$13,392.7 | 6,696,363<br>500 | \$9,886.6                        | 1,591,739<br>161 | \$13,116.9        | 16,028,792<br>1,222 |
| Employment and Credential<br>Rate | 8.0%  | *<br>*           | 4.2%       | *<br>*           | 20.0%                            | *<br>*           | 4.5%              | *<br>*              |

**Table D - Other Outcome Information by Service Level for the Adult Program**

| Reported Information       | Individuals Who Only Received<br>Core Services |                     | Individuals who Only Received<br>Core and Intensive Services |                  | Individuals who Received Training<br>Services |                  |
|----------------------------|--|---------------------|--|------------------|---|------------------|
| Entered Employment Rate    | 60.7%  | 5,524<br>9,105      | 62.1%  | 284<br>457       | 86.7%   | 195<br>225       |
| Employment Retention Rate  | 83.2%  | 5,807<br>6,982      | 87.1%  | 276<br>317       | 82.5%   | 127<br>154       |
| Six-Month Average Earnings | \$12,798.1                                     | 74,318,335<br>5,807 | \$11,332.6   | 3,127,784<br>276 | \$12,909.1                                    | 1,639,454<br>127 |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 08 - TJC PY-2014 Qtr-4 (Year-to-Date)

**Table E - Dislocated Worker Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 58.0% (46.4%)                      | 61.8%              | 5,013<br>8,111      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 83.2%              | 5,147<br>6,190      |
| Six-Month Average Earnings     | \$12,200.0 (\$9,760.0)             | \$12,930.3         | 66,551,997<br>5,147 |
| Employment and Credential Rate |                                    | 12.6%              | 23<br>183           |
| Credential Attainment Rate     |                                    | 14.7%              | 27<br>184           |

**Table F - Outcomes for Dislocated Worker Special Populations**

| Reported Information           | Veterans   |                  | Individuals with Disabilities |                  | Older Individuals |                     | Displaced Homemakers |                  |
|--------------------------------|------------|------------------|-------------------------------|------------------|-------------------|---------------------|----------------------|------------------|
| Entered Employment Rate        | 56.3%      | 434<br>771       | 42.9%                         | 126<br>294       | 59.2%             | 1,082<br>1,829      | 54.2%                | 347<br>640       |
| Employment Retention Rate      | 81.7%      | 424<br>519       | 79.9%                         | 127<br>159       | 80.3%             | 1,086<br>1,353      | 81.1%                | 347<br>428       |
| Six-Month Average Earnings     | \$13,075.4 | 5,543,951<br>424 | \$10,077.6                    | 1,279,857<br>127 | \$13,077.0        | 14,201,611<br>1,086 | \$10,473.9           | 3,634,426<br>347 |
| Employment and Credential Rate | 4.8%       | *<br>*           | 16.7%                         | *<br>*           | 4.8%              | *<br>*              | 20.6%                | 7<br>34          |

**Table G - Other Outcome Information by Service Level for the Dislocated Worker Program**

| Reported Information       | Individuals Who Only Received Core Services |                     | Individuals who Only Received Core and Intensive Services |                  | Individuals who Received Training Services |               |
|----------------------------|---|---------------------|---|------------------|--|---------------|
| Entered Employment Rate    | 61.2%                                       | 4,660<br>7,609      | 63.3%   | 216<br>341       | 85.1%                                      | 137<br>161    |
| Employment Retention Rate  | 83.1%                                       | 4,862<br>5,854      | 87.7%   | 206<br>235       | 78.2%                                      | 79<br>101     |
| Six-Month Average Earnings | \$12,998.2                                  | 63,197,432<br>4,862 | \$11,458.1  | 2,360,368<br>206 | \$12,584.8                                 | 994,196<br>79 |

**Table L - Other Reported Information**

| Reported Information                   | Adults    |                     | Dislocated Workers |                          | Older Youth |              |
|--|-----------|---------------------|--------------------|--------------------------|-------------|--------------|
| 12-Month Employment Retention          | 83.3%     | 6,335<br>7,605      | 82.7%              | 5,250<br>6,345           | 61.5%       | 16<br>26     |
| 12-Month Earnings Increase/Replacement | (\$555.2) | -4,222,518<br>7,605 | \$93.0             | 64,983,741<br>69,908,408 | \$4,249.5   | 93,490<br>22 |
| Entered Non-Traditional Employment     | 0.1%      | 8<br>6,003          | 0.1%               | *<br>*                   | 3.7%        | *<br>*       |
| Wages At Entered Employment            | \$5,067.6 | 30,415,556<br>6,002 | \$5,165.0          | 25,886,754<br>5,012      | \$2,802.5   | 72,865<br>26 |
| Employment Related Training            | 41.0%     | 80<br>195           | 38.0%              | 52<br>137                |             |              |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 08 - TJC PY-2014 Qtr-4 (Year-to-Date)

**Table H1 - Youth (14-21) Program Results**

| Reported Information                  | Negotiated Performance Level (80%) | Actual Performance |           |
|---------------------------------------|------------------------------------|--------------------|-----------|
| Placement in Employment or Education  | 65.0% (52.0%)                      | 73.5%              | 75<br>102 |
| Attainment of a Degree or Certificate | 50.0% (40.0%)                      | 67.0%              | 63<br>94  |
| Literacy and Numeracy Gains           | 65.0% (52.0%)                      | 41.4%              | 12<br>29  |
| Credential Attainment Rate            |                                    | 64.9%              | 63<br>97  |

**Table H1.A - Outcomes for Youth Special Populations**

| Reported Information                  | Public Assistance Recipients |          | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |          |
|---------------------------------------|------------------------------|----------|----------|--------|-------------------------------|--------|---------------------|----------|
| Placement in Employment or Education  | 71.2%                        | 47<br>66 |          | 0<br>0 | 62.5%                         | *<br>* | 74.1%               | 40<br>54 |
| Attainment of a Degree or Certificate | 68.8%                        | 44<br>64 |          | 0<br>0 | 42.9%                         | *<br>* | 66.7%               | 24<br>36 |
| Literacy and Numeracy Gains           | 46.7%                        | 7<br>15  |          | 0<br>0 | 100.0%                        | *<br>* | 41.4%               | 12<br>29 |

**Table H2 - Older Youth (19-21) Results**

| Reported Information         | Negotiated Performance Level (80%) | Actual Performance |              |
|------------------------------|------------------------------------|--------------------|--------------|
| Entered Employment Rate      |                                    | 75.0%              | 27<br>36     |
| Employment Retention Rate    |                                    | 78.3%              | 18<br>23     |
| Six Months Earnings Increase |                                    | \$4,220.9          | 84,419<br>20 |
| Credential Rate              |                                    | 40.0%              | 16<br>40     |

**Table I - Outcomes for Older Youth Special Populations**

| Reported Information         | Public Assistance Recipients |              | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |              |
|------------------------------|------------------------------|--------------|----------|--------|-------------------------------|--------|---------------------|--------------|
| Entered Employment Rate      | 68.2%                        | 15<br>22     |          | 0<br>0 | 100.0%                        | *<br>* | 73.3%               | 22<br>30     |
| Employment Retention Rate    | 78.9%                        | 15<br>19     |          | 0<br>0 |                               | 0<br>0 | 80.0%               | 16<br>20     |
| Six Months Earnings Increase | \$4,760.8                    | 80,934<br>17 |          | 0<br>0 |                               | 0<br>0 | \$4,129.0           | 70,193<br>17 |
| Credential Rate              | 38.5%                        | 10<br>26     |          | 0<br>0 | 50.0%                         | *<br>* | 30.3%               | 10<br>33     |

**Table P - Veteran Priority of Service**

| Reported Information                                      | Total Participants Served | Total Exiters |
|---|---------------------------|---------------|
| Received a Service During the Entry Period                | 1,463                     | 1,463         |
| Received a Staff Assisted Service During the Entry Period | 1,463                     | 828           |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 08 - TJC PY-2014 Qtr-4 (Year-to-Date)

**Table Q - Veterans' Outcomes by Special Populations**

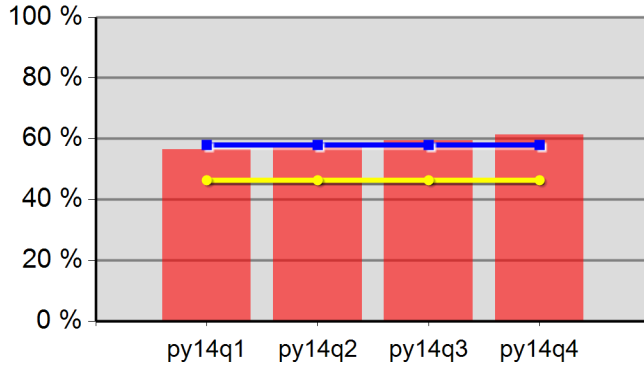
| Reported Information       | Adults     |                  | Dislocated Workers |             | Older Youth |        |
|----------------------------|------------|------------------|--------------------|-------------|-------------|--------|
| Entered Employment Rate    | 50.6%      | 134<br>265       | 85.7%              | 6<br>7      |             | 0<br>0 |
| Employment Retention Rate  | 78.6%      | 125<br>159       | 87.5%              | 7<br>8      |             | 0<br>0 |
| Six-Month Average Earnings | \$14,548.1 | 1,818,507<br>125 | \$14,176.0         | 99,232<br>7 |             | 0<br>0 |

Performance was Calculated: 9/9/2015 1:32:44 PM

Office of Community Colleges and Workforce Development

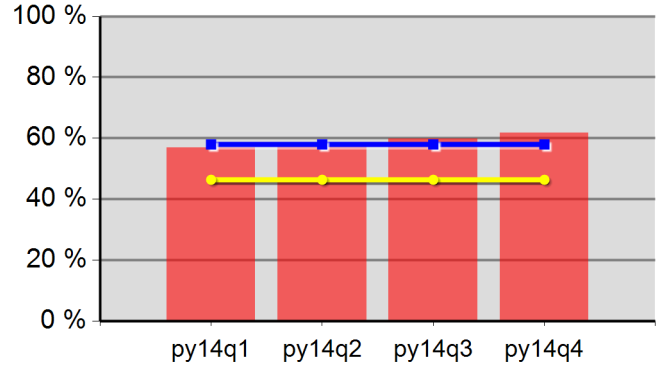
The Job Council  
Program Year 2014 Rolling 4 Quarters

**Adult Entered Employment**



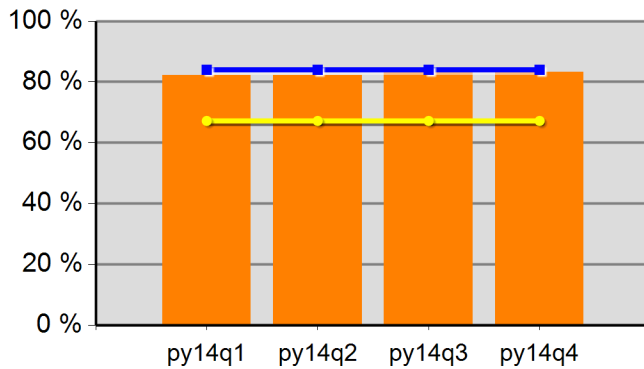
|           |       |         |       |
|-----------|-------|---------|-------|
| 56.5%     | 57.5% | 59.4%   | 61.3% |
| Neg Level | 58.0% | 80% Neg | 46.4% |

**DW Entered Employment**



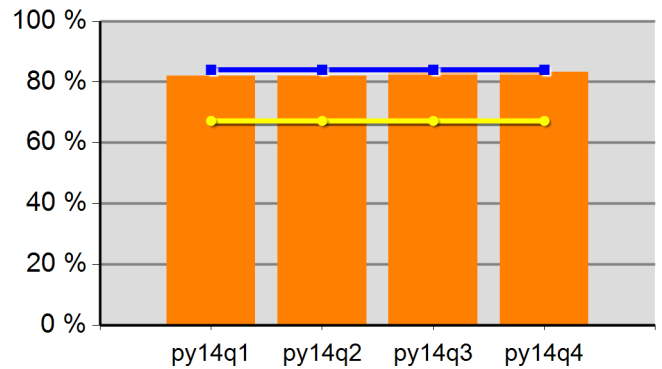
|           |       |         |       |
|-----------|-------|---------|-------|
| 57.0%     | 57.9% | 59.9%   | 61.8% |
| Neg Level | 58.0% | 80% Neg | 46.4% |

**Adult Retention**



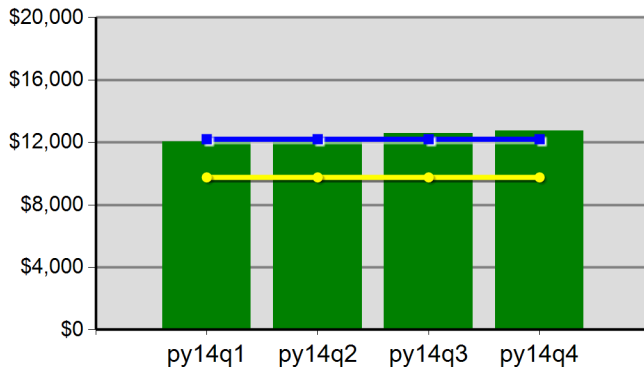
|           |       |         |       |
|-----------|-------|---------|-------|
| 82.2%     | 82.3% | 83.2%   | 83.3% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**DW Retention**



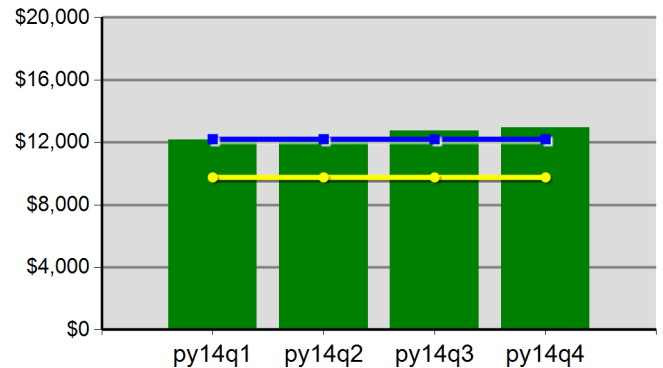
|           |       |         |       |
|-----------|-------|---------|-------|
| 82.0%     | 81.9% | 83.0%   | 83.2% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**Adult Average Earnings**



|           |            |         |           |
|-----------|------------|---------|-----------|
| \$120.4   | \$121.7    | \$125.9 | \$127.4   |
| Neg Level | \$12,200.0 | 80% Neg | \$9,760.0 |

**DW Average Earnings**

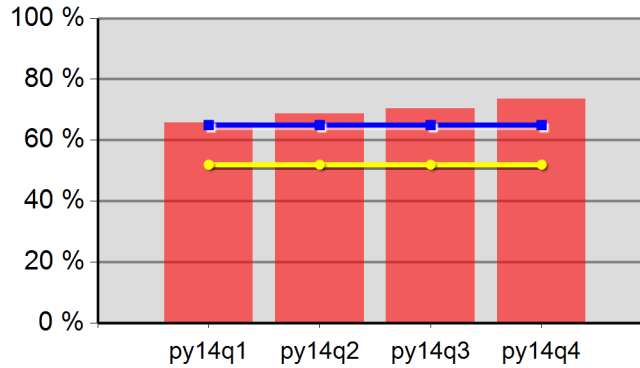


|           |            |         |           |
|-----------|------------|---------|-----------|
| \$121.9   | \$123.1    | \$127.5 | \$129.3   |
| Neg Level | \$12,200.0 | 80% Neg | \$9,760.0 |

Office of Community Colleges and Workforce Development

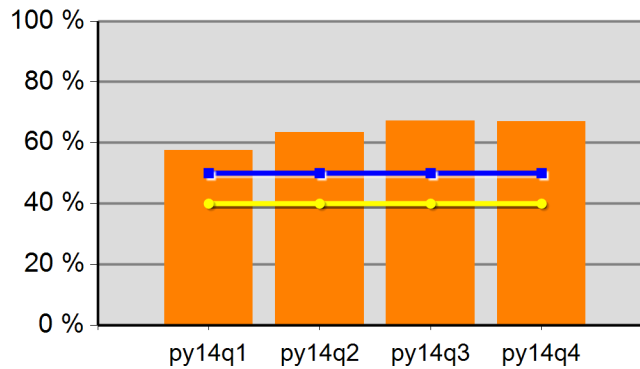
The Job Council  
Program Year 2014 Rolling 4 Quarters

**Youth Employment or Education**



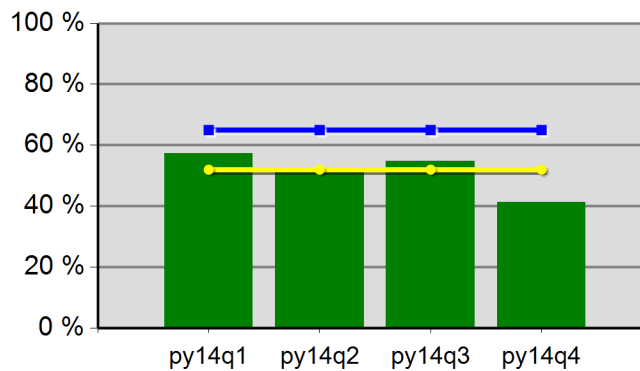
|           |       |         |       |
|-----------|-------|---------|-------|
| 65.8%     | 68.7% | 70.4%   | 73.5% |
| Neg Level | 65.0% | 80% Neg | 52.0% |

**Youth Degree or Certificate**



|           |       |         |       |
|-----------|-------|---------|-------|
| 57.5%     | 63.5% | 67.3%   | 67.0% |
| Neg Level | 50.0% | 80% Neg | 40.0% |

**Youth Literacy and Numeracy Gains**



|           |       |         |       |
|-----------|-------|---------|-------|
| 57.4%     | 52.5% | 54.8%   | 41.4% |
| Neg Level | 65.0% | 80% Neg | 52.0% |

# WIA Annual Report (ETA Form 9091)

Region 08 - TJC - WSO MEDFORD TJC PY-2014 Qtr-4 (Year-to-Date)

**Table M - Participation Levels**

| Reported Information             | Total Participants Served | Total Exiters |
|----------------------------------|---------------------------|---------------|
| Total Adult Customers            | 2,015                     | 1,664         |
| Total Adults (self-service only) |                           |               |
| WIA Adult                        | 2,013                     | 1,662         |
| WIA Dislocated Worker            | 1,222                     | 1,059         |
| Total Youth (14-21)              | 124                       | 63            |
| Younger Youth (14-18)            | 73                        | 33            |
| Older Youth (19-21)              | 51                        | 30            |
| Out-of-School Youth              | 105                       | 43            |
| In-School Youth                  | 19                        | 20            |

**Table B - Adult Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                  |
|--------------------------------|------------------------------------|--------------------|------------------|
| Entered Employment Rate        | 58.0% (46.4%)                      | 58.0%              | 760<br>1,310     |
| Employment Retention Rate      | 84.0% (67.2%)                      | 79.0%              | 692<br>876       |
| Six-Month Average Earnings     | \$12,200.0 (\$9,760.0)             | \$9,947.0          | 6,883,302<br>692 |
| Employment and Credential Rate |                                    | 23.3%              | 24<br>103        |
| Credential Attainment Rate     |                                    | 24.3%              | 26<br>107        |

**Table C - Outcomes for Adult Special Populations**

| Reported Information              | Public Assistance Recipients<br>Receiving Intensive or<br>Training Services |               | Veterans   |               | Individuals with<br>Disabilities |               | Older Individuals |               |
|-----------------------------------|---|---------------|------------|---------------|----------------------------------|---------------|-------------------|---------------|
| Entered Employment Rate           | 42.6%   | 29<br>68      | 52.5%      | 53<br>101     | 39.5%                            | 34<br>86      | 57.5%             | 96<br>167     |
| Employment Retention Rate         | 88.9%   | 40<br>45      | 74.5%      | 35<br>47      | 76.5%                            | 26<br>34      | 80.0%             | 88<br>110     |
| Six-Month Average Earnings        | \$11,269.8  | 450,790<br>40 | \$10,658.0 | 373,029<br>35 | \$8,227.9                        | 213,926<br>26 | \$9,589.2         | 843,847<br>88 |
| Employment and Credential<br>Rate | 13.3%   | *<br>*        | 9.1%       | *<br>*        | 33.3%                            | *<br>*        |                   | 0<br>8        |

**Table D - Other Outcome Information by Service Level for the Adult Program**

| Reported Information       | Individuals Who Only Received<br>Core Services |                  | Individuals who Only Received<br>Core and Intensive Services |                 | Individuals who Received Training<br>Services |               |
|----------------------------|--|------------------|--|-----------------|---|---------------|
| Entered Employment Rate    | 56.0%  | 608<br>1,086     | 61.3%  | 92<br>150       | 81.1%   | 60<br>74      |
| Employment Retention Rate  | 77.6%  | 541<br>697       | 86.1%  | 99<br>115       | 81.3%   | 52<br>64      |
| Six-Month Average Earnings | \$9,491.8                                      | 5,135,055<br>541 | \$11,169.2   | 1,105,748<br>99 | \$12,355.8                                    | 642,499<br>52 |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 08 - TJC - WSO MEDFORD TJC PY-2014 Qtr-4 (Year-to-Date)

**Table E - Dislocated Worker Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                  |
|--------------------------------|------------------------------------|--------------------|------------------|
| Entered Employment Rate        | 58.0% (46.4%)                      | 58.7%              | 535<br>912       |
| Employment Retention Rate      | 84.0% (67.2%)                      | 79.2%              | 453<br>572       |
| Six-Month Average Earnings     | \$12,200.0 (\$9,760.0)             | \$9,971.4          | 4,517,058<br>453 |
| Employment and Credential Rate |                                    | 18.8%              | 12<br>64         |
| Credential Attainment Rate     |                                    | 20.3%              | 13<br>64         |

**Table F - Outcomes for Dislocated Worker Special Populations**

| Reported Information           | Veterans   |               | Individuals with Disabilities |               | Older Individuals |               | Displaced Homemakers |               |
|--------------------------------|------------|---------------|-------------------------------|---------------|-------------------|---------------|----------------------|---------------|
| Entered Employment Rate        | 54.4%      | 43<br>79      | 37.1%                         | 23<br>62      | 58.2%             | 85<br>146     | 54.3%                | 108<br>199    |
| Employment Retention Rate      | 74.4%      | 29<br>39      | 71.4%                         | 15<br>21      | 78.4%             | 69<br>88      | 76.1%                | 83<br>109     |
| Six-Month Average Earnings     | \$10,606.6 | 307,592<br>29 | \$10,015.0                    | 150,225<br>15 | \$9,428.9         | 650,591<br>69 | \$10,355.9           | 859,543<br>83 |
| Employment and Credential Rate | 10.0%      | *<br>*        | 33.3%                         | *<br>*        |                   | 0<br>7        | 30.0%                | 6<br>20       |

**Table G - Other Outcome Information by Service Level for the Dislocated Worker Program**

| Reported Information       | Individuals Who Only Received Core Services |                  | Individuals who Only Received Core and Intensive Services |               | Individuals who Received Training Services |               |
|----------------------------|---|------------------|---|---------------|--|---------------|
| Entered Employment Rate    | 56.9%                                       | 427<br>751       | 62.4%   | 68<br>109     | 76.9%                                      | 40<br>52      |
| Employment Retention Rate  | 78.1%                                       | 349<br>447       | 86.6%   | 71<br>82      | 76.7%                                      | 33<br>43      |
| Six-Month Average Earnings | \$9,670.1                                   | 3,374,862<br>349 | \$10,779.9  | 765,375<br>71 | \$11,418.8                                 | 376,821<br>33 |

**Table L - Other Reported Information**

| Reported Information                   | Adults    |                  | Dislocated Workers |                        | Older Youth |              |
|--|-----------|------------------|--------------------|------------------------|-------------|--------------|
| 12-Month Employment Retention          | 79.0%     | 660<br>835       | 77.9%              | 438<br>562             | 64.3%       | 9<br>14      |
| 12-Month Earnings Increase/Replacement | \$2,537.2 | 2,118,565<br>835 | \$143.6            | 4,406,861<br>3,069,577 | \$3,122.4   | 34,346<br>11 |
| Entered Non-Traditional Employment     | 0.4%      | *<br>*           | 0.4%               | *<br>*                 | 4.3%        | *<br>*       |
| Wages At Entered Employment            | \$3,939.3 | 2,993,841<br>760 | \$4,191.9          | 2,242,688<br>535       | \$3,046.8   | 67,030<br>22 |
| Employment Related Training            | 26.7%     | 16<br>60         | 27.5%              | 11<br>40               |             |              |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 08 - TJC - WSO MEDFORD TJC PY-2014 Qtr-4 (Year-to-Date)

**Table H1 - Youth (14-21) Program Results**

| Reported Information                  | Negotiated Performance Level (80%) | Actual Performance |          |
|---------------------------------------|------------------------------------|--------------------|----------|
| Placement in Employment or Education  | 65.0% (52.0%)                      | 71.2%              | 42<br>59 |
| Attainment of a Degree or Certificate | 50.0% (40.0%)                      | 61.7%              | 29<br>47 |
| Literacy and Numeracy Gains           | 65.0% (52.0%)                      | 40.0%              | 10<br>25 |
| Credential Attainment Rate            |                                    | 60.4%              | 29<br>48 |

**Table H1.A - Outcomes for Youth Special Populations**

| Reported Information                  | Public Assistance Recipients |          | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |          |
|---------------------------------------|------------------------------|----------|----------|--------|-------------------------------|--------|---------------------|----------|
| Placement in Employment or Education  | 69.4%                        | 25<br>36 |          | 0<br>0 | 100.0%                        | *<br>* | 74.4%               | 29<br>39 |
| Attainment of a Degree or Certificate | 66.7%                        | 20<br>30 |          | 0<br>0 | 100.0%                        | *<br>* | 61.5%               | 16<br>26 |
| Literacy and Numeracy Gains           | 50.0%                        | 7<br>14  |          | 0<br>0 | 100.0%                        | *<br>* | 40.0%               | 10<br>25 |

**Table H2 - Older Youth (19-21) Results**

| Reported Information         | Negotiated Performance Level (80%) | Actual Performance |              |
|------------------------------|------------------------------------|--------------------|--------------|
| Entered Employment Rate      |                                    | 79.3%              | 23<br>29     |
| Employment Retention Rate    |                                    | 75.0%              | 9<br>12      |
| Six Months Earnings Increase |                                    | \$3,147.0          | 31,470<br>10 |
| Credential Rate              |                                    | 48.4%              | 15<br>31     |

**Table I - Outcomes for Older Youth Special Populations**

| Reported Information         | Public Assistance Recipients |             | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |             |
|------------------------------|------------------------------|-------------|----------|--------|-------------------------------|--------|---------------------|-------------|
| Entered Employment Rate      | 76.5%                        | 13<br>17    |          | 0<br>0 | 100.0%                        | *<br>* | 79.2%               | 19<br>24    |
| Employment Retention Rate    | 77.8%                        | 7<br>9      |          | 0<br>0 |                               | 0<br>0 | 77.8%               | 7<br>9      |
| Six Months Earnings Increase | \$3,585.9                    | 28,687<br>8 |          | 0<br>0 |                               | 0<br>0 | \$2,463.4           | 17,244<br>7 |
| Credential Rate              | 52.6%                        | 10<br>19    |          | 0<br>0 | 50.0%                         | *<br>* | 40.0%               | 10<br>25    |

**Table P - Veteran Priority of Service**

| Reported Information                                      | Total Participants Served | Total Exiters |
|---|---------------------------|---------------|
| Received a Service During the Entry Period                | 135                       | 135           |
| Received a Staff Assisted Service During the Entry Period | 135                       | 120           |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 08 - TJC - WSO MEDFORD TJC PY-2014 Qtr-4 (Year-to-Date)

**Table Q - Veterans' Outcomes by Special Populations**

| Reported Information       | Adults     |             | Dislocated Workers |   | Older Youth |        |
|----------------------------|------------|-------------|--------------------|---|-------------|--------|
| Entered Employment Rate    | 61.1%      | 11<br>18    | 100.0%             | * |             | 0<br>0 |
| Employment Retention Rate  | 81.8%      | 9<br>11     | 100.0%             | * |             | 0<br>0 |
| Six-Month Average Earnings | \$10,952.7 | 98,574<br>9 | \$11,007.0         | * |             | 0<br>0 |

Performance was Calculated: 9/9/2015 1:32:51 PM

\* Data suppressed for confidentiality purposes

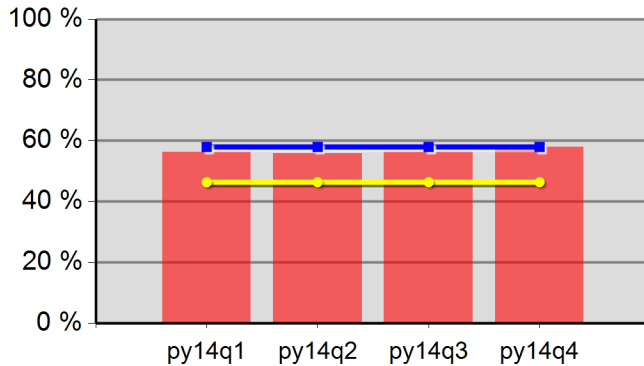
9/14/2015 8:35:15 AM

Page 4 of 4

Office of Community Colleges and Workforce Development

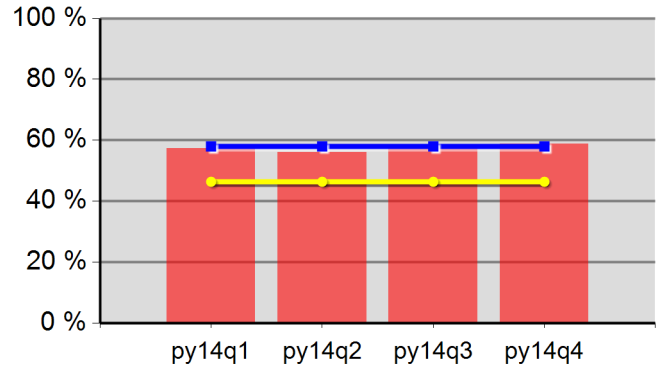
The Job Council - WSO MEDFORD TJC  
Program Year 2014 Rolling 4 Quarters

**Adult Entered Employment**



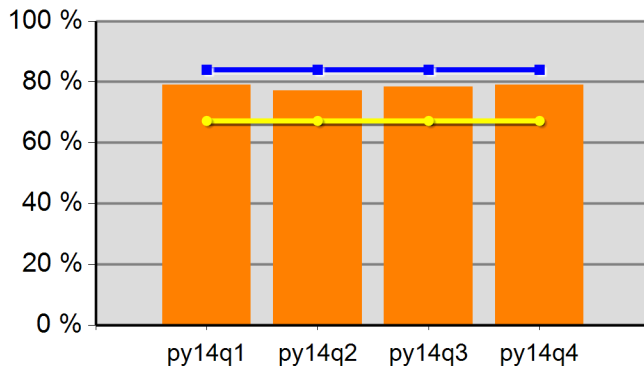
|           |       |         |       |
|-----------|-------|---------|-------|
| 56.2%     | 55.8% | 56.2%   | 58.0% |
| Neg Level | 58.0% | 80% Neg | 46.4% |

**DW Entered Employment**



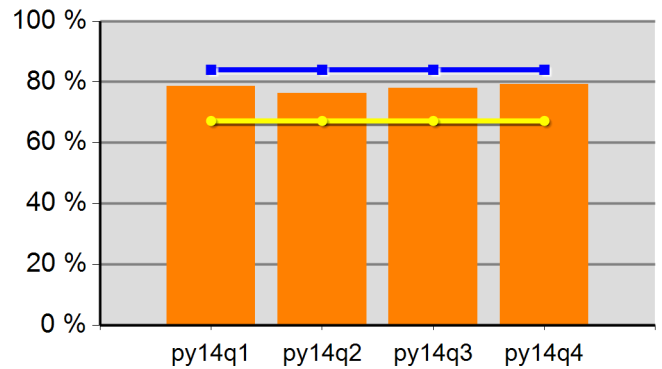
|           |       |         |       |
|-----------|-------|---------|-------|
| 57.3%     | 56.1% | 57.3%   | 58.7% |
| Neg Level | 58.0% | 80% Neg | 46.4% |

**Adult Retention**



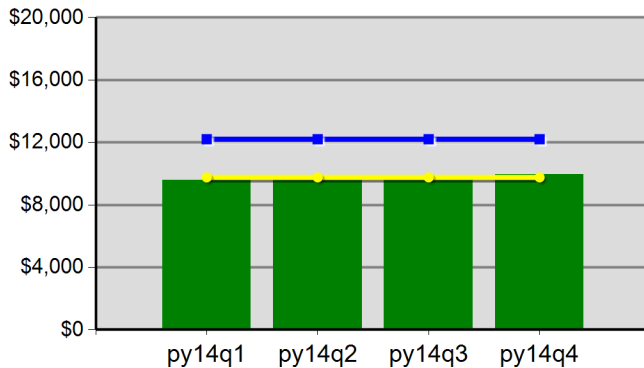
|           |       |         |       |
|-----------|-------|---------|-------|
| 79.1%     | 77.2% | 78.5%   | 79.0% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**DW Retention**



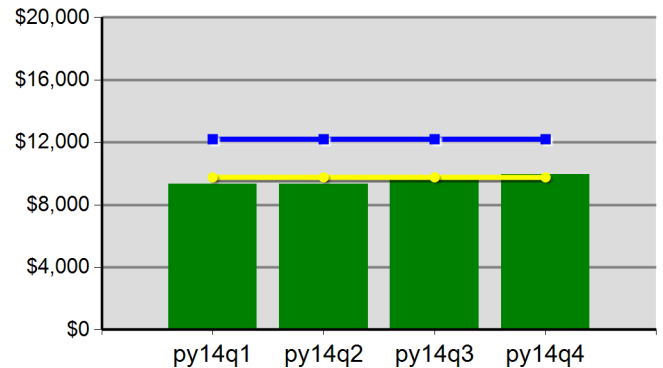
|           |       |         |       |
|-----------|-------|---------|-------|
| 78.6%     | 76.2% | 78.0%   | 79.2% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**Adult Average Earnings**



|           |            |         |           |
|-----------|------------|---------|-----------|
| \$95.9    | \$96.0     | \$98.4  | \$99.5    |
| Neg Level | \$12,200.0 | 80% Neg | \$9,760.0 |

**DW Average Earnings**

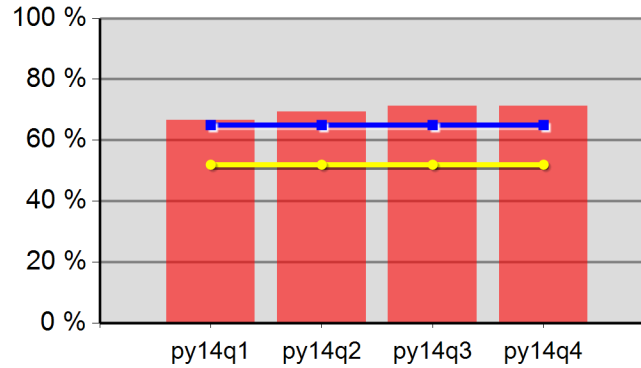


|           |            |         |           |
|-----------|------------|---------|-----------|
| \$93.3    | \$93.2     | \$97.1  | \$99.7    |
| Neg Level | \$12,200.0 | 80% Neg | \$9,760.0 |

Office of Community Colleges and Workforce Development

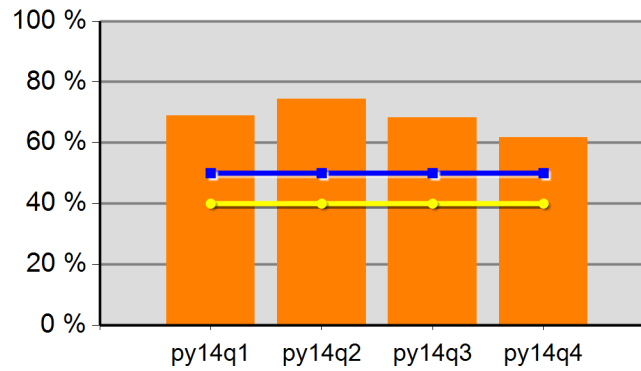
The Job Council - WSO MEDFORD TJC  
Program Year 2014 Rolling 4 Quarters

**Youth Employment or Education**



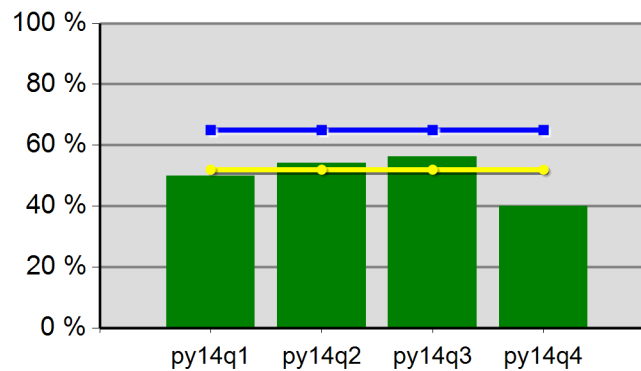
|           |       |         |       |
|-----------|-------|---------|-------|
| 66.7%     | 69.4% | 71.2%   | 71.2% |
| Neg Level | 65.0% | 80% Neg | 52.0% |

**Youth Degree or Certificate**



|           |       |         |       |
|-----------|-------|---------|-------|
| 68.9%     | 74.5% | 68.2%   | 61.7% |
| Neg Level | 50.0% | 80% Neg | 40.0% |

**Youth Literacy and Numeracy Gains**



|           |       |         |       |
|-----------|-------|---------|-------|
| 50.0%     | 54.2% | 56.3%   | 40.0% |
| Neg Level | 65.0% | 80% Neg | 52.0% |

# WIA Annual Report (ETA Form 9091)

Region 08 - TJC - WSO GRANTS PASS PY-2014 Qtr-4 (Year-to-Date)

**Table M - Participation Levels**

| Reported Information             | Total Participants Served | Total Exiters |
|----------------------------------|---------------------------|---------------|
| Total Adult Customers            | 3,584                     | 3,237         |
| Total Adults (self-service only) |                           |               |
| WIA Adult                        | 3,584                     | 3,237         |
| WIA Dislocated Worker            | 2,752                     | 2,518         |
| Total Youth (14-21)              | 38                        | 12            |
| Younger Youth (14-18)            | 17                        | 9             |
| Older Youth (19-21)              | 21                        | 3             |
| Out-of-School Youth              | 34                        | 6             |
| In-School Youth                  | 4                         | 6             |

**Table B - Adult Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 58.0% (46.4%)                      | 59.1%              | 1,915<br>3,240      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 83.5%              | 2,083<br>2,495      |
| Six-Month Average Earnings     | \$12,200.0 (\$9,760.0)             | \$12,155.9         | 25,320,765<br>2,083 |
| Employment and Credential Rate |                                    | 8.6%               | 14<br>163           |
| Credential Attainment Rate     |                                    | 9.7%               | 16<br>165           |

**Table C - Outcomes for Adult Special Populations**

| Reported Information              | Public Assistance Recipients<br>Receiving Intensive or<br>Training Services |               | Veterans   |                  | Individuals with<br>Disabilities |               | Older Individuals |                  |
|-----------------------------------|---|---------------|------------|------------------|----------------------------------|---------------|-------------------|------------------|
| Entered Employment Rate           | 57.4%   | 70<br>122     | 55.4%      | 168<br>303       | 33.9%                            | 37<br>109     | 52.2%             | 344<br>659       |
| Employment Retention Rate         | 82.1%   | 55<br>67      | 82.5%      | 184<br>223       | 84.8%                            | 56<br>66      | 81.0%             | 387<br>478       |
| Six-Month Average Earnings        | \$9,604.2   | 528,231<br>55 | \$13,076.4 | 2,406,060<br>184 | \$10,570.9                       | 591,971<br>56 | \$12,137.6        | 4,697,249<br>387 |
| Employment and Credential<br>Rate | 5.7%  | *<br>*        |            | 0<br>11          |                                  | *<br>*        | 11.1%             | *<br>*           |

**Table D - Other Outcome Information by Service Level for the Adult Program**

| Reported Information       | Individuals Who Only Received<br>Core Services |                     | Individuals who Only Received<br>Core and Intensive Services |                  | Individuals who Received Training<br>Services |               |
|----------------------------|--|---------------------|--|------------------|---|---------------|
| Entered Employment Rate    | 57.7%  | 1,657<br>2,873      | 58.5%  | 134<br>229       | 89.9%   | 124<br>138    |
| Employment Retention Rate  | 83.3%  | 1,907<br>2,289      | 86.9%  | 113<br>130       | 82.9%   | 63<br>76      |
| Six-Month Average Earnings | \$12,180.7                                     | 23,228,625<br>1,907 | \$11,142.6   | 1,259,119<br>113 | \$13,222.6                                    | 833,021<br>63 |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 08 - TJC - WSO GRANTS PASS PY-2014 Qtr-4 (Year-to-Date)

**Table E - Dislocated Worker Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 58.0% (46.4%)                      | 59.0%              | 1,550<br>2,625      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 83.1%              | 1,653<br>1,988      |
| Six-Month Average Earnings     | \$12,200.0 (\$9,760.0)             | \$12,427.1         | 20,542,045<br>1,653 |
| Employment and Credential Rate |                                    | 10.2%              | 11<br>108           |
| Credential Attainment Rate     |                                    | 11.9%              | 13<br>109           |

**Table F - Outcomes for Dislocated Worker Special Populations**

| Reported Information           | Veterans   |                  | Individuals with Disabilities |               | Older Individuals |                  | Displaced Homemakers |                  |
|--------------------------------|------------|------------------|-------------------------------|---------------|-------------------|------------------|----------------------|------------------|
| Entered Employment Rate        | 55.2%      | 143<br>259       | 33.3%                         | 31<br>93      | 54.3%             | 310<br>571       | 55.7%                | 132<br>237       |
| Employment Retention Rate      | 80.9%      | 148<br>183       | 85.7%                         | 42<br>49      | 80.3%             | 331<br>412       | 81.0%                | 145<br>179       |
| Six-Month Average Earnings     | \$12,620.7 | 1,867,861<br>148 | \$10,165.1                    | 426,935<br>42 | \$12,136.1        | 4,017,054<br>331 | \$10,120.8           | 1,467,513<br>145 |
| Employment and Credential Rate |            | 0<br>9           |                               | *<br>*        | 11.1%             | *<br>*           | 7.1%                 | *<br>*           |

**Table G - Other Outcome Information by Service Level for the Dislocated Worker Program**

| Reported Information       | Individuals Who Only Received Core Services |                     | Individuals who Only Received Core and Intensive Services |               | Individuals who Received Training Services |               |
|----------------------------|---|---------------------|---|---------------|--|---------------|
| Entered Employment Rate    | 57.7%                                       | 1,363<br>2,362      | 60.4%   | 99<br>164     | 88.9%                                      | 88<br>99      |
| Employment Retention Rate  | 83.0%                                       | 1,533<br>1,847      | 89.2%   | 83<br>93      | 77.1%                                      | 37<br>48      |
| Six-Month Average Earnings | \$12,439.1                                  | 19,069,177<br>1,533 | \$11,763.2  | 976,344<br>83 | \$13,419.6                                 | 496,524<br>37 |

**Table L - Other Reported Information**

| Reported Information                   | Adults    |                    | Dislocated Workers |                          | Older Youth |              |
|--|-----------|--------------------|--------------------|--------------------------|-------------|--------------|
| 12-Month Employment Retention          | 83.8%     | 2,169<br>2,587     | 83.3%              | 1,730<br>2,078           | 54.5%       | 6<br>11      |
| 12-Month Earnings Increase/Replacement | \$273.3   | 707,048<br>2,587   | \$99.9             | 20,868,773<br>20,886,748 | \$5,267.7   | 52,677<br>10 |
| Entered Non-Traditional Employment     | 0.2%      | *<br>*             | 0.1%               | *<br>*                   |             | *<br>*       |
| Wages At Entered Employment            | \$4,981.0 | 9,533,689<br>1,914 | \$5,033.6          | 7,797,117<br>1,549       | \$1,182.0   | *<br>*       |
| Employment Related Training            | 48.4%     | 60<br>124          | 42.0%              | 37<br>88                 |             |              |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 08 - TJC - WSO GRANTS PASS PY-2014 Qtr-4 (Year-to-Date)

**Table H1 - Youth (14-21) Program Results**

| Reported Information                  | Negotiated Performance Level (80%) | Actual Performance |          |
|---------------------------------------|------------------------------------|--------------------|----------|
| Placement in Employment or Education  | 65.0% (52.0%)                      | 61.5%              | 16<br>26 |
| Attainment of a Degree or Certificate | 50.0% (40.0%)                      | 45.5%              | 10<br>22 |
| Literacy and Numeracy Gains           | 65.0% (52.0%)                      | 50.0%              | *<br>*   |
| Credential Attainment Rate            |                                    | 41.7%              | 10<br>24 |

**Table H1.A - Outcomes for Youth Special Populations**

| Reported Information                  | Public Assistance Recipients |          | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |          |
|---------------------------------------|------------------------------|----------|----------|--------|-------------------------------|--------|---------------------|----------|
| Placement in Employment or Education  | 55.6%                        | 10<br>18 |          | 0<br>0 | 25.0%                         | *<br>* | 71.4%               | 10<br>14 |
| Attainment of a Degree or Certificate | 33.3%                        | *<br>*   |          | 0<br>0 |                               | *<br>* | 88.9%               | 8<br>9   |
| Literacy and Numeracy Gains           |                              | *<br>*   |          | 0<br>0 |                               | 0<br>0 | 50.0%               | *<br>*   |

**Table H2 - Older Youth (19-21) Results**

| Reported Information         | Negotiated Performance Level (80%) | Actual Performance |             |
|------------------------------|------------------------------------|--------------------|-------------|
| Entered Employment Rate      |                                    | 50.0%              | *<br>*      |
| Employment Retention Rate    |                                    | 80.0%              | 8<br>10     |
| Six Months Earnings Increase |                                    | \$5,281.6          | 47,534<br>9 |
| Credential Rate              |                                    |                    | 0<br>8      |

**Table I - Outcomes for Older Youth Special Populations**

| Reported Information         | Public Assistance Recipients |             | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |             |
|------------------------------|------------------------------|-------------|----------|--------|-------------------------------|--------|---------------------|-------------|
| Entered Employment Rate      | 40.0%                        | *<br>*      |          | 0<br>0 |                               | 0<br>0 | 50.0%               | *<br>*      |
| Employment Retention Rate    | 77.8%                        | 7<br>9      |          | 0<br>0 |                               | 0<br>0 | 80.0%               | 8<br>10     |
| Six Months Earnings Increase | \$5,854.1                    | 46,833<br>8 |          | 0<br>0 |                               | 0<br>0 | \$5,281.6           | 47,534<br>9 |
| Credential Rate              |                              | 0<br>7      |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>8      |

**Table P - Veteran Priority of Service**

| Reported Information                                      | Total Participants Served | Total Exiters |
|---|---------------------------|---------------|
| Received a Service During the Entry Period                | 271                       | 271           |
| Received a Staff Assisted Service During the Entry Period | 271                       | 257           |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 08 - TJC - WSO GRANTS PASS PY-2014 Qtr-4 (Year-to-Date)

**Table Q - Veterans' Outcomes by Special Populations**

| Reported Information       | Adults     |               | Dislocated Workers |   | Older Youth |        |
|----------------------------|------------|---------------|--------------------|---|-------------|--------|
| Entered Employment Rate    | 51.1%      | 48<br>94      | 80.0%              | * |             | 0<br>0 |
| Employment Retention Rate  | 79.4%      | 54<br>68      | 83.3%              | * |             | 0<br>0 |
| Six-Month Average Earnings | \$14,387.6 | 776,931<br>54 | \$15,443.6         | * |             | 0<br>0 |

Performance was Calculated: 9/9/2015 1:32:55 PM

\* Data suppressed for confidentiality purposes

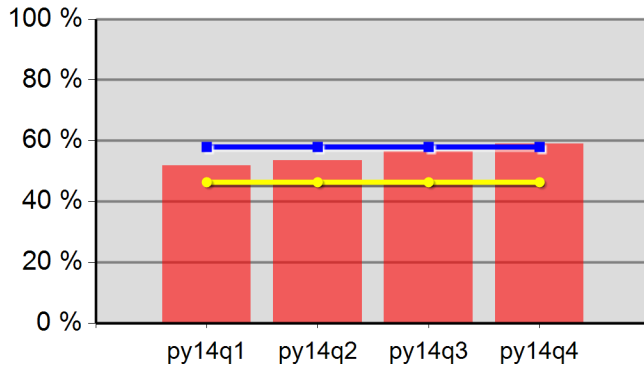
9/14/2015 8:35:17 AM

Page 4 of 4

Office of Community Colleges and Workforce Development

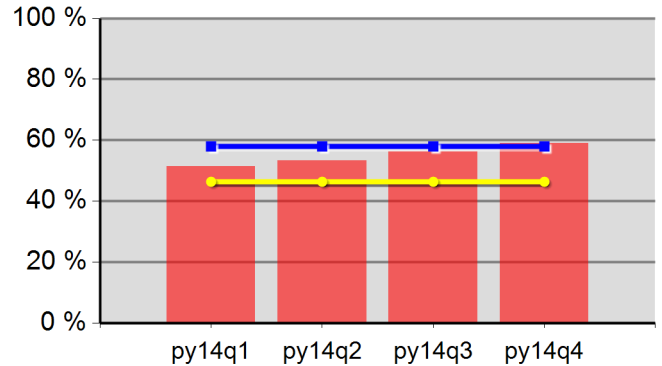
The Job Council - WSO GRANTS PASS  
Program Year 2014 Rolling 4 Quarters

**Adult Entered Employment**



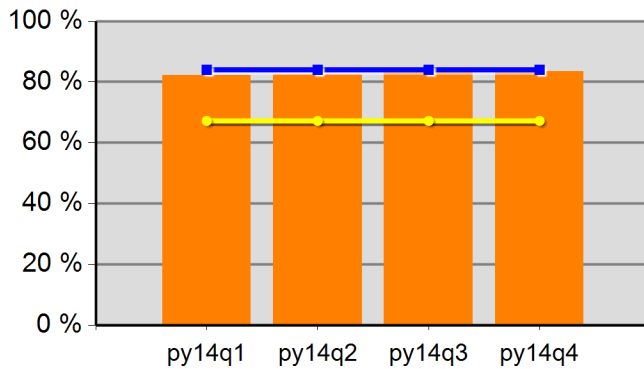
|           |       |         |       |
|-----------|-------|---------|-------|
| 51.8%     | 53.6% | 56.5%   | 59.1% |
| Neg Level | 58.0% | 80% Neg | 46.4% |

**DW Entered Employment**



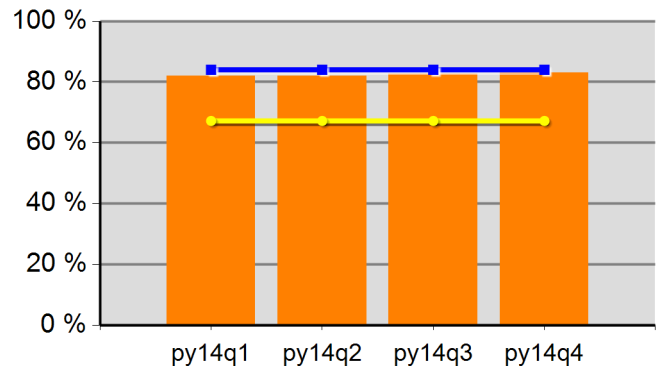
|           |       |         |       |
|-----------|-------|---------|-------|
| 51.5%     | 53.3% | 56.3%   | 59.0% |
| Neg Level | 58.0% | 80% Neg | 46.4% |

**Adult Retention**



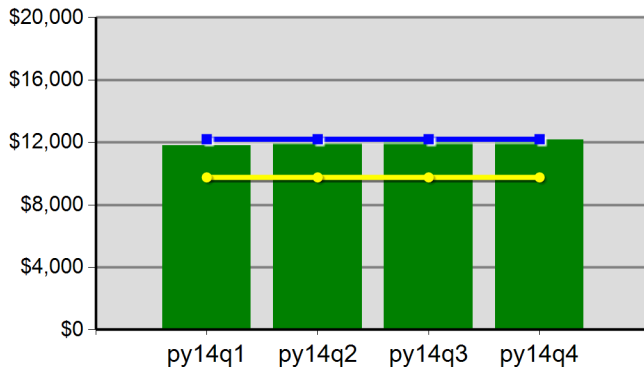
|           |       |         |       |
|-----------|-------|---------|-------|
| 82.3%     | 82.4% | 83.1%   | 83.5% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**DW Retention**



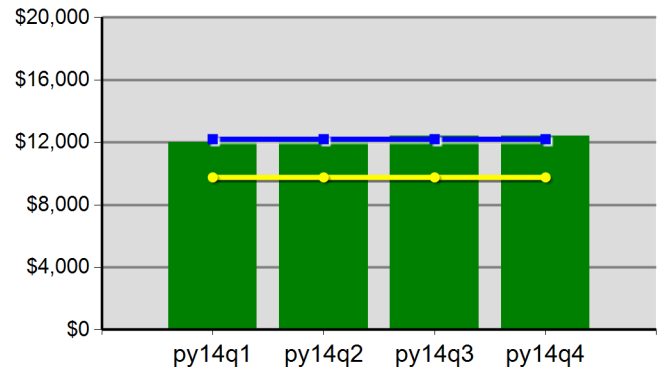
|           |       |         |       |
|-----------|-------|---------|-------|
| 82.0%     | 81.9% | 82.6%   | 83.1% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**Adult Average Earnings**



|           |            |         |           |
|-----------|------------|---------|-----------|
| \$117.8   | \$119.4    | \$121.6 | \$121.6   |
| Neg Level | \$12,200.0 | 80% Neg | \$9,760.0 |

**DW Average Earnings**

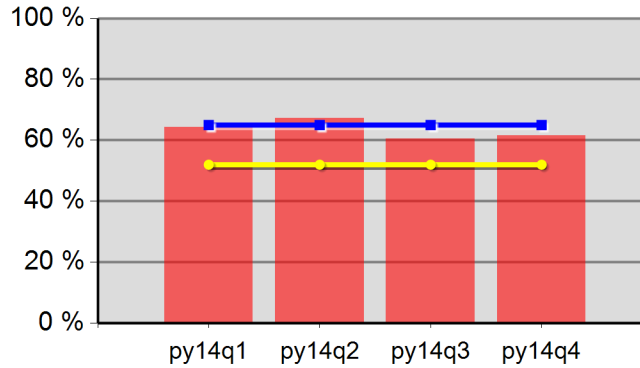


|           |            |         |           |
|-----------|------------|---------|-----------|
| \$120.2   | \$121.4    | \$124.1 | \$124.3   |
| Neg Level | \$12,200.0 | 80% Neg | \$9,760.0 |

Office of Community Colleges and Workforce Development

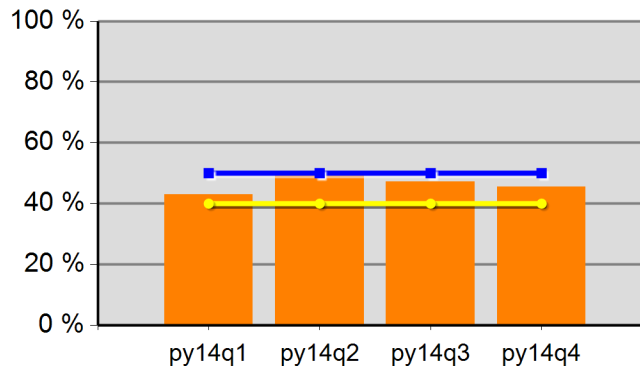
The Job Council - WSO GRANTS PASS  
Program Year 2014 Rolling 4 Quarters

**Youth Employment or Education**



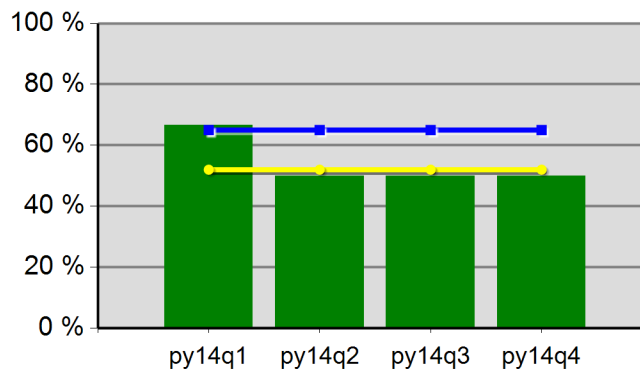
|           |       |         |       |
|-----------|-------|---------|-------|
| 64.2%     | 67.3% | 60.5%   | 61.5% |
| Neg Level | 65.0% | 80% Neg | 52.0% |

**Youth Degree or Certificate**



|           |       |         |       |
|-----------|-------|---------|-------|
| 42.9%     | 50.0% | 47.2%   | 45.5% |
| Neg Level | 50.0% | 80% Neg | 40.0% |

**Youth Literacy and Numeracy Gains**



|           |       |         |       |
|-----------|-------|---------|-------|
| 66.7%     | 50.0% | 50.0%   | 50.0% |
| Neg Level | 65.0% | 80% Neg | 52.0% |

# WIA Annual Report (ETA Form 9091)

Region 08 - TJC - WSO MEDFORD OED PY-2014 Qtr-4 (Year-to-Date)

**Table M - Participation Levels**

| Reported Information             | Total Participants Served | Total Exiters |
|----------------------------------|---------------------------|---------------|
| Total Adult Customers            | 6,250                     | 5,612         |
| Total Adults (self-service only) |                           |               |
| WIA Adult                        | 6,247                     | 5,611         |
| WIA Dislocated Worker            | 5,346                     | 4,828         |
| Total Youth (14-21)              |                           |               |
| Younger Youth (14-18)            |                           |               |
| Older Youth (19-21)              |                           |               |
| Out-of-School Youth              |                           |               |
| In-School Youth                  |                           |               |

**Table B - Adult Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 58.0% (46.4%)                      | 63.5%              | 3,328<br>5,237      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 84.1%              | 3,435<br>4,082      |
| Six-Month Average Earnings     | \$12,200.0 (\$9,760.0)             | \$13,648.2         | 46,881,506<br>3,435 |
| Employment and Credential Rate |                                    | 7.1%               | *                   |
| Credential Attainment Rate     |                                    | 14.3%              | *                   |

**Table C - Outcomes for Adult Special Populations**

| Reported Information              | Public Assistance Recipients<br>Receiving Intensive or<br>Training Services |             | Veterans   |                  | Individuals with<br>Disabilities |               | Older Individuals |                   |
|-----------------------------------|---|-------------|------------|------------------|----------------------------------|---------------|-------------------|-------------------|
| Entered Employment Rate           | 57.1%   | 8<br>14     | 56.6%      | 273<br>482       | 54.0%                            | 87<br>161     | 61.7%             | 762<br>1,236      |
| Employment Retention Rate         | 88.9%   | 8<br>9      | 84.1%      | 281<br>334       | 80.6%                            | 79<br>98      | 80.8%             | 747<br>925        |
| Six-Month Average Earnings        | \$7,558.6   | 60,469<br>8 | \$13,940.5 | 3,917,274<br>281 | \$9,947.4                        | 785,842<br>79 | \$14,039.8        | 10,487,696<br>747 |
| Employment and Credential<br>Rate |   | 0<br>0      |            | *<br>*           |                                  | 0<br>0        |                   | *<br>*            |

**Table D - Other Outcome Information by Service Level for the Adult Program**

| Reported Information       | Individuals Who Only Received<br>Core Services |                     | Individuals who Only Received<br>Core and Intensive Services |               | Individuals who Received Training<br>Services |               |
|----------------------------|--|---------------------|--|---------------|---|---------------|
| Entered Employment Rate    | 63.3%  | 3,259<br>5,146      | 74.4%  | 58<br>78      | 84.6%   | 11<br>13      |
| Employment Retention Rate  | 84.1%  | 3,359<br>3,996      | 88.9%  | 64<br>72      | 85.7%   | 12<br>14      |
| Six-Month Average Earnings | \$13,681.1                                     | 45,954,655<br>3,359 | \$11,920.6   | 762,918<br>64 | \$13,661.2                                    | 163,934<br>12 |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 08 - TJC - WSO MEDFORD OED PY-2014 Qtr-4 (Year-to-Date)

**Table E - Dislocated Worker Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 58.0% (46.4%)                      | 64.0%              | 2,928<br>4,574      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 83.8%              | 3,041<br>3,630      |
| Six-Month Average Earnings     | \$12,200.0 (\$9,760.0)             | \$13,644.5         | 41,492,894<br>3,041 |
| Employment and Credential Rate |                                    |                    | 0<br>11             |
| Credential Attainment Rate     |                                    | 9.1%               | *<br>*              |

**Table F - Outcomes for Dislocated Worker Special Populations**

| Reported Information           | Veterans   |                  | Individuals with Disabilities |               | Older Individuals |                  | Displaced Homemakers |                  |
|--------------------------------|------------|------------------|-------------------------------|---------------|-------------------|------------------|----------------------|------------------|
| Entered Employment Rate        | 57.3%      | 248<br>433       | 51.8%                         | 72<br>139     | 61.8%             | 687<br>1,112     | 52.5%                | 107<br>204       |
| Employment Retention Rate      | 83.2%      | 247<br>297       | 78.7%                         | 70<br>89      | 80.4%             | 686<br>853       | 85.0%                | 119<br>140       |
| Six-Month Average Earnings     | \$13,637.6 | 3,368,498<br>247 | \$10,038.5                    | 702,697<br>70 | \$13,897.9        | 9,533,966<br>686 | \$10,986.3           | 1,307,370<br>119 |
| Employment and Credential Rate |            | *<br>*           |                               | 0<br>0        |                   | *<br>*           |                      | 0<br>0           |

**Table G - Other Outcome Information by Service Level for the Dislocated Worker Program**

| Reported Information       | Individuals Who Only Received Core Services |                     | Individuals who Only Received Core and Intensive Services |               | Individuals who Received Training Services |              |
|----------------------------|---|---------------------|---|---------------|--|--------------|
| Entered Employment Rate    | 63.8%                                       | 2,870<br>4,496      | 72.1%   | 49<br>68      | 90.0%                                      | 9<br>10      |
| Employment Retention Rate  | 83.7%                                       | 2,980<br>3,560      | 86.7%   | 52<br>60      | 90.0%                                      | 9<br>10      |
| Six-Month Average Earnings | \$13,675.6                                  | 40,753,393<br>2,980 | \$11,897.1  | 618,650<br>52 | \$13,427.9                                 | 120,851<br>9 |

**Table L - Other Reported Information**

| Reported Information                   | Adults      |                     | Dislocated Workers |                          | Older Youth |        |
|--|-------------|---------------------|--------------------|--------------------------|-------------|--------|
| 12-Month Employment Retention          | 83.8%       | 3,506<br>4,183      | 83.2%              | 3,082<br>3,705           | 100.0%      | *<br>* |
| 12-Month Earnings Increase/Replacement | (\$1,684.9) | -7,048,131<br>4,183 | \$86.4             | 39,708,107<br>45,952,082 | \$6,467.0   | *<br>* |
| Entered Non-Traditional Employment     |             | *<br>*              |                    | *<br>*                   |             | 0<br>0 |
| Wages At Entered Employment            | \$5,375.0   | 17,888,027<br>3,328 | \$5,412.2          | 15,846,949<br>2,928      |             | 0<br>0 |
| Employment Related Training            | 36.4%       | *<br>*              | 44.4%              | *<br>*                   |             |        |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 08 - TJC - WSO MEDFORD OED PY-2014 Qtr-4 (Year-to-Date)

**Table H1 - Youth (14-21) Program Results**

| Reported Information                  | Negotiated Performance Level (80%) | Actual Performance |        |
|---------------------------------------|------------------------------------|--------------------|--------|
| Placement in Employment or Education  | 65.0% (52.0%)                      |                    | 0<br>0 |
| Attainment of a Degree or Certificate | 50.0% (40.0%)                      |                    | 0<br>0 |
| Literacy and Numeracy Gains           | 65.0% (52.0%)                      |                    | 0<br>0 |
| Credential Attainment Rate            |                                    |                    | 0<br>0 |

**Table H1.A - Outcomes for Youth Special Populations**

| Reported Information                  | Public Assistance Recipients |        | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |        |
|---------------------------------------|------------------------------|--------|----------|--------|-------------------------------|--------|---------------------|--------|
| Placement in Employment or Education  |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |
| Attainment of a Degree or Certificate |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |
| Literacy and Numeracy Gains           |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |

**Table H2 - Older Youth (19-21) Results**

| Reported Information         | Negotiated Performance Level (80%) | Actual Performance |        |
|------------------------------|------------------------------------|--------------------|--------|
| Entered Employment Rate      |                                    |                    | 0<br>0 |
| Employment Retention Rate    |                                    | 100.0%             | *<br>* |
| Six Months Earnings Increase |                                    | \$5,414.0          | *<br>* |
| Credential Rate              |                                    |                    | 0<br>0 |

**Table I - Outcomes for Older Youth Special Populations**

| Reported Information         | Public Assistance Recipients |        | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |        |
|------------------------------|------------------------------|--------|----------|--------|-------------------------------|--------|---------------------|--------|
| Entered Employment Rate      |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |
| Employment Retention Rate    | 100.0%                       | *<br>* |          | 0<br>0 |                               | 0<br>0 | 100.0%              | *<br>* |
| Six Months Earnings Increase | \$5,414.0                    | *<br>* |          | 0<br>0 |                               | 0<br>0 | \$5,414.0           | *<br>* |
| Credential Rate              |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |

**Table P - Veteran Priority of Service**

| Reported Information                                      | Total Participants Served | Total Exiters |
|---|---------------------------|---------------|
| Received a Service During the Entry Period                | 470                       | 470           |
| Received a Staff Assisted Service During the Entry Period | 470                       | 451           |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 08 - TJC - WSO MEDFORD OED PY-2014 Qtr-4 (Year-to-Date)

**Table Q - Veterans' Outcomes by Special Populations**

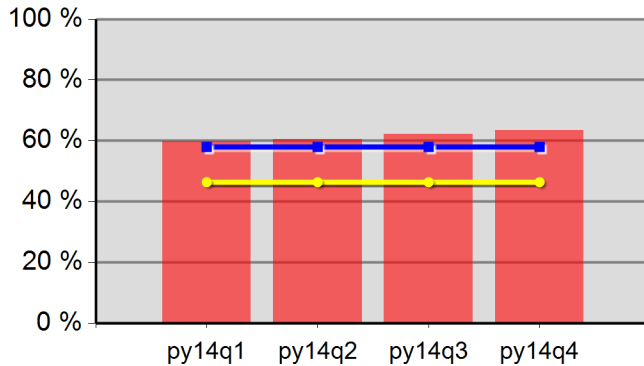
| Reported Information       | Adults     |               | Dislocated Workers |        | Older Youth |        |
|----------------------------|------------|---------------|--------------------|--------|-------------|--------|
| Entered Employment Rate    | 49.0%      | 75<br>153     |                    | 0<br>0 |             | 0<br>0 |
| Employment Retention Rate  | 77.5%      | 62<br>80      |                    | 0<br>0 |             | 0<br>0 |
| Six-Month Average Earnings | \$15,209.7 | 943,002<br>62 |                    | 0<br>0 |             | 0<br>0 |

Performance was Calculated: 9/9/2015 1:33:01 PM

Office of Community Colleges and Workforce Development

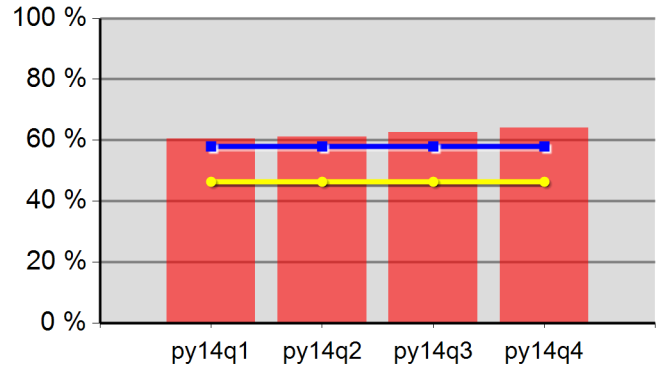
The Job Council - WSO MEDFORD OED  
Program Year 2014 Rolling 4 Quarters

**Adult Entered Employment**



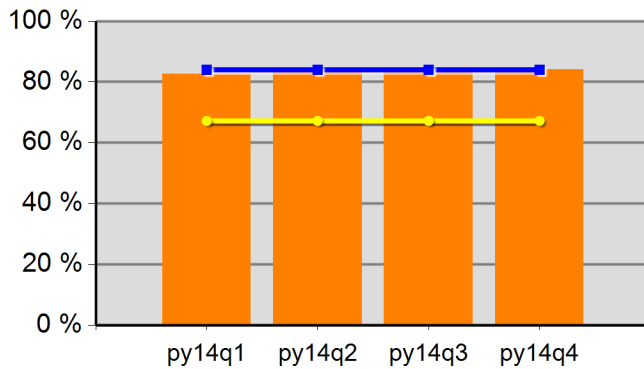
|           |       |         |       |
|-----------|-------|---------|-------|
| 59.8%     | 60.5% | 62.1%   | 63.5% |
| Neg Level | 58.0% | 80% Neg | 46.4% |

**DW Entered Employment**



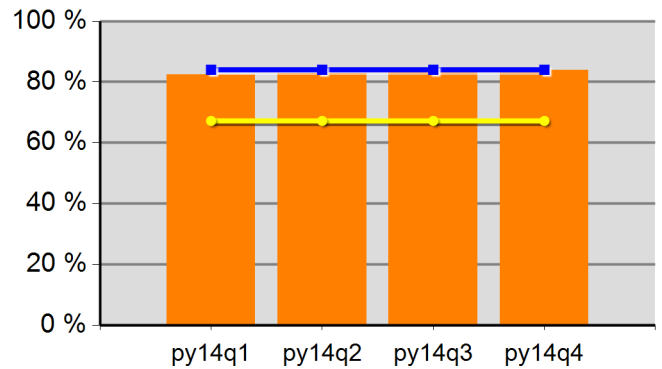
|           |       |         |       |
|-----------|-------|---------|-------|
| 60.5%     | 61.1% | 62.6%   | 64.0% |
| Neg Level | 58.0% | 80% Neg | 46.4% |

**Adult Retention**



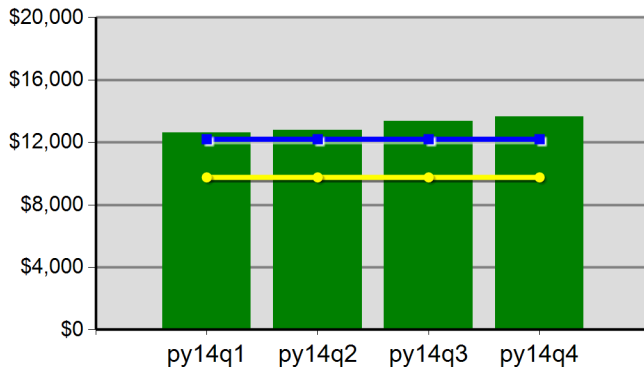
|           |       |         |       |
|-----------|-------|---------|-------|
| 82.7%     | 83.2% | 84.3%   | 84.1% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**DW Retention**



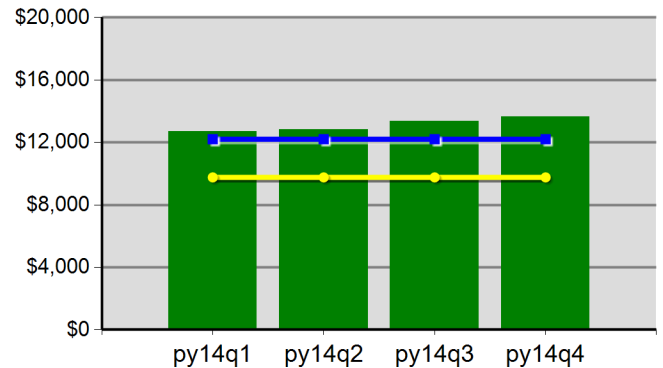
|           |       |         |       |
|-----------|-------|---------|-------|
| 82.5%     | 82.8% | 84.0%   | 83.8% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**Adult Average Earnings**



|           |            |         |           |
|-----------|------------|---------|-----------|
| \$126.3   | \$127.9    | \$133.6 | \$136.5   |
| Neg Level | \$12,200.0 | 80% Neg | \$9,760.0 |

**DW Average Earnings**

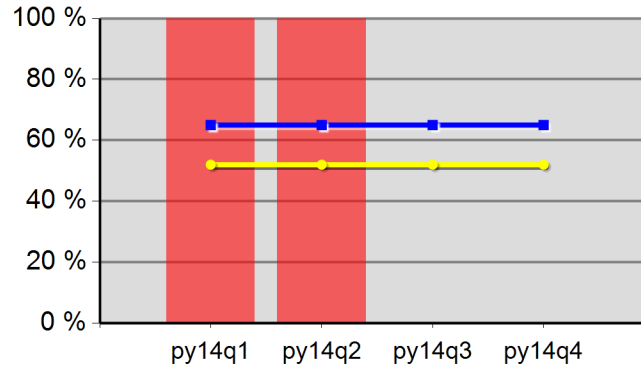


|           |            |         |           |
|-----------|------------|---------|-----------|
| \$126.9   | \$128.4    | \$133.7 | \$136.4   |
| Neg Level | \$12,200.0 | 80% Neg | \$9,760.0 |

Office of Community Colleges and Workforce Development

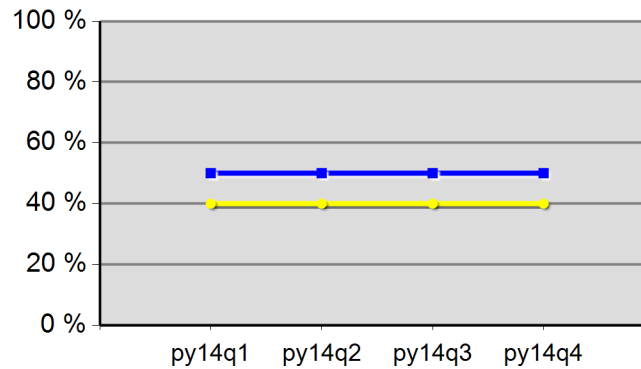
The Job Council - WSO MEDFORD OED  
Program Year 2014 Rolling 4 Quarters

**Youth Employment or Education**



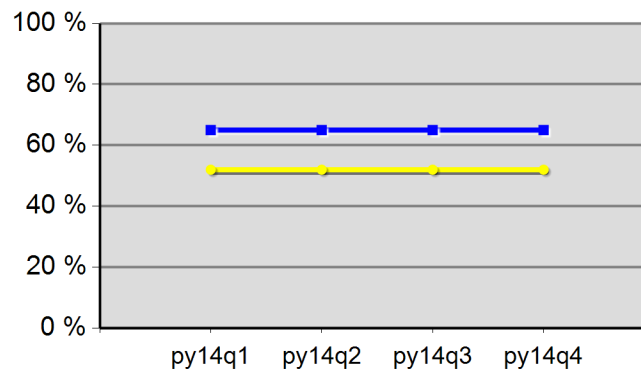
|           |        |         |       |
|-----------|--------|---------|-------|
| 100.0%    | 100.0% | 0.0%    | 0.0%  |
| Neg Level | 65.0%  | 80% Neg | 52.0% |

**Youth Degree or Certificate**



|           |       |         |       |
|-----------|-------|---------|-------|
| 0.0%      | 0.0%  | 0.0%    | 0.0%  |
| Neg Level | 50.0% | 80% Neg | 40.0% |

**Youth Literacy and Numeracy Gains**



|           |       |         |       |
|-----------|-------|---------|-------|
| 0.0%      | 0.0%  | 0.0%    | 0.0%  |
| Neg Level | 65.0% | 80% Neg | 52.0% |

# WIA Annual Report (ETA Form 9091)

Region 15 - WICCO PY-2014 Qtr-4 (Year-to-Date)

**Table M - Participation Levels**

| Reported Information             | Total Participants Served | Total Exiters |
|----------------------------------|---------------------------|---------------|
| Total Adult Customers            | 10,254                    | 9,139         |
| Total Adults (self-service only) |                           |               |
| WIA Adult                        | 10,250                    | 9,136         |
| WIA Dislocated Worker            | 7,825                     | 7,043         |
| Total Youth (14-21)              | 299                       | 168           |
| Younger Youth (14-18)            | 248                       | 144           |
| Older Youth (19-21)              | 51                        | 24            |
| Out-of-School Youth              | 154                       | 75            |
| In-School Youth                  | 145                       | 93            |

**Table B - Adult Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 57.0% (45.6%)                      | 59.2%              | 4,979<br>8,415      |
| Employment Retention Rate      | 86.0% (68.8%)                      | 85.5%              | 5,164<br>6,037      |
| Six-Month Average Earnings     | \$16,200.0 (\$12,960.0)            | \$16,357.2         | 84,419,601<br>5,161 |
| Employment and Credential Rate |                                    | 20.1%              | 28<br>139           |
| Credential Attainment Rate     |                                    | 23.6%              | 33<br>140           |

**Table C - Outcomes for Adult Special Populations**

| Reported Information              | Public Assistance Recipients<br>Receiving Intensive or<br>Training Services |               | Veterans   |                  | Individuals with<br>Disabilities |                  | Older Individuals |                   |
|-----------------------------------|---|---------------|------------|------------------|----------------------------------|------------------|-------------------|-------------------|
| Entered Employment Rate           | 62.1%   | 59<br>95      | 55.8%      | 391<br>701       | 46.0%                            | 128<br>278       | 53.8%             | 861<br>1,601      |
| Employment Retention Rate         | 86.0%   | 80<br>93      | 87.0%      | 454<br>522       | 76.4%                            | 110<br>144       | 83.2%             | 897<br>1,078      |
| Six-Month Average Earnings        | \$11,809.3  | 944,747<br>80 | \$17,509.2 | 7,949,198<br>454 | \$11,746.8                       | 1,292,152<br>110 | \$18,200.9        | 16,326,163<br>897 |
| Employment and Credential<br>Rate | 20.8%   | *<br>*        | 43.8%      | 7<br>16          | 33.3%                            | *<br>*           | 17.4%             | *<br>*            |

**Table D - Other Outcome Information by Service Level for the Adult Program**

| Reported Information       | Individuals Who Only Received<br>Core Services |                     | Individuals who Only Received<br>Core and Intensive Services |                  | Individuals who Received Training<br>Services |                  |
|----------------------------|--|---------------------|--|------------------|---|------------------|
| Entered Employment Rate    | 58.3%  | 4,572<br>7,846      | 68.8%  | 318<br>462       | 83.2%   | 89<br>107        |
| Employment Retention Rate  | 85.3%  | 4,730<br>5,543      | 88.2%  | 305<br>346       | 87.2%   | 129<br>148       |
| Six-Month Average Earnings | \$16,472.9                                     | 77,916,873<br>4,730 | \$14,994.4   | 4,558,297<br>304 | \$15,310.5                                    | 1,944,430<br>127 |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 15 - WICCO PY-2014 Qtr-4 (Year-to-Date)

**Table E - Dislocated Worker Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 57.0% (45.6%)                      | 59.4%              | 4,030<br>6,787      |
| Employment Retention Rate      | 86.0% (68.8%)                      | 86.0%              | 4,198<br>4,883      |
| Six-Month Average Earnings     | \$16,200.0 (\$12,960.0)            | \$17,058.6         | 71,595,008<br>4,197 |
| Employment and Credential Rate |                                    | 23.5%              | 23<br>98            |
| Credential Attainment Rate     |                                    | 27.6%              | 27<br>98            |

**Table F - Outcomes for Dislocated Worker Special Populations**

| Reported Information           | Veterans   |                  | Individuals with Disabilities |                 | Older Individuals |                   | Displaced Homemakers |                  |
|--------------------------------|------------|------------------|-------------------------------|-----------------|-------------------|-------------------|----------------------|------------------|
| Entered Employment Rate        | 57.1%      | 351<br>615       | 47.8%                         | 107<br>224      | 53.6%             | 754<br>1,408      | 51.7%                | 304<br>588       |
| Employment Retention Rate      | 87.3%      | 405<br>464       | 79.5%                         | 93<br>117       | 83.2%             | 784<br>942        | 80.4%                | 287<br>357       |
| Six-Month Average Earnings     | \$17,700.4 | 7,168,652<br>405 | \$11,634.2                    | 1,081,984<br>93 | \$18,377.8        | 14,408,215<br>784 | \$12,135.5           | 3,482,890<br>287 |
| Employment and Credential Rate | 53.8%      | 7<br>13          | 33.3%                         | *<br>*          | 22.2%             | *<br>*            | 30.8%                | *<br>*           |

**Table G - Other Outcome Information by Service Level for the Dislocated Worker Program**

| Reported Information       | Individuals Who Only Received Core Services |                     | Individuals who Only Received Core and Intensive Services |                  | Individuals who Received Training Services |                 |
|----------------------------|---|---------------------|---|------------------|--|-----------------|
| Entered Employment Rate    | 58.7%                                       | 3,749<br>6,390      | 67.0%   | 211<br>315       | 85.4%                                      | 70<br>82        |
| Employment Retention Rate  | 85.9%                                       | 3,896<br>4,537      | 87.3%   | 220<br>252       | 87.2%                                      | 82<br>94        |
| Six-Month Average Earnings | \$17,197.2                                  | 67,000,132<br>3,896 | \$15,638.8  | 3,440,525<br>220 | \$14,251.2                                 | 1,154,351<br>81 |

**Table L - Other Reported Information**

| Reported Information                   | Adults    |                     | Dislocated Workers |                          | Older Youth |               |
|--|-----------|---------------------|--------------------|--------------------------|-------------|---------------|
| 12-Month Employment Retention          | 85.7%     | 5,481<br>6,394      | 86.2%              | 4,488<br>5,209           | 76.9%       | 20<br>26      |
| 12-Month Earnings Increase/Replacement | (\$789.8) | -5,043,816<br>6,386 | \$93.4             | 76,726,036<br>82,186,979 | \$4,774.9   | 105,047<br>22 |
| Entered Non-Traditional Employment     | 0.3%      | 16<br>4,979         | 0.2%               | 10<br>4,030              | 10.0%       | *<br>*        |
| Wages At Entered Employment            | \$6,772.4 | 33,631,541<br>4,966 | \$7,142.8          | 28,735,676<br>4,023      | \$2,266.9   | 22,669<br>10  |
| Employment Related Training            | 40.4%     | 36<br>89            | 31.4%              | 22<br>70                 |             |               |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 15 - WICCO PY-2014 Qtr-4 (Year-to-Date)

**Table H1 - Youth (14-21) Program Results**

| Reported Information                  | Negotiated Performance Level (80%) | Actual Performance |            |
|---------------------------------------|------------------------------------|--------------------|------------|
| Placement in Employment or Education  | 68.0% (54.4%)                      | 74.2%              | 115<br>155 |
| Attainment of a Degree or Certificate | 75.0% (60.0%)                      | 78.8%              | 123<br>156 |
| Literacy and Numeracy Gains           | 45.0% (36.0%)                      | 36.7%              | 18<br>49   |
| Credential Attainment Rate            |                                    | 78.8%              | 123<br>156 |

**Table H1.A - Outcomes for Youth Special Populations**

| Reported Information                  | Public Assistance Recipients |          | Veterans |        | Individuals with Disabilities |          | Out-of-School Youth |          |
|---------------------------------------|------------------------------|----------|----------|--------|-------------------------------|----------|---------------------|----------|
| Placement in Employment or Education  | 75.3%                        | 67<br>89 |          | 0<br>0 | 69.7%                         | 23<br>33 | 65.5%               | 38<br>58 |
| Attainment of a Degree or Certificate | 76.3%                        | 61<br>80 |          | 0<br>0 | 74.3%                         | 26<br>35 | 69.8%               | 30<br>43 |
| Literacy and Numeracy Gains           | 42.3%                        | 11<br>26 |          | 0<br>0 | 30.0%                         | *<br>*   | 36.7%               | 18<br>49 |

**Table H2 - Older Youth (19-21) Results**

| Reported Information         | Negotiated Performance Level (80%) | Actual Performance |              |
|------------------------------|------------------------------------|--------------------|--------------|
| Entered Employment Rate      |                                    | 71.4%              | 10<br>14     |
| Employment Retention Rate    |                                    | 78.3%              | 18<br>23     |
| Six Months Earnings Increase |                                    | \$4,848.8          | 92,128<br>19 |
| Credential Rate              |                                    | 61.1%              | 11<br>18     |

**Table I - Outcomes for Older Youth Special Populations**

| Reported Information         | Public Assistance Recipients |              | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |              |
|------------------------------|------------------------------|--------------|----------|--------|-------------------------------|--------|---------------------|--------------|
| Entered Employment Rate      | 66.7%                        | 8<br>12      |          | 0<br>0 | 100.0%                        | *<br>* | 63.6%               | 7<br>11      |
| Employment Retention Rate    | 80.0%                        | 12<br>15     |          | 0<br>0 | 100.0%                        | *<br>* | 73.7%               | 14<br>19     |
| Six Months Earnings Increase | \$5,548.3                    | 72,128<br>13 |          | 0<br>0 | \$3,699.0                     | *<br>* | \$4,923.1           | 73,847<br>15 |
| Credential Rate              | 53.8%                        | 7<br>13      |          | 0<br>0 | 100.0%                        | *<br>* | 50.0%               | 6<br>12      |

**Table P - Veteran Priority of Service**

| Reported Information                                      | Total Participants Served | Total Exiters |
|---|---------------------------|---------------|
| Received a Service During the Entry Period                | 665                       | 665           |
| Received a Staff Assisted Service During the Entry Period | 665                       | 631           |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 15 - WICCO PY-2014 Qtr-4 (Year-to-Date)

**Table Q - Veterans' Outcomes by Special Populations**

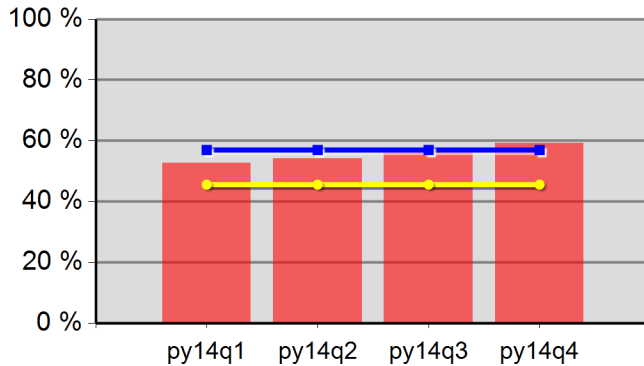
| Reported Information       | Adults     |                  | Dislocated Workers |               | Older Youth |        |
|----------------------------|------------|------------------|--------------------|---------------|-------------|--------|
| Entered Employment Rate    | 49.3%      | 109<br>221       | 100.0%             | 8<br>8        |             | 0<br>0 |
| Employment Retention Rate  | 86.8%      | 125<br>144       | 83.3%              | 10<br>12      |             | 0<br>0 |
| Six-Month Average Earnings | \$14,856.0 | 1,856,995<br>125 | \$13,787.0         | 137,870<br>10 |             | 0<br>0 |

Performance was Calculated: 9/9/2015 1:33:08 PM

Office of Community Colleges and Workforce Development

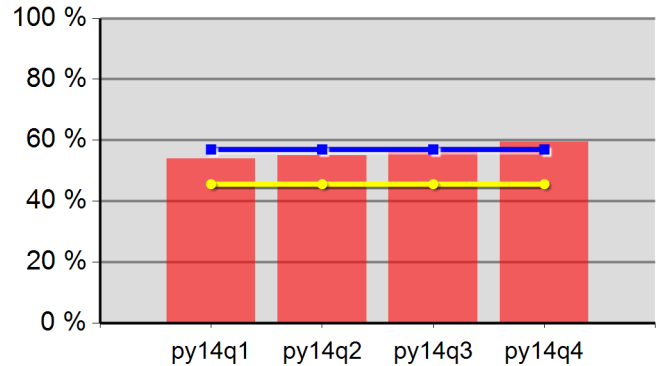
Workforce Investment Council of Clackamas County  
Program Year 2014 Rolling 4 Quarters

**Adult Entered Employment**



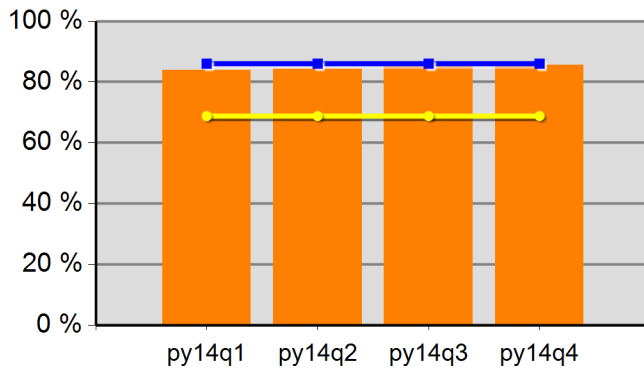
|           |       |         |       |
|-----------|-------|---------|-------|
| 52.6%     | 54.1% | 56.8%   | 59.2% |
| Neg Level | 57.0% | 80% Neg | 45.6% |

**DW Entered Employment**



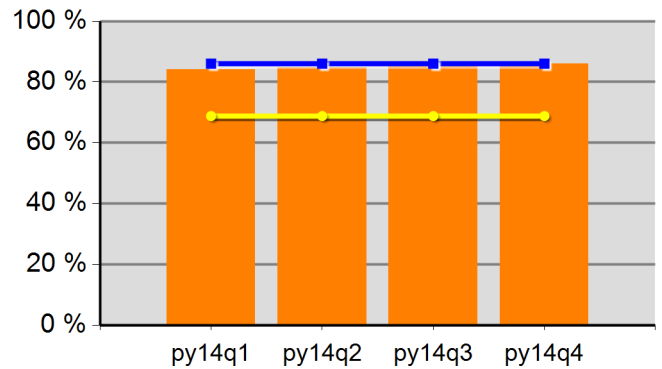
|           |       |         |       |
|-----------|-------|---------|-------|
| 54.0%     | 55.1% | 57.3%   | 59.4% |
| Neg Level | 57.0% | 80% Neg | 45.6% |

**Adult Retention**



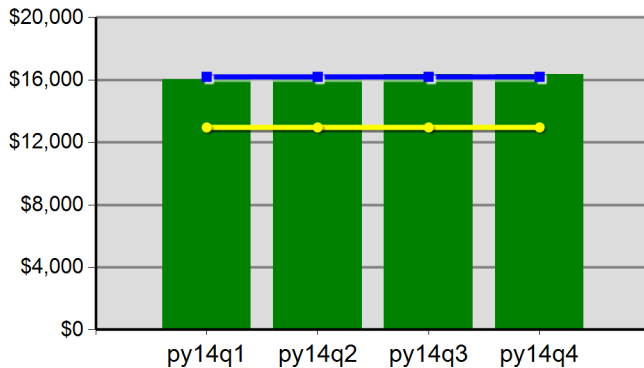
|           |       |         |       |
|-----------|-------|---------|-------|
| 83.9%     | 84.4% | 85.2%   | 85.5% |
| Neg Level | 86.0% | 80% Neg | 68.8% |

**DW Retention**



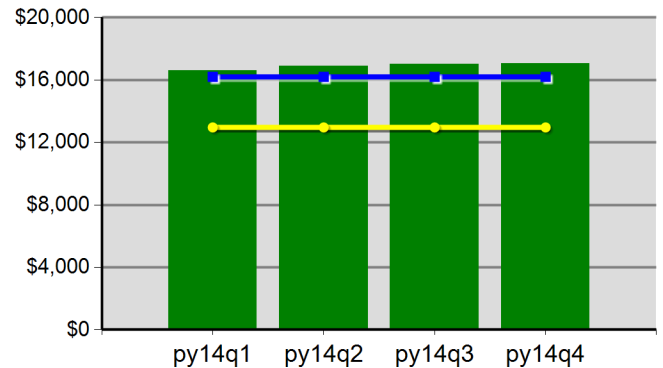
|           |       |         |       |
|-----------|-------|---------|-------|
| 84.2%     | 84.7% | 85.5%   | 86.0% |
| Neg Level | 86.0% | 80% Neg | 68.8% |

**Adult Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$160.5   | \$162.4    | \$163.3 | \$163.6    |
| Neg Level | \$16,200.0 | 80% Neg | \$12,960.0 |

**DW Average Earnings**

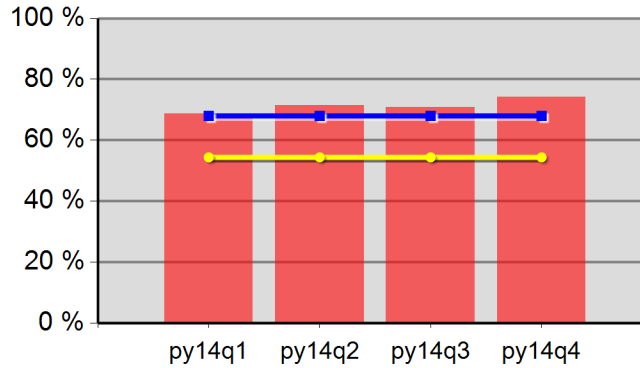


|           |            |         |            |
|-----------|------------|---------|------------|
| \$166.0   | \$168.8    | \$170.1 | \$170.6    |
| Neg Level | \$16,200.0 | 80% Neg | \$12,960.0 |

Office of Community Colleges and Workforce Development

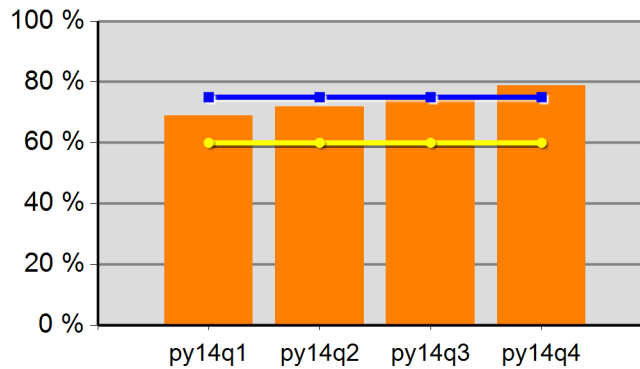
Workforce Investment Council of Clackamas County  
Program Year 2014 Rolling 4 Quarters

**Youth Employment or Education**



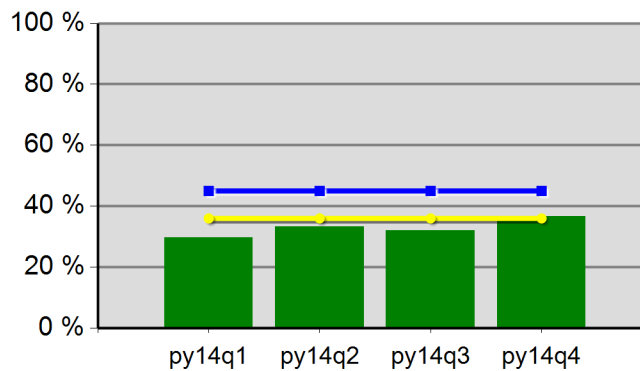
|           |       |         |       |
|-----------|-------|---------|-------|
| 68.7%     | 71.4% | 70.8%   | 74.2% |
| Neg Level | 68.0% | 80% Neg | 54.4% |

**Youth Degree or Certificate**



|           |       |         |       |
|-----------|-------|---------|-------|
| 68.9%     | 71.9% | 74.3%   | 78.8% |
| Neg Level | 75.0% | 80% Neg | 60.0% |

**Youth Literacy and Numeracy Gains**



|           |       |         |       |
|-----------|-------|---------|-------|
| 29.7%     | 33.3% | 32.1%   | 36.7% |
| Neg Level | 45.0% | 80% Neg | 36.0% |

# WIA Annual Report (ETA Form 9091)

TOCOWA PY-2014 Qtr-4 (Year-to-Date)

**Table M - Participation Levels**

| Reported Information             | Total Participants Served | Total Exiters |
|----------------------------------|---------------------------|---------------|
| Total Adult Customers            | 30,803                    | 28,661        |
| Total Adults (self-service only) |                           |               |
| WIA Adult                        | 30,790                    | 28,650        |
| WIA Dislocated Worker            | 23,328                    | 21,749        |
| Total Youth (14-21)              | 579                       | 275           |
| Younger Youth (14-18)            | 387                       | 176           |
| Older Youth (19-21)              | 192                       | 99            |
| Out-of-School Youth              | 249                       | 136           |
| In-School Youth                  | 330                       | 139           |

**Table B - Adult Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                       |
|--------------------------------|------------------------------------|--------------------|-----------------------|
| Entered Employment Rate        | 60.0% (48.0%)                      | 62.0%              | 15,217<br>24,538      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 83.8%              | 17,487<br>20,868      |
| Six-Month Average Earnings     | \$13,500.0 (\$10,800.0)            | \$13,998.9         | 244,784,902<br>17,486 |
| Employment and Credential Rate |                                    | 31.2%              | 118<br>378            |
| Credential Attainment Rate     |                                    | 40.6%              | 156<br>384            |

**Table C - Outcomes for Adult Special Populations**

| Reported Information              | Public Assistance Recipients<br>Receiving Intensive or<br>Training Services |                  | Veterans   |                     | Individuals with<br>Disabilities |                  | Older Individuals |                     |
|-----------------------------------|---|------------------|------------|---------------------|----------------------------------|------------------|-------------------|---------------------|
| Entered Employment Rate           | 71.4%   | 192<br>269       | 58.9%      | 1,375<br>2,333      | 40.6%                            | 323<br>796       | 57.2%             | 2,769<br>4,839      |
| Employment Retention Rate         | 80.4%   | 205<br>255       | 82.0%      | 1,588<br>1,937      | 76.1%                            | 341<br>448       | 82.6%             | 3,216<br>3,892      |
| Six-Month Average Earnings        | \$11,193.2  | 2,294,607<br>205 | \$16,547.6 | 26,277,590<br>1,588 | \$11,078.8                       | 3,777,885<br>341 | \$13,858.3        | 44,568,301<br>3,216 |
| Employment and Credential<br>Rate | 33.0%   | 36<br>109        | 27.5%      | 11<br>40            | 25.0%                            | *<br>*           | 11.4%             | *<br>*              |

**Table D - Other Outcome Information by Service Level for the Adult Program**

| Reported Information       | Individuals Who Only Received<br>Core Services |                       | Individuals who Only Received<br>Core and Intensive Services |                  | Individuals who Received Training<br>Services |                  |
|----------------------------|--|-----------------------|--|------------------|---|------------------|
| Entered Employment Rate    | 61.6%  | 14,671<br>23,803      | 73.2%  | 317<br>433       | 75.8%   | 229<br>302       |
| Employment Retention Rate  | 83.8%  | 16,843<br>20,094      | 82.5%  | 410<br>497       | 84.5%   | 234<br>277       |
| Six-Month Average Earnings | \$13,894.7                                     | 234,014,498<br>16,842 | \$16,895.1   | 6,926,994<br>410 | \$16,424.8                                    | 3,843,411<br>234 |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

TOCOWA PY-2014 Qtr-4 (Year-to-Date)

**Table E - Dislocated Worker Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                       |
|--------------------------------|------------------------------------|--------------------|-----------------------|
| Entered Employment Rate        | 60.0% (48.0%)                      | 63.4%              | 12,225<br>19,279      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 84.1%              | 14,019<br>16,663      |
| Six-Month Average Earnings     | \$13,500.0 (\$10,800.0)            | \$14,552.3         | 203,994,015<br>14,018 |
| Employment and Credential Rate |                                    | 29.5%              | 89<br>302             |
| Credential Attainment Rate     |                                    | 36.4%              | 111<br>305            |

**Table F - Outcomes for Dislocated Worker Special Populations**

| Reported Information           | Veterans   |                     | Individuals with Disabilities |                  | Older Individuals |                     | Displaced Homemakers |                   |
|--------------------------------|------------|---------------------|-------------------------------|------------------|-------------------|---------------------|----------------------|-------------------|
| Entered Employment Rate        | 59.2%      | 1,125<br>1,899      | 41.6%                         | 251<br>604       | 58.8%             | 2,441<br>4,150      | 56.9%                | 980<br>1,721      |
| Employment Retention Rate      | 82.1%      | 1,311<br>1,597      | 76.7%                         | 266<br>347       | 82.2%             | 2,780<br>3,384      | 80.1%                | 986<br>1,231      |
| Six-Month Average Earnings     | \$16,878.9 | 22,128,233<br>1,311 | \$11,585.6                    | 3,081,768<br>266 | \$14,000.7        | 38,921,942<br>2,780 | \$10,601.2           | 10,452,773<br>986 |
| Employment and Credential Rate | 28.2%      | 11<br>39            | 28.6%                         | *<br>*           | 12.1%             | *<br>*              | 28.6%                | 10<br>35          |

**Table G - Other Outcome Information by Service Level for the Dislocated Worker Program**

| Reported Information       | Individuals Who Only Received Core Services |                       | Individuals who Only Received Core and Intensive Services |                  | Individuals who Received Training Services |                  |
|----------------------------|---|-----------------------|---|------------------|--|------------------|
| Entered Employment Rate    | 63.0%                                       | 11,781<br>18,698      | 75.8%   | 251<br>331       | 77.2%                                      | 193<br>250       |
| Employment Retention Rate  | 84.1%                                       | 13,479<br>16,026      | 83.5%   | 338<br>405       | 87.1%                                      | 202<br>232       |
| Six-Month Average Earnings | \$14,421.7                                  | 194,375,484<br>13,478 | \$18,227.1  | 6,160,775<br>338 | \$17,117.6                                 | 3,457,756<br>202 |

**Table L - Other Reported Information**

| Reported Information                   | Adults    |                       | Dislocated Workers |                            | Older Youth |               |
|--|-----------|-----------------------|--------------------|----------------------------|-------------|---------------|
| 12-Month Employment Retention          | 82.8%     | 17,710<br>21,387      | 82.7%              | 14,231<br>17,212           | 78.1%       | 50<br>64      |
| 12-Month Earnings Increase/Replacement | (\$898.2) | -19,204,949<br>21,381 | \$91.6             | 195,285,330<br>213,306,123 | \$3,510.3   | 203,598<br>58 |
| Entered Non-Traditional Employment     | 0.1%      | 20<br>15,217          | 0.1%               | 15<br>12,225               |             | 0<br>53       |
| Wages At Entered Employment            | \$5,482.1 | 83,409,836<br>15,215  | \$5,732.3          | 70,066,175<br>12,223       | \$3,160.7   | 154,873<br>49 |
| Employment Related Training            | 14.8%     | 34<br>229             | 16.1%              | 31<br>193                  |             |               |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

TOCOWA PY-2014 Qtr-4 (Year-to-Date)

**Table H1 - Youth (14-21) Program Results**

| Reported Information                  | Negotiated Performance Level (80%) | Actual Performance |            |
|---------------------------------------|------------------------------------|--------------------|------------|
| Placement in Employment or Education  | 72.0% (57.6%)                      | 78.1%              | 182<br>233 |
| Attainment of a Degree or Certificate | 72.0% (57.6%)                      | 78.3%              | 188<br>240 |
| Literacy and Numeracy Gains           | 60.0% (48.0%)                      | 73.5%              | 36<br>49   |
| Credential Attainment Rate            |                                    | 78.3%              | 188<br>240 |

**Table H1.A - Outcomes for Youth Special Populations**

| Reported Information                  | Public Assistance Recipients |            | Veterans |        | Individuals with Disabilities |         | Out-of-School Youth |           |
|---------------------------------------|------------------------------|------------|----------|--------|-------------------------------|---------|---------------------|-----------|
| Placement in Employment or Education  | 75.7%                        | 103<br>136 | 100.0%   | *      | 90.0%                         | 9<br>10 | 78.1%               | 89<br>114 |
| Attainment of a Degree or Certificate | 71.7%                        | 99<br>138  |          | 0<br>0 | 100.0%                        | 9<br>9  | 78.4%               | 80<br>102 |
| Literacy and Numeracy Gains           | 72.7%                        | 24<br>33   |          | 0<br>0 | 100.0%                        | *<br>*  | 73.5%               | 36<br>49  |

**Table H2 - Older Youth (19-21) Results**

| Reported Information         | Negotiated Performance Level (80%) | Actual Performance |               |
|------------------------------|------------------------------------|--------------------|---------------|
| Entered Employment Rate      |                                    | 73.6%              | 53<br>72      |
| Employment Retention Rate    |                                    | 79.3%              | 46<br>58      |
| Six Months Earnings Increase |                                    | \$4,307.0          | 223,963<br>52 |
| Credential Rate              |                                    | 44.9%              | 40<br>89      |

**Table I - Outcomes for Older Youth Special Populations**

| Reported Information         | Public Assistance Recipients |               | Veterans  |   | Individuals with Disabilities |   | Out-of-School Youth |               |
|------------------------------|------------------------------|---------------|-----------|---|-------------------------------|---|---------------------|---------------|
| Entered Employment Rate      | 75.0%                        | 30<br>40      | 100.0%    | * | 100.0%                        | * | 75.4%               | 43<br>57      |
| Employment Retention Rate    | 80.0%                        | 32<br>40      |           | * | 66.7%                         | * | 78.7%               | 37<br>47      |
| Six Months Earnings Increase | \$4,219.6                    | 151,906<br>36 | (\$646.0) | * | \$2,615.5                     | * | \$4,155.2           | 178,675<br>43 |
| Credential Rate              | 38.8%                        | 19<br>49      |           | * | 66.7%                         | * | 42.9%               | 30<br>70      |

**Table P - Veteran Priority of Service**

| Reported Information                                      | Total Participants Served | Total Exiters |
|---|---------------------------|---------------|
| Received a Service During the Entry Period                | 2,356                     | 2,356         |
| Received a Staff Assisted Service During the Entry Period | 2,356                     | 2,187         |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

TOCOWA PY-2014 Qtr-4 (Year-to-Date)

**Table Q - Veterans' Outcomes by Special Populations**

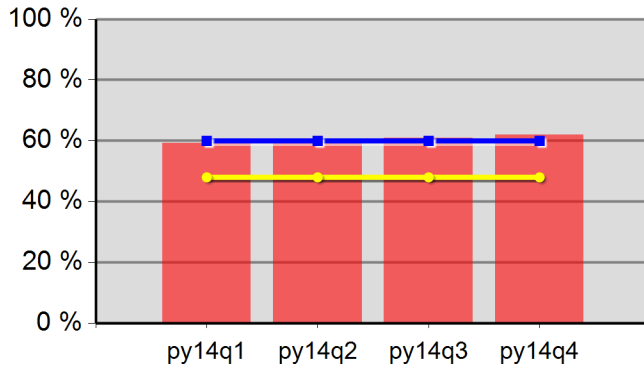
| Reported Information       | Adults     |                  | Dislocated Workers |               | Older Youth |        |
|----------------------------|------------|------------------|--------------------|---------------|-------------|--------|
| Entered Employment Rate    | 56.1%      | 384<br>685       | 76.5%              | 13<br>17      |             | 0<br>0 |
| Employment Retention Rate  | 82.5%      | 435<br>527       | 90.0%              | 18<br>20      |             | 0<br>0 |
| Six-Month Average Earnings | \$15,718.5 | 6,837,556<br>435 | \$20,624.2         | 371,236<br>18 |             | 0<br>0 |

Performance was Calculated: 9/9/2015 1:33:18 PM

Office of Community Colleges and Workforce Development

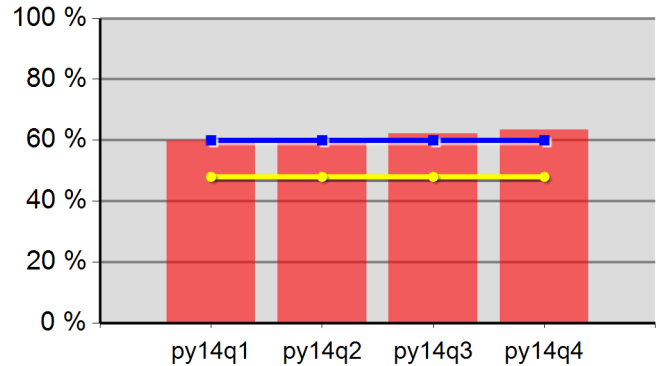
The Oregon Consortium/Workforce Alliance  
Program Year 2014 Rolling 4 Quarters

**Adult Entered Employment**



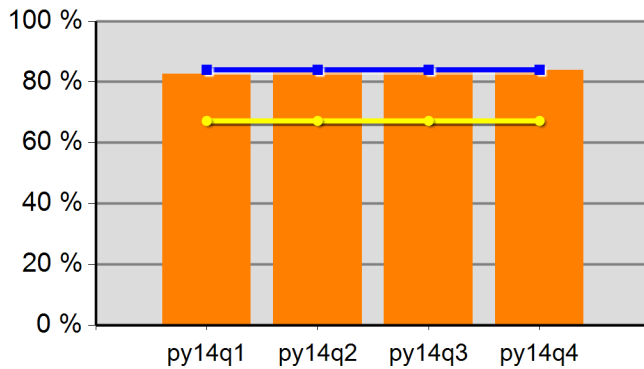
|           |       |         |       |
|-----------|-------|---------|-------|
| 59.2%     | 59.4% | 61.0%   | 62.0% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

**DW Entered Employment**



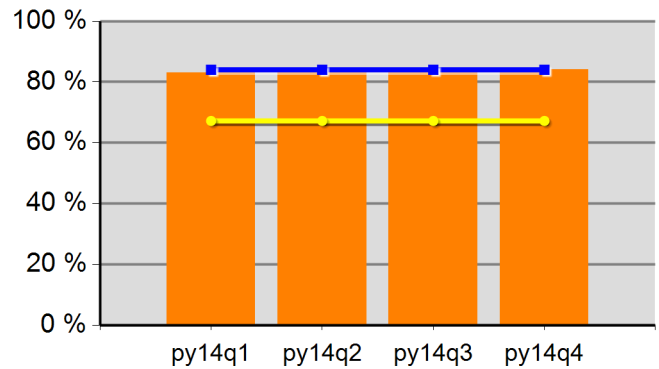
|           |       |         |       |
|-----------|-------|---------|-------|
| 59.9%     | 60.3% | 62.2%   | 63.4% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

**Adult Retention**



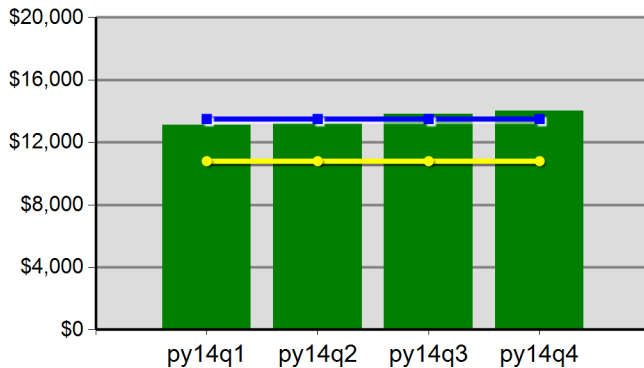
|           |       |         |       |
|-----------|-------|---------|-------|
| 82.6%     | 83.0% | 83.8%   | 83.8% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**DW Retention**



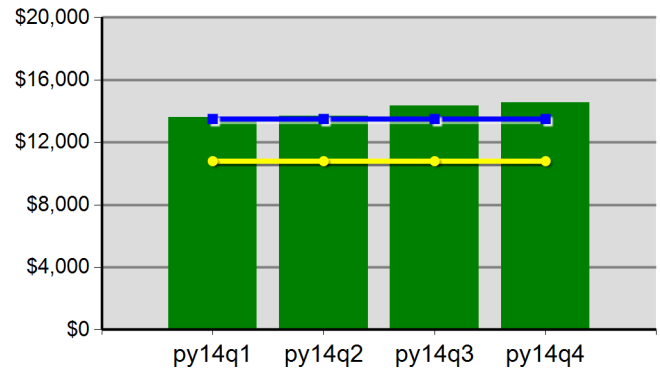
|           |       |         |       |
|-----------|-------|---------|-------|
| 83.0%     | 83.2% | 84.2%   | 84.1% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**Adult Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$131.0   | \$131.9    | \$138.0 | \$140.0    |
| Neg Level | \$13,500.0 | 80% Neg | \$10,800.0 |

**DW Average Earnings**

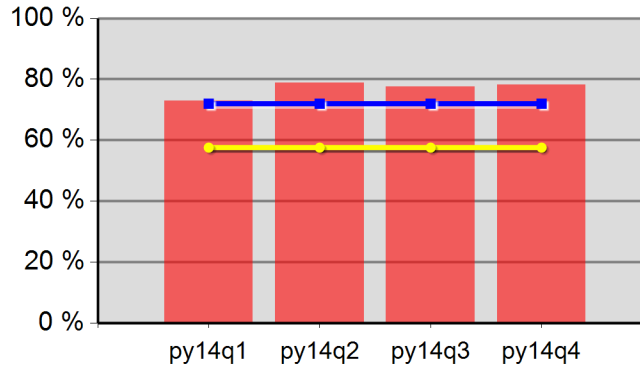


|           |            |         |            |
|-----------|------------|---------|------------|
| \$136.0   | \$136.8    | \$143.4 | \$145.5    |
| Neg Level | \$13,500.0 | 80% Neg | \$10,800.0 |

Office of Community Colleges and Workforce Development

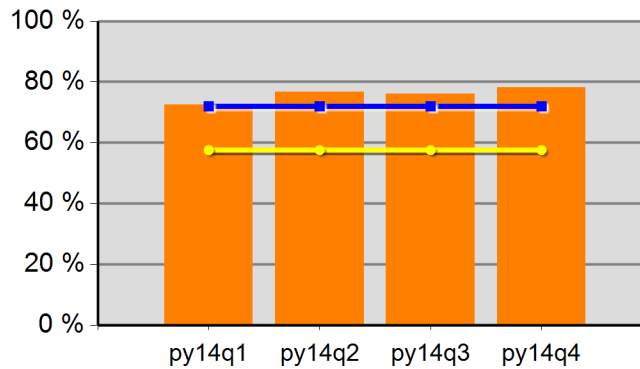
The Oregon Consortium/Workforce Alliance  
Program Year 2014 Rolling 4 Quarters

**Youth Employment or Education**



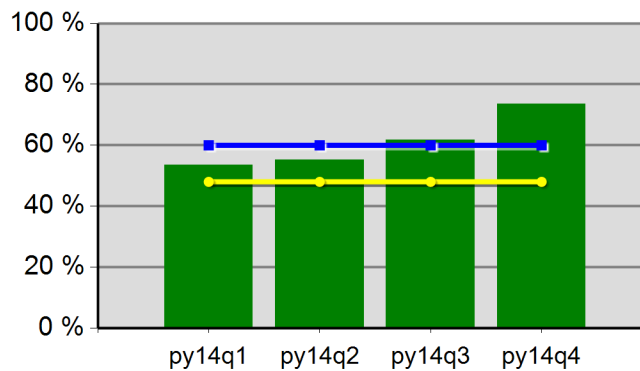
|           |       |         |       |
|-----------|-------|---------|-------|
| 73.0%     | 78.9% | 77.5%   | 78.1% |
| Neg Level | 72.0% | 80% Neg | 57.6% |

**Youth Degree or Certificate**



|           |       |         |       |
|-----------|-------|---------|-------|
| 72.5%     | 76.8% | 76.0%   | 78.3% |
| Neg Level | 72.0% | 80% Neg | 57.6% |

**Youth Literacy and Numeracy Gains**



|           |       |         |       |
|-----------|-------|---------|-------|
| 53.5%     | 55.2% | 61.8%   | 73.5% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

# WIA Annual Report (ETA Form 9091)

Region 01 - TOCOWA - Pacific NW Works PY-2014 Qtr-4 (Year-to-Date)

**Table M - Participation Levels**

| Reported Information             | Total Participants Served | Total Exiters |
|----------------------------------|---------------------------|---------------|
| Total Adult Customers            | 3,031                     | 2,857         |
| Total Adults (self-service only) |                           |               |
| WIA Adult                        | 3,029                     | 2,856         |
| WIA Dislocated Worker            | 2,288                     | 2,157         |
| Total Youth (14-21)              | 53                        | 46            |
| Younger Youth (14-18)            | 30                        | 22            |
| Older Youth (19-21)              | 23                        | 24            |
| Out-of-School Youth              | 38                        | 27            |
| In-School Youth                  | 15                        | 19            |

**Table B - Adult Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 60.0% (48.0%)                      | 60.1%              | 1,404<br>2,338      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 84.5%              | 1,728<br>2,044      |
| Six-Month Average Earnings     | \$13,500.0 (\$10,800.0)            | \$14,633.3         | 25,286,348<br>1,728 |
| Employment and Credential Rate |                                    | 31.4%              | 11<br>35            |
| Credential Attainment Rate     |                                    | 41.7%              | 15<br>36            |

**Table C - Outcomes for Adult Special Populations**

| Reported Information              | Public Assistance Recipients<br>Receiving Intensive or<br>Training Services |               | Veterans   |                  | Individuals with<br>Disabilities |               | Older Individuals |                  |
|-----------------------------------|---|---------------|------------|------------------|----------------------------------|---------------|-------------------|------------------|
| Entered Employment Rate           | 76.9%   | 10<br>13      | 61.1%      | 149<br>244       | 42.9%                            | 36<br>84      | 54.8%             | 273<br>498       |
| Employment Retention Rate         | 55.6%   | 10<br>18      | 81.5%      | 194<br>238       | 87.0%                            | 47<br>54      | 84.7%             | 375<br>443       |
| Six-Month Average Earnings        | \$10,748.7  | 107,487<br>10 | \$17,908.3 | 3,474,203<br>194 | \$10,904.4                       | 512,505<br>47 | \$14,423.9        | 5,408,944<br>375 |
| Employment and Credential<br>Rate | 66.7%   | 6<br>9        | 33.3%      | *<br>*           |                                  | 0<br>0        |                   | *<br>*           |

**Table D - Other Outcome Information by Service Level for the Adult Program**

| Reported Information       | Individuals Who Only Received<br>Core Services |                     | Individuals who Only Received<br>Core and Intensive Services |                 | Individuals who Received Training<br>Services |               |
|----------------------------|--|---------------------|--|-----------------|---|---------------|
| Entered Employment Rate    | 59.5%  | 1,358<br>2,282      | 88.0%  | 22<br>25        | 77.4%   | 24<br>31      |
| Employment Retention Rate  | 84.6%  | 1,649<br>1,950      | 88.9%  | 64<br>72        | 68.2%   | 15<br>22      |
| Six-Month Average Earnings | \$14,192.3                                     | 23,403,083<br>1,649 | \$25,115.7   | 1,607,404<br>64 | \$18,390.8                                    | 275,862<br>15 |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 01 - TOCOWA - Pacific NW Works PY-2014 Qtr-4 (Year-to-Date)

**Table E - Dislocated Worker Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 60.0% (48.0%)                      | 60.6%              | 1,102<br>1,818      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 84.5%              | 1,383<br>1,636      |
| Six-Month Average Earnings     | \$13,500.0 (\$10,800.0)            | \$14,905.2         | 20,613,869<br>1,383 |
| Employment and Credential Rate |                                    | 31.3%              | 10<br>32            |
| Credential Attainment Rate     |                                    | 42.4%              | 14<br>33            |

**Table F - Outcomes for Dislocated Worker Special Populations**

| Reported Information           | Veterans   |                  | Individuals with Disabilities |               | Older Individuals |                  | Displaced Homemakers |                 |
|--------------------------------|------------|------------------|-------------------------------|---------------|-------------------|------------------|----------------------|-----------------|
| Entered Employment Rate        | 60.0%      | 123<br>205       | 44.8%                         | 26<br>58      | 56.9%             | 239<br>420       | 56.5%                | 87<br>154       |
| Employment Retention Rate      | 82.1%      | 165<br>201       | 87.0%                         | 40<br>46      | 84.8%             | 328<br>387       | 79.8%                | 91<br>114       |
| Six-Month Average Earnings     | \$17,848.6 | 2,945,013<br>165 | \$11,356.3                    | 454,251<br>40 | \$14,658.0        | 4,807,837<br>328 | \$11,178.2           | 1,017,214<br>91 |
| Employment and Credential Rate | 33.3%      | *<br>*           |                               | 0<br>0        |                   | *<br>*           | 66.7%                | *<br>*          |

**Table G - Other Outcome Information by Service Level for the Dislocated Worker Program**

| Reported Information       | Individuals Who Only Received Core Services |                     | Individuals who Only Received Core and Intensive Services |                 | Individuals who Received Training Services |               |
|----------------------------|---|---------------------|---|-----------------|--|---------------|
| Entered Employment Rate    | 60.0%                                       | 1,061<br>1,767      | 87.0%   | 20<br>23        | 75.0%                                      | 21<br>28      |
| Employment Retention Rate  | 84.5%                                       | 1,312<br>1,552      | 89.2%   | 58<br>65        | 68.4%                                      | 13<br>19      |
| Six-Month Average Earnings | \$14,329.6                                  | 18,800,403<br>1,312 | \$26,680.3  | 1,547,457<br>58 | \$20,462.2                                 | 266,009<br>13 |

**Table L - Other Reported Information**

| Reported Information                   | Adults    |                     | Dislocated Workers |                          | Older Youth |             |
|--|-----------|---------------------|--------------------|--------------------------|-------------|-------------|
| 12-Month Employment Retention          | 84.2%     | 1,768<br>2,101      | 84.4%              | 1,438<br>1,704           | 75.0%       | 6<br>8      |
| 12-Month Earnings Increase/Replacement | (\$917.3) | -1,927,229<br>2,101 | \$92.3             | 21,006,747<br>22,747,149 | \$4,830.9   | 38,647<br>8 |
| Entered Non-Traditional Employment     | 0.1%      | *<br>*              | 0.1%               | *<br>*                   |             | 0<br>9      |
| Wages At Entered Employment            | \$6,045.6 | 8,488,018<br>1,404  | \$6,267.3          | 6,906,573<br>1,102       | \$4,064.1   | 32,513<br>8 |
| Employment Related Training            | 25.0%     | 6<br>24             | 23.8%              | *<br>*                   |             |             |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 01 - TOCOWA - Pacific NW Works PY-2014 Qtr-4 (Year-to-Date)

**Table H1 - Youth (14-21) Program Results**

| Reported Information                  | Negotiated Performance Level (80%) | Actual Performance |          |
|---------------------------------------|------------------------------------|--------------------|----------|
| Placement in Employment or Education  | 72.0% (57.6%)                      | 72.7%              | 24<br>33 |
| Attainment of a Degree or Certificate | 72.0% (57.6%)                      | 76.9%              | 30<br>39 |
| Literacy and Numeracy Gains           | 60.0% (48.0%)                      |                    | 0<br>0   |
| Credential Attainment Rate            |                                    | 76.9%              | 30<br>39 |

**Table H1.A - Outcomes for Youth Special Populations**

| Reported Information                  | Public Assistance Recipients |          | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |          |
|---------------------------------------|------------------------------|----------|----------|--------|-------------------------------|--------|---------------------|----------|
| Placement in Employment or Education  | 66.7%                        | 14<br>21 |          | 0<br>0 | 100.0%                        | *<br>* | 70.0%               | 14<br>20 |
| Attainment of a Degree or Certificate | 70.8%                        | 17<br>24 |          | 0<br>0 | 100.0%                        | *<br>* | 68.4%               | 13<br>19 |
| Literacy and Numeracy Gains           |                              | 0<br>0   |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0   |

**Table H2 - Older Youth (19-21) Results**

| Reported Information         | Negotiated Performance Level (80%) | Actual Performance |             |
|------------------------------|------------------------------------|--------------------|-------------|
| Entered Employment Rate      |                                    | 69.2%              | 9<br>13     |
| Employment Retention Rate    |                                    | 85.7%              | 6<br>7      |
| Six Months Earnings Increase |                                    | \$5,693.3          | 39,853<br>7 |
| Credential Rate              |                                    | 37.5%              | 9<br>24     |

**Table I - Outcomes for Older Youth Special Populations**

| Reported Information         | Public Assistance Recipients |             | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |         |
|------------------------------|------------------------------|-------------|----------|--------|-------------------------------|--------|---------------------|---------|
| Entered Employment Rate      | 63.6%                        | 7<br>11     |          | 0<br>0 |                               | 0<br>0 | 70.0%               | 7<br>10 |
| Employment Retention Rate    | 83.3%                        | *<br>*      |          | 0<br>0 | 100.0%                        | *<br>* | 75.0%               | *<br>*  |
| Six Months Earnings Increase | \$6,662.3                    | 39,974<br>6 |          | 0<br>0 | \$3,940.0                     | *<br>* | \$6,207.8           | *<br>*  |
| Credential Rate              | 37.5%                        | 6<br>16     |          | 0<br>0 |                               | *<br>* | 35.3%               | 6<br>17 |

**Table P - Veteran Priority of Service**

| Reported Information                                      | Total Participants Served | Total Exiters |
|---|---------------------------|---------------|
| Received a Service During the Entry Period                | 256                       | 256           |
| Received a Staff Assisted Service During the Entry Period | 256                       | 229           |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 01 - TOCOWA - Pacific NW Works PY-2014 Qtr-4 (Year-to-Date)

**Table Q - Veterans' Outcomes by Special Populations**

| Reported Information       | Adults     |               | Dislocated Workers |   | Older Youth |        |
|----------------------------|------------|---------------|--------------------|---|-------------|--------|
| Entered Employment Rate    | 56.7%      | 38<br>67      | 66.7%              | * |             | 0<br>0 |
| Employment Retention Rate  | 84.1%      | 53<br>63      | 100.0%             | * |             | 0<br>0 |
| Six-Month Average Earnings | \$17,811.5 | 944,009<br>53 | \$33,100.0         | * |             | 0<br>0 |

Performance was Calculated: 9/9/2015 1:33:25 PM

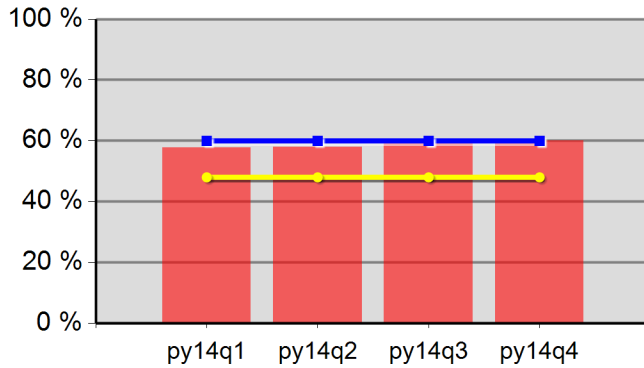
\* Data suppressed for confidentiality purposes

9/14/2015 8:35:24 AM

Page 4 of 4

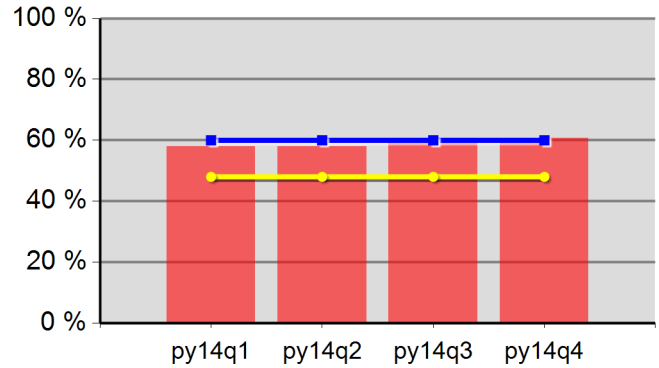
Office of Community Colleges and Workforce Development  
The Oregon Consortium/Workforce Alliance - Pacific NW Works  
Program Year 2014 Rolling 4 Quarters

**Adult Entered Employment**



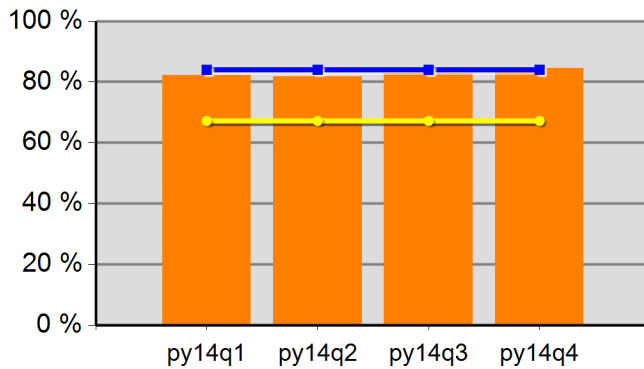
|           |       |         |       |
|-----------|-------|---------|-------|
| 57.7%     | 57.9% | 59.8%   | 60.1% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

**DW Entered Employment**



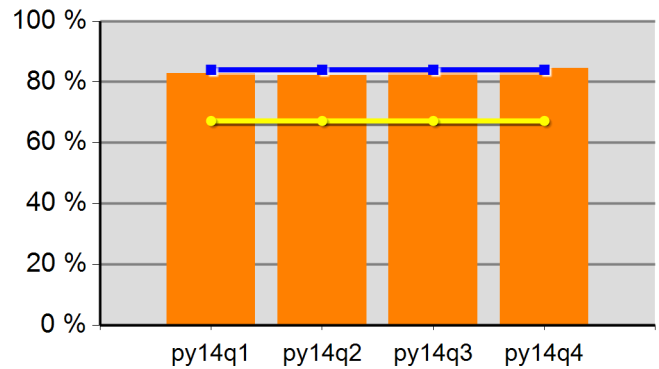
|           |       |         |       |
|-----------|-------|---------|-------|
| 57.9%     | 58.0% | 60.0%   | 60.6% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

**Adult Retention**



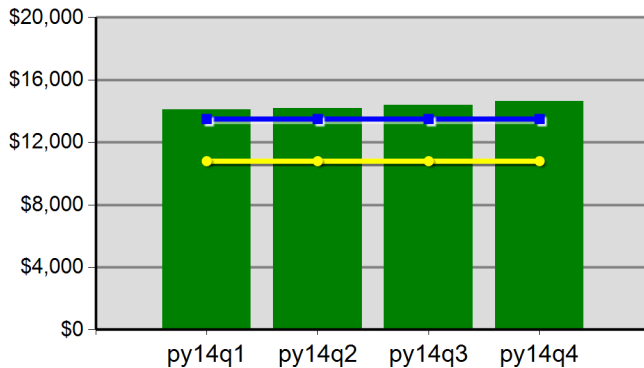
|           |       |         |       |
|-----------|-------|---------|-------|
| 82.3%     | 81.8% | 82.9%   | 84.5% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**DW Retention**



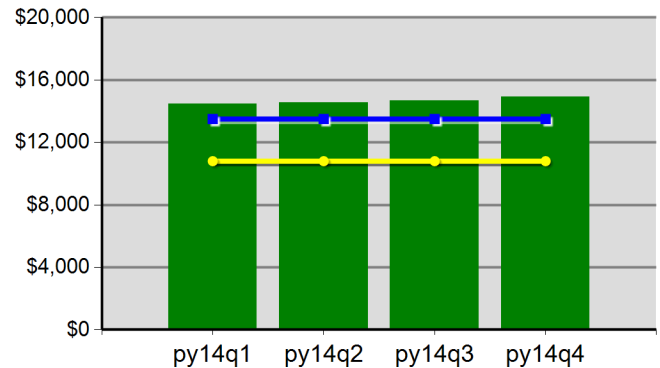
|           |       |         |       |
|-----------|-------|---------|-------|
| 82.9%     | 82.2% | 83.6%   | 84.5% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**Adult Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$141.0   | \$141.7    | \$143.7 | \$146.3    |
| Neg Level | \$13,500.0 | 80% Neg | \$10,800.0 |

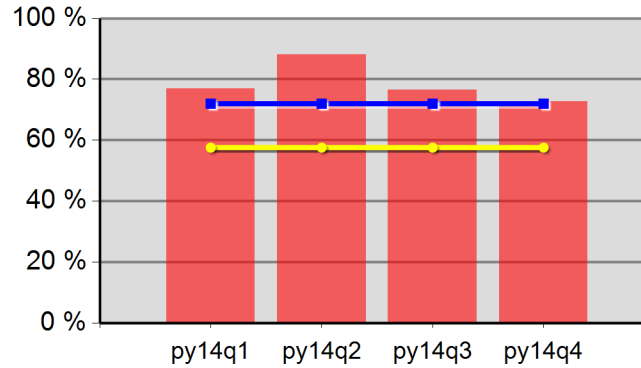
**DW Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$144.5   | \$145.5    | \$146.8 | \$149.1    |
| Neg Level | \$13,500.0 | 80% Neg | \$10,800.0 |

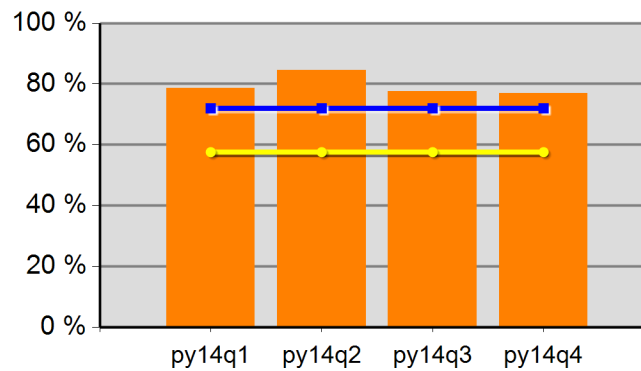
Office of Community Colleges and Workforce Development  
The Oregon Consortium/Workforce Alliance - Pacific NW Works  
Program Year 2014 Rolling 4 Quarters

### Youth Employment or Education



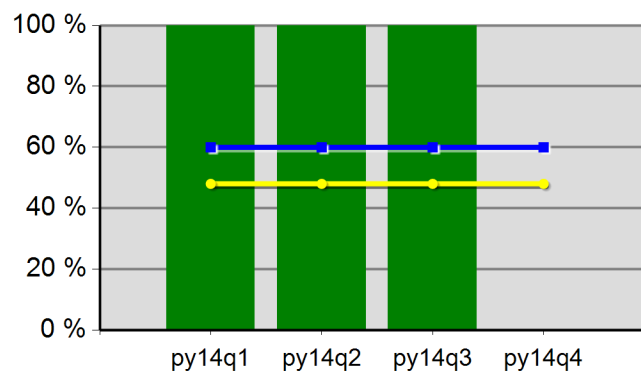
|           |       |         |       |
|-----------|-------|---------|-------|
| 76.9%     | 88.0% | 76.5%   | 72.7% |
| Neg Level | 72.0% | 80% Neg | 57.6% |

### Youth Degree or Certificate



|           |       |         |       |
|-----------|-------|---------|-------|
| 78.6%     | 84.6% | 77.5%   | 76.9% |
| Neg Level | 72.0% | 80% Neg | 57.6% |

### Youth Literacy and Numeracy Gains



|           |        |         |       |
|-----------|--------|---------|-------|
| 100.0%    | 100.0% | 100.0%  | 0.0%  |
| Neg Level | 60.0%  | 80% Neg | 48.0% |

# WIA Annual Report (ETA Form 9091)

Region 06 - TOCOWA - Umpqua Training & Employment PY-2014 Qtr-4 (Year-to-Date)

**Table M - Participation Levels**

| Reported Information             | Total Participants Served | Total Exiters |
|----------------------------------|---------------------------|---------------|
| Total Adult Customers            | 3,597                     | 3,281         |
| Total Adults (self-service only) |                           |               |
| WIA Adult                        | 3,595                     | 3,278         |
| WIA Dislocated Worker            | 2,720                     | 2,472         |
| Total Youth (14-21)              | 122                       | 59            |
| Younger Youth (14-18)            | 41                        | 18            |
| Older Youth (19-21)              | 81                        | 41            |
| Out-of-School Youth              | 41                        | 32            |
| In-School Youth                  | 81                        | 27            |

**Table B - Adult Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 60.0% (48.0%)                      | 60.7%              | 1,691<br>2,788      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 84.3%              | 1,911<br>2,266      |
| Six-Month Average Earnings     | \$13,500.0 (\$10,800.0)            | \$13,069.4         | 24,962,471<br>1,910 |
| Employment and Credential Rate |                                    | 29.7%              | 30<br>101           |
| Credential Attainment Rate     |                                    | 49.5%              | 52<br>105           |

**Table C - Outcomes for Adult Special Populations**

| Reported Information              | Public Assistance Recipients<br>Receiving Intensive or<br>Training Services |               | Veterans   |                  | Individuals with<br>Disabilities |               | Older Individuals |                  |
|-----------------------------------|---|---------------|------------|------------------|----------------------------------|---------------|-------------------|------------------|
| Entered Employment Rate           | 80.4%   | 41<br>51      | 53.7%      | 173<br>322       | 38.0%                            | 35<br>92      | 54.9%             | 279<br>508       |
| Employment Retention Rate         | 83.0%   | 39<br>47      | 83.9%      | 183<br>218       | 62.0%                            | 31<br>50      | 84.2%             | 330<br>392       |
| Six-Month Average Earnings        | \$11,703.2  | 456,426<br>39 | \$15,154.3 | 2,773,239<br>183 | \$10,419.5                       | 323,005<br>31 | \$13,596.2        | 4,486,743<br>330 |
| Employment and Credential<br>Rate | 27.8%   | 10<br>36      | 10.0%      | *<br>*           | 50.0%                            | *<br>*        | 14.3%             | *<br>*           |

**Table D - Other Outcome Information by Service Level for the Adult Program**

| Reported Information       | Individuals Who Only Received<br>Core Services |                     | Individuals who Only Received<br>Core and Intensive Services |               | Individuals who Received Training<br>Services |               |
|----------------------------|--|---------------------|--|---------------|---|---------------|
| Entered Employment Rate    | 60.0%  | 1,596<br>2,662      | 79.5%  | 31<br>39      | 73.6%   | 64<br>87      |
| Employment Retention Rate  | 84.2%  | 1,811<br>2,151      | 83.3%  | 45<br>54      | 90.2%   | 55<br>61      |
| Six-Month Average Earnings | \$13,025.3                                     | 23,575,723<br>1,810 | \$12,872.2   | 579,249<br>45 | \$14,681.8                                    | 807,499<br>55 |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 06 - TOCOWA - Umpqua Training & Employment PY-2014 Qtr-4 (Year-to-Date)

**Table E - Dislocated Worker Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 60.0% (48.0%)                      | 61.6%              | 1,326<br>2,151      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 84.6%              | 1,480<br>1,750      |
| Six-Month Average Earnings     | \$13,500.0 (\$10,800.0)            | \$13,489.1         | 19,950,306<br>1,479 |
| Employment and Credential Rate |                                    | 25.8%              | 17<br>66            |
| Credential Attainment Rate     |                                    | 38.8%              | 26<br>67            |

**Table F - Outcomes for Dislocated Worker Special Populations**

| Reported Information           | Veterans   |                  | Individuals with Disabilities |               | Older Individuals |                  | Displaced Homemakers |                  |
|--------------------------------|------------|------------------|-------------------------------|---------------|-------------------|------------------|----------------------|------------------|
| Entered Employment Rate        | 55.0%      | 138<br>251       | 35.8%                         | 24<br>67      | 57.4%             | 241<br>420       | 55.4%                | 138<br>249       |
| Employment Retention Rate      | 83.5%      | 147<br>176       | 62.5%                         | 25<br>40      | 83.4%             | 282<br>338       | 81.9%                | 127<br>155       |
| Six-Month Average Earnings     | \$16,068.4 | 2,362,060<br>147 | \$10,786.1                    | 269,653<br>25 | \$13,485.6        | 3,802,928<br>282 | \$10,542.9           | 1,338,944<br>127 |
| Employment and Credential Rate | 11.1%      | *<br>*           | 50.0%                         | *<br>*        | 16.7%             | *<br>*           | 7.7%                 | *<br>*           |

**Table G - Other Outcome Information by Service Level for the Dislocated Worker Program**

| Reported Information       | Individuals Who Only Received Core Services |                     | Individuals who Only Received Core and Intensive Services |               | Individuals who Received Training Services |               |
|----------------------------|---|---------------------|---|---------------|--|---------------|
| Entered Employment Rate    | 61.0%                                       | 1,260<br>2,066      | 75.0%   | 21<br>28      | 78.9%                                      | 45<br>57      |
| Employment Retention Rate  | 84.2%                                       | 1,403<br>1,667      | 89.2%   | 33<br>37      | 95.7%                                      | 44<br>46      |
| Six-Month Average Earnings | \$13,458.5                                  | 18,868,748<br>1,402 | \$13,154.3  | 434,092<br>33 | \$14,715.1                                 | 647,466<br>44 |

**Table L - Other Reported Information**

| Reported Information                   | Adults    |                     | Dislocated Workers |                          | Older Youth |              |
|--|-----------|---------------------|--------------------|--------------------------|-------------|--------------|
| 12-Month Employment Retention          | 83.0%     | 1,873<br>2,257      | 82.8%              | 1,442<br>1,741           | 68.2%       | 15<br>22     |
| 12-Month Earnings Increase/Replacement | (\$589.8) | -1,330,500<br>2,256 | \$94.7             | 18,992,183<br>20,055,978 | \$1,933.4   | 40,602<br>21 |
| Entered Non-Traditional Employment     | 0.5%      | 9<br>1,691          | 0.5%               | 6<br>1,326               |             | 0<br>20      |
| Wages At Entered Employment            | \$5,235.6 | 8,848,159<br>1,690  | \$5,474.6          | 7,253,802<br>1,325       | \$3,615.7   | 72,314<br>20 |
| Employment Related Training            | 21.9%     | 14<br>64            | 31.1%              | 14<br>45                 |             |              |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 06 - TOCOWA - Umpqua Training & Employment PY-2014 Qtr-4 (Year-to-Date)

**Table H1 - Youth (14-21) Program Results**

| Reported Information                  | Negotiated Performance Level (80%) | Actual Performance |          |
|---------------------------------------|------------------------------------|--------------------|----------|
| Placement in Employment or Education  | 72.0% (57.6%)                      | 67.5%              | 27<br>40 |
| Attainment of a Degree or Certificate | 72.0% (57.6%)                      | 93.3%              | 42<br>45 |
| Literacy and Numeracy Gains           | 60.0% (48.0%)                      | 50.0%              | *<br>*   |
| Credential Attainment Rate            |                                    | 93.3%              | 42<br>45 |

**Table H1.A - Outcomes for Youth Special Populations**

| Reported Information                  | Public Assistance Recipients |         | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |          |
|---------------------------------------|------------------------------|---------|----------|--------|-------------------------------|--------|---------------------|----------|
| Placement in Employment or Education  | 50.0%                        | *<br>*  |          | 0<br>0 | 100.0%                        | *<br>* | 70.6%               | 24<br>34 |
| Attainment of a Degree or Certificate | 80.0%                        | 8<br>10 |          | 0<br>0 | 100.0%                        | *<br>* | 100.0%              | 33<br>33 |
| Literacy and Numeracy Gains           |                              | 0<br>0  |          | 0<br>0 |                               | 0<br>0 | 50.0%               | *<br>*   |

**Table H2 - Older Youth (19-21) Results**

| Reported Information         | Negotiated Performance Level (80%) | Actual Performance |              |
|------------------------------|------------------------------------|--------------------|--------------|
| Entered Employment Rate      |                                    | 64.5%              | 20<br>31     |
| Employment Retention Rate    |                                    | 73.7%              | 14<br>19     |
| Six Months Earnings Increase |                                    | \$3,094.9          | 55,709<br>18 |
| Credential Rate              |                                    | 55.9%              | 19<br>34     |

**Table I - Outcomes for Older Youth Special Populations**

| Reported Information         | Public Assistance Recipients |             | Veterans  |        | Individuals with Disabilities |        | Out-of-School Youth |              |
|------------------------------|------------------------------|-------------|-----------|--------|-------------------------------|--------|---------------------|--------------|
| Entered Employment Rate      | 57.1%                        | *<br>*      |           | 0<br>0 | 100.0%                        | *<br>* | 66.7%               | 16<br>24     |
| Employment Retention Rate    | 71.4%                        | *<br>*      |           | *<br>* | 100.0%                        | *<br>* | 72.2%               | 13<br>18     |
| Six Months Earnings Increase | \$1,471.1                    | 10,298<br>7 | (\$646.0) | *<br>* | \$1,291.0                     | *<br>* | \$3,201.1           | 54,418<br>17 |
| Credential Rate              | 37.5%                        | *<br>*      |           | 0<br>0 | 100.0%                        | *<br>* | 59.3%               | 16<br>27     |

**Table P - Veteran Priority of Service**

| Reported Information                                      | Total Participants Served | Total Exitters |
|---|---------------------------|----------------|
| Received a Service During the Entry Period                | 299                       | 299            |
| Received a Staff Assisted Service During the Entry Period | 299                       | 278            |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 06 - TOCOWA - Umpqua Training & Employment PY-2014 Qtr-4 (Year-to-Date)

**Table Q - Veterans' Outcomes by Special Populations**

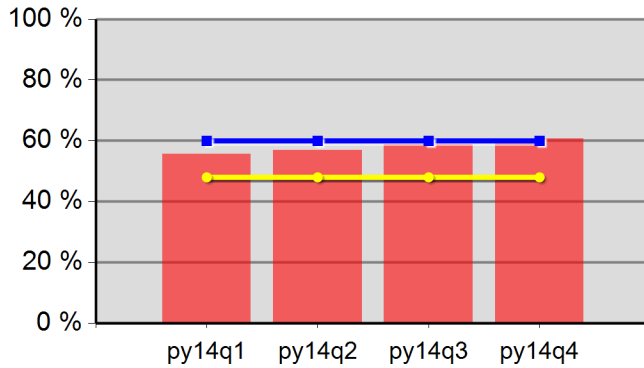
| Reported Information       | Adults     |               | Dislocated Workers |   | Older Youth |        |
|----------------------------|------------|---------------|--------------------|---|-------------|--------|
| Entered Employment Rate    | 53.1%      | 52<br>98      | 100.0%             | * |             | 0<br>0 |
| Employment Retention Rate  | 74.6%      | 47<br>63      | 100.0%             | * |             | 0<br>0 |
| Six-Month Average Earnings | \$13,149.3 | 618,019<br>47 | \$13,996.0         | * |             | 0<br>0 |

Performance was Calculated: 9/9/2015 1:33:30 PM

\* Data suppressed for confidentiality purposes

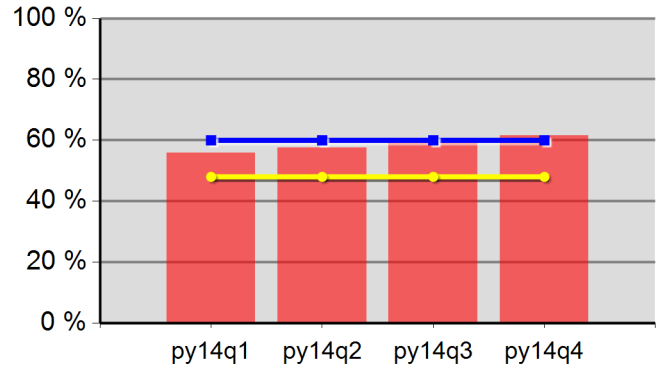
Office of Community Colleges and Workforce Development  
The Oregon Consortium/Workforce Alliance - Umpqua Training & Employment  
Program Year 2014 Rolling 4 Quarters

**Adult Entered Employment**



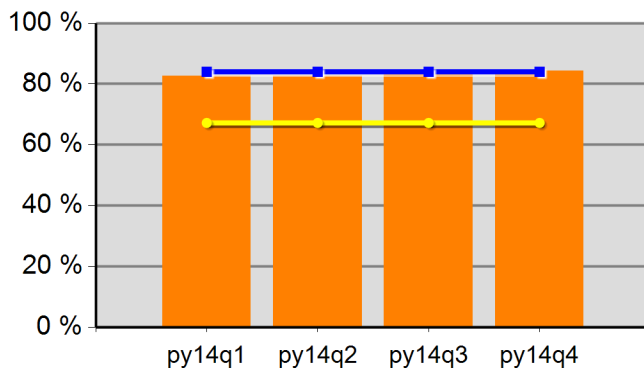
|           |       |         |       |
|-----------|-------|---------|-------|
| 55.7%     | 56.9% | 58.7%   | 60.7% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

**DW Entered Employment**



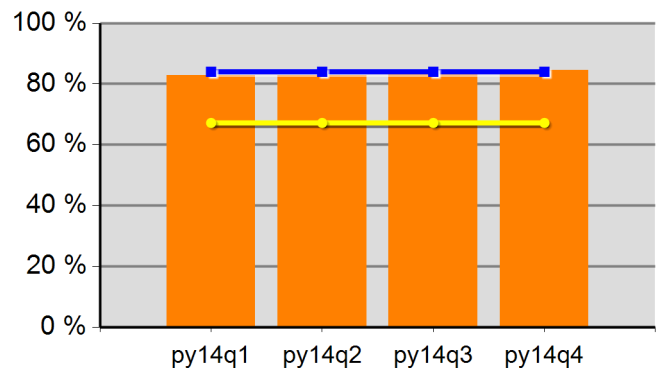
|           |       |         |       |
|-----------|-------|---------|-------|
| 55.9%     | 57.5% | 59.5%   | 61.6% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

**Adult Retention**



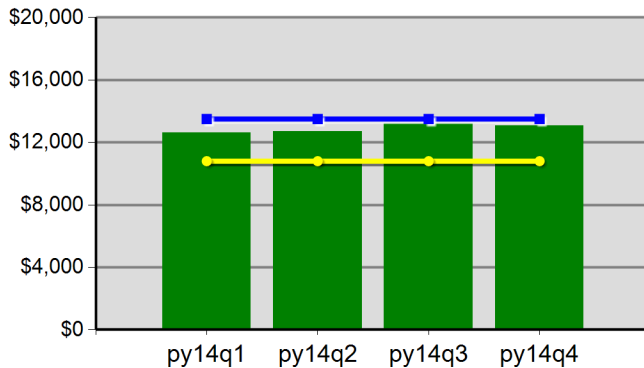
|           |       |         |       |
|-----------|-------|---------|-------|
| 82.7%     | 82.6% | 83.3%   | 84.3% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**DW Retention**



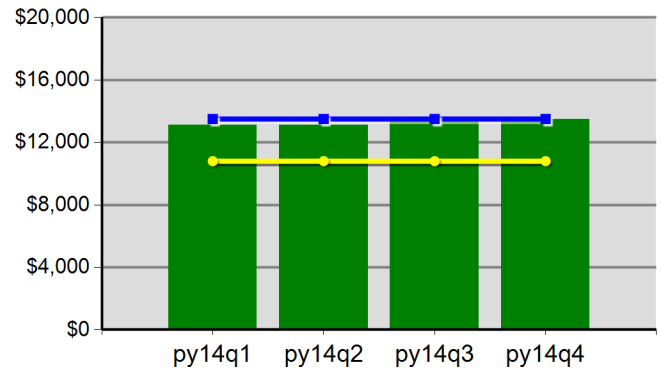
|           |       |         |       |
|-----------|-------|---------|-------|
| 82.9%     | 82.8% | 83.6%   | 84.6% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**Adult Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$126.3   | \$127.1    | \$131.7 | \$130.7    |
| Neg Level | \$13,500.0 | 80% Neg | \$10,800.0 |

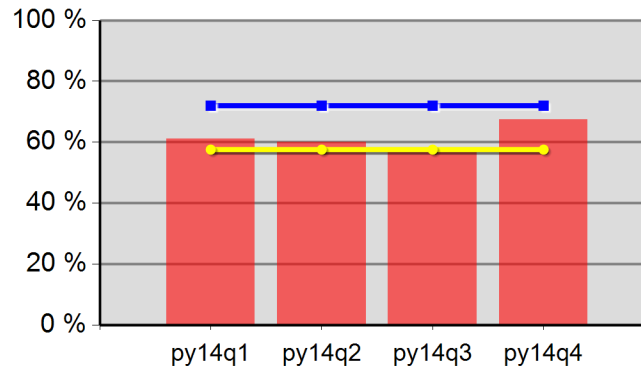
**DW Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$131.1   | \$131.2    | \$135.2 | \$134.9    |
| Neg Level | \$13,500.0 | 80% Neg | \$10,800.0 |

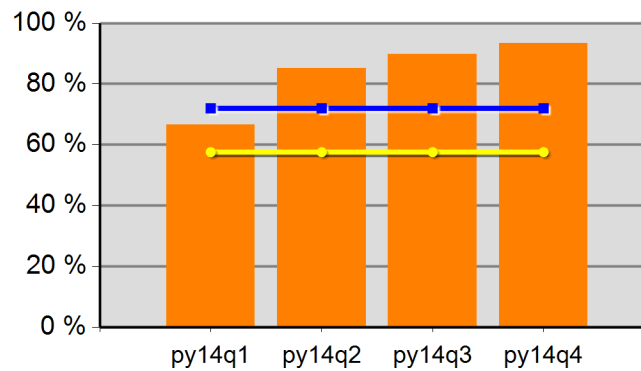
Office of Community Colleges and Workforce Development  
The Oregon Consortium/Workforce Alliance - Umpqua Training & Employment  
Program Year 2014 Rolling 4 Quarters

### Youth Employment or Education



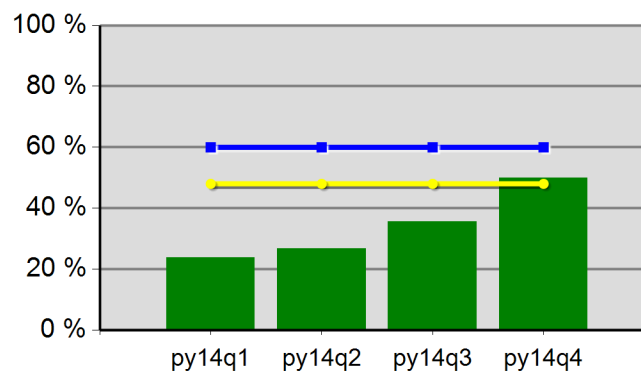
|           |       |         |       |
|-----------|-------|---------|-------|
| 61.1%     | 60.0% | 56.8%   | 67.5% |
| Neg Level | 72.0% | 80% Neg | 57.6% |

### Youth Degree or Certificate



|           |       |         |       |
|-----------|-------|---------|-------|
| 66.7%     | 85.2% | 89.7%   | 93.3% |
| Neg Level | 72.0% | 80% Neg | 57.6% |

### Youth Literacy and Numeracy Gains



|           |       |         |       |
|-----------|-------|---------|-------|
| 23.8%     | 26.7% | 35.7%   | 50.0% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

# WIA Annual Report (ETA Form 9091)

Region 07 - TOCOWA - South Coast Business Employment Corp. PY-2014 Qtr-4 (Year-to-Date)

**Table M - Participation Levels**

| Reported Information             | Total Participants Served | Total Exiters |
|----------------------------------|---------------------------|---------------|
| Total Adult Customers            | 3,412                     | 3,149         |
| Total Adults (self-service only) |                           |               |
| WIA Adult                        | 3,411                     | 3,149         |
| WIA Dislocated Worker            | 2,560                     | 2,379         |
| Total Youth (14-21)              | 48                        | 22            |
| Younger Youth (14-18)            | 36                        | 18            |
| Older Youth (19-21)              | 12                        | 4             |
| Out-of-School Youth              | 11                        | 6             |
| In-School Youth                  | 37                        | 16            |

**Table B - Adult Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 60.0% (48.0%)                      | 59.0%              | 1,743<br>2,954      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 81.6%              | 1,879<br>2,304      |
| Six-Month Average Earnings     | \$13,500.0 (\$10,800.0)            | \$11,699.0         | 21,982,379<br>1,879 |
| Employment and Credential Rate |                                    | 11.1%              | *                   |
| Credential Attainment Rate     |                                    | 11.1%              | *                   |

**Table C - Outcomes for Adult Special Populations**

| Reported Information              | Public Assistance Recipients<br>Receiving Intensive or<br>Training Services |               | Veterans   |                  | Individuals with<br>Disabilities |               | Older Individuals |                  |
|-----------------------------------|---|---------------|------------|------------------|----------------------------------|---------------|-------------------|------------------|
| Entered Employment Rate           | 71.1%   | 32<br>45      | 55.1%      | 168<br>305       | 43.9%                            | 47<br>107     | 54.4%             | 384<br>706       |
| Employment Retention Rate         | 77.3%   | 17<br>22      | 76.2%      | 176<br>231       | 73.8%                            | 48<br>65      | 79.1%             | 379<br>479       |
| Six-Month Average Earnings        | \$11,290.2  | 191,934<br>17 | \$13,491.1 | 2,374,432<br>176 | \$10,411.8                       | 499,766<br>48 | \$12,892.6        | 4,886,282<br>379 |
| Employment and Credential<br>Rate | 11.1%   | *             |            | *                |                                  | 0<br>0        |                   | *                |

**Table D - Other Outcome Information by Service Level for the Adult Program**

| Reported Information       | Individuals Who Only Received<br>Core Services |                     | Individuals who Only Received<br>Core and Intensive Services |               | Individuals who Received Training<br>Services |              |
|----------------------------|--|---------------------|--|---------------|---|--------------|
| Entered Employment Rate    | 58.7%  | 1,685<br>2,871      | 71.0%  | 49<br>69      | 64.3%   | 9<br>14      |
| Employment Retention Rate  | 81.8%  | 1,839<br>2,249      | 72.3%  | 34<br>47      | 75.0%   | 6<br>8       |
| Six-Month Average Earnings | \$11,668.6                                     | 21,458,611<br>1,839 | \$12,432.7   | 422,711<br>34 | \$16,842.8                                    | 101,057<br>6 |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 07 - TOCOWA - South Coast Business Employment Corp. PY-2014 Qtr-4 (Year-to-Date)

**Table E - Dislocated Worker Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 60.0% (48.0%)                      | 58.8%              | 1,352<br>2,301      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 81.9%              | 1,469<br>1,793      |
| Six-Month Average Earnings     | \$13,500.0 (\$10,800.0)            | \$11,760.7         | 17,276,458<br>1,469 |
| Employment and Credential Rate |                                    | 5.9%               | *                   |
| Credential Attainment Rate     |                                    | 5.9%               | *                   |

**Table F - Outcomes for Dislocated Worker Special Populations**

| Reported Information           | Veterans   |                  | Individuals with Disabilities |               | Older Individuals |                  | Displaced Homemakers |                  |
|--------------------------------|------------|------------------|-------------------------------|---------------|-------------------|------------------|----------------------|------------------|
| Entered Employment Rate        | 52.3%      | 125<br>239       | 41.2%                         | 35<br>85      | 54.1%             | 335<br>619       | 56.9%                | 123<br>216       |
| Employment Retention Rate      | 76.8%      | 139<br>181       | 73.2%                         | 30<br>41      | 79.3%             | 329<br>415       | 81.0%                | 136<br>168       |
| Six-Month Average Earnings     | \$14,139.6 | 1,965,398<br>139 | \$10,708.4                    | 321,251<br>30 | \$12,603.5        | 4,146,537<br>329 | \$9,183.8            | 1,249,001<br>136 |
| Employment and Credential Rate |            | *                |                               | 0<br>0        |                   | *                |                      | *                |

**Table G - Other Outcome Information by Service Level for the Dislocated Worker Program**

| Reported Information       | Individuals Who Only Received Core Services |                     | Individuals who Only Received Core and Intensive Services |               | Individuals who Received Training Services |         |
|----------------------------|---|---------------------|---|---------------|--|---------|
| Entered Employment Rate    | 58.3%                                       | 1,298<br>2,225      | 72.6%   | 45<br>62      | 64.3%                                      | 9<br>14 |
| Employment Retention Rate  | 82.2%                                       | 1,434<br>1,744      | 69.8%   | 30<br>43      | 83.3%                                      | *       |
| Six-Month Average Earnings | \$11,722.0                                  | 16,809,398<br>1,434 | \$12,331.5  | 369,944<br>30 | \$19,423.2                                 | *       |

**Table L - Other Reported Information**

| Reported Information                   | Adults    |                     | Dislocated Workers |                          | Older Youth |   |
|--|-----------|---------------------|--------------------|--------------------------|-------------|---|
| 12-Month Employment Retention          | 82.0%     | 1,820<br>2,220      | 81.5%              | 1,429<br>1,753           | 100.0%      | * |
| 12-Month Earnings Increase/Replacement | (\$809.0) | -1,795,893<br>2,220 | \$92.1             | 16,449,101<br>17,861,302 | \$6,979.3   | * |
| Entered Non-Traditional Employment     | 0.2%      | *                   | 0.1%               | *                        |             | * |
| Wages At Entered Employment            | \$4,581.1 | 7,984,871<br>1,743  | \$4,657.7          | 6,297,268<br>1,352       | \$6,077.0   | * |
| Employment Related Training            | 44.4%     | *                   | 44.4%              | *                        |             | * |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 07 - TOCOWA - South Coast Business Employment Corp. PY-2014 Qtr-4 (Year-to-Date)

**Table H1 - Youth (14-21) Program Results**

| Reported Information                  | Negotiated Performance Level (80%) | Actual Performance |          |
|---------------------------------------|------------------------------------|--------------------|----------|
| Placement in Employment or Education  | 72.0% (57.6%)                      | 100.0%             | 11<br>11 |
| Attainment of a Degree or Certificate | 72.0% (57.6%)                      | 91.7%              | 11<br>12 |
| Literacy and Numeracy Gains           | 60.0% (48.0%)                      | 100.0%             | 6<br>6   |
| Credential Attainment Rate            |                                    | 91.7%              | 11<br>12 |

**Table H1.A - Outcomes for Youth Special Populations**

| Reported Information                  | Public Assistance Recipients |   | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |        |
|---------------------------------------|------------------------------|---|----------|--------|-------------------------------|--------|---------------------|--------|
| Placement in Employment or Education  | 100.0%                       | * |          | 0<br>0 | 100.0%                        | *      | 100.0%              | *      |
| Attainment of a Degree or Certificate | 80.0%                        | * |          | 0<br>0 | 100.0%                        | *      | 75.0%               | *      |
| Literacy and Numeracy Gains           | 100.0%                       | * |          | 0<br>0 |                               | 0<br>0 | 100.0%              | 6<br>6 |

**Table H2 - Older Youth (19-21) Results**

| Reported Information         | Negotiated Performance Level (80%) | Actual Performance |   |
|------------------------------|------------------------------------|--------------------|---|
| Entered Employment Rate      |                                    | 100.0%             | * |
| Employment Retention Rate    |                                    | 75.0%              | * |
| Six Months Earnings Increase |                                    | \$7,238.0          | * |
| Credential Rate              |                                    | 100.0%             | * |

**Table I - Outcomes for Older Youth Special Populations**

| Reported Information         | Public Assistance Recipients |   | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |   |
|------------------------------|------------------------------|---|----------|--------|-------------------------------|--------|---------------------|---|
| Entered Employment Rate      | 100.0%                       | * |          | 0<br>0 | 100.0%                        | *      | 100.0%              | * |
| Employment Retention Rate    | 50.0%                        | * |          | 0<br>0 |                               | *      | 100.0%              | * |
| Six Months Earnings Increase | \$3,941.0                    | * |          | 0<br>0 |                               | 0<br>0 | \$3,941.0           | * |
| Credential Rate              | 100.0%                       | * |          | 0<br>0 | 100.0%                        | *      | 100.0%              | * |

**Table P - Veteran Priority of Service**

| Reported Information                                      | Total Participants Served | Total Exiters |
|---|---------------------------|---------------|
| Received a Service During the Entry Period                | 278                       | 278           |
| Received a Staff Assisted Service During the Entry Period | 278                       | 256           |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 07 - TOCOWA - South Coast Business Employment Corp. PY-2014 Qtr-4 (Year-to-Date)

**Table Q - Veterans' Outcomes by Special Populations**

| Reported Information       | Adults     |               | Dislocated Workers |   | Older Youth |        |
|----------------------------|------------|---------------|--------------------|---|-------------|--------|
| Entered Employment Rate    | 47.0%      | 39<br>83      | 100.0%             | * |             | 0<br>0 |
| Employment Retention Rate  | 76.4%      | 42<br>55      | 100.0%             | * |             | 0<br>0 |
| Six-Month Average Earnings | \$13,273.0 | 557,464<br>42 | \$11,977.0         | * |             | 0<br>0 |

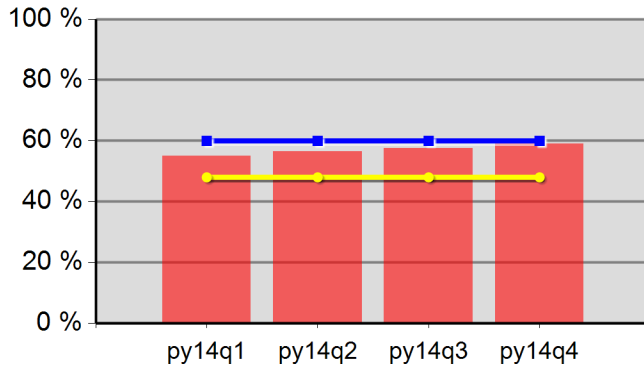
Performance was Calculated: 9/9/2015 1:33:34 PM

\* Data suppressed for confidentiality purposes

Office of Community Colleges and Workforce Development  
The Oregon Consortium/Workforce Alliance - South Coast Business Employment Corp.

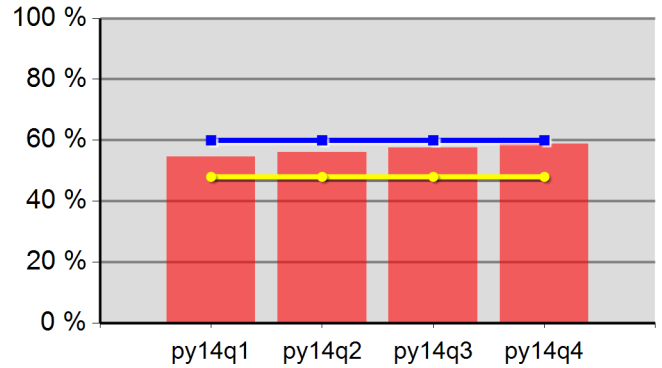
Program Year 2014 Rolling 4 Quarters

**Adult Entered Employment**



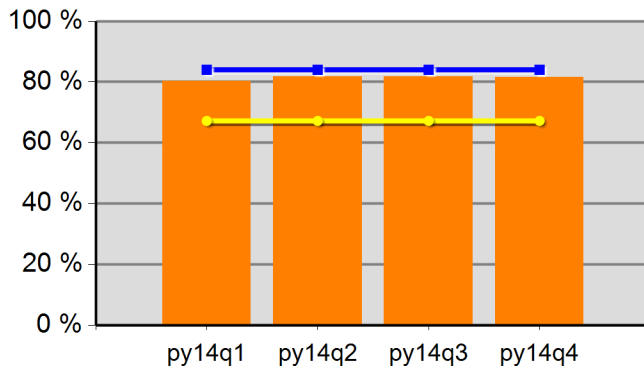
|           |       |         |       |
|-----------|-------|---------|-------|
| 54.9%     | 56.5% | 57.6%   | 59.0% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

**DW Entered Employment**



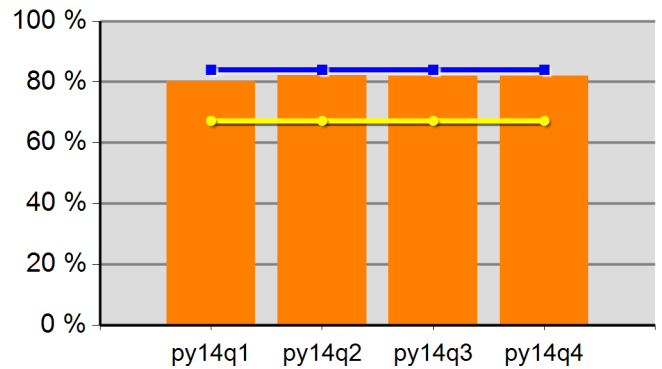
|           |       |         |       |
|-----------|-------|---------|-------|
| 54.6%     | 56.1% | 57.6%   | 58.8% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

**Adult Retention**



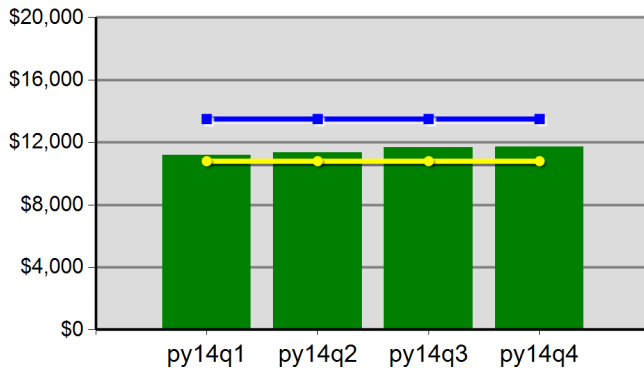
|           |       |         |       |
|-----------|-------|---------|-------|
| 80.2%     | 81.8% | 81.8%   | 81.6% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**DW Retention**



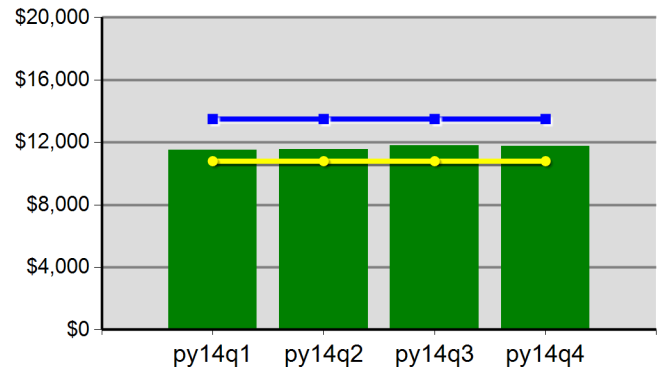
|           |       |         |       |
|-----------|-------|---------|-------|
| 80.2%     | 82.3% | 82.0%   | 81.9% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**Adult Average Earnings**



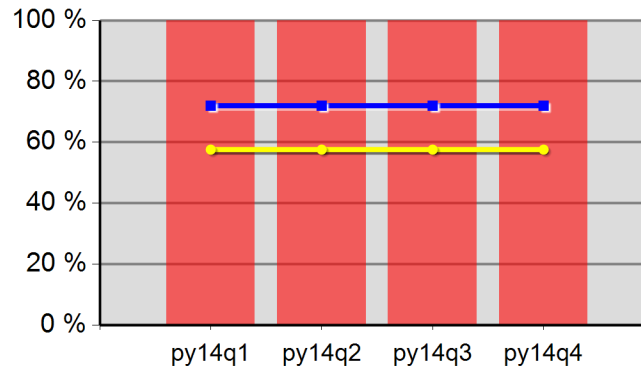
|           |            |         |            |
|-----------|------------|---------|------------|
| \$111.7   | \$113.4    | \$116.6 | \$117.0    |
| Neg Level | \$13,500.0 | 80% Neg | \$10,800.0 |

**DW Average Earnings**



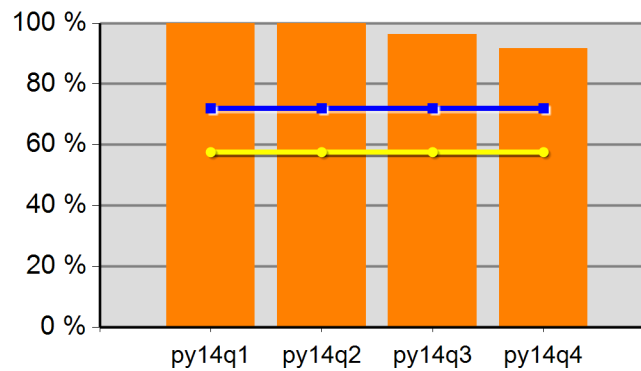
|           |            |         |            |
|-----------|------------|---------|------------|
| \$114.9   | \$115.5    | \$118.1 | \$117.6    |
| Neg Level | \$13,500.0 | 80% Neg | \$10,800.0 |

Program Year 2014 Rollins 4 Quarters  
**Youth Employment or Education**



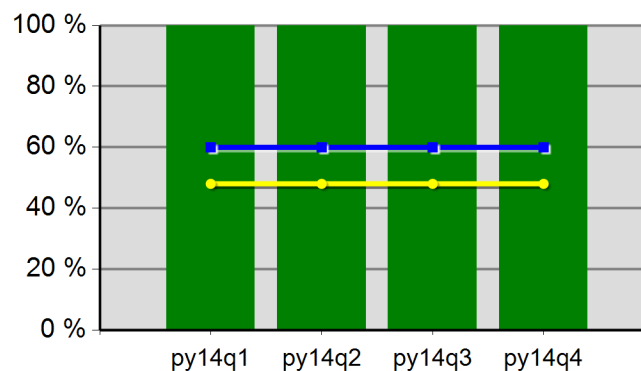
|           |        |         |        |
|-----------|--------|---------|--------|
| 100.0%    | 100.0% | 100.0%  | 100.0% |
| Neg Level | 72.0%  | 80% Neg | 57.6%  |

**Youth Degree or Certificate**



|           |        |         |       |
|-----------|--------|---------|-------|
| 100.0%    | 100.0% | 96.3%   | 91.7% |
| Neg Level | 72.0%  | 80% Neg | 57.6% |

**Youth Literacy and Numeracy Gains**



|           |        |         |        |
|-----------|--------|---------|--------|
| 100.0%    | 100.0% | 100.0%  | 100.0% |
| Neg Level | 60.0%  | 80% Neg | 48.0%  |

# WIA Annual Report (ETA Form 9091)

Region 09 - TOCOWA - Mid-Columbia Council Of Governments PY-2014 Qtr-4 (Year-to-Date)

**Table M - Participation Levels**

| Reported Information             | Total Participants Served | Total Exiters |
|----------------------------------|---------------------------|---------------|
| Total Adult Customers            | 1,859                     | 1,663         |
| Total Adults (self-service only) |                           |               |
| WIA Adult                        | 1,859                     | 1,663         |
| WIA Dislocated Worker            | 1,480                     | 1,327         |
| Total Youth (14-21)              | 17                        | 10            |
| Younger Youth (14-18)            | 5                         | 4             |
| Older Youth (19-21)              | 12                        | 6             |
| Out-of-School Youth              | 13                        | 9             |
| In-School Youth                  | 4                         | 1             |

**Table B - Adult Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 60.0% (48.0%)                      | 70.5%              | 1,169<br>1,657      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 84.7%              | 1,553<br>1,833      |
| Six-Month Average Earnings     | \$13,500.0 (\$10,800.0)            | \$12,831.7         | 19,927,641<br>1,553 |
| Employment and Credential Rate |                                    |                    | 0<br>6              |
| Credential Attainment Rate     |                                    |                    | 0<br>6              |

**Table C - Outcomes for Adult Special Populations**

| Reported Information           | Public Assistance Recipients<br>Receiving Intensive or<br>Training Services |               | Veterans   |                 | Individuals with<br>Disabilities |               | Older Individuals |                  |
|--------------------------------|---|---------------|------------|-----------------|----------------------------------|---------------|-------------------|------------------|
| Entered Employment Rate        | 83.3%   | 10<br>12      | 64.0%      | 80<br>125       | 53.3%                            | 24<br>45      | 67.7%             | 251<br>371       |
| Employment Retention Rate      | 81.8%   | 18<br>22      | 84.5%      | 98<br>116       | 75.0%                            | 27<br>36      | 84.2%             | 304<br>361       |
| Six-Month Average Earnings     | \$9,374.6   | 168,742<br>18 | \$17,541.8 | 1,719,101<br>98 | \$8,638.2                        | 233,231<br>27 | \$12,609.5        | 3,833,302<br>304 |
| Employment and Credential Rate |   | *<br>*        |            | 0<br>0          |                                  | 0<br>0        |                   | *<br>*           |

**Table D - Other Outcome Information by Service Level for the Adult Program**

| Reported Information       | Individuals Who Only Received<br>Core Services |                     | Individuals who Only Received<br>Core and Intensive Services |               | Individuals who Received Training<br>Services |        |
|----------------------------|--|---------------------|--|---------------|---|--------|
| Entered Employment Rate    | 70.2%  | 1,144<br>1,629      | 88.0%  | 22<br>25      | 100.0%  | *<br>* |
| Employment Retention Rate  | 84.7%  | 1,515<br>1,788      | 84.1%  | 37<br>44      | 100.0%  | *<br>* |
| Six-Month Average Earnings | \$12,889.2                                     | 19,527,170<br>1,515 | \$10,289.1   | 380,695<br>37 | \$19,776.0                                    | *<br>* |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 09 - TOCOWA - Mid-Columbia Council Of Governments PY-2014 Qtr-4 (Year-to-Date)

**Table E - Dislocated Worker Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 60.0% (48.0%)                      | 71.9%              | 1,004<br>1,397      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 84.7%              | 1,331<br>1,571      |
| Six-Month Average Earnings     | \$13,500.0 (\$10,800.0)            | \$13,032.2         | 17,345,912<br>1,331 |
| Employment and Credential Rate |                                    |                    | 0<br>6              |
| Credential Attainment Rate     |                                    |                    | 0<br>6              |

**Table F - Outcomes for Dislocated Worker Special Populations**

| Reported Information           | Veterans   |                 | Individuals with Disabilities |               | Older Individuals |                  | Displaced Homemakers |               |
|--------------------------------|------------|-----------------|-------------------------------|---------------|-------------------|------------------|----------------------|---------------|
| Entered Employment Rate        | 62.6%      | 67<br>107       | 62.5%                         | 20<br>32      | 69.2%             | 234<br>338       | 65.3%                | 49<br>75      |
| Employment Retention Rate      | 85.6%      | 89<br>104       | 77.4%                         | 24<br>31      | 84.1%             | 280<br>333       | 83.6%                | 51<br>61      |
| Six-Month Average Earnings     | \$17,562.7 | 1,563,080<br>89 | \$8,171.6                     | 196,118<br>24 | \$12,734.9        | 3,565,773<br>280 | \$10,205.7           | 520,489<br>51 |
| Employment and Credential Rate |            | 0<br>0          |                               | 0<br>0        |                   | *<br>*           |                      | *<br>*        |

**Table G - Other Outcome Information by Service Level for the Dislocated Worker Program**

| Reported Information       | Individuals Who Only Received Core Services |                     | Individuals who Only Received Core and Intensive Services |               | Individuals who Received Training Services |        |
|----------------------------|---|---------------------|---|---------------|--|--------|
| Entered Employment Rate    | 71.6%                                       | 984<br>1,374        | 85.0%   | 17<br>20      | 100.0%                                     | *<br>* |
| Employment Retention Rate  | 84.8%                                       | 1,298<br>1,531      | 82.1%   | 32<br>39      | 100.0%                                     | *<br>* |
| Six-Month Average Earnings | \$13,087.2                                  | 16,987,124<br>1,298 | \$10,594.1  | 339,012<br>32 | \$19,776.0                                 | *<br>* |

**Table L - Other Reported Information**

| Reported Information                   | Adults      |                     | Dislocated Workers |                          | Older Youth |              |
|--|-------------|---------------------|--------------------|--------------------------|-------------|--------------|
| 12-Month Employment Retention          | 87.7%       | 1,593<br>1,817      | 87.9%              | 1,387<br>1,578           | 100.0%      | 12<br>12     |
| 12-Month Earnings Increase/Replacement | (\$1,379.3) | -2,506,152<br>1,817 | \$88.1             | 17,168,003<br>19,484,827 | \$5,861.8   | 70,341<br>12 |
| Entered Non-Traditional Employment     | 0.1%        | *<br>*              | 0.1%               | *<br>*                   |             | 0<br>7       |
| Wages At Entered Employment            | \$5,626.9   | 6,577,901<br>1,169  | \$5,808.8          | 5,832,043<br>1,004       | \$2,188.3   | 15,318<br>7  |
| Employment Related Training            | 33.3%       | *<br>*              | 33.3%              | *<br>*                   |             |              |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 09 - TOCOWA - Mid-Columbia Council Of Governments PY-2014 Qtr-4 (Year-to-Date)

**Table H1 - Youth (14-21) Program Results**

| Reported Information                  | Negotiated Performance Level (80%) | Actual Performance |          |
|---------------------------------------|------------------------------------|--------------------|----------|
| Placement in Employment or Education  | 72.0% (57.6%)                      | 84.6%              | 11<br>13 |
| Attainment of a Degree or Certificate | 72.0% (57.6%)                      | 75.0%              | *<br>*   |
| Literacy and Numeracy Gains           | 60.0% (48.0%)                      | 100.0%             | *<br>*   |
| Credential Attainment Rate            |                                    | 75.0%              | *<br>*   |

**Table H1.A - Outcomes for Youth Special Populations**

| Reported Information                  | Public Assistance Recipients |        | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |          |
|---------------------------------------|------------------------------|--------|----------|--------|-------------------------------|--------|---------------------|----------|
| Placement in Employment or Education  | 88.9%                        | 8<br>9 | 100.0%   | *<br>* | 50.0%                         | *<br>* | 90.9%               | 10<br>11 |
| Attainment of a Degree or Certificate | 50.0%                        | *<br>* |          | 0<br>0 | 100.0%                        | *<br>* | 50.0%               | *<br>*   |
| Literacy and Numeracy Gains           |                              | 0<br>0 |          | 0<br>0 |                               | 0<br>0 | 100.0%              | *<br>*   |

**Table H2 - Older Youth (19-21) Results**

| Reported Information         | Negotiated Performance Level (80%) | Actual Performance |              |
|------------------------------|------------------------------------|--------------------|--------------|
| Entered Employment Rate      |                                    | 100.0%             | 7<br>7       |
| Employment Retention Rate    |                                    | 100.0%             | 11<br>11     |
| Six Months Earnings Increase |                                    | \$5,717.9          | 62,897<br>11 |
| Credential Rate              |                                    |                    | 0<br>7       |

**Table I - Outcomes for Older Youth Special Populations**

| Reported Information         | Public Assistance Recipients |              | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |              |
|------------------------------|------------------------------|--------------|----------|--------|-------------------------------|--------|---------------------|--------------|
| Entered Employment Rate      | 100.0%                       | *<br>*       | 100.0%   | *<br>* |                               | 0<br>0 | 100.0%              | 7<br>7       |
| Employment Retention Rate    | 100.0%                       | 11<br>11     |          | 0<br>0 |                               | 0<br>0 | 100.0%              | 11<br>11     |
| Six Months Earnings Increase | \$5,717.9                    | 62,897<br>11 |          | 0<br>0 |                               | 0<br>0 | \$5,717.9           | 62,897<br>11 |
| Credential Rate              |                              | *<br>*       |          | *<br>* |                               | 0<br>0 |                     | 0<br>7       |

**Table P - Veteran Priority of Service**

| Reported Information                                      | Total Participants Served | Total Exits |
|---|---------------------------|-------------|
| Received a Service During the Entry Period                | 105                       | 105         |
| Received a Staff Assisted Service During the Entry Period | 105                       | 102         |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 09 - TOCOWA - Mid-Columbia Council Of Governments PY-2014 Qtr-4 (Year-to-Date)

**Table Q - Veterans' Outcomes by Special Populations**

| Reported Information       | Adults     |               | Dislocated Workers |        | Older Youth |        |
|----------------------------|------------|---------------|--------------------|--------|-------------|--------|
| Entered Employment Rate    | 57.6%      | 19<br>33      |                    | 0<br>0 |             | 0<br>0 |
| Employment Retention Rate  | 84.6%      | 22<br>26      |                    | *<br>* |             | 0<br>0 |
| Six-Month Average Earnings | \$16,066.9 | 353,471<br>22 |                    | 0<br>0 |             | 0<br>0 |

Performance was Calculated: 9/9/2015 1:33:39 PM

\* Data suppressed for confidentiality purposes

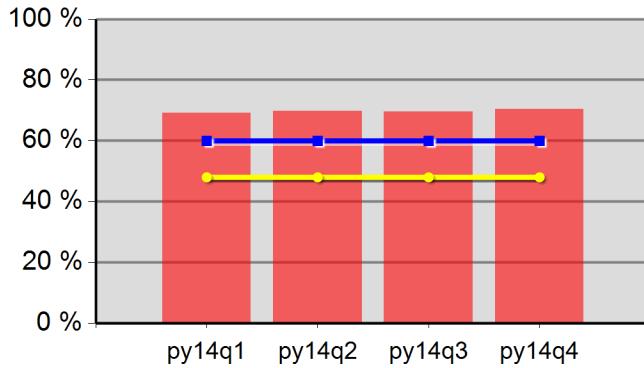
9/14/2015 8:35:28 AM

Page 4 of 4

Office of Community Colleges and Workforce Development

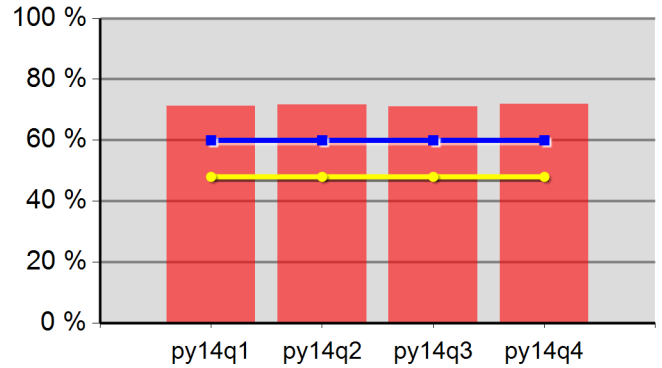
The Oregon Consortium/Workforce Alliance - Mid-Columbia Council Of Governments  
Program Year 2014 Rolling 4 Quarters

**Adult Entered Employment**



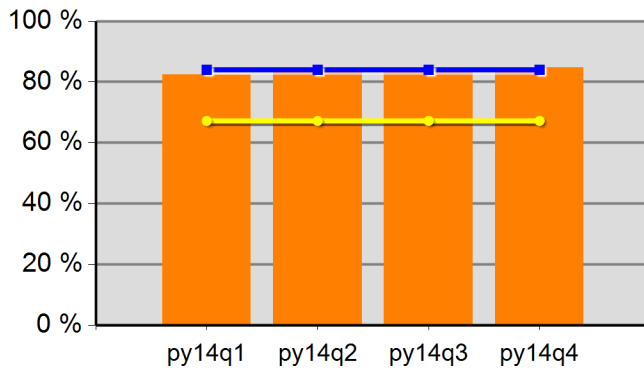
|           |       |         |       |
|-----------|-------|---------|-------|
| 69.2%     | 69.7% | 69.6%   | 70.5% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

**DW Entered Employment**



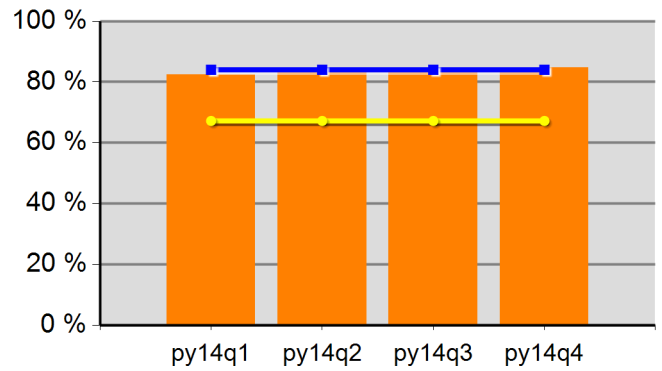
|           |       |         |       |
|-----------|-------|---------|-------|
| 71.3%     | 71.6% | 71.1%   | 71.9% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

**Adult Retention**



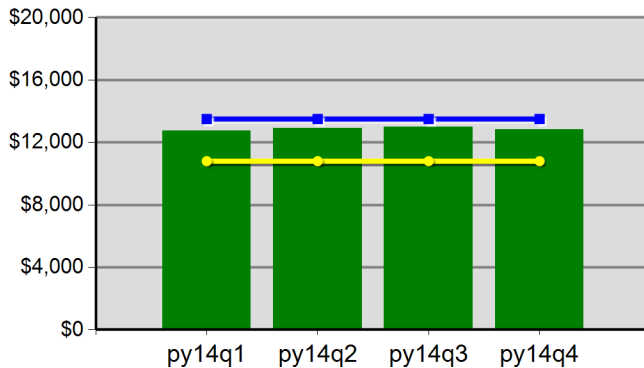
|           |       |         |       |
|-----------|-------|---------|-------|
| 82.4%     | 84.0% | 84.7%   | 84.7% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**DW Retention**



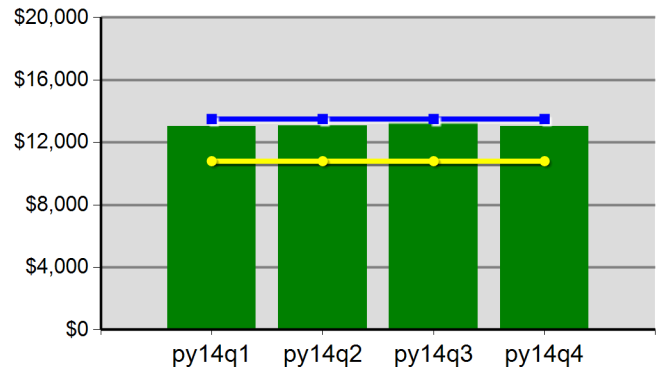
|           |       |         |       |
|-----------|-------|---------|-------|
| 82.5%     | 84.0% | 84.7%   | 84.7% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**Adult Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$127.6   | \$128.9    | \$129.7 | \$128.3    |
| Neg Level | \$13,500.0 | 80% Neg | \$10,800.0 |

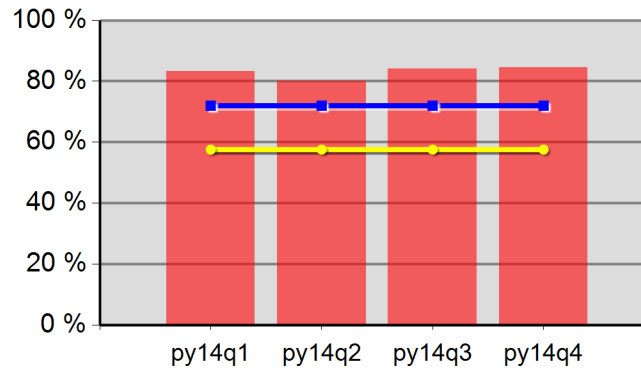
**DW Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$130.2   | \$130.6    | \$132.2 | \$130.3    |
| Neg Level | \$13,500.0 | 80% Neg | \$10,800.0 |

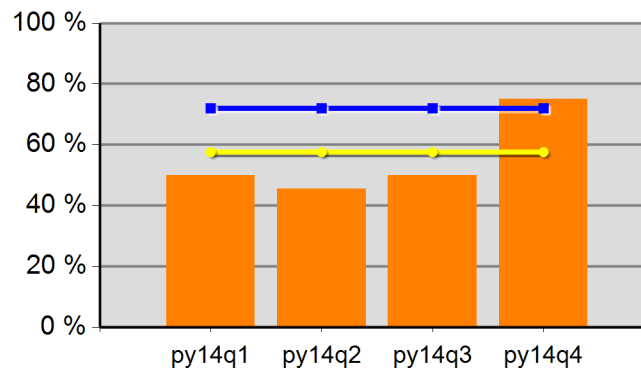
Office of Community Colleges and Workforce Development  
The Oregon Consortium/Workforce Alliance - Mid-Columbia Council Of Governments  
Program Year 2014 Rolling 4 Quarters

### Youth Employment or Education



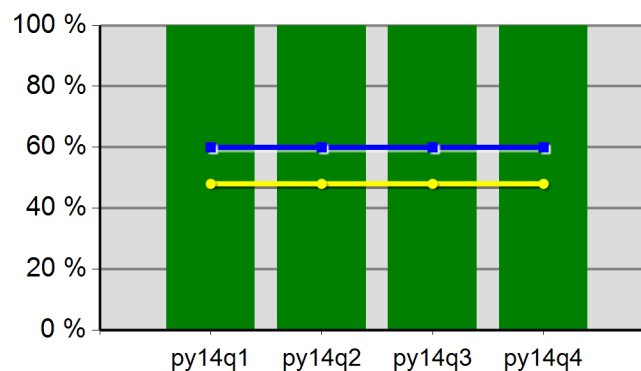
|           |       |         |       |
|-----------|-------|---------|-------|
| 83.3%     | 80.0% | 84.2%   | 84.6% |
| Neg Level | 72.0% | 80% Neg | 57.6% |

### Youth Degree or Certificate



|           |       |         |       |
|-----------|-------|---------|-------|
| 50.0%     | 45.5% | 50.0%   | 75.0% |
| Neg Level | 72.0% | 80% Neg | 57.6% |

### Youth Literacy and Numeracy Gains



|           |        |         |        |
|-----------|--------|---------|--------|
| 100.0%    | 100.0% | 100.0%  | 100.0% |
| Neg Level | 60.0%  | 80% Neg | 48.0%  |

# WIA Annual Report (ETA Form 9091)

Region 10 - TOCOWA - Central Oregon Intergovernment Council - R10 PY-2014 Qtr-4  
(Year-to-Date)

**Table M - Participation Levels**

| Reported Information             | Total Participants Served | Total Exiters |
|----------------------------------|---------------------------|---------------|
| Total Adult Customers            | 9,445                     | 9,059         |
| Total Adults (self-service only) |                           |               |
| WIA Adult                        | 9,440                     | 9,054         |
| WIA Dislocated Worker            | 7,148                     | 6,905         |
| Total Youth (14-21)              | 133                       | 42            |
| Younger Youth (14-18)            | 118                       | 37            |
| Older Youth (19-21)              | 15                        | 5             |
| Out-of-School Youth              | 62                        | 16            |
| In-School Youth                  | 71                        | 26            |

**Table B - Adult Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 60.0% (48.0%)                      | 61.5%              | 4,722<br>7,684      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 84.3%              | 5,586<br>6,629      |
| Six-Month Average Earnings     | \$13,500.0 (\$10,800.0)            | \$14,557.4         | 81,317,825<br>5,586 |
| Employment and Credential Rate |                                    | 41.0%              | 32<br>78            |
| Credential Attainment Rate     |                                    | 48.7%              | 38<br>78            |

**Table C - Outcomes for Adult Special Populations**

| Reported Information              | Public Assistance Recipients<br>Receiving Intensive or<br>Training Services |               | Veterans   |                  | Individuals with<br>Disabilities |                 | Older Individuals |                   |
|-----------------------------------|---|---------------|------------|------------------|----------------------------------|-----------------|-------------------|-------------------|
| Entered Employment Rate           | 57.1%   | 12<br>21      | 60.1%      | 448<br>746       | 37.4%                            | 96<br>257       | 54.6%             | 814<br>1,492      |
| Employment Retention Rate         | 81.6%   | 31<br>38      | 83.4%      | 526<br>631       | 73.1%                            | 95<br>130       | 83.9%             | 984<br>1,173      |
| Six-Month Average Earnings        | \$12,913.0  | 400,302<br>31 | \$16,279.7 | 8,563,102<br>526 | \$11,907.7                       | 1,131,236<br>95 | \$14,035.0        | 13,810,454<br>984 |
| Employment and Credential<br>Rate | 55.6%   | *<br>*        | 40.0%      | *<br>*           |                                  | *<br>*          | 15.4%             | *<br>*            |

**Table D - Other Outcome Information by Service Level for the Adult Program**

| Reported Information       | Individuals Who Only Received<br>Core Services |                     | Individuals who Only Received<br>Core and Intensive Services |               | Individuals who Received Training<br>Services |               |
|----------------------------|--|---------------------|--|---------------|---|---------------|
| Entered Employment Rate    | 61.3%  | 4,632<br>7,561      | 66.7%  | 38<br>57      | 78.8%   | 52<br>66      |
| Employment Retention Rate  | 84.3%  | 5,469<br>6,486      | 83.1%  | 64<br>77      | 80.3%   | 53<br>66      |
| Six-Month Average Earnings | \$14,568.6                                     | 79,675,774<br>5,469 | \$12,355.6   | 790,756<br>64 | \$16,062.2                                    | 851,295<br>53 |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 10 - TOCOWA - Central Oregon Intergovernment Council - R10 PY-2014 Qtr-4  
(Year-to-Date)

**Table E - Dislocated Worker Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 60.0% (48.0%)                      | 62.8%              | 3,816<br>6,080      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 84.5%              | 4,509<br>5,334      |
| Six-Month Average Earnings     | \$13,500.0 (\$10,800.0)            | \$15,201.5         | 68,543,409<br>4,509 |
| Employment and Credential Rate |                                    | 41.1%              | 30<br>73            |
| Credential Attainment Rate     |                                    | 47.9%              | 35<br>73            |

**Table F - Outcomes for Dislocated Worker Special Populations**

| Reported Information           | Veterans   |                  | Individuals with Disabilities |               | Older Individuals |                   | Displaced Homemakers |                  |
|--------------------------------|------------|------------------|-------------------------------|---------------|-------------------|-------------------|----------------------|------------------|
| Entered Employment Rate        | 61.3%      | 372<br>607       | 36.5%                         | 72<br>197     | 55.7%             | 702<br>1,261      | 56.6%                | 333<br>588       |
| Employment Retention Rate      | 83.3%      | 430<br>516       | 76.0%                         | 79<br>104     | 82.8%             | 823<br>994        | 81.4%                | 364<br>447       |
| Six-Month Average Earnings     | \$16,473.6 | 7,083,642<br>430 | \$12,366.3                    | 976,941<br>79 | \$14,340.0        | 11,801,854<br>823 | \$11,092.9           | 4,037,826<br>364 |
| Employment and Credential Rate | 40.0%      | *<br>*           |                               | *<br>*        | 16.7%             | *<br>*            | 60.0%                | *<br>*           |

**Table G - Other Outcome Information by Service Level for the Dislocated Worker Program**

| Reported Information       | Individuals Who Only Received Core Services |                     | Individuals who Only Received Core and Intensive Services |               | Individuals who Received Training Services |               |
|----------------------------|---|---------------------|---|---------------|--|---------------|
| Entered Employment Rate    | 62.6%                                       | 3,737<br>5,972      | 64.4%   | 29<br>45      | 79.4%                                      | 50<br>63      |
| Employment Retention Rate  | 84.5%                                       | 4,401<br>5,207      | 86.2%   | 56<br>65      | 83.9%                                      | 52<br>62      |
| Six-Month Average Earnings | \$15,222.0                                  | 66,992,025<br>4,401 | \$12,787.7  | 716,113<br>56 | \$16,062.9                                 | 835,271<br>52 |

**Table L - Other Reported Information**

| Reported Information                   | Adults    |                     | Dislocated Workers |                          | Older Youth |        |
|--|-----------|---------------------|--------------------|--------------------------|-------------|--------|
| 12-Month Employment Retention          | 82.8%     | 5,925<br>7,160      | 82.7%              | 4,809<br>5,816           | 50.0%       | *<br>* |
| 12-Month Earnings Increase/Replacement | (\$597.5) | -4,278,286<br>7,160 | \$94.2             | 69,005,240<br>73,291,639 |             | *<br>* |
| Entered Non-Traditional Employment     |           | 0<br>4,722          |                    | 0<br>3,816               |             | *<br>* |
| Wages At Entered Employment            | \$5,481.0 | 25,881,468<br>4,722 | \$5,721.9          | 21,834,814<br>3,816      | \$433.5     | *<br>* |
| Employment Related Training            | 7.7%      | *<br>*              | 6.0%               | *<br>*                   |             |        |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 10 - TOCOWA - Central Oregon Intergovernment Council - R10 PY-2014 Qtr-4  
(Year-to-Date)

**Table H1 - Youth (14-21) Program Results**

| Reported Information                  | Negotiated Performance Level (80%) | Actual Performance |          |
|---------------------------------------|------------------------------------|--------------------|----------|
| Placement in Employment or Education  | 72.0% (57.6%)                      | 87.5%              | 42<br>48 |
| Attainment of a Degree or Certificate | 72.0% (57.6%)                      | 88.0%              | 44<br>50 |
| Literacy and Numeracy Gains           | 60.0% (48.0%)                      | 100.0%             | 13<br>13 |
| Credential Attainment Rate            |                                    | 88.0%              | 44<br>50 |

**Table H1.A - Outcomes for Youth Special Populations**

| Reported Information                  | Public Assistance Recipients |          | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |          |
|---------------------------------------|------------------------------|----------|----------|--------|-------------------------------|--------|---------------------|----------|
| Placement in Employment or Education  | 87.1%                        | 27<br>31 |          | 0<br>0 |                               | 0<br>0 | 100.0%              | 15<br>15 |
| Attainment of a Degree or Certificate | 87.5%                        | 28<br>32 |          | 0<br>0 |                               | 0<br>0 | 100.0%              | 16<br>16 |
| Literacy and Numeracy Gains           | 100.0%                       | 10<br>10 |          | 0<br>0 | 100.0%                        | *<br>* | 100.0%              | 13<br>13 |

**Table H2 - Older Youth (19-21) Results**

| Reported Information         | Negotiated Performance Level (80%) | Actual Performance |        |
|------------------------------|------------------------------------|--------------------|--------|
| Entered Employment Rate      |                                    | 75.0%              | *<br>* |
| Employment Retention Rate    |                                    | 66.7%              | *<br>* |
| Six Months Earnings Increase |                                    | \$1,104.0          | *<br>* |
| Credential Rate              |                                    | 80.0%              | *<br>* |

**Table I - Outcomes for Older Youth Special Populations**

| Reported Information         | Public Assistance Recipients |        | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |        |
|------------------------------|------------------------------|--------|----------|--------|-------------------------------|--------|---------------------|--------|
| Entered Employment Rate      | 66.7%                        | *<br>* |          | 0<br>0 |                               | 0<br>0 | 100.0%              | *<br>* |
| Employment Retention Rate    | 100.0%                       | *<br>* |          | 0<br>0 |                               | 0<br>0 | 100.0%              | *<br>* |
| Six Months Earnings Increase | \$2,208.0                    | *<br>* |          | 0<br>0 |                               | 0<br>0 |                     | 0<br>0 |
| Credential Rate              | 75.0%                        | *<br>* |          | 0<br>0 |                               | 0<br>0 | 100.0%              | *<br>* |

**Table P - Veteran Priority of Service**

| Reported Information                                      | Total Participants Served | Total Exiters |
|---|---------------------------|---------------|
| Received a Service During the Entry Period                | 777                       | 777           |
| Received a Staff Assisted Service During the Entry Period | 777                       | 723           |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 10 - TOCOWA - Central Oregon Intergovernment Council - R10 PY-2014 Qtr-4  
(Year-to-Date)

**Table Q - Veterans' Outcomes by Special Populations**

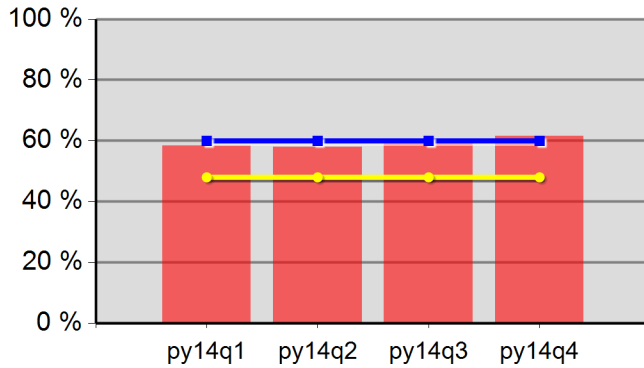
| Reported Information       | Adults     |                  | Dislocated Workers |   | Older Youth |        |
|----------------------------|------------|------------------|--------------------|---|-------------|--------|
| Entered Employment Rate    | 60.7%      | 133<br>219       | 80.0%              | * |             | 0<br>0 |
| Employment Retention Rate  | 83.8%      | 150<br>179       | 100.0%             | * |             | 0<br>0 |
| Six-Month Average Earnings | \$15,363.8 | 2,304,575<br>150 | \$29,367.0         | * |             | 0<br>0 |

Performance was Calculated: 9/9/2015 1:33:45 PM

\* Data suppressed for confidentiality purposes

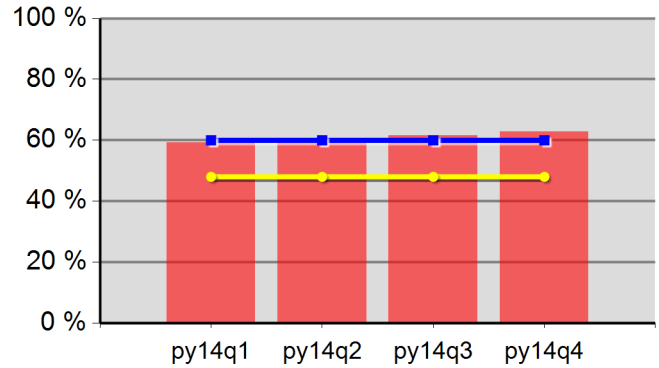
Office of Community Colleges and Workforce Development  
The Oregon Consortium/Workforce Alliance - Central Oregon Intergovernment Council  
- R10  
Program Year 2014 Rolling 4 Quarters

**Adult Entered Employment**



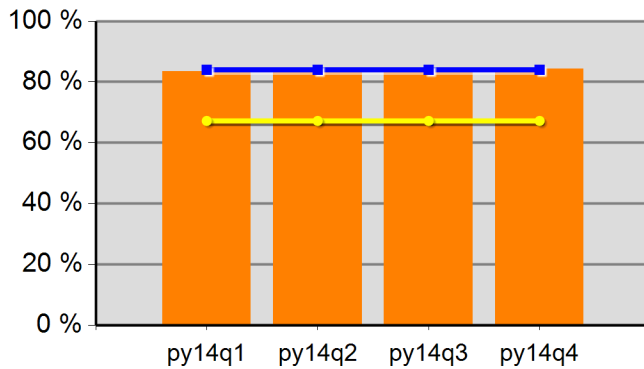
|           |       |         |       |
|-----------|-------|---------|-------|
| 58.4%     | 58.0% | 60.2%   | 61.5% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

**DW Entered Employment**



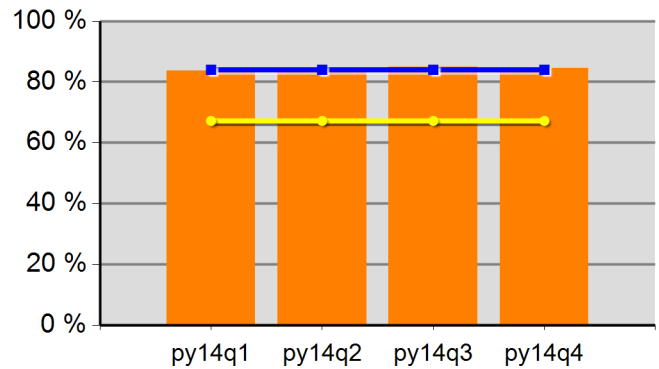
|           |       |         |       |
|-----------|-------|---------|-------|
| 59.3%     | 59.1% | 61.5%   | 62.8% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

**Adult Retention**



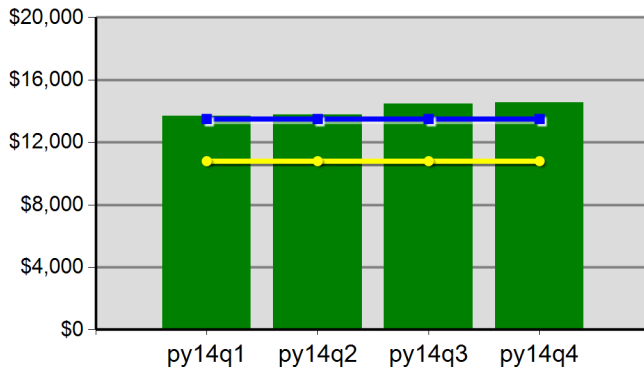
|           |       |         |       |
|-----------|-------|---------|-------|
| 83.5%     | 83.8% | 84.5%   | 84.3% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**DW Retention**



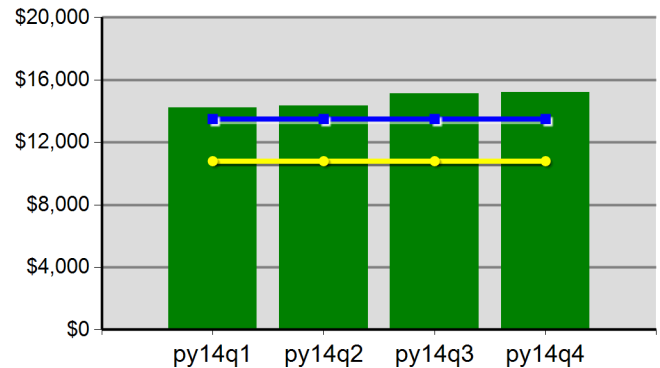
|           |       |         |       |
|-----------|-------|---------|-------|
| 83.7%     | 84.1% | 84.9%   | 84.5% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**Adult Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$136.8   | \$137.7    | \$144.9 | \$145.6    |
| Neg Level | \$13,500.0 | 80% Neg | \$10,800.0 |

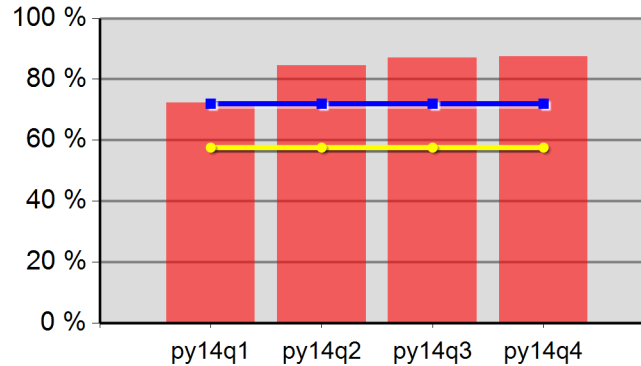
**DW Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$142.4   | \$143.5    | \$151.3 | \$152.0    |
| Neg Level | \$13,500.0 | 80% Neg | \$10,800.0 |

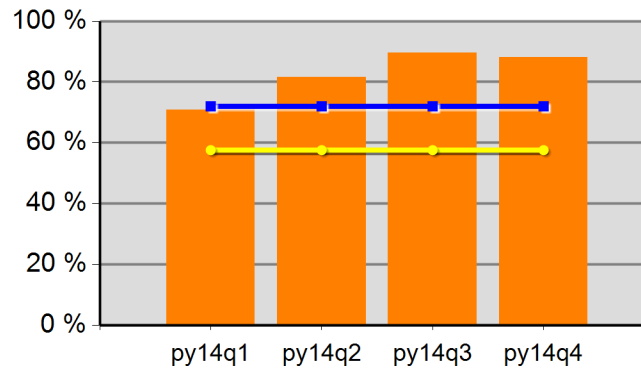
Office of Community Colleges and Workforce Development  
The Oregon Consortium/Workforce Alliance - Central Oregon Intergovernment Council  
- R10  
Program Year 2014 Rolling 4 Quarters

**Youth Employment or Education**



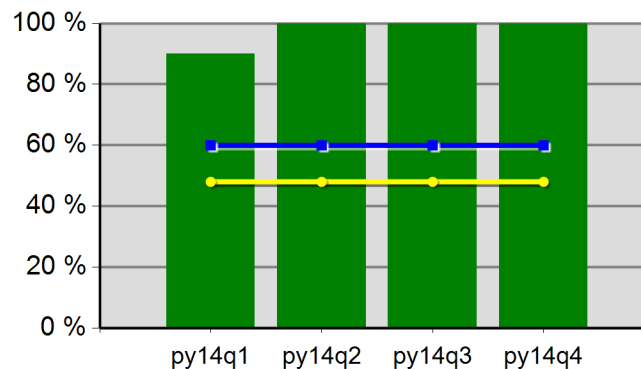
|           |       |         |       |
|-----------|-------|---------|-------|
| 72.2%     | 84.6% | 87.0%   | 87.5% |
| Neg Level | 72.0% | 80% Neg | 57.6% |

**Youth Degree or Certificate**



|           |       |         |       |
|-----------|-------|---------|-------|
| 70.9%     | 81.5% | 89.6%   | 88.0% |
| Neg Level | 72.0% | 80% Neg | 57.6% |

**Youth Literacy and Numeracy Gains**



|           |        |         |        |
|-----------|--------|---------|--------|
| 90.0%     | 100.0% | 100.0%  | 100.0% |
| Neg Level | 60.0%  | 80% Neg | 48.0%  |

# WIA Annual Report (ETA Form 9091)

Region 11 - TOCOWA - Central Oregon Intergovernment Council - R11 PY-2014 Qtr-4  
(Year-to-Date)

**Table M - Participation Levels**

| Reported Information             | Total Participants Served | Total Exiters |
|----------------------------------|---------------------------|---------------|
| Total Adult Customers            | 2,663                     | 2,548         |
| Total Adults (self-service only) |                           |               |
| WIA Adult                        | 2,662                     | 2,548         |
| WIA Dislocated Worker            | 2,091                     | 2,019         |
| Total Youth (14-21)              | 63                        | 27            |
| Younger Youth (14-18)            | 52                        | 22            |
| Older Youth (19-21)              | 11                        | 5             |
| Out-of-School Youth              | 22                        | 11            |
| In-School Youth                  | 41                        | 16            |

**Table B - Adult Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 60.0% (48.0%)                      | 60.4%              | 1,434<br>2,373      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 83.7%              | 1,560<br>1,863      |
| Six-Month Average Earnings     | \$13,500.0 (\$10,800.0)            | \$14,964.0         | 23,343,782<br>1,560 |
| Employment and Credential Rate |                                    | 29.2%              | 7<br>24             |
| Credential Attainment Rate     |                                    | 29.2%              | 7<br>24             |

**Table C - Outcomes for Adult Special Populations**

| Reported Information              | Public Assistance Recipients<br>Receiving Intensive or<br>Training Services |               | Veterans   |                  | Individuals with<br>Disabilities |               | Older Individuals |                  |
|-----------------------------------|---|---------------|------------|------------------|----------------------------------|---------------|-------------------|------------------|
| Entered Employment Rate           | 75.0%   | 24<br>32      | 60.4%      | 128<br>212       | 42.7%                            | 32<br>75      | 57.5%             | 261<br>454       |
| Employment Retention Rate         | 86.2%   | 25<br>29      | 79.1%      | 136<br>172       | 77.8%                            | 42<br>54      | 78.6%             | 265<br>337       |
| Six-Month Average Earnings        | \$9,155.6   | 228,890<br>25 | \$18,566.4 | 2,525,029<br>136 | \$12,343.0                       | 518,407<br>42 | \$14,858.6        | 3,937,531<br>265 |
| Employment and Credential<br>Rate | 42.9%   | *<br>*        | 66.7%      | *<br>*           |                                  | 0<br>0        |                   | *<br>*           |

**Table D - Other Outcome Information by Service Level for the Adult Program**

| Reported Information       | Individuals Who Only Received<br>Core Services |                     | Individuals who Only Received<br>Core and Intensive Services |               | Individuals who Received Training<br>Services |               |
|----------------------------|--|---------------------|--|---------------|---|---------------|
| Entered Employment Rate    | 60.0%  | 1,388<br>2,312      | 67.5%  | 27<br>40      | 90.5%   | 19<br>21      |
| Employment Retention Rate  | 83.9%  | 1,513<br>1,803      | 81.6%  | 31<br>38      | 72.7%   | 16<br>22      |
| Six-Month Average Earnings | \$15,083.2                                     | 22,820,919<br>1,513 | \$10,725.2   | 332,480<br>31 | \$11,899.0                                    | 190,384<br>16 |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 11 - TOCOWA - Central Oregon Intergovernment Council - R11 PY-2014 Qtr-4  
(Year-to-Date)

**Table E - Dislocated Worker Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 60.0% (48.0%)                      | 61.4%              | 1,187<br>1,933      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 84.5%              | 1,276<br>1,510      |
| Six-Month Average Earnings     | \$13,500.0 (\$10,800.0)            | \$15,881.2         | 20,264,415<br>1,276 |
| Employment and Credential Rate |                                    | 22.7%              | *                   |
| Credential Attainment Rate     |                                    | 22.7%              | *                   |

**Table F - Outcomes for Dislocated Worker Special Populations**

| Reported Information           | Veterans   |                  | Individuals with Disabilities |               | Older Individuals |                  | Displaced Homemakers |               |
|--------------------------------|------------|------------------|-------------------------------|---------------|-------------------|------------------|----------------------|---------------|
| Entered Employment Rate        | 61.1%      | 113<br>185       | 43.8%                         | 28<br>64      | 58.6%             | 236<br>403       | 53.3%                | 80<br>150     |
| Employment Retention Rate      | 80.9%      | 123<br>152       | 78.6%                         | 33<br>42      | 79.7%             | 239<br>300       | 76.1%                | 70<br>92      |
| Six-Month Average Earnings     | \$18,729.7 | 2,303,759<br>123 | \$12,873.4                    | 424,822<br>33 | \$15,246.8        | 3,643,978<br>239 | \$10,863.8           | 760,465<br>70 |
| Employment and Credential Rate | 66.7%      | *                |                               | 0<br>0        |                   | *                | 100.0%               | *             |

**Table G - Other Outcome Information by Service Level for the Dislocated Worker Program**

| Reported Information       | Individuals Who Only Received Core Services |                     | Individuals who Only Received Core and Intensive Services |               | Individuals who Received Training Services |               |
|----------------------------|---|---------------------|---|---------------|--|---------------|
| Entered Employment Rate    | 61.0%                                       | 1,152<br>1,887      | 66.7%   | 18<br>27      | 89.5%                                      | 17<br>19      |
| Employment Retention Rate  | 84.7%                                       | 1,242<br>1,466      | 79.2%   | 19<br>24      | 75.0%                                      | 15<br>20      |
| Six-Month Average Earnings | \$16,000.5                                  | 19,872,653<br>1,242 | \$11,026.8  | 209,510<br>19 | \$12,150.1                                 | 182,252<br>15 |

**Table L - Other Reported Information**

| Reported Information                   | Adults    |                     | Dislocated Workers |                          | Older Youth |             |
|--|-----------|---------------------|--------------------|--------------------------|-------------|-------------|
| 12-Month Employment Retention          | 81.3%     | 1,547<br>1,902      | 81.1%              | 1,233<br>1,521           | 75.0%       | *           |
| 12-Month Earnings Increase/Replacement | (\$955.6) | -1,814,691<br>1,899 | \$91.1             | 17,596,039<br>19,325,181 | \$778.0     | *           |
| Entered Non-Traditional Employment     | 0.1%      | *                   | 0.1%               | *                        |             | 0<br>7      |
| Wages At Entered Employment            | \$5,646.3 | 8,091,121<br>1,433  | \$5,975.0          | 7,086,378<br>1,186       | \$3,189.2   | 19,135<br>6 |
| Employment Related Training            | 10.5%     | *                   | 11.8%              | *                        |             |             |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 11 - TOCOWA - Central Oregon Intergovernment Council - R11 PY-2014 Qtr-4  
(Year-to-Date)

**Table H1 - Youth (14-21) Program Results**

| Reported Information                  | Negotiated Performance Level (80%) | Actual Performance |          |
|---------------------------------------|------------------------------------|--------------------|----------|
| Placement in Employment or Education  | 72.0% (57.6%)                      | 73.5%              | 25<br>34 |
| Attainment of a Degree or Certificate | 72.0% (57.6%)                      | 60.0%              | 21<br>35 |
| Literacy and Numeracy Gains           | 60.0% (48.0%)                      | 57.1%              | *<br>*   |
| Credential Attainment Rate            |                                    | 60.0%              | 21<br>35 |

**Table H1.A - Outcomes for Youth Special Populations**

| Reported Information                  | Public Assistance Recipients |          | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |        |
|---------------------------------------|------------------------------|----------|----------|--------|-------------------------------|--------|---------------------|--------|
| Placement in Employment or Education  | 72.0%                        | 18<br>25 |          | 0<br>0 |                               | 0<br>0 | 100.0%              | 9<br>9 |
| Attainment of a Degree or Certificate | 53.8%                        | 14<br>26 |          | 0<br>0 |                               | 0<br>0 | 44.4%               | *<br>* |
| Literacy and Numeracy Gains           | 50.0%                        | *<br>*   |          | 0<br>0 |                               | 0<br>0 | 57.1%               | *<br>* |

**Table H2 - Older Youth (19-21) Results**

| Reported Information         | Negotiated Performance Level (80%) | Actual Performance |        |
|------------------------------|------------------------------------|--------------------|--------|
| Entered Employment Rate      |                                    | 100.0%             | 7<br>7 |
| Employment Retention Rate    |                                    | 83.3%              | *<br>* |
| Six Months Earnings Increase |                                    | \$4,478.4          | *<br>* |
| Credential Rate              |                                    | 42.9%              | *<br>* |

**Table I - Outcomes for Older Youth Special Populations**

| Reported Information         | Public Assistance Recipients |        | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |        |
|------------------------------|------------------------------|--------|----------|--------|-------------------------------|--------|---------------------|--------|
| Entered Employment Rate      | 100.0%                       | 6<br>6 |          | 0<br>0 |                               | 0<br>0 | 100.0%              | 6<br>6 |
| Employment Retention Rate    | 80.0%                        | *<br>* |          | 0<br>0 |                               | 0<br>0 | 80.0%               | *<br>* |
| Six Months Earnings Increase | \$4,601.3                    | *<br>* |          | 0<br>0 |                               | 0<br>0 | \$4,601.3           | *<br>* |
| Credential Rate              | 33.3%                        | *<br>* |          | 0<br>0 |                               | 0<br>0 | 33.3%               | *<br>* |

**Table P - Veteran Priority of Service**

| Reported Information                                      | Total Participants Served | Total Exiters |
|---|---------------------------|---------------|
| Received a Service During the Entry Period                | 210                       | 210           |
| Received a Staff Assisted Service During the Entry Period | 210                       | 194           |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 11 - TOCOWA - Central Oregon Intergovernment Council - R11 PY-2014 Qtr-4  
(Year-to-Date)

**Table Q - Veterans' Outcomes by Special Populations**

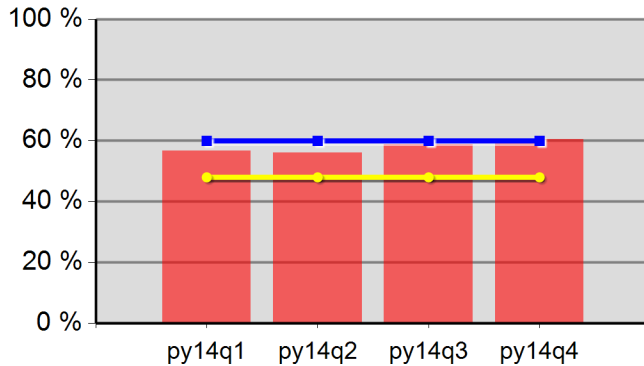
| Reported Information       | Adults     |               | Dislocated Workers |   | Older Youth |        |
|----------------------------|------------|---------------|--------------------|---|-------------|--------|
| Entered Employment Rate    | 55.6%      | 40<br>72      | 50.0%              | * |             | 0<br>0 |
| Employment Retention Rate  | 80.8%      | 42<br>52      | 100.0%             | * |             | 0<br>0 |
| Six-Month Average Earnings | \$17,663.8 | 741,881<br>42 | \$6,308.0          | * |             | 0<br>0 |

Performance was Calculated: 9/9/2015 1:33:51 PM

\* Data suppressed for confidentiality purposes

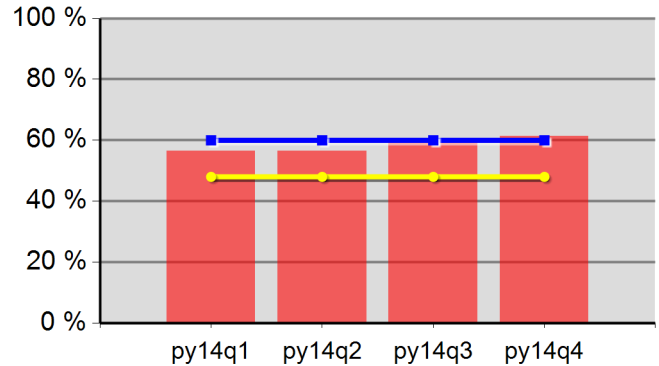
Office of Community Colleges and Workforce Development  
The Oregon Consortium/Workforce Alliance - Central Oregon Intergovernment Council  
- R11  
Program Year 2014 Rolling 4 Quarters

**Adult Entered Employment**



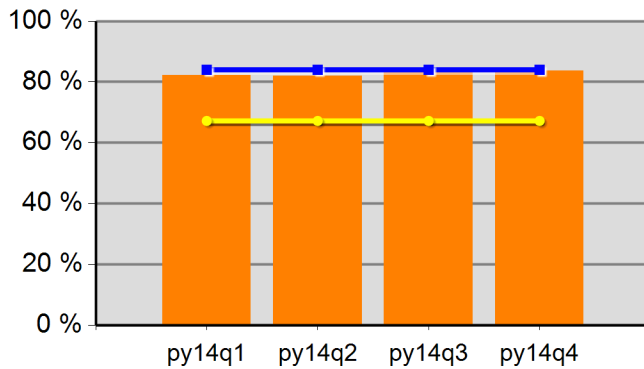
|           |       |         |       |
|-----------|-------|---------|-------|
| 56.6%     | 56.1% | 58.7%   | 60.4% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

**DW Entered Employment**



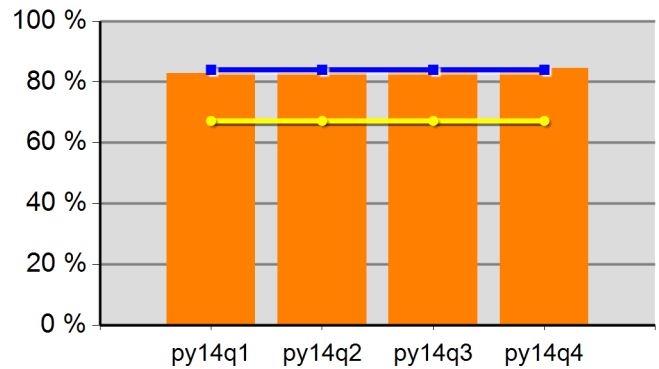
|           |       |         |       |
|-----------|-------|---------|-------|
| 56.5%     | 56.4% | 59.5%   | 61.4% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

**Adult Retention**



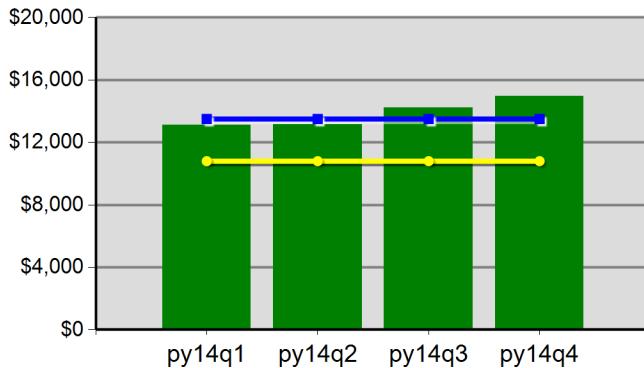
|           |       |         |       |
|-----------|-------|---------|-------|
| 82.1%     | 82.0% | 83.8%   | 83.7% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**DW Retention**



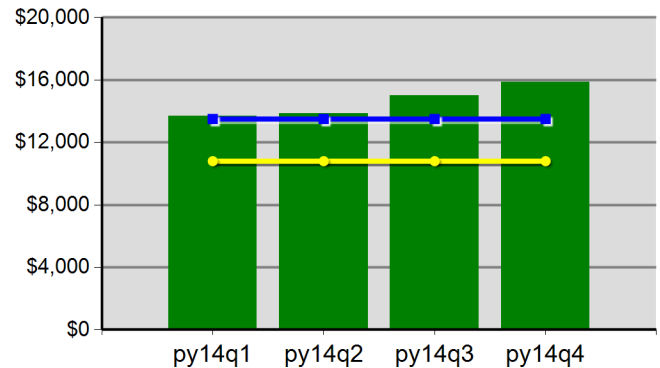
|           |       |         |       |
|-----------|-------|---------|-------|
| 82.9%     | 82.8% | 84.8%   | 84.5% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**Adult Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$130.9   | \$131.7    | \$142.3 | \$149.6    |
| Neg Level | \$13,500.0 | 80% Neg | \$10,800.0 |

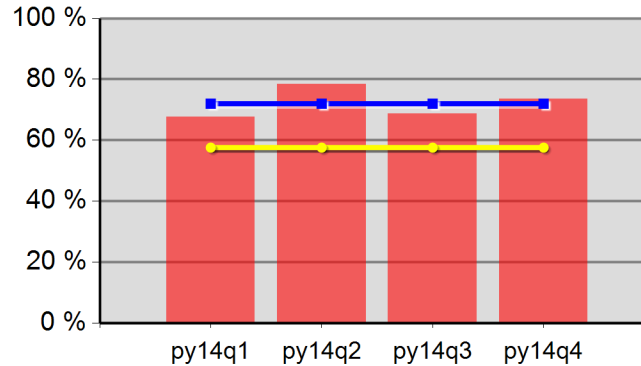
**DW Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$136.9   | \$138.6    | \$149.9 | \$158.8    |
| Neg Level | \$13,500.0 | 80% Neg | \$10,800.0 |

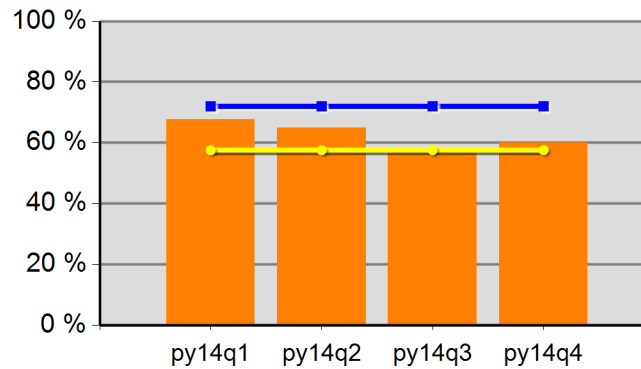
Office of Community Colleges and Workforce Development  
The Oregon Consortium/Workforce Alliance - Central Oregon Intergovernment Council  
- R11  
Program Year 2014 Rolling 4 Quarters

**Youth Employment or Education**



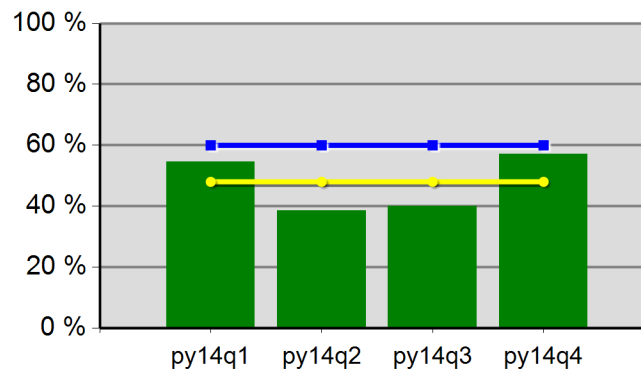
|           |       |         |       |
|-----------|-------|---------|-------|
| 67.6%     | 78.4% | 68.8%   | 73.5% |
| Neg Level | 72.0% | 80% Neg | 57.6% |

**Youth Degree or Certificate**



|           |       |         |       |
|-----------|-------|---------|-------|
| 67.6%     | 64.9% | 57.6%   | 60.0% |
| Neg Level | 72.0% | 80% Neg | 57.6% |

**Youth Literacy and Numeracy Gains**



|           |       |         |       |
|-----------|-------|---------|-------|
| 54.5%     | 38.5% | 40.0%   | 57.1% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

# WIA Annual Report (ETA Form 9091)

Region 12 - TOCOWA - Community Action Programs of East Central Oregon PY-2014  
Qtr-4 (Year-to-Date)

**Table M - Participation Levels**

| Reported Information             | Total Participants Served | Total Exiters |
|----------------------------------|---------------------------|---------------|
| Total Adult Customers            | 3,036                     | 2,680         |
| Total Adults (self-service only) |                           |               |
| WIA Adult                        | 3,036                     | 2,680         |
| WIA Dislocated Worker            | 2,383                     | 2,109         |
| Total Youth (14-21)              | 87                        | 36            |
| Younger Youth (14-18)            | 70                        | 31            |
| Older Youth (19-21)              | 17                        | 5             |
| Out-of-School Youth              | 26                        | 11            |
| In-School Youth                  | 61                        | 25            |

**Table B - Adult Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 60.0% (48.0%)                      | 67.2%              | 1,449<br>2,156      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 84.4%              | 1,441<br>1,707      |
| Six-Month Average Earnings     | \$13,500.0 (\$10,800.0)            | \$14,595.2         | 21,031,660<br>1,441 |
| Employment and Credential Rate |                                    | 44.4%              | 32<br>72            |
| Credential Attainment Rate     |                                    | 50.0%              | 36<br>72            |

**Table C - Outcomes for Adult Special Populations**

| Reported Information              | Public Assistance Recipients<br>Receiving Intensive or<br>Training Services |               | Veterans   |                  | Individuals with<br>Disabilities |               | Older Individuals |                  |
|-----------------------------------|---|---------------|------------|------------------|----------------------------------|---------------|-------------------|------------------|
| Entered Employment Rate           | 61.7%   | 37<br>60      | 59.8%      | 101<br>169       | 44.4%                            | 28<br>63      | 63.3%             | 247<br>390       |
| Employment Retention Rate         | 81.6%   | 31<br>38      | 84.7%      | 116<br>137       | 89.7%                            | 26<br>29      | 80.3%             | 252<br>314       |
| Six-Month Average Earnings        | \$13,724.2  | 425,449<br>31 | \$17,799.1 | 2,064,698<br>116 | \$12,734.0                       | 331,083<br>26 | \$13,064.9        | 3,292,362<br>252 |
| Employment and Credential<br>Rate | 33.3%   | 8<br>24       | 40.0%      | *<br>*           | 20.0%                            | *<br>*        | 33.3%             | *<br>*           |

**Table D - Other Outcome Information by Service Level for the Adult Program**

| Reported Information       | Individuals Who Only Received<br>Core Services |                     | Individuals who Only Received<br>Core and Intensive Services |                 | Individuals who Received Training<br>Services |                 |
|----------------------------|--|---------------------|--|-----------------|---|-----------------|
| Entered Employment Rate    | 66.6%  | 1,324<br>1,988      | 75.9%  | 88<br>116       | 71.2%   | 37<br>52        |
| Employment Retention Rate  | 84.2%  | 1,315<br>1,562      | 83.2%  | 84<br>101       | 95.5%   | 42<br>44        |
| Six-Month Average Earnings | \$13,538.6                                     | 17,803,266<br>1,315 | \$26,383.2   | 2,216,190<br>84 | \$24,100.1                                    | 1,012,204<br>42 |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 12 - TOCOWA - Community Action Programs of East Central Oregon PY-2014  
Qtr-4 (Year-to-Date)

**Table E - Dislocated Worker Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 60.0% (48.0%)                      | 69.4%              | 1,196<br>1,723      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 84.3%              | 1,204<br>1,429      |
| Six-Month Average Earnings     | \$13,500.0 (\$10,800.0)            | \$15,151.4         | 18,242,266<br>1,204 |
| Employment and Credential Rate |                                    | 44.6%              | 25<br>56            |
| Credential Attainment Rate     |                                    | 48.2%              | 27<br>56            |

**Table F - Outcomes for Dislocated Worker Special Populations**

| Reported Information           | Veterans   |                  | Individuals with Disabilities |               | Older Individuals |                  | Displaced Homemakers |               |
|--------------------------------|------------|------------------|-------------------------------|---------------|-------------------|------------------|----------------------|---------------|
| Entered Employment Rate        | 60.6%      | 86<br>142        | 45.1%                         | 23<br>51      | 65.8%             | 221<br>336       | 62.7%                | 64<br>102     |
| Employment Retention Rate      | 82.8%      | 101<br>122       | 87.0%                         | 20<br>23      | 79.2%             | 229<br>289       | 76.5%                | 52<br>68      |
| Six-Month Average Earnings     | \$17,845.8 | 1,802,422<br>101 | \$14,816.3                    | 296,325<br>20 | \$13,183.8        | 3,019,097<br>229 | \$12,036.5           | 625,896<br>52 |
| Employment and Credential Rate | 40.0%      | *<br>*           | 25.0%                         | *<br>*        | 33.3%             | *<br>*           | 100.0%               | *<br>*        |

**Table G - Other Outcome Information by Service Level for the Dislocated Worker Program**

| Reported Information       | Individuals Who Only Received Core Services |                     | Individuals who Only Received Core and Intensive Services |                 | Individuals who Received Training Services |               |
|----------------------------|---|---------------------|---|-----------------|--|---------------|
| Entered Employment Rate    | 68.5%                                       | 1,096<br>1,599      | 85.0%   | 68<br>80        | 72.7%                                      | 32<br>44      |
| Employment Retention Rate  | 83.8%                                       | 1,098<br>1,311      | 86.3%   | 69<br>80        | 97.4%                                      | 37<br>38      |
| Six-Month Average Earnings | \$13,905.1                                  | 15,267,829<br>1,098 | \$29,575.1  | 2,040,683<br>69 | \$25,236.6                                 | 933,754<br>37 |

**Table L - Other Reported Information**

| Reported Information                   | Adults      |                     | Dislocated Workers |                          | Older Youth |             |
|--|-------------|---------------------|--------------------|--------------------------|-------------|-------------|
| 12-Month Employment Retention          | 79.8%       | 1,362<br>1,707      | 78.9%              | 1,136<br>1,440           | 71.4%       | *<br>*      |
| 12-Month Earnings Increase/Replacement | (\$1,714.3) | -2,926,351<br>1,707 | \$85.6             | 15,452,784<br>18,051,376 | \$1,845.5   | 11,073<br>6 |
| Entered Non-Traditional Employment     | 0.3%        | *<br>*              | 0.3%               | *<br>*                   |             | *<br>*      |
| Wages At Entered Employment            | \$5,869.8   | 8,505,407<br>1,449  | \$6,132.6          | 7,334,603<br>1,196       | \$1,311.0   | *<br>*      |
| Employment Related Training            |             | 0<br>37             |                    | 0<br>32                  |             |             |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 12 - TOCOWA - Community Action Programs of East Central Oregon PY-2014  
Qtr-4 (Year-to-Date)

**Table H1 - Youth (14-21) Program Results**

| Reported Information                  | Negotiated Performance Level (80%) | Actual Performance |          |
|---------------------------------------|------------------------------------|--------------------|----------|
| Placement in Employment or Education  | 72.0% (57.6%)                      | 87.1%              | 27<br>31 |
| Attainment of a Degree or Certificate | 72.0% (57.6%)                      | 76.9%              | 30<br>39 |
| Literacy and Numeracy Gains           | 60.0% (48.0%)                      | 100.0%             | *<br>*   |
| Credential Attainment Rate            |                                    | 76.9%              | 30<br>39 |

**Table H1.A - Outcomes for Youth Special Populations**

| Reported Information                  | Public Assistance Recipients |          | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |         |
|---------------------------------------|------------------------------|----------|----------|--------|-------------------------------|--------|---------------------|---------|
| Placement in Employment or Education  | 86.4%                        | 19<br>22 |          | 0<br>0 | 100.0%                        | *<br>* | 60.0%               | *<br>*  |
| Attainment of a Degree or Certificate | 81.5%                        | 22<br>27 |          | 0<br>0 | 100.0%                        | *<br>* | 80.0%               | 8<br>10 |
| Literacy and Numeracy Gains           | 100.0%                       | *<br>*   |          | 0<br>0 |                               | 0<br>0 | 100.0%              | *<br>*  |

**Table H2 - Older Youth (19-21) Results**

| Reported Information         | Negotiated Performance Level (80%) | Actual Performance |        |
|------------------------------|------------------------------------|--------------------|--------|
| Entered Employment Rate      |                                    | 50.0%              | *<br>* |
| Employment Retention Rate    |                                    | 60.0%              | *<br>* |
| Six Months Earnings Increase |                                    | \$2,149.8          | *<br>* |
| Credential Rate              |                                    | 66.7%              | *<br>* |

**Table I - Outcomes for Older Youth Special Populations**

| Reported Information         | Public Assistance Recipients |        | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |        |
|------------------------------|------------------------------|--------|----------|--------|-------------------------------|--------|---------------------|--------|
| Entered Employment Rate      | 100.0%                       | *<br>* |          | 0<br>0 |                               | 0<br>0 | 50.0%               | *<br>* |
| Employment Retention Rate    | 60.0%                        | *<br>* |          | 0<br>0 |                               | 0<br>0 | 60.0%               | *<br>* |
| Six Months Earnings Increase | \$2,149.8                    | *<br>* |          | 0<br>0 |                               | 0<br>0 | \$2,149.8           | *<br>* |
| Credential Rate              | 100.0%                       | *<br>* |          | 0<br>0 |                               | 0<br>0 | 66.7%               | *<br>* |

**Table P - Veteran Priority of Service**

| Reported Information                                      | Total Participants Served | Total Exiters |
|---|---------------------------|---------------|
| Received a Service During the Entry Period                | 161                       | 161           |
| Received a Staff Assisted Service During the Entry Period | 161                       | 148           |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 12 - TOCOWA - Community Action Programs of East Central Oregon PY-2014  
Qtr-4 (Year-to-Date)

**Table Q - Veterans' Outcomes by Special Populations**

| Reported Information       | Adults     |               | Dislocated Workers |   | Older Youth |        |
|----------------------------|------------|---------------|--------------------|---|-------------|--------|
| Entered Employment Rate    | 57.8%      | 26<br>45      | 75.0%              | * |             | 0<br>0 |
| Employment Retention Rate  | 86.5%      | 32<br>37      | 100.0%             | * |             | 0<br>0 |
| Six-Month Average Earnings | \$17,656.0 | 564,991<br>32 | \$28,279.6         | * |             | 0<br>0 |

Performance was Calculated: 9/9/2015 1:33:54 PM

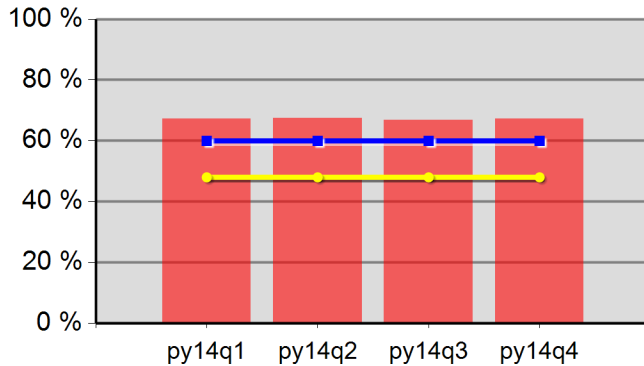
\* Data suppressed for confidentiality purposes

Office of Community Colleges and Workforce Development

The Oregon Consortium/Workforce Alliance - Community Action Programs of East  
Central Oregon

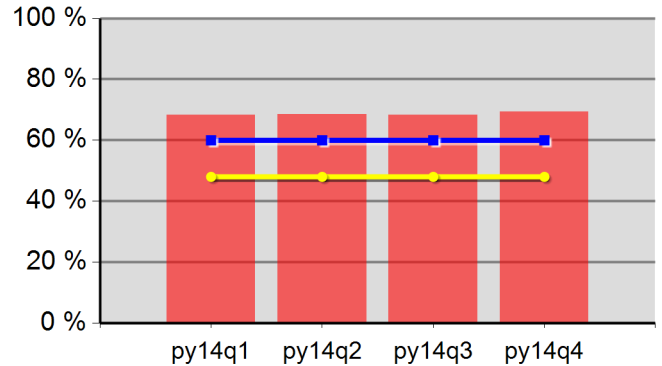
Program Year 2014 Rolling 4 Quarters

**Adult Entered Employment**



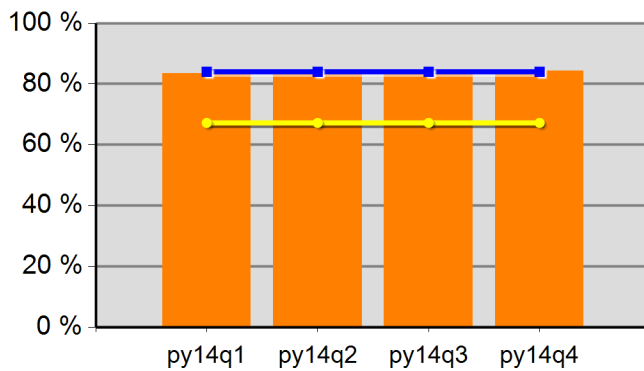
|           |       |         |       |
|-----------|-------|---------|-------|
| 67.2%     | 67.4% | 66.9%   | 67.2% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

**DW Entered Employment**



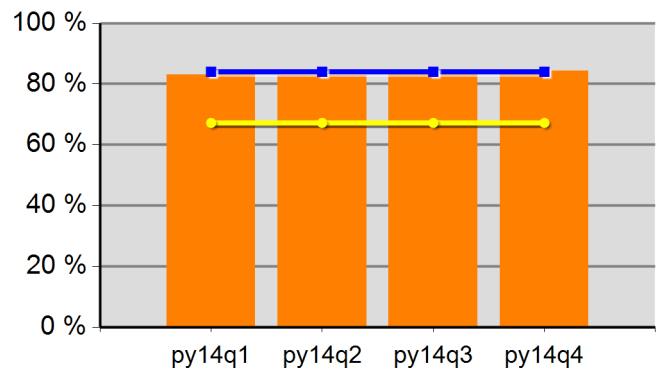
|           |       |         |       |
|-----------|-------|---------|-------|
| 68.3%     | 68.4% | 68.2%   | 69.4% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

**Adult Retention**



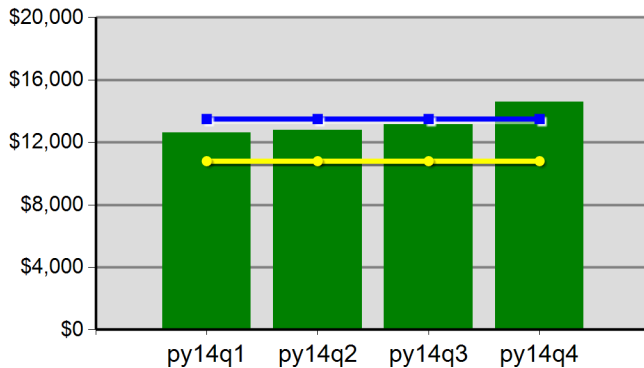
|           |       |         |       |
|-----------|-------|---------|-------|
| 83.5%     | 83.2% | 84.0%   | 84.4% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**DW Retention**



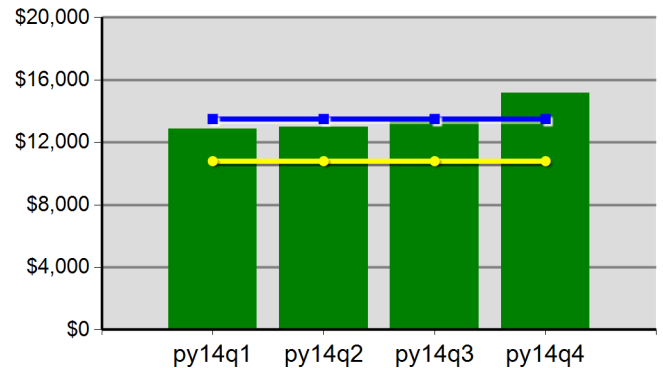
|           |       |         |       |
|-----------|-------|---------|-------|
| 83.1%     | 82.8% | 83.7%   | 84.3% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**Adult Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$126.1   | \$127.7    | \$131.6 | \$146.0    |
| Neg Level | \$13,500.0 | 80% Neg | \$10,800.0 |

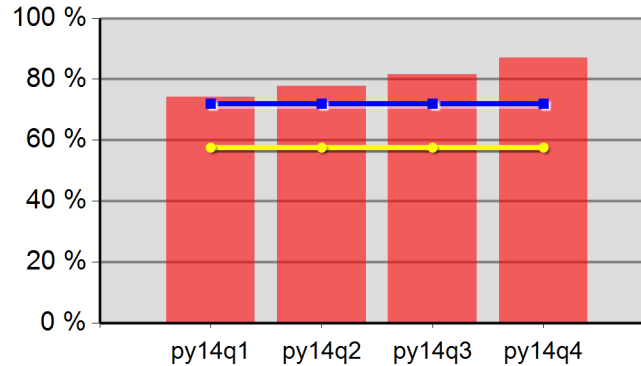
**DW Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$128.6   | \$130.0    | \$134.8 | \$151.5    |
| Neg Level | \$13,500.0 | 80% Neg | \$10,800.0 |

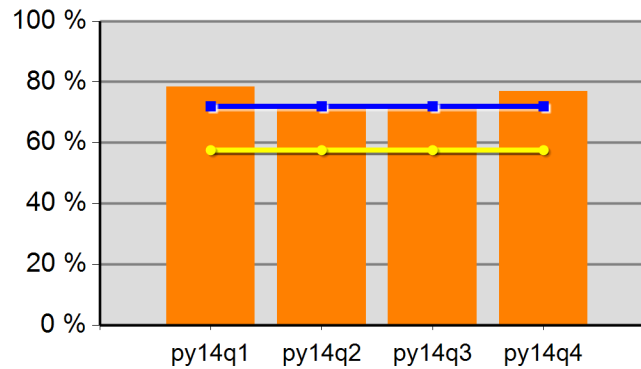
Office of Community Colleges and Workforce Development  
The Oregon Consortium/Workforce Alliance - Community Action Programs of East  
Central Oregon  
Program Year 2014 Rolling 4 Quarters

**Youth Employment or Education**



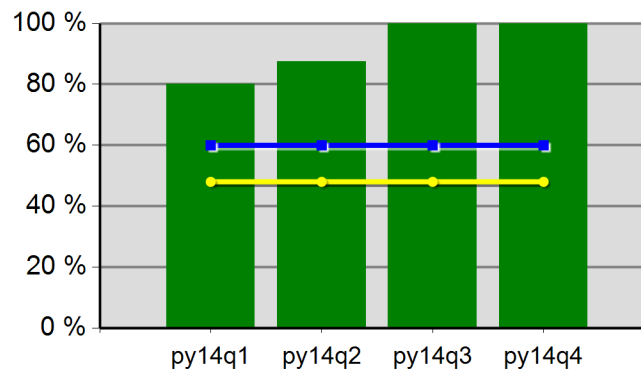
|           |       |         |       |
|-----------|-------|---------|-------|
| 74.2%     | 77.8% | 81.5%   | 87.1% |
| Neg Level | 72.0% | 80% Neg | 57.6% |

**Youth Degree or Certificate**



|           |       |         |       |
|-----------|-------|---------|-------|
| 78.4%     | 72.7% | 72.2%   | 76.9% |
| Neg Level | 72.0% | 80% Neg | 57.6% |

**Youth Literacy and Numeracy Gains**



|           |       |         |        |
|-----------|-------|---------|--------|
| 80.0%     | 87.5% | 100.0%  | 100.0% |
| Neg Level | 60.0% | 80% Neg | 48.0%  |

# WIA Annual Report (ETA Form 9091)

Region 13 - TOCOWA - Training & Employment Consortium - R13 PY-2014 Qtr-4 (Year-to-Date)

**Table M - Participation Levels**

| Reported Information             | Total Participants Served | Total Exiters |
|----------------------------------|---------------------------|---------------|
| Total Adult Customers            | 1,683                     | 1,527         |
| Total Adults (self-service only) |                           |               |
| WIA Adult                        | 1,683                     | 1,526         |
| WIA Dislocated Worker            | 1,206                     | 1,085         |
| Total Youth (14-21)              | 30                        | 22            |
| Younger Youth (14-18)            | 16                        | 13            |
| Older Youth (19-21)              | 14                        | 9             |
| Out-of-School Youth              | 19                        | 16            |
| In-School Youth                  | 11                        | 6             |

**Table B - Adult Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                   |
|--------------------------------|------------------------------------|--------------------|-------------------|
| Entered Employment Rate        | 60.0% (48.0%)                      | 59.9%              | 620<br>1,035      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 84.9%              | 829<br>977        |
| Six-Month Average Earnings     | \$13,500.0 (\$10,800.0)            | \$14,676.6         | 12,166,923<br>829 |
| Employment and Credential Rate |                                    | 3.7%               | *                 |
| Credential Attainment Rate     |                                    | 7.4%               | *                 |

**Table C - Outcomes for Adult Special Populations**

| Reported Information              | Public Assistance Recipients<br>Receiving Intensive or<br>Training Services |               | Veterans   |                 | Individuals with<br>Disabilities |               | Older Individuals |                  |
|-----------------------------------|---|---------------|------------|-----------------|----------------------------------|---------------|-------------------|------------------|
| Entered Employment Rate           | 78.6%   | 11<br>14      | 62.0%      | 62<br>100       | 25.9%                            | 7<br>27       | 64.3%             | 99<br>154        |
| Employment Retention Rate         | 95.5%   | 21<br>22      | 84.0%      | 84<br>100       | 81.3%                            | 13<br>16      | 83.4%             | 141<br>169       |
| Six-Month Average Earnings        | \$9,511.5   | 199,741<br>21 | \$17,761.6 | 1,491,975<br>84 | \$8,925.2                        | 116,027<br>13 | \$14,232.9        | 2,006,834<br>141 |
| Employment and Credential<br>Rate | 25.0%   | *             |            | *               |                                  | 0<br>0        |                   | *                |

**Table D - Other Outcome Information by Service Level for the Adult Program**

| Reported Information       | Individuals Who Only Received<br>Core Services |                   | Individuals who Only Received<br>Core and Intensive Services |               | Individuals who Received Training<br>Services |               |
|----------------------------|--|-------------------|--|---------------|---|---------------|
| Entered Employment Rate    | 59.9%  | 595<br>993        | 52.0%  | 13<br>25      | 70.6%   | 12<br>17      |
| Employment Retention Rate  | 84.7%  | 766<br>904        | 87.5%  | 35<br>40      | 84.8%   | 28<br>33      |
| Six-Month Average Earnings | \$14,851.6                                     | 11,376,334<br>766 | \$10,742.7   | 375,993<br>35 | \$14,807.0                                    | 414,597<br>28 |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 13 - TOCOWA - Training & Employment Consortium - R13 PY-2014 Qtr-4 (Year-to-Date)

**Table E - Dislocated Worker Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                  |
|--------------------------------|------------------------------------|--------------------|------------------|
| Entered Employment Rate        | 60.0% (48.0%)                      | 64.9%              | 491<br>756       |
| Employment Retention Rate      | 84.0% (67.2%)                      | 85.4%              | 609<br>713       |
| Six-Month Average Earnings     | \$13,500.0 (\$10,800.0)            | \$15,548.7         | 9,469,151<br>609 |
| Employment and Credential Rate |                                    | 5.0%               | *                |
| Credential Attainment Rate     |                                    | 10.0%              | *                |

**Table F - Outcomes for Dislocated Worker Special Populations**

| Reported Information           | Veterans   |                 | Individuals with Disabilities |             | Older Individuals |                  | Displaced Homemakers |               |
|--------------------------------|------------|-----------------|-------------------------------|-------------|-------------------|------------------|----------------------|---------------|
| Entered Employment Rate        | 62.7%      | 47<br>75        | 36.8%                         | 7<br>19     | 68.8%             | 88<br>128        | 58.8%                | 47<br>80      |
| Employment Retention Rate      | 79.7%      | 59<br>74        | 66.7%                         | 6<br>9      | 81.1%             | 107<br>132       | 79.7%                | 47<br>59      |
| Six-Month Average Earnings     | \$17,610.6 | 1,039,025<br>59 | \$7,739.5                     | 46,437<br>6 | \$14,572.2        | 1,559,222<br>107 | \$10,106.9           | 475,023<br>47 |
| Employment and Credential Rate |            | *               |                               | 0<br>0      |                   | *                | 33.3%                | *             |

**Table G - Other Outcome Information by Service Level for the Dislocated Worker Program**

| Reported Information       | Individuals Who Only Received Core Services |                  | Individuals who Only Received Core and Intensive Services |               | Individuals who Received Training Services |               |
|----------------------------|---|------------------|---|---------------|--|---------------|
| Entered Employment Rate    | 64.7%                                       | 468<br>723       | 68.4%   | 13<br>19      | 71.4%                                      | 10<br>14      |
| Employment Retention Rate  | 85.3%                                       | 555<br>651       | 85.3%   | 29<br>34      | 89.3%                                      | 25<br>28      |
| Six-Month Average Earnings | \$15,822.2                                  | 8,781,307<br>555 | \$10,846.2  | 314,540<br>29 | \$14,932.2                                 | 373,304<br>25 |

**Table L - Other Reported Information**

| Reported Information                   | Adults    |                   | Dislocated Workers |                         | Older Youth |   |
|--|-----------|-------------------|--------------------|-------------------------|-------------|---|
| 12-Month Employment Retention          | 83.7%     | 879<br>1,050      | 82.8%              | 641<br>774              | 75.0%       | * |
| 12-Month Earnings Increase/Replacement | (\$652.6) | -683,907<br>1,048 | \$90.0             | 9,080,190<br>10,093,935 | \$6,376.0   | * |
| Entered Non-Traditional Employment     |           | 0<br>620          |                    | 0<br>491                |             | * |
| Wages At Entered Employment            | \$5,655.6 | 3,506,483<br>620  | \$6,093.2          | 2,991,773<br>491        | \$2,307.0   | * |
| Employment Related Training            | 25.0%     | *                 | 20.0%              | *                       |             | * |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 13 - TOCOWA - Training & Employment Consortium - R13 PY-2014 Qtr-4 (Year-to-Date)

**Table H1 - Youth (14-21) Program Results**

| Reported Information                  | Negotiated Performance Level (80%) | Actual Performance |          |
|---------------------------------------|------------------------------------|--------------------|----------|
| Placement in Employment or Education  | 72.0% (57.6%)                      | 80.0%              | 12<br>15 |
| Attainment of a Degree or Certificate | 72.0% (57.6%)                      | 57.1%              | *<br>*   |
| Literacy and Numeracy Gains           | 60.0% (48.0%)                      | 37.5%              | *<br>*   |
| Credential Attainment Rate            |                                    | 57.1%              | *<br>*   |

**Table H1.A - Outcomes for Youth Special Populations**

| Reported Information                  | Public Assistance Recipients |        | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |         |
|---------------------------------------|------------------------------|--------|----------|--------|-------------------------------|--------|---------------------|---------|
| Placement in Employment or Education  | 71.4%                        | *<br>* |          | 0<br>0 |                               | 0<br>0 | 81.8%               | 9<br>11 |
| Attainment of a Degree or Certificate | 50.0%                        | *<br>* |          | 0<br>0 |                               | 0<br>0 | 33.3%               | *<br>*  |
| Literacy and Numeracy Gains           | 20.0%                        | *<br>* |          | 0<br>0 |                               | 0<br>0 | 37.5%               | *<br>*  |

**Table H2 - Older Youth (19-21) Results**

| Reported Information         | Negotiated Performance Level (80%) | Actual Performance |        |
|------------------------------|------------------------------------|--------------------|--------|
| Entered Employment Rate      |                                    | 75.0%              | *<br>* |
| Employment Retention Rate    |                                    | 100.0%             | *<br>* |
| Six Months Earnings Increase |                                    | \$8,605.5          | *<br>* |
| Credential Rate              |                                    |                    | *<br>* |

**Table I - Outcomes for Older Youth Special Populations**

| Reported Information         | Public Assistance Recipients |        | Veterans |        | Individuals with Disabilities |        | Out-of-School Youth |        |
|------------------------------|------------------------------|--------|----------|--------|-------------------------------|--------|---------------------|--------|
| Entered Employment Rate      | 66.7%                        | *<br>* |          | 0<br>0 |                               | 0<br>0 | 75.0%               | *<br>* |
| Employment Retention Rate    | 100.0%                       | *<br>* |          | 0<br>0 |                               | 0<br>0 | 100.0%              | *<br>* |
| Six Months Earnings Increase | \$4,966.0                    | *<br>* |          | 0<br>0 |                               | 0<br>0 | \$4,966.0           | *<br>* |
| Credential Rate              |                              | *<br>* |          | 0<br>0 |                               | 0<br>0 |                     | *<br>* |

**Table P - Veteran Priority of Service**

| Reported Information                                      | Total Participants Served | Total Exiters |
|---|---------------------------|---------------|
| Received a Service During the Entry Period                | 123                       | 123           |
| Received a Staff Assisted Service During the Entry Period | 123                       | 114           |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 13 - TOCOWA - Training & Employment Consortium - R13 PY-2014 Qtr-4 (Year-to-Date)

**Table Q - Veterans' Outcomes by Special Populations**

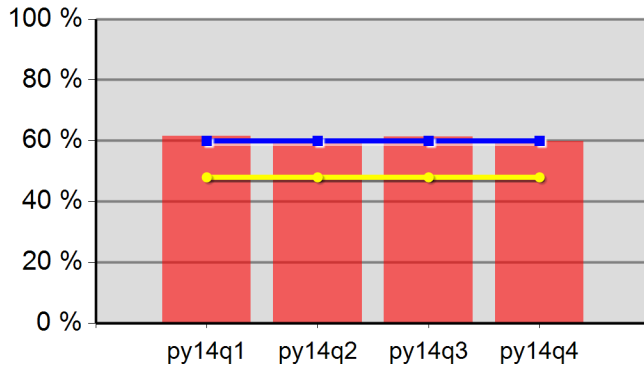
| Reported Information       | Adults     |               | Dislocated Workers |        | Older Youth |        |
|----------------------------|------------|---------------|--------------------|--------|-------------|--------|
| Entered Employment Rate    | 50.0%      | 19<br>38      |                    | 0<br>0 |             | 0<br>0 |
| Employment Retention Rate  | 92.6%      | 25<br>27      | 66.7%              | *<br>* |             | 0<br>0 |
| Six-Month Average Earnings | \$16,569.2 | 414,229<br>25 | \$15,346.0         | *<br>* |             | 0<br>0 |

Performance was Calculated: 9/9/2015 1:33:58 PM

\* Data suppressed for confidentiality purposes

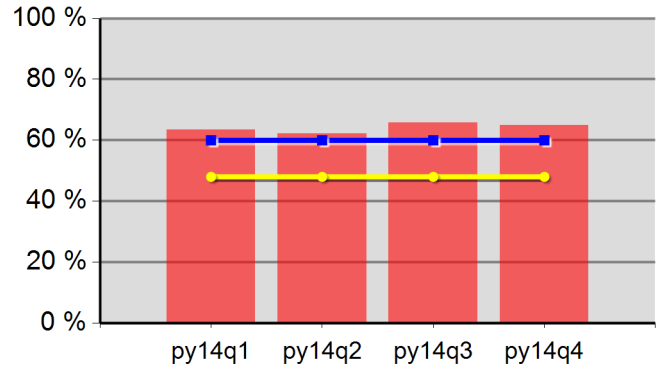
Office of Community Colleges and Workforce Development  
The Oregon Consortium/Workforce Alliance - Training & Employment Consortium -  
R13  
Program Year 2014 Rolling 4 Quarters

**Adult Entered Employment**



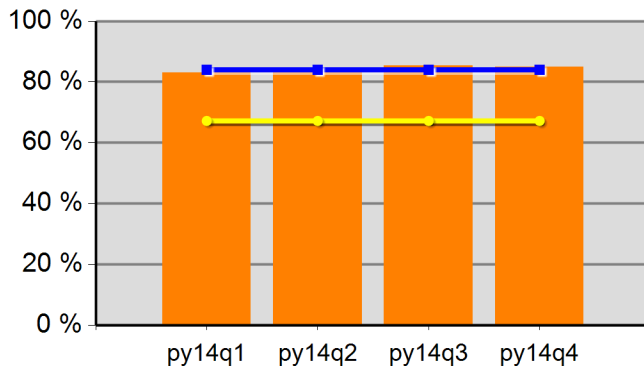
|           |       |         |       |
|-----------|-------|---------|-------|
| 61.6%     | 60.1% | 61.4%   | 59.9% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

**DW Entered Employment**



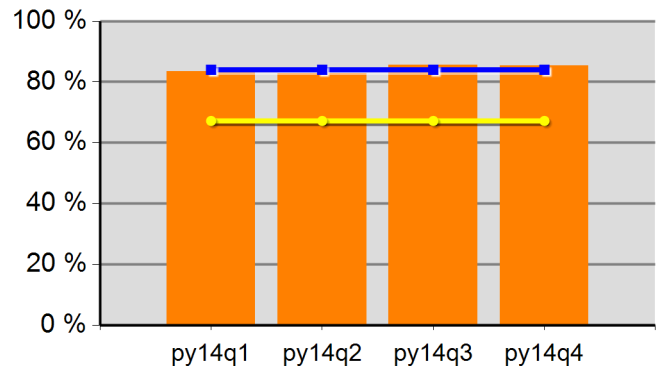
|           |       |         |       |
|-----------|-------|---------|-------|
| 63.5%     | 62.2% | 65.8%   | 64.9% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

**Adult Retention**



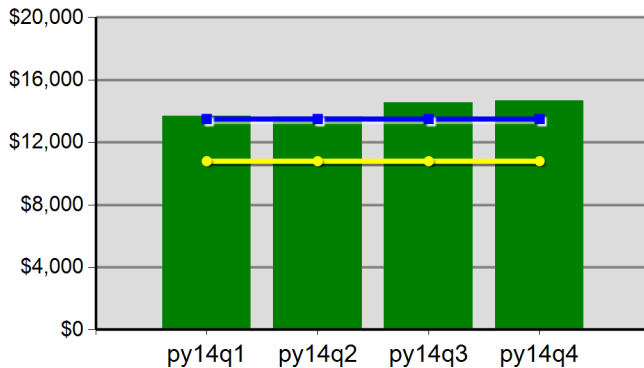
|           |       |         |       |
|-----------|-------|---------|-------|
| 83.1%     | 83.1% | 85.3%   | 84.9% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**DW Retention**



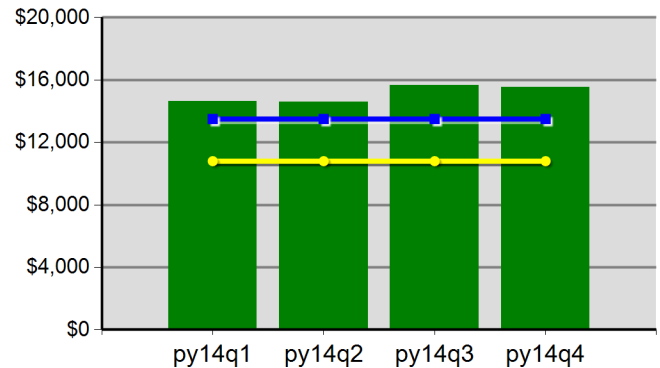
|           |       |         |       |
|-----------|-------|---------|-------|
| 83.4%     | 82.9% | 85.6%   | 85.4% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**Adult Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$136.8   | \$136.4    | \$145.6 | \$146.8    |
| Neg Level | \$13,500.0 | 80% Neg | \$10,800.0 |

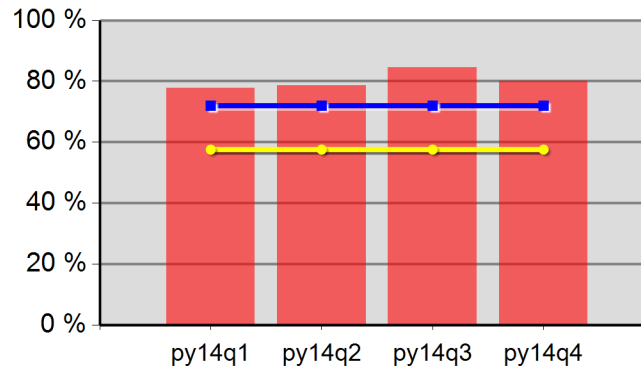
**DW Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$146.4   | \$145.8    | \$156.7 | \$155.5    |
| Neg Level | \$13,500.0 | 80% Neg | \$10,800.0 |

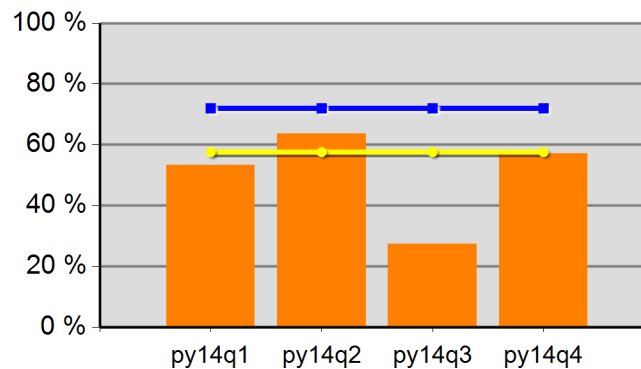
Office of Community Colleges and Workforce Development  
The Oregon Consortium/Workforce Alliance - Training & Employment Consortium -  
R13  
Program Year 2014 Rolling 4 Quarters

**Youth Employment or Education**



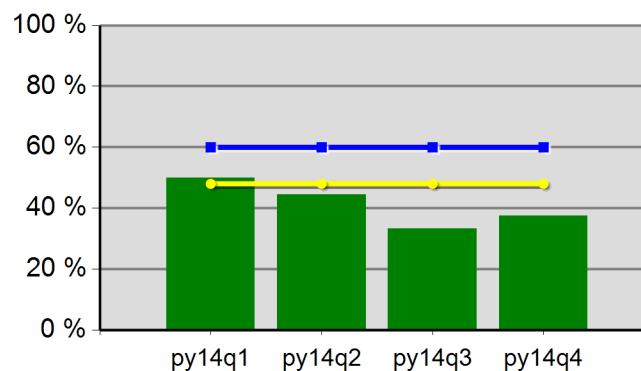
|           |       |         |       |
|-----------|-------|---------|-------|
| 77.8%     | 78.6% | 84.6%   | 80.0% |
| Neg Level | 72.0% | 80% Neg | 57.6% |

**Youth Degree or Certificate**



|           |       |         |       |
|-----------|-------|---------|-------|
| 53.3%     | 63.6% | 27.3%   | 57.1% |
| Neg Level | 72.0% | 80% Neg | 57.6% |

**Youth Literacy and Numeracy Gains**



|           |       |         |       |
|-----------|-------|---------|-------|
| 50.0%     | 44.4% | 33.3%   | 37.5% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

# WIA Annual Report (ETA Form 9091)

Region 14 - TOCOWA - Training & Employment Consortium - R14 PY-2014 Qtr-4 (Year-to-Date)

**Table M - Participation Levels**

| Reported Information             | Total Participants Served | Total Exiters |
|----------------------------------|---------------------------|---------------|
| Total Adult Customers            | 2,077                     | 1,897         |
| Total Adults (self-service only) |                           |               |
| WIA Adult                        | 2,075                     | 1,896         |
| WIA Dislocated Worker            | 1,452                     | 1,296         |
| Total Youth (14-21)              | 26                        | 11            |
| Younger Youth (14-18)            | 19                        | 11            |
| Older Youth (19-21)              | 7                         |               |
| Out-of-School Youth              | 17                        | 8             |
| In-School Youth                  | 9                         | 3             |

**Table B - Adult Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                     |
|--------------------------------|------------------------------------|--------------------|---------------------|
| Entered Employment Rate        | 60.0% (48.0%)                      | 63.4%              | 985<br>1,553        |
| Employment Retention Rate      | 84.0% (67.2%)                      | 80.3%              | 1,000<br>1,245      |
| Six-Month Average Earnings     | \$13,500.0 (\$10,800.0)            | \$14,765.9         | 14,765,872<br>1,000 |
| Employment and Credential Rate |                                    | 17.6%              | *<br>*              |
| Credential Attainment Rate     |                                    | 22.2%              | *<br>*              |

**Table C - Outcomes for Adult Special Populations**

| Reported Information              | Public Assistance Recipients<br>Receiving Intensive or<br>Training Services |               | Veterans   |                 | Individuals with<br>Disabilities |               | Older Individuals |                  |
|-----------------------------------|---|---------------|------------|-----------------|----------------------------------|---------------|-------------------|------------------|
| Entered Employment Rate           | 71.4%   | 15<br>21      | 60.0%      | 66<br>110       | 39.1%                            | 18<br>46      | 60.5%             | 161<br>266       |
| Employment Retention Rate         | 68.4%   | 13<br>19      | 79.8%      | 75<br>94        | 85.7%                            | 12<br>14      | 83.0%             | 186<br>224       |
| Six-Month Average Earnings        | \$8,895.0   | 115,635<br>13 | \$17,224.1 | 1,291,810<br>75 | \$9,385.4                        | 112,625<br>12 | \$15,622.8        | 2,905,849<br>186 |
| Employment and Credential<br>Rate | 25.0%   | *<br>*        |            | *<br>*          |                                  | 0<br>0        |                   | 0<br>0           |

**Table D - Other Outcome Information by Service Level for the Adult Program**

| Reported Information       | Individuals Who Only Received<br>Core Services |                   | Individuals who Only Received<br>Core and Intensive Services |               | Individuals who Received Training<br>Services |               |
|----------------------------|--|-------------------|--|---------------|---|---------------|
| Entered Employment Rate    | 63.1%  | 949<br>1,505      | 73.0%  | 27<br>37      | 81.8%   | 9<br>11       |
| Employment Retention Rate  | 80.4%  | 966<br>1,201      | 66.7%  | 16<br>24      | 90.0%   | 18<br>20      |
| Six-Month Average Earnings | \$14,879.5                                     | 14,373,617<br>966 | \$13,844.9   | 221,518<br>16 | \$9,485.4                                     | 170,737<br>18 |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 14 - TOCOWA - Training & Employment Consortium - R14 PY-2014 Qtr-4 (Year-to-Date)

**Table E - Dislocated Worker Program Results**

| Reported Information           | Negotiated Performance Level (80%) | Actual Performance |                   |
|--------------------------------|------------------------------------|--------------------|-------------------|
| Entered Employment Rate        | 60.0% (48.0%)                      | 67.1%              | 751<br>1,120      |
| Employment Retention Rate      | 84.0% (67.2%)                      | 81.8%              | 758<br>927        |
| Six-Month Average Earnings     | \$13,500.0 (\$10,800.0)            | \$16,211.4         | 12,288,229<br>758 |
| Employment and Credential Rate |                                    |                    | 0<br>10           |
| Credential Attainment Rate     |                                    | 9.1%               | *<br>*            |

**Table F - Outcomes for Dislocated Worker Special Populations**

| Reported Information           | Veterans   |                 | Individuals with Disabilities |             | Older Individuals |                  | Displaced Homemakers |               |
|--------------------------------|------------|-----------------|-------------------------------|-------------|-------------------|------------------|----------------------|---------------|
| Entered Employment Rate        | 61.4%      | 54<br>88        | 51.6%                         | 16<br>31    | 64.4%             | 145<br>225       | 55.1%                | 59<br>107     |
| Employment Retention Rate      | 81.7%      | 58<br>71        | 81.8%                         | 9<br>11     | 83.2%             | 163<br>196       | 71.6%                | 48<br>67      |
| Six-Month Average Earnings     | \$18,341.9 | 1,063,833<br>58 | \$10,663.3                    | 95,970<br>9 | \$15,795.8        | 2,574,717<br>163 | \$8,914.9            | 427,915<br>48 |
| Employment and Credential Rate |            | *<br>*          |                               | 0<br>0      |                   | 0<br>0           |                      | *<br>*        |

**Table G - Other Outcome Information by Service Level for the Dislocated Worker Program**

| Reported Information       | Individuals Who Only Received Core Services |                   | Individuals who Only Received Core and Intensive Services |               | Individuals who Received Training Services |               |
|----------------------------|---|-------------------|---|---------------|--|---------------|
| Entered Employment Rate    | 66.8%                                       | 725<br>1,085      | 74.1%   | 20<br>27      | 75.0%                                      | 6<br>8        |
| Employment Retention Rate  | 82.1%                                       | 736<br>897        | 66.7%   | 12<br>18      | 83.3%                                      | 10<br>12      |
| Six-Month Average Earnings | \$16,298.9                                  | 11,995,997<br>736 | \$15,785.4  | 189,425<br>12 | \$10,280.7                                 | 102,807<br>10 |

**Table L - Other Reported Information**

| Reported Information                   | Adults      |                     | Dislocated Workers |                          | Older Youth |        |
|--|-------------|---------------------|--------------------|--------------------------|-------------|--------|
| 12-Month Employment Retention          | 80.4%       | 943<br>1,173        | 80.9%              | 716<br>885               | 100.0%      | *<br>* |
| 12-Month Earnings Increase/Replacement | (\$1,655.5) | -1,941,941<br>1,173 | \$85.0             | 10,535,042<br>12,394,737 | \$535.0     | *<br>* |
| Entered Non-Traditional Employment     |             | 0<br>985            |                    | 0<br>751                 |             | *<br>* |
| Wages At Entered Employment            | \$5,610.6   | 5,526,408<br>985    | \$6,030.5          | 4,528,920<br>751         | \$417.0     | *<br>* |
| Employment Related Training            |             | 0<br>9              |                    | 0<br>6                   |             |        |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 14 - TOCOWA - Training & Employment Consortium - R14 PY-2014 Qtr-4 (Year-to-Date)

**Table H1 - Youth (14-21) Program Results**

| Reported Information                  | Negotiated Performance Level (80%) | Actual Performance |   |
|---------------------------------------|------------------------------------|--------------------|---|
| Placement in Employment or Education  | 72.0% (57.6%)                      | 37.5%              | * |
| Attainment of a Degree or Certificate | 72.0% (57.6%)                      | 33.3%              | * |
| Literacy and Numeracy Gains           | 60.0% (48.0%)                      | 42.9%              | * |
| Credential Attainment Rate            |                                    | 33.3%              | * |

**Table H1.A - Outcomes for Youth Special Populations**

| Reported Information                  | Public Assistance Recipients |   | Veterans |   | Individuals with Disabilities |   | Out-of-School Youth |   |
|---------------------------------------|------------------------------|---|----------|---|-------------------------------|---|---------------------|---|
| Placement in Employment or Education  | 42.9%                        | * |          | 0 |                               | 0 | 33.3%               | * |
| Attainment of a Degree or Certificate | 37.5%                        | * |          | 0 |                               | 0 | 16.7%               | * |
| Literacy and Numeracy Gains           | 50.0%                        | * |          | 0 |                               | 0 | 42.9%               | * |

**Table H2 - Older Youth (19-21) Results**

| Reported Information         | Negotiated Performance Level (80%) | Actual Performance |   |
|------------------------------|------------------------------------|--------------------|---|
| Entered Employment Rate      |                                    | 50.0%              | * |
| Employment Retention Rate    |                                    |                    | * |
| Six Months Earnings Increase |                                    | \$618.0            | * |
| Credential Rate              |                                    |                    | * |

**Table I - Outcomes for Older Youth Special Populations**

| Reported Information         | Public Assistance Recipients |   | Veterans |   | Individuals with Disabilities |   | Out-of-School Youth |   |
|------------------------------|------------------------------|---|----------|---|-------------------------------|---|---------------------|---|
| Entered Employment Rate      | 50.0%                        | * |          | 0 |                               | 0 | 50.0%               | * |
| Employment Retention Rate    |                              | * |          | 0 |                               | 0 |                     | * |
| Six Months Earnings Increase | \$618.0                      | * |          | 0 |                               | 0 | \$618.0             | * |
| Credential Rate              |                              | * |          | 0 |                               | 0 |                     | * |

**Table P - Veteran Priority of Service**

| Reported Information                                      | Total Participants Served | Total Exiters |
|---|---------------------------|---------------|
| Received a Service During the Entry Period                | 147                       | 147           |
| Received a Staff Assisted Service During the Entry Period | 147                       | 143           |

\* Data suppressed for confidentiality purposes

# WIA Annual Report (ETA Form 9091)

Region 14 - TOCOWA - Training & Employment Consortium - R14 PY-2014 Qtr-4 (Year-to-Date)

**Table Q - Veterans' Outcomes by Special Populations**

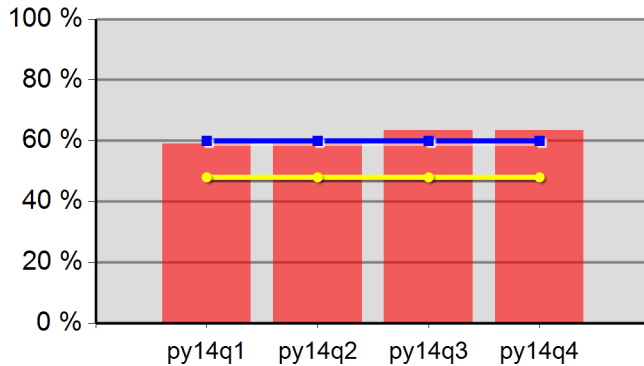
| Reported Information       | Adults     |               | Dislocated Workers |   | Older Youth |        |
|----------------------------|------------|---------------|--------------------|---|-------------|--------|
| Entered Employment Rate    | 60.0%      | 18<br>30      | 100.0%             | * |             | 0<br>0 |
| Employment Retention Rate  | 88.0%      | 22<br>25      | 100.0%             | * |             | 0<br>0 |
| Six-Month Average Earnings | \$15,405.4 | 338,919<br>22 | \$25,216.0         | * |             | 0<br>0 |

Performance was Calculated: 9/9/2015 1:34:01 PM

\* Data suppressed for confidentiality purposes

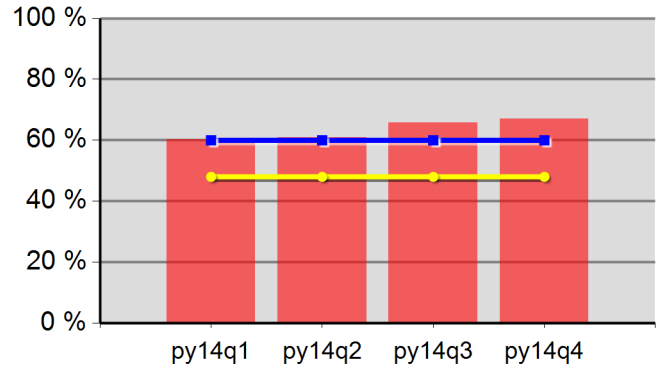
Office of Community Colleges and Workforce Development  
The Oregon Consortium/Workforce Alliance - Training & Employment Consortium -  
R14  
Program Year 2014 Rolling 4 Quarters

**Adult Entered Employment**



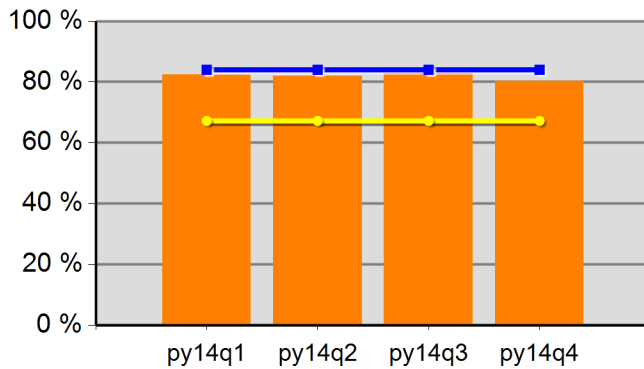
|           |       |         |       |
|-----------|-------|---------|-------|
| 59.0%     | 59.6% | 63.4%   | 63.4% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

**DW Entered Employment**



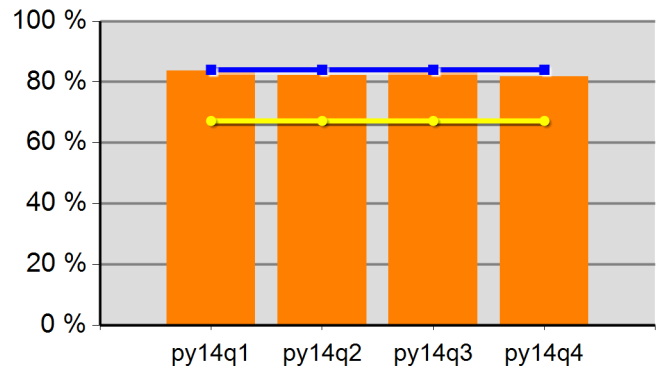
|           |       |         |       |
|-----------|-------|---------|-------|
| 60.3%     | 61.0% | 65.8%   | 67.1% |
| Neg Level | 60.0% | 80% Neg | 48.0% |

**Adult Retention**



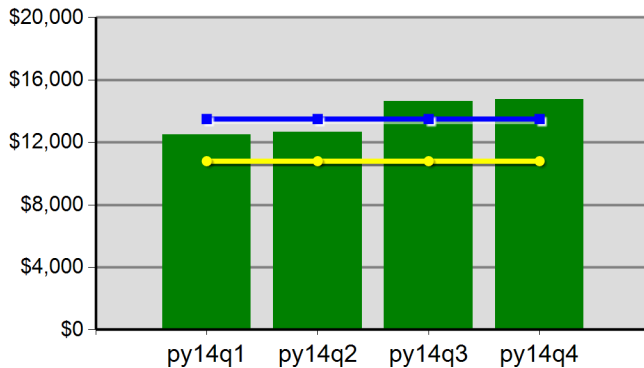
|           |       |         |       |
|-----------|-------|---------|-------|
| 82.4%     | 81.9% | 82.9%   | 80.3% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**DW Retention**



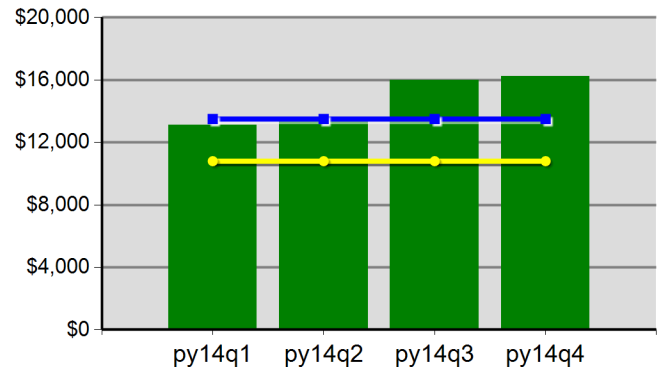
|           |       |         |       |
|-----------|-------|---------|-------|
| 83.7%     | 82.3% | 83.8%   | 81.8% |
| Neg Level | 84.0% | 80% Neg | 67.2% |

**Adult Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$124.9   | \$126.6    | \$146.3 | \$147.7    |
| Neg Level | \$13,500.0 | 80% Neg | \$10,800.0 |

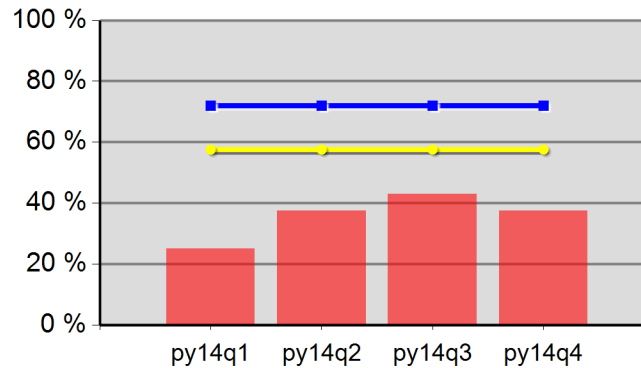
**DW Average Earnings**



|           |            |         |            |
|-----------|------------|---------|------------|
| \$131.3   | \$135.3    | \$160.0 | \$162.1    |
| Neg Level | \$13,500.0 | 80% Neg | \$10,800.0 |

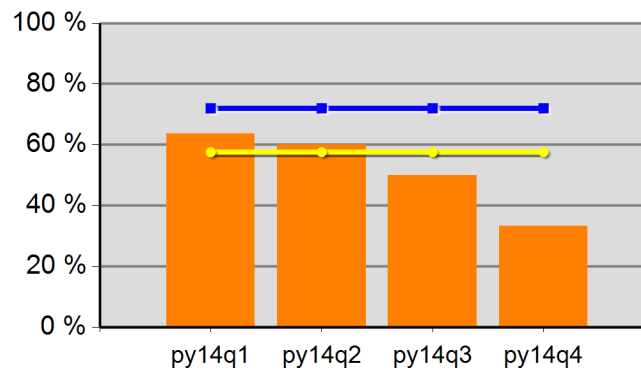
Office of Community Colleges and Workforce Development  
The Oregon Consortium/Workforce Alliance - Training & Employment Consortium -  
R14  
Program Year 2014 Rolling 4 Quarters

**Youth Employment or Education**



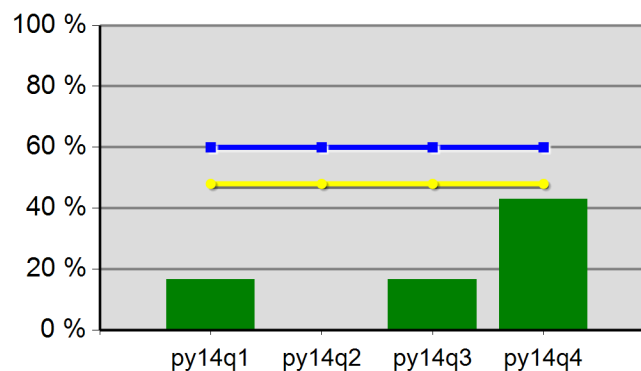
|           |       |         |       |
|-----------|-------|---------|-------|
| 25.0%     | 37.5% | 42.9%   | 37.5% |
| Neg Level | 72.0% | 80% Neg | 57.6% |

**Youth Degree or Certificate**



|           |       |         |       |
|-----------|-------|---------|-------|
| 63.6%     | 60.0% | 50.0%   | 33.3% |
| Neg Level | 72.0% | 80% Neg | 57.6% |

**Youth Literacy and Numeracy Gains**



|           |       |         |       |
|-----------|-------|---------|-------|
| 16.7%     | 0.0%  | 16.7%   | 42.9% |
| Neg Level | 60.0% | 80% Neg | 48.0% |