

WIA Annual Report (ETA Form 9091)

Statewide PY-2015 Qtr-4 (Year-to-Date)

Table M - Participation Levels

Reported Information	Total Participants Served	Total Exitters
Total Adult Customers	194,057	182,079
Total Adults (self-service only)	67,509	68,491
WIA Adult	194,045	182,060
WIA Dislocated Worker	94,201	85,826
Total Youth (14-21)	2,375	1,221
Younger Youth (14-18)	1,626	907
Older Youth (19-21)	749	314
Out-of-School Youth	1,567	557
In-School Youth	808	664

Table B - Adult Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate	59.0% (47.2%)	64.2%	63,422 98,779
Employment Retention Rate	85.0% (68.0%)	85.4%	70,214 82,186
Six-Month Average Earnings	\$14,200.0 (\$11,360.0)	\$15,353.9	1,077,749,897 70,194
Employment and Credential Rate		19.2%	405 2,104
Credential Attainment Rate		23.3%	506 2,168

Table C - Outcomes for Adult Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Veterans		Individuals with Disabilities		Older Individuals	
Entered Employment Rate	68.2%	597 875	60.3%	5,047 8,371	47.5%	1,815 3,819	58.6%	11,144 19,032
Employment Retention Rate	83.6%	688 823	83.3%	5,359 6,437	77.2%	1,548 2,004	83.8%	12,172 14,521
Six-Month Average Earnings	\$11,621.3	7,937,315 683	\$17,555.8	94,046,392 5,357	\$12,285.2	19,017,473 1,548	\$15,751.0	191,705,599 12,171
Employment and Credential Rate	22.5%	65 289	11.7%	21 180	20.3%	12 59	14.7%	34 232

Table D - Other Outcome Information by Service Level for the Adult Program

Reported Information	Individuals Who Only Received Core Services		Individuals who Only Received Core and Intensive Services		Individuals who Received Training Services	
Entered Employment Rate	63.6%	59,566 93,593	70.3%	2,516 3,579	83.4%	1,340 1,607
Employment Retention Rate	85.4%	65,737 77,009	85.1%	2,951 3,466	89.2%	1,526 1,711
Six-Month Average Earnings	\$15,358.9	1,009,615,066 65,735	\$14,791.0	43,530,022 2,943	\$16,230.1	24,604,808 1,516

* Data suppressed for confidentiality purposes

WIA Annual Report (ETA Form 9091)

Statewide PY-2015 Qtr-4 (Year-to-Date)

Table E - Dislocated Worker Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate	59.0% (47.2%)	64.9%	50,564 77,855
Employment Retention Rate	85.0% (68.0%)	85.8%	55,481 64,637
Six-Month Average Earnings	\$14,200.0 (\$11,360.0)	\$15,908.0	882,351,567 55,466
Employment and Credential Rate		20.5%	287 1,402
Credential Attainment Rate		25.2%	358 1,422

Table F - Outcomes for Dislocated Worker Special Populations

Reported Information	Veterans		Individuals with Disabilities		Older Individuals		Displaced Homemakers	
Entered Employment Rate	60.4%	4,192 6,937	49.2%	1,366 2,777	60.1%	9,581 15,946	59.6%	3,944 6,615
Employment Retention Rate	83.5%	4,411 5,281	76.6%	1,194 1,558	84.0%	10,391 12,363	81.2%	4,116 5,066
Six-Month Average Earnings	\$17,821.0	78,572,685 4,409	\$12,575.0	15,014,519 1,194	\$16,076.9	167,039,225 10,390	\$11,892.2	48,888,943 4,111
Employment and Credential Rate	12.6%	19 151	20.0%	9 45	13.1%	26 199	14.0%	29 207

Table G - Other Outcome Information by Service Level for the Dislocated Worker Program

Reported Information	Individuals Who Only Received Core Services		Individuals who Only Received Core and Intensive Services		Individuals who Received Training Services	
Entered Employment Rate	64.4%	47,939 74,399	71.9%	1,637 2,278	83.9%	988 1,178
Employment Retention Rate	85.8%	52,619 61,317	85.1%	1,866 2,192	88.3%	996 1,128
Six-Month Average Earnings	\$15,926.0	837,994,607 52,618	\$15,164.7	28,221,417 1,861	\$16,348.1	16,135,544 987

Table L - Other Reported Information

Reported Information	Adults		Dislocated Workers		Older Youth	
12-Month Employment Retention	85.8%	73,066 85,174	85.9%	58,003 67,525	79.1%	200 253
12-Month Earnings Increase/Replacement	(\$333.1)	-28,358,034 85,144	\$95.6	898,990,892 940,748,518	\$5,028.4	1,176,640 234
Entered Non-Traditional Employment	0.1%	92 63,422	0.2%	76 50,564	4.1%	8 193
Wages At Entered Employment	\$6,260.5	396,864,236 63,392	\$6,522.5	329,653,227 50,541	\$3,303.5	601,245 182
Employment Related Training	38.5%	516 1,340	39.0%	385 988		

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WIA Annual Report (ETA Form 9091)

Statewide PY-2015 Qtr-4 (Year-to-Date)

Table H1 - Youth (14-21) Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Placement in Employment or Education	72.0% (57.6%)	76.4%	844 1,104
Attainment of a Degree or Certificate	73.0% (58.4%)	66.8%	744 1,114
Literacy and Numeracy Gains	53.0% (42.4%)	48.6%	238 490
Credential Attainment Rate		66.7%	744 1,115

Table H1.A - Outcomes for Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals with Disabilities		Out-of-School Youth	
Placement in Employment or Education	73.1%	438 599		0 0	63.9%	46 72	70.2%	327 466
Attainment of a Degree or Certificate	63.5%	369 581		0 0	66.7%	48 72	50.0%	200 400
Literacy and Numeracy Gains	46.4%	147 317		0 0	47.8%	22 46	48.6%	238 490

Table H2 - Older Youth (19-21) Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate		71.5%	193 270
Employment Retention Rate		78.1%	200 256
Six Months Earnings Increase		\$4,589.1	1,119,740 244
Credential Rate		39.0%	122 313

Table I - Outcomes for Older Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals with Disabilities		Out-of-School Youth	
Entered Employment Rate	65.7%	111 169		0 0	46.7%	7 15	69.0%	138 200
Employment Retention Rate	79.7%	110 138	100.0%	* *	83.3%	* *	78.2%	151 193
Six Months Earnings Increase	\$5,288.4	698,069 132	\$5,144.0	* *	\$4,871.3	29,228 6	\$4,956.9	912,061 184
Credential Rate	35.2%	69 196		0 0	6.3%	* *	29.3%	68 232

Table P - Veteran Priority of Service

Reported Information	Total Participants Served	Total Exiters
Received a Service During the Entry Period	13,905	13,905
Received a Staff Assisted Service During the Entry Period	13,905	8,505

* Data suppressed for confidentiality purposes

WIA Annual Report (ETA Form 9091)

Statewide PY-2015 Qtr-4 (Year-to-Date)

Table Q - Veterans' Outcomes by Special Populations

Reported Information	Adults		Dislocated Workers		Older Youth	
Entered Employment Rate	57.2%	1,579 2,761	84.6%	99 117	39.9%	130 326
Employment Retention Rate	81.6%	1,539 1,885	87.2%	116 133		0 0
Six-Month Average Earnings	\$17,124.4	26,337,344 1,538	\$17,950.3	2,064,280 115		0 0

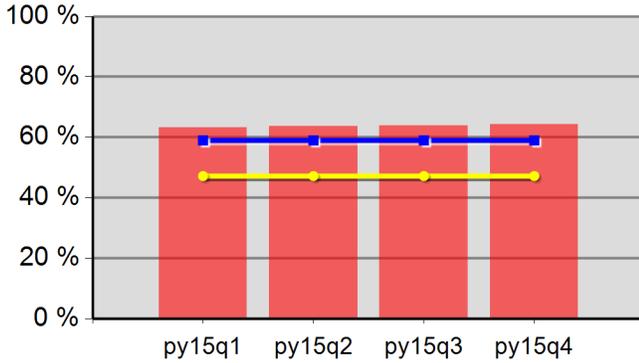
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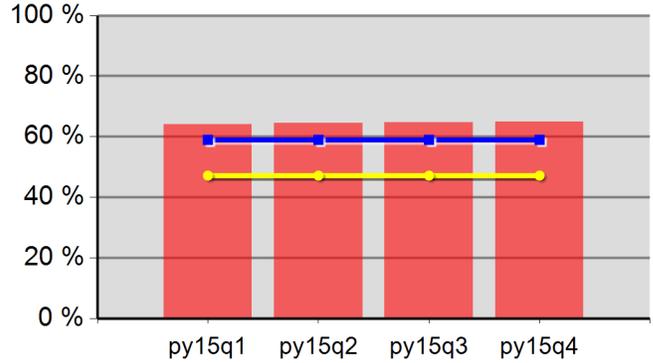
Statewide
Program Year 2015 Rolling 4 Quarters

Adult Entered Employment



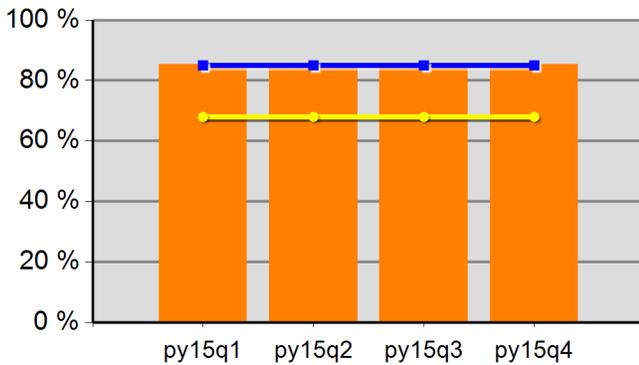
63.3%	63.6%	63.9%	64.2%
Neg Level	59.0%	80% Neg	47.2%

DW Entered Employment



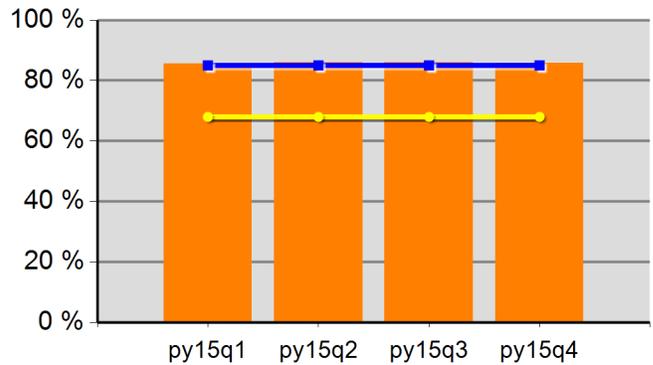
64.0%	64.4%	64.6%	64.9%
Neg Level	59.0%	80% Neg	47.2%

Adult Retention



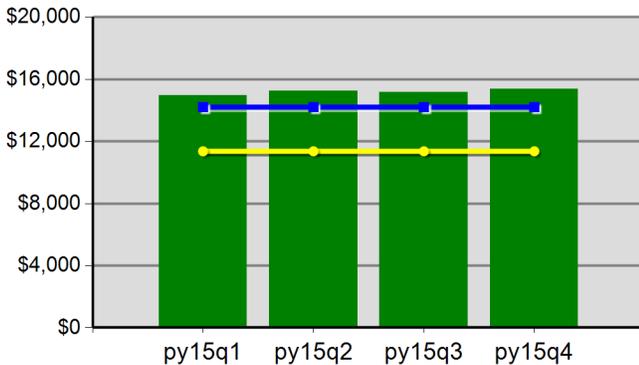
85.3%	85.5%	85.6%	85.4%
Neg Level	85.0%	80% Neg	68.0%

DW Retention



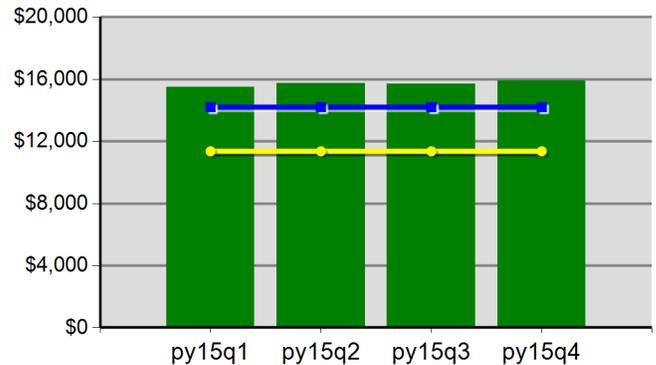
85.5%	85.9%	86.0%	85.8%
Neg Level	85.0%	80% Neg	68.0%

Adult Average Earnings



\$149.8	\$152.3	\$151.7	\$153.5
Neg Level	\$14,200.0	80% Neg	\$11,360.0

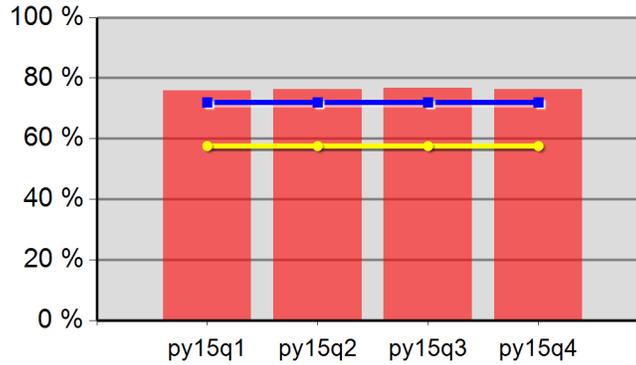
DW Average Earnings



\$154.7	\$157.5	\$157.0	\$159.1
Neg Level	\$14,200.0	80% Neg	\$11,360.0

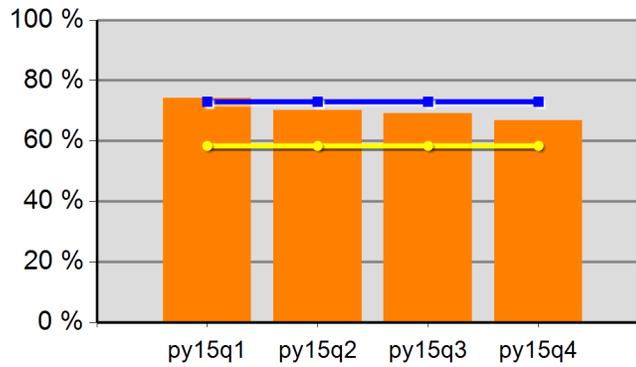
Statewide
Program Year 2015 Rolling 4 Quarters

Youth Employment or Education



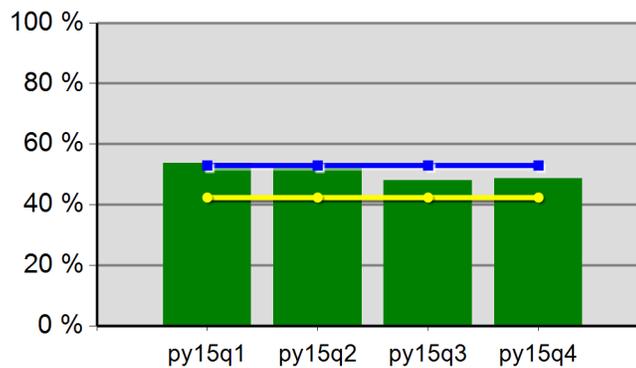
75.8%	76.4%	76.8%	76.4%
Neg Level	72.0%	80% Neg	57.6%

Youth Degree or Certificate



74.1%	70.2%	69.1%	66.8%
Neg Level	73.0%	80% Neg	58.4%

Youth Literacy and Numeracy Gains



53.7%	52.3%	48.0%	48.6%
Neg Level	53.0%	80% Neg	42.4%

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Oregon Northwest WIB PY-2015 Qtr-4 (Year-to-Date)

Table M - Participation Levels

Reported Information	Total Participants Served	Total Exitters
Total Adult Customers	6,951	5,090
Total Adults (self-service only)	2,391	1,217
WIA Adult	6,950	5,088
WIA Dislocated Worker	3,314	2,849
Total Youth (14-21)	98	64
Younger Youth (14-18)	71	45
Older Youth (19-21)	27	19
Out-of-School Youth	67	34
In-School Youth	31	30

Table B - Adult Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate	60.0% (48.0%)	62.1%	1,997 3,216
Employment Retention Rate	84.0% (67.2%)	84.5%	2,733 3,234
Six-Month Average Earnings	\$13,500.0 (\$10,800.0)	\$14,438.8	39,446,937 2,732
Employment and Credential Rate		33.3%	18 54
Credential Attainment Rate		33.9%	20 59

Table C - Outcomes for Adult Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Veterans		Individuals with Disabilities		Older Individuals	
Entered Employment Rate	63.0%	17 27	57.4%	198 345	42.9%	78 182	57.6%	435 755
Employment Retention Rate	86.8%	33 38	84.0%	263 313	75.0%	87 116	83.7%	577 689
Six-Month Average Earnings	\$11,857.2	391,288 33	\$17,090.7	4,477,771 262	\$12,002.5	1,044,216 87	\$14,200.0	8,193,404 577
Employment and Credential Rate	33.3%	* *	30.0%	* *	33.3%	* *		* *

Table D - Other Outcome Information by Service Level for the Adult Program

Reported Information	Individuals Who Only Received Core Services		Individuals who Only Received Core and Intensive Services		Individuals who Received Training Services	
Entered Employment Rate	61.7%	1,926 3,120	60.0%	30 50	89.1%	41 46
Employment Retention Rate	84.4%	2,619 3,102	85.2%	75 88	88.6%	39 44
Six-Month Average Earnings	\$14,404.4	37,725,004 2,619	\$14,515.0	1,088,624 75	\$16,666.0	633,309 38

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Oregon Northwest WIB PY-2015 Qtr-4 (Year-to-Date)

Table E - Dislocated Worker Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate	60.0% (48.0%)	62.4%	1,550 2,482
Employment Retention Rate	84.0% (67.2%)	84.1%	2,144 2,548
Six-Month Average Earnings	\$13,500.0 (\$10,800.0)	\$14,811.2	31,740,315 2,143
Employment and Credential Rate		34.9%	15 43
Credential Attainment Rate		39.5%	17 43

Table F - Outcomes for Dislocated Worker Special Populations

Reported Information	Veterans		Individuals with Disabilities		Older Individuals		Displaced Homemakers	
Entered Employment Rate	57.2%	159 278	42.0%	60 143	58.8%	357 607	62.2%	155 249
Employment Retention Rate	82.7%	215 260	73.0%	73 100	83.7%	481 575	81.9%	176 215
Six-Month Average Earnings	\$17,276.8	3,697,243 214	\$12,048.9	879,569 73	\$14,561.4	7,004,041 481	\$12,563.4	2,211,165 176
Employment and Credential Rate	22.2%	* *	33.3%	* *		* *	75.0%	* *

Table G - Other Outcome Information by Service Level for the Dislocated Worker Program

Reported Information	Individuals Who Only Received Core Services		Individuals who Only Received Core and Intensive Services		Individuals who Received Training Services	
Entered Employment Rate	62.0%	1,500 2,420	69.2%	18 26	88.9%	32 36
Employment Retention Rate	84.2%	2,063 2,450	79.4%	50 63	88.6%	31 35
Six-Month Average Earnings	\$14,779.6	30,490,236 2,063	\$13,790.3	689,513 50	\$18,685.5	560,566 30

Table L - Other Reported Information

Reported Information	Adults		Dislocated Workers		Older Youth	
12-Month Employment Retention	85.1%	2,926 3,439	84.4%	2,308 2,735	87.5%	21 24
12-Month Earnings Increase/Replacement	(\$941.8)	-3,239,010 3,439	\$90.3	33,181,131 36,756,790	\$4,319.0	95,019 22
Entered Non-Traditional Employment	0.1%	* *	0.1%	* *	7.7%	* *
Wages At Entered Employment	\$5,642.3	11,256,404 1,995	\$5,853.4	9,061,113 1,548	\$2,678.2	32,138 12
Employment Related Training	51.2%	21 41	53.1%	17 32		

* Data suppressed for confidentiality purposes

WIA Annual Report (ETA Form 9091)

Oregon Northwest WIB PY-2015 Qtr-4 (Year-to-Date)

Table H1 - Youth (14-21) Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Placement in Employment or Education	72.0% (57.6%)	69.2%	36 52
Attainment of a Degree or Certificate	72.0% (57.6%)	63.3%	31 49
Literacy and Numeracy Gains	60.0% (48.0%)	23.1%	* *
Credential Attainment Rate		63.3%	31 49

Table H1.A - Outcomes for Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals with Disabilities		Out-of-School Youth	
Placement in Employment or Education	72.2%	26 36		0 0	66.7%	* *	65.4%	17 26
Attainment of a Degree or Certificate	64.9%	24 37		0 0	66.7%	* *	70.6%	12 17
Literacy and Numeracy Gains	25.0%	* *		0 0		* *	23.1%	* *

Table H2 - Older Youth (19-21) Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate		81.3%	13 16
Employment Retention Rate		60.9%	14 23
Six Months Earnings Increase		\$2,915.6	61,228 21
Credential Rate		35.3%	6 17

Table I - Outcomes for Older Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals with Disabilities		Out-of-School Youth	
Entered Employment Rate	70.0%	7 10		0 0	100.0%	* *	83.3%	10 12
Employment Retention Rate	56.3%	9 16		0 0	100.0%	* *	55.6%	10 18
Six Months Earnings Increase	\$3,639.1	50,947 14		0 0	\$5,581.0	* *	\$3,599.8	57,597 16
Credential Rate	54.5%	6 11		0 0		* *	33.3%	* *

Table P - Veteran Priority of Service

Reported Information	Total Participants Served	Total Exitters
Received a Service During the Entry Period	521	521
Received a Staff Assisted Service During the Entry Period	521	363

* Data suppressed for confidentiality purposes

WIA Annual Report (ETA Form 9091)

Oregon Northwest WIB PY-2015 Qtr-4 (Year-to-Date)

Table Q - Veterans' Outcomes by Special Populations

Reported Information	Adults		Dislocated Workers		Older Youth	
Entered Employment Rate	56.1%	60 107	66.7%	*	22.2%	*
Employment Retention Rate	84.8%	67 79	100.0%	*		0 0
Six-Month Average Earnings	\$15,226.4	1,020,170 67	\$16,960.3	*		0 0

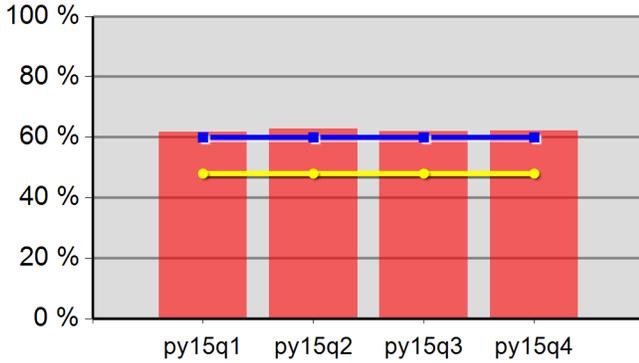
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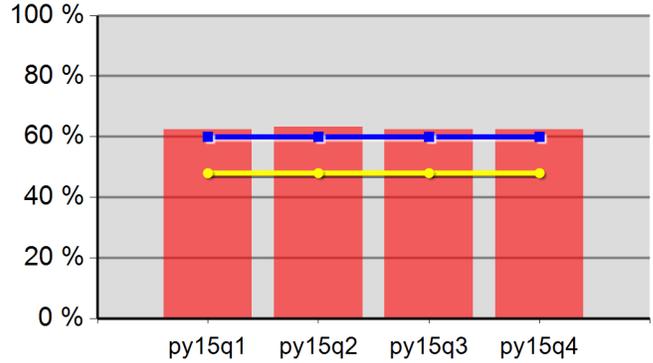
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Adult Entered Employment



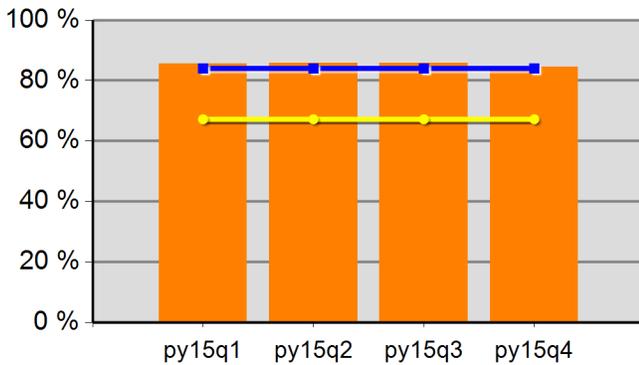
61.8%	62.8%	61.9%	62.1%
Neg Level	60.0%	80% Neg	48.0%

DW Entered Employment



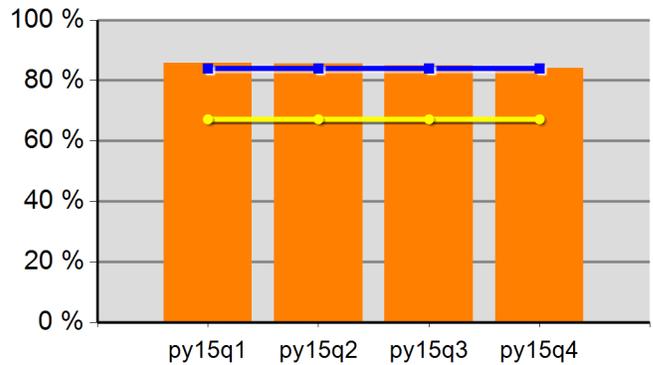
62.3%	63.2%	62.4%	62.4%
Neg Level	60.0%	80% Neg	48.0%

Adult Retention



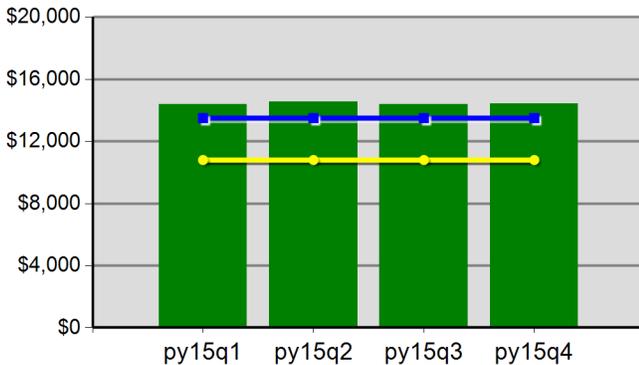
85.6%	85.7%	85.8%	84.5%
Neg Level	84.0%	80% Neg	67.2%

DW Retention



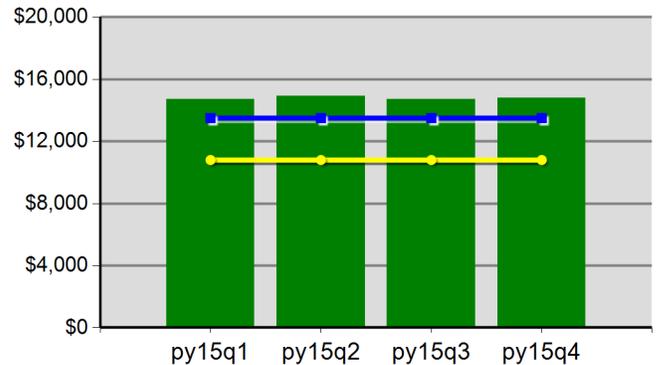
85.8%	85.5%	85.0%	84.1%
Neg Level	84.0%	80% Neg	67.2%

Adult Average Earnings



\$144.0	\$145.5	\$143.8	\$144.4
Neg Level	\$13,500.0	80% Neg	\$10,800.0

DW Average Earnings

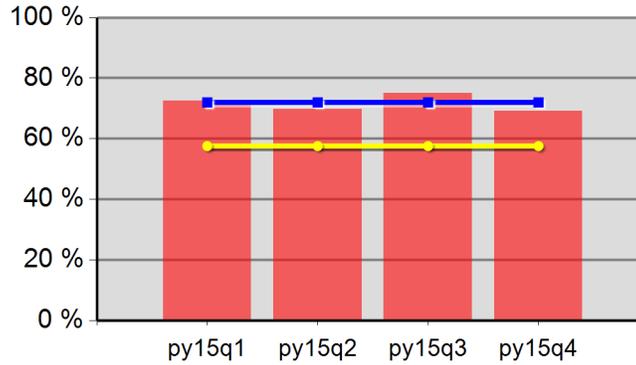


\$147.2	\$149.0	\$147.0	\$148.1
Neg Level	\$13,500.0	80% Neg	\$10,800.0

Office of Community Colleges and Workforce Development

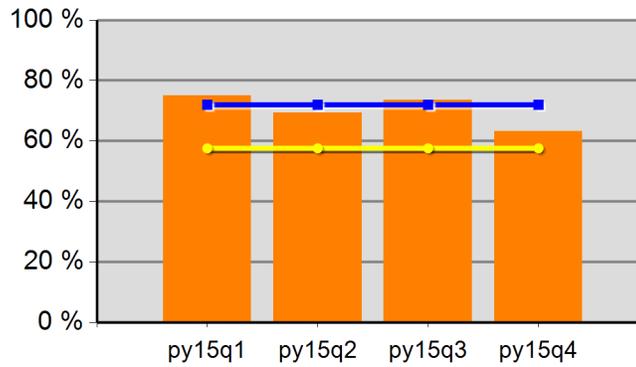
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Youth Employment or Education



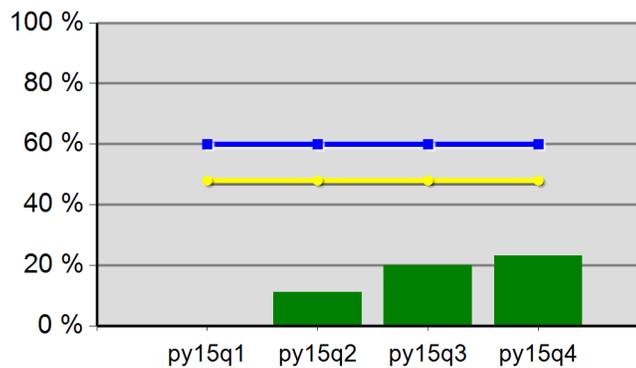
72.5%	69.7%	75.0%	69.2%
Neg Level	72.0%	80% Neg	57.6%

Youth Degree or Certificate



75.0%	69.3%	73.5%	63.3%
Neg Level	72.0%	80% Neg	57.6%

Youth Literacy and Numeracy Gains



0.0%	11.1%	20.0%	23.1%
Neg Level	60.0%	80% Neg	48.0%

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Worksystems, Inc. PY-2015 Qtr-4 (Year-to-Date)

Table M - Participation Levels

Reported Information	Total Participants Served	Total Exitters
Total Adult Customers	52,423	43,821
Total Adults (self-service only)	5,890	2,814
WIA Adult	52,422	43,821
WIA Dislocated Worker	34,723	31,047
Total Youth (14-21)	734	344
Younger Youth (14-18)	509	270
Older Youth (19-21)	225	74
Out-of-School Youth	452	128
In-School Youth	282	216

Table B - Adult Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate	56.5% (45.2%)	64.5%	23,648 36,680
Employment Retention Rate	84.0% (67.2%)	86.0%	24,830 28,882
Six-Month Average Earnings	\$15,200.0 (\$12,160.0)	\$16,961.6	421,155,332 24,830
Employment and Credential Rate		25.0%	139 557
Credential Attainment Rate		31.4%	179 570

Table C - Outcomes for Adult Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Veterans		Individuals with Disabilities		Older Individuals	
Entered Employment Rate	65.6%	141 215	61.4%	1,595 2,599	49.2%	707 1,437	57.3%	3,742 6,526
Employment Retention Rate	85.5%	142 166	83.5%	1,593 1,908	78.5%	628 800	83.8%	3,835 4,574
Six-Month Average Earnings	\$12,733.8	1,808,197 142	\$19,419.4	30,935,172 1,593	\$13,007.3	8,168,608 628	\$17,777.5	68,176,883 3,835
Employment and Credential Rate	22.2%	8 36	16.7%	* *	35.0%	7 20	21.1%	12 57

Table D - Other Outcome Information by Service Level for the Adult Program

Reported Information	Individuals Who Only Received Core Services		Individuals who Only Received Core and Intensive Services		Individuals who Received Training Services	
Entered Employment Rate	64.0%	22,158 34,636	70.8%	1,143 1,614	80.7%	347 430
Employment Retention Rate	86.0%	23,298 27,089	84.3%	1,242 1,473	90.6%	290 320
Six-Month Average Earnings	\$17,051.9	397,275,945 23,298	\$15,300.1	19,002,681 1,242	\$16,816.2	4,876,706 290

* Data suppressed for confidentiality purposes

WIA Annual Report (ETA Form 9091)

Worksystems, Inc. PY-2015 Qtr-4 (Year-to-Date)

Table E - Dislocated Worker Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate	56.5% (45.2%)	64.9%	18,982 29,258
Employment Retention Rate	84.0% (67.2%)	86.3%	19,629 22,734
Six-Month Average Earnings	\$15,300.0 (\$12,240.0)	\$17,712.8	347,685,295 19,629
Employment and Credential Rate		24.7%	84 340
Credential Attainment Rate		31.3%	107 342

Table F - Outcomes for Dislocated Worker Special Populations

Reported Information	Veterans		Individuals with Disabilities		Older Individuals		Displaced Homemakers	
Entered Employment Rate	61.7%	1,352 2,193	50.6%	539 1,066	58.6%	3,232 5,512	60.6%	1,373 2,267
Employment Retention Rate	83.5%	1,322 1,583	78.1%	498 638	84.1%	3,275 3,896	80.9%	1,425 1,762
Six-Month Average Earnings	\$19,772.7	26,139,501 1,322	\$13,400.0	6,673,222 498	\$18,338.6	60,059,040 3,275	\$12,585.2	17,933,956 1,425
Employment and Credential Rate	13.6%	* *	40.0%	6 15	18.8%	9 48	13.5%	7 52

Table G - Other Outcome Information by Service Level for the Dislocated Worker Program

Reported Information	Individuals Who Only Received Core Services		Individuals who Only Received Core and Intensive Services		Individuals who Received Training Services	
Entered Employment Rate	64.4%	18,088 28,068	72.9%	655 898	81.8%	239 292
Employment Retention Rate	86.4%	18,754 21,716	85.3%	700 821	88.8%	175 197
Six-Month Average Earnings	\$17,782.2	333,487,560 18,754	\$15,750.6	11,025,427 700	\$18,127.5	3,172,307 175

Table L - Other Reported Information

Reported Information	Adults		Dislocated Workers		Older Youth	
12-Month Employment Retention	87.0%	25,992 29,877	87.2%	20,659 23,701	78.1%	75 96
12-Month Earnings Increase/Replacement	(\$262.9)	-7,855,282 29,877	\$95.6	363,954,313 380,736,559	\$5,305.6	440,365 83
Entered Non-Traditional Employment	0.1%	35 23,648	0.2%	31 18,982	6.1%	* *
Wages At Entered Employment	\$7,089.6	167,653,787 23,648	\$7,427.3	140,984,384 18,982	\$3,339.0	207,015 62
Employment Related Training	27.7%	96 347	31.8%	76 239		

* Data suppressed for confidentiality purposes

WIA Annual Report (ETA Form 9091)

Worksystems, Inc. PY-2015 Qtr-4 (Year-to-Date)

Table H1 - Youth (14-21) Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Placement in Employment or Education	78.0% (62.4%)	79.3%	303 382
Attainment of a Degree or Certificate	72.0% (57.6%)	66.2%	258 390
Literacy and Numeracy Gains	43.0% (34.4%)	63.7%	86 135
Credential Attainment Rate		66.2%	258 390

Table H1.A - Outcomes for Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals with Disabilities		Out-of-School Youth	
Placement in Employment or Education	75.9%	101 133		0 0	66.7%	6 9	74.6%	106 142
Attainment of a Degree or Certificate	65.7%	88 134		0 0	87.5%	7 8	50.0%	65 130
Literacy and Numeracy Gains	63.6%	42 66		0 0	88.9%	8 9	63.7%	86 135

Table H2 - Older Youth (19-21) Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate		72.5%	66 91
Employment Retention Rate		82.2%	88 107
Six Months Earnings Increase		\$5,081.5	508,147 100
Credential Rate		41.5%	44 106

Table I - Outcomes for Older Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals with Disabilities		Out-of-School Youth	
Entered Employment Rate	70.5%	31 44		0 0		*	70.5%	43 61
Employment Retention Rate	76.7%	33 43		0 0	100.0%	*	80.6%	58 72
Six Months Earnings Increase	\$4,944.2	202,712 41		0 0	\$5,439.5	*	\$5,451.4	365,241 67
Credential Rate	46.2%	24 52		0 0		*	32.4%	23 71

Table P - Veteran Priority of Service

Reported Information	Total Participants Served	Total Exiters
Received a Service During the Entry Period	2,998	2,998
Received a Staff Assisted Service During the Entry Period	2,998	2,649

* Data suppressed for confidentiality purposes

WIA Annual Report (ETA Form 9091)

Worksystems, Inc. PY-2015 Qtr-4 (Year-to-Date)

Table Q - Veterans' Outcomes by Special Populations

Reported Information	Adults		Dislocated Workers		Older Youth	
Entered Employment Rate	59.5%	493 828	82.6%	19 23	36.6%	30 82
Employment Retention Rate	83.6%	464 555	86.2%	25 29		0 0
Six-Month Average Earnings	\$19,151.4	8,886,255 464	\$19,295.2	482,379 25		0 0

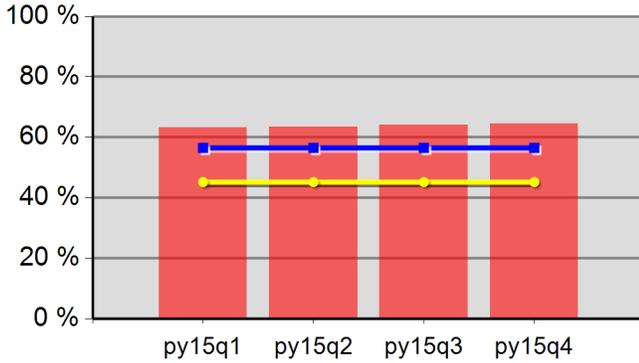
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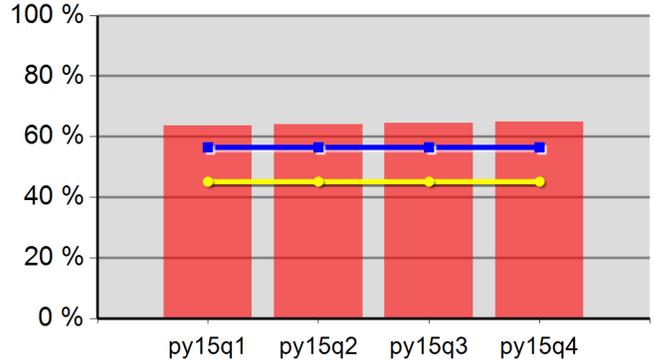
Worksystems, Inc.
Program Year 2015 Rolling 4 Quarters

Adult Entered Employment



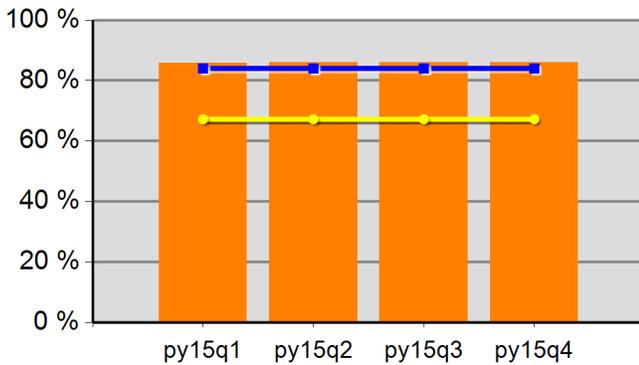
63.2%	63.5%	64.0%	64.5%
Neg Level	56.5%	80% Neg	45.2%

DW Entered Employment



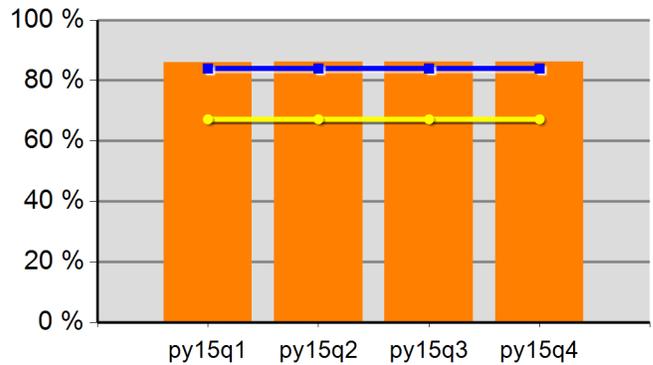
63.6%	64.0%	64.4%	64.9%
Neg Level	56.5%	80% Neg	45.2%

Adult Retention



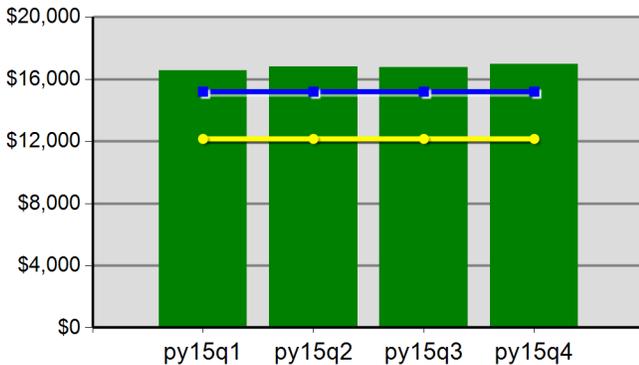
85.8%	86.0%	86.0%	86.0%
Neg Level	84.0%	80% Neg	67.2%

DW Retention



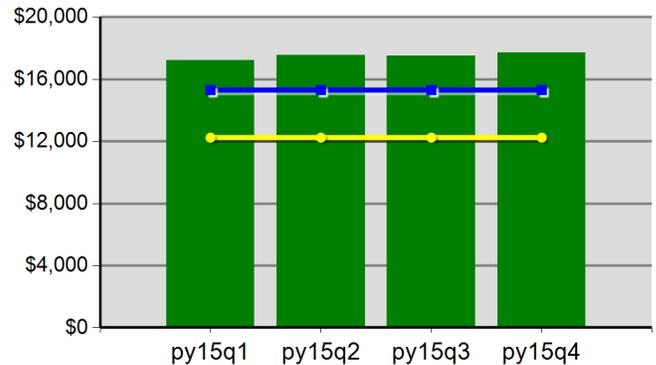
85.9%	86.2%	86.3%	86.3%
Neg Level	84.0%	80% Neg	67.2%

Adult Average Earnings



\$165.5	\$168.2	\$167.8	\$169.6
Neg Level	\$15,200.0	80% Neg	\$12,160.0

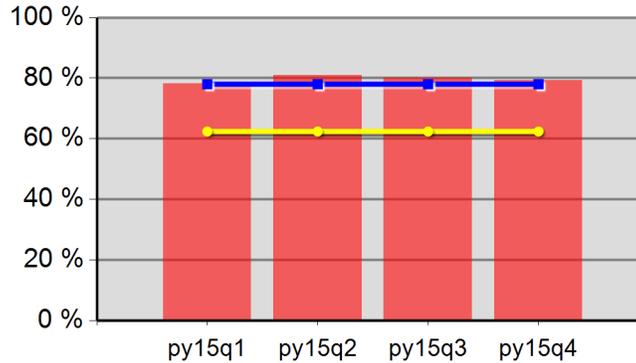
DW Average Earnings



\$172.1	\$175.4	\$174.9	\$177.1
Neg Level	\$15,300.0	80% Neg	\$12,240.0

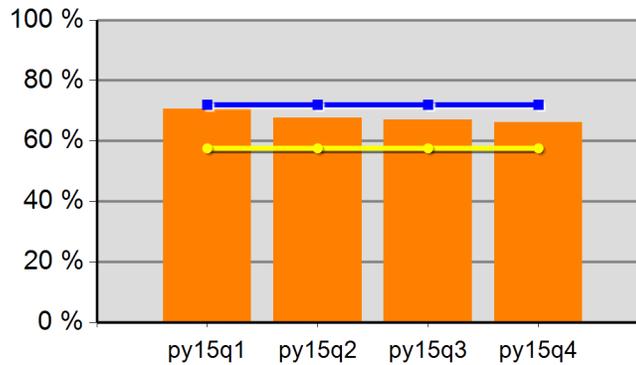
Worksystems, Inc.
 Program Year 2015 Rolling 4 Quarters

Youth Employment or Education



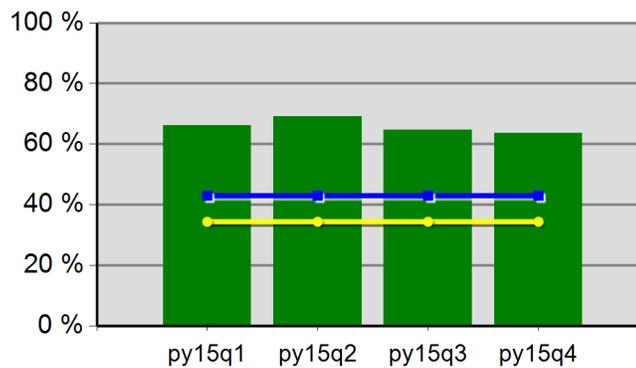
78.2%	80.9%	80.0%	79.3%
Neg Level	78.0%	80% Neg	62.4%

Youth Degree or Certificate



70.6%	67.7%	67.0%	66.2%
Neg Level	72.0%	80% Neg	57.6%

Youth Literacy and Numeracy Gains



66.1%	69.1%	64.7%	63.7%
Neg Level	43.0%	80% Neg	34.4%

WIA Annual Report (ETA Form 9091)

Clackamas Workforce Partnership PY-2015 Qtr-4 (Year-to-Date)

Table M - Participation Levels

Reported Information	Total Participants Served	Total Exitters
Total Adult Customers	10,405	8,588
Total Adults (self-service only)	1,681	782
WIA Adult	10,405	8,587
WIA Dislocated Worker	6,584	5,832
Total Youth (14-21)	258	121
Younger Youth (14-18)	198	101
Older Youth (19-21)	60	20
Out-of-School Youth	195	79
In-School Youth	63	42

Table B - Adult Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate	57.0% (45.6%)	62.3%	4,557 7,319
Employment Retention Rate	86.0% (68.8%)	85.2%	4,921 5,773
Six-Month Average Earnings	\$16,200.0 (\$12,960.0)	\$17,192.3	84,482,820 4,914
Employment and Credential Rate		13.0%	26 200
Credential Attainment Rate		14.9%	31 208

Table C - Outcomes for Adult Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Veterans		Individuals with Disabilities		Older Individuals	
Entered Employment Rate	68.5%	63 92	62.5%	351 562	44.6%	119 267	57.7%	825 1,430
Employment Retention Rate	89.0%	65 73	84.7%	370 437	72.2%	83 115	84.5%	882 1,044
Six-Month Average Earnings	\$10,543.8	674,800 64	\$20,441.8	7,563,460 370	\$13,328.1	1,106,231 83	\$19,701.1	17,356,667 881
Employment and Credential Rate	27.8%	* *	4.5%	* *		* *	9.5%	* *

Table D - Other Outcome Information by Service Level for the Adult Program

Reported Information	Individuals Who Only Received Core Services		Individuals who Only Received Core and Intensive Services		Individuals who Received Training Services	
Entered Employment Rate	61.0%	4,118 6,753	72.8%	295 405	89.4%	144 161
Employment Retention Rate	85.0%	4,438 5,221	87.7%	362 413	87.1%	121 139
Six-Month Average Earnings	\$17,357.1	77,013,243 4,437	\$15,557.2	5,569,477 358	\$15,967.2	1,900,100 119

* Data suppressed for confidentiality purposes

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Clackamas Workforce Partnership PY-2015 Qtr-4 (Year-to-Date)

Table E - Dislocated Worker Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate	57.0% (45.6%)	63.0%	3,521 5,591
Employment Retention Rate	86.0% (68.8%)	85.8%	3,844 4,481
Six-Month Average Earnings	\$16,200.0 (\$12,960.0)	\$18,119.7	69,597,657 3,841
Employment and Credential Rate		15.2%	22 145
Credential Attainment Rate		18.1%	27 149

Table F - Outcomes for Dislocated Worker Special Populations

Reported Information	Veterans		Individuals with Disabilities		Older Individuals		Displaced Homemakers	
Entered Employment Rate	61.4%	289 471	44.9%	80 178	57.9%	702 1,212	58.5%	330 564
Employment Retention Rate	83.6%	301 360	69.7%	53 76	85.1%	766 900	79.8%	297 372
Six-Month Average Earnings	\$20,821.2	6,267,171 301	\$13,605.3	721,080 53	\$20,359.0	15,574,645 765	\$13,154.6	3,893,755 296
Employment and Credential Rate	5.3%	*	*	*	9.5%	*	25.0%	*

Table G - Other Outcome Information by Service Level for the Dislocated Worker Program

Reported Information	Individuals Who Only Received Core Services		Individuals who Only Received Core and Intensive Services		Individuals who Received Training Services	
Entered Employment Rate	61.9%	3,216 5,198	72.6%	196 270	88.6%	109 123
Employment Retention Rate	85.7%	3,523 4,112	86.3%	226 262	88.8%	95 107
Six-Month Average Earnings	\$18,266.8	64,353,949 3,523	\$16,525.0	3,718,125 225	\$16,404.1	1,525,583 93

Table L - Other Reported Information

Reported Information	Adults		Dislocated Workers		Older Youth	
12-Month Employment Retention	85.8%	5,132 5,984	86.5%	4,068 4,703	90.0%	9 10
12-Month Earnings Increase/Replacement	(\$415.9)	-2,482,373 5,968	\$95.3	72,627,564 76,181,951	\$3,816.3	38,163 10
Entered Non-Traditional Employment	0.3%	15 4,557	0.3%	9 3,521		0 12
Wages At Entered Employment	\$7,153.9	32,542,988 4,549	\$7,624.1	26,798,849 3,515	\$2,894.8	34,738 12
Employment Related Training	52.8%	76 144	53.2%	58 109		

* Data suppressed for confidentiality purposes

WIA Annual Report (ETA Form 9091)

Clackamas Workforce Partnership PY-2015 Qtr-4 (Year-to-Date)

Table H1 - Youth (14-21) Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Placement in Employment or Education	68.0% (54.4%)	70.6%	72 102
Attainment of a Degree or Certificate	75.0% (60.0%)	56.3%	58 103
Literacy and Numeracy Gains	45.0% (36.0%)	35.8%	29 81
Credential Attainment Rate		56.3%	58 103

Table H1.A - Outcomes for Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals with Disabilities		Out-of-School Youth	
Placement in Employment or Education	65.2%	43 66		0 0	66.7%	12 18	63.5%	33 52
Attainment of a Degree or Certificate	51.6%	32 62		0 0	66.7%	12 18	37.0%	17 46
Literacy and Numeracy Gains	35.8%	19 53		0 0	33.3%	* *	35.8%	29 81

Table H2 - Older Youth (19-21) Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate		63.2%	12 19
Employment Retention Rate		72.7%	8 11
Six Months Earnings Increase		\$3,829.5	42,125 11
Credential Rate		29.6%	8 27

Table I - Outcomes for Older Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals with Disabilities		Out-of-School Youth	
Entered Employment Rate	64.7%	11 17		0 0		* *	53.3%	8 15
Employment Retention Rate	75.0%	6 8		0 0		0 0	66.7%	6 9
Six Months Earnings Increase	\$4,631.3	37,050 8		0 0		0 0	\$3,321.8	29,896 9
Credential Rate	36.4%	8 22		0 0		* *	23.8%	* *

Table P - Veteran Priority of Service

Reported Information	Total Participants Served	Total Exiters
Received a Service During the Entry Period	692	692
Received a Staff Assisted Service During the Entry Period	692	560

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WIA Annual Report (ETA Form 9091)

Clackamas Workforce Partnership PY-2015 Qtr-4 (Year-to-Date)

Table Q - Veterans' Outcomes by Special Populations

Reported Information	Adults		Dislocated Workers		Older Youth	
Entered Employment Rate	61.1%	116 190	95.5%	21 22	25.9%	7 27
Employment Retention Rate	81.8%	117 143	92.0%	23 25		0 0
Six-Month Average Earnings	\$20,211.6	2,364,757 117	\$18,023.4	414,538 23		0 0

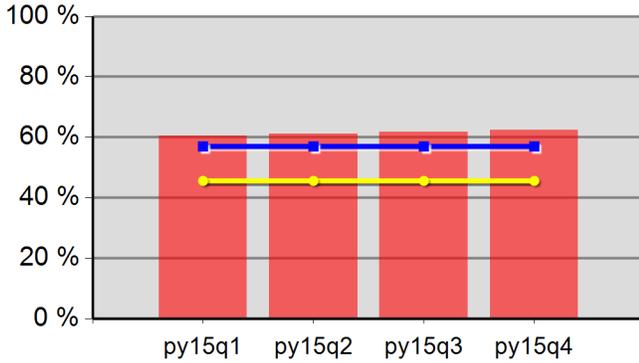
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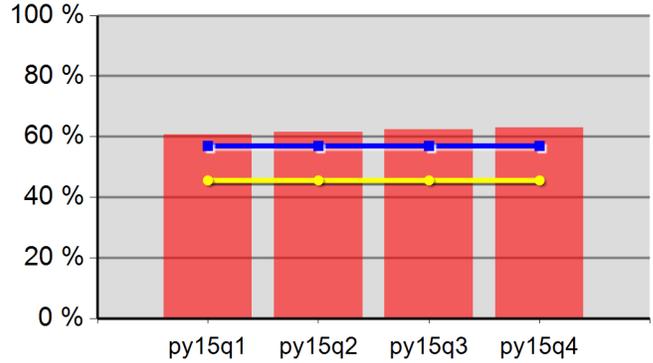
Clackamas Workforce Partnership
Program Year 2015 Rolling 4 Quarters

Adult Entered Employment



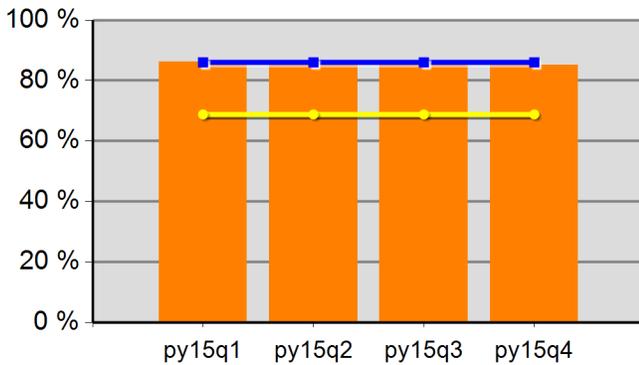
60.5%	61.2%	61.8%	62.3%
Neg Level	57.0%	80% Neg	45.6%

DW Entered Employment



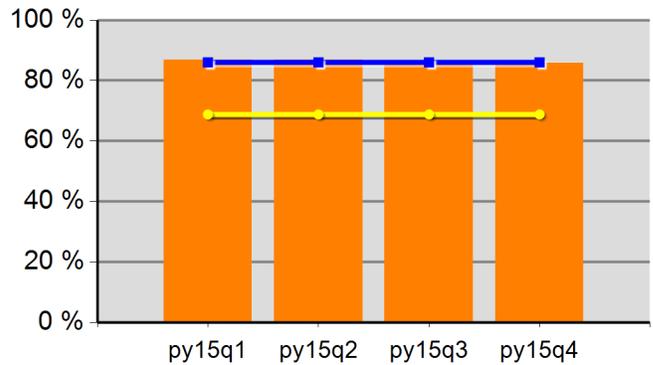
60.8%	61.6%	62.3%	63.0%
Neg Level	57.0%	80% Neg	45.6%

Adult Retention



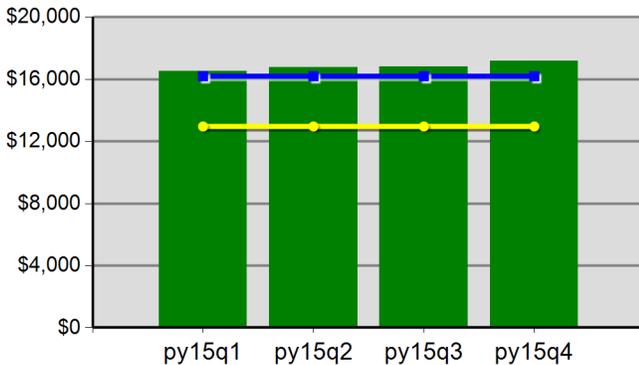
86.3%	86.0%	85.4%	85.2%
Neg Level	86.0%	80% Neg	68.8%

DW Retention



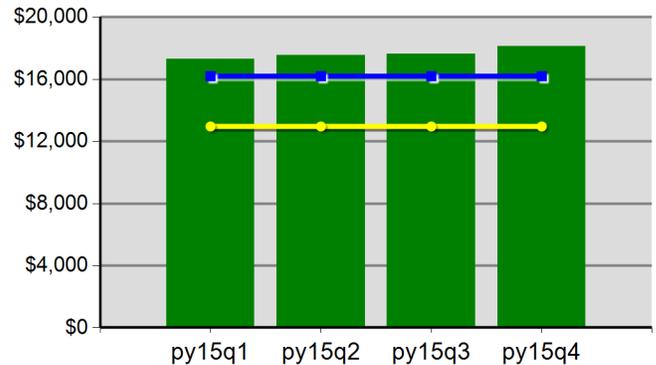
86.8%	86.8%	86.1%	85.8%
Neg Level	86.0%	80% Neg	68.8%

Adult Average Earnings



\$165.0	\$167.7	\$168.3	\$171.9
Neg Level	\$16,200.0	80% Neg	\$12,960.0

DW Average Earnings

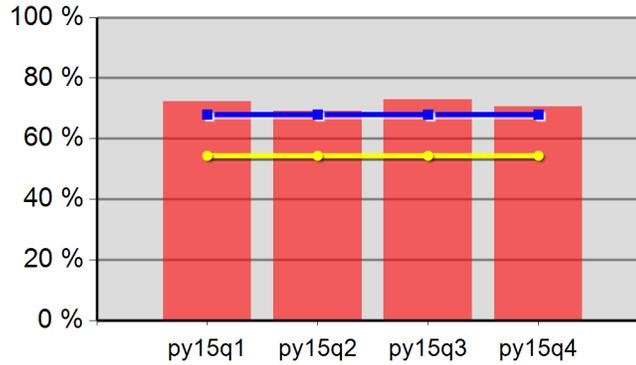


\$172.9	\$175.6	\$176.5	\$181.2
Neg Level	\$16,200.0	80% Neg	\$12,960.0

Office of Community Colleges and Workforce Development

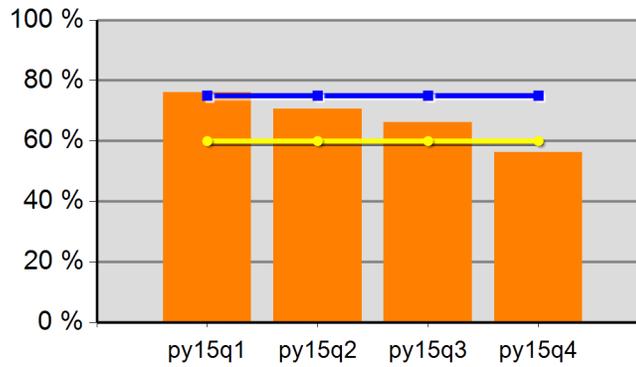
Clackamas Workforce Partnership
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Youth Employment or Education



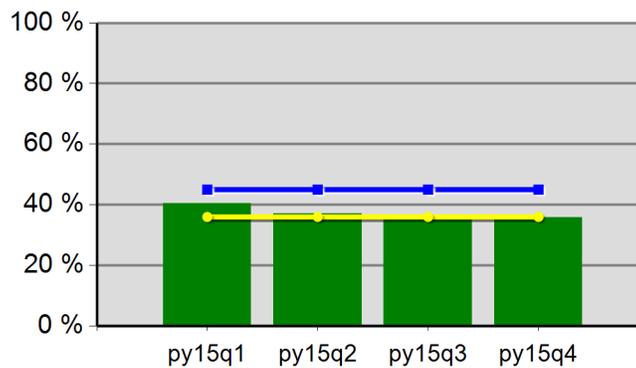
72.2%	69.1%	73.0%	70.6%
Neg Level	68.0%	80% Neg	54.4%

Youth Degree or Certificate



76.1%	70.7%	66.1%	56.3%
Neg Level	75.0%	80% Neg	60.0%

Youth Literacy and Numeracy Gains



40.4%	37.0%	36.1%	35.8%
Neg Level	45.0%	80% Neg	36.0%

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Incite, Inc. PY-2015 Qtr-4 (Year-to-Date)

Table M - Participation Levels

Reported Information	Total Participants Served	Total Exitters
Total Adult Customers	24,912	19,836
Total Adults (self-service only)	5,820	2,838
WIA Adult	24,908	19,831
WIA Dislocated Worker	14,289	12,976
Total Youth (14-21)	351	167
Younger Youth (14-18)	253	129
Older Youth (19-21)	98	38
Out-of-School Youth	248	84
In-School Youth	103	83

Table B - Adult Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate	59.0% (47.2%)	65.0%	9,861 15,171
Employment Retention Rate	85.0% (68.0%)	85.9%	11,430 13,308
Six-Month Average Earnings	\$13,400.0 (\$10,720.0)	\$14,425.0	164,877,983 11,430
Employment and Credential Rate		8.3%	30 363
Credential Attainment Rate		8.8%	33 375

Table C - Outcomes for Adult Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Veterans		Individuals with Disabilities		Older Individuals	
Entered Employment Rate	68.7%	92 134	59.6%	900 1,509	46.7%	273 584	59.8%	1,739 2,907
Employment Retention Rate	81.4%	114 140	83.8%	991 1,182	75.5%	241 319	83.2%	1,939 2,330
Six-Month Average Earnings	\$11,899.5	1,356,539 114	\$17,170.1	17,015,555 991	\$11,986.6	2,888,762 241	\$14,869.5	28,831,876 1,939
Employment and Credential Rate	24.3%	9 37	5.4%	* *	9.1%	* *	3.4%	* *

Table D - Other Outcome Information by Service Level for the Adult Program

Reported Information	Individuals Who Only Received Core Services		Individuals who Only Received Core and Intensive Services		Individuals who Received Training Services	
Entered Employment Rate	64.5%	9,316 14,447	70.2%	355 506	87.2%	190 218
Employment Retention Rate	85.7%	10,605 12,374	85.8%	405 472	90.9%	420 462
Six-Month Average Earnings	\$14,339.0	152,064,846 10,605	\$13,469.1	5,454,993 405	\$17,519.4	7,358,143 420

* Data suppressed for confidentiality purposes

WIA Annual Report (ETA Form 9091)

Incite, Inc. PY-2015 Qtr-4 (Year-to-Date)

Table E - Dislocated Worker Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate	59.0% (47.2%)	65.9%	7,940 12,057
Employment Retention Rate	84.0% (67.2%)	85.9%	8,968 10,446
Six-Month Average Earnings	\$13,500.0 (\$10,800.0)	\$14,644.1	131,328,353 8,968
Employment and Credential Rate		8.2%	16 195
Credential Attainment Rate		9.1%	18 198

Table F - Outcomes for Dislocated Worker Special Populations

Reported Information	Veterans		Individuals with Disabilities		Older Individuals		Displaced Homemakers	
Entered Employment Rate	59.4%	743 1,251	50.1%	212 423	61.6%	1,489 2,417	58.9%	578 982
Employment Retention Rate	83.9%	784 935	75.9%	183 241	82.6%	1,626 1,969	82.8%	644 778
Six-Month Average Earnings	\$17,201.8	13,486,195 784	\$12,468.4	2,281,714 183	\$14,991.3	24,375,809 1,626	\$12,012.2	7,735,834 644
Employment and Credential Rate	7.7%	* *		0 8	4.8%	* *	5.0%	* *

Table G - Other Outcome Information by Service Level for the Dislocated Worker Program

Reported Information	Individuals Who Only Received Core Services		Individuals who Only Received Core and Intensive Services		Individuals who Received Training Services	
Entered Employment Rate	65.4%	7,556 11,560	73.2%	260 355	87.3%	124 142
Employment Retention Rate	85.7%	8,465 9,873	86.0%	283 329	90.2%	220 244
Six-Month Average Earnings	\$14,638.3	123,912,880 8,465	\$13,443.5	3,804,507 283	\$16,413.5	3,610,967 220

Table L - Other Reported Information

Reported Information	Adults		Dislocated Workers		Older Youth	
12-Month Employment Retention	86.4%	11,834 13,701	86.1%	9,336 10,845	75.7%	28 37
12-Month Earnings Increase/Replacement	(\$194.2)	-2,660,801 13,699	\$97.6	132,031,760 135,287,400	\$3,407.4	126,072 37
Entered Non-Traditional Employment	0.1%	12 9,861	0.1%	10 7,940	4.0%	* *
Wages At Entered Employment	\$5,746.3	56,664,588 9,861	\$5,890.2	46,768,286 7,940	\$3,116.8	77,919 25
Employment Related Training	38.9%	74 190	37.1%	46 124		

* Data suppressed for confidentiality purposes

WIA Annual Report (ETA Form 9091)

Incite, Inc. PY-2015 Qtr-4 (Year-to-Date)

Table H1 - Youth (14-21) Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Placement in Employment or Education	70.0% (56.0%)	74.7%	112 150
Attainment of a Degree or Certificate	78.0% (62.4%)	63.0%	92 146
Literacy and Numeracy Gains	35.0% (28.0%)	51.2%	42 82
Credential Attainment Rate		63.0%	92 146

Table H1.A - Outcomes for Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals with Disabilities		Out-of-School Youth	
Placement in Employment or Education	71.3%	72 101		0 0	70.0%	7 10	66.2%	51 77
Attainment of a Degree or Certificate	57.6%	57 99		0 0	40.0%	* *	50.7%	36 71
Literacy and Numeracy Gains	48.2%	27 56		0 0	66.7%	* *	51.2%	42 82

Table H2 - Older Youth (19-21) Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate		65.8%	25 38
Employment Retention Rate		71.0%	22 31
Six Months Earnings Increase		\$4,068.0	126,107 31
Credential Rate		35.9%	14 39

Table I - Outcomes for Older Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals with Disabilities		Out-of-School Youth	
Entered Employment Rate	63.6%	21 33		0 0	100.0%	* *	62.9%	22 35
Employment Retention Rate	82.6%	19 23		0 0		* *	74.1%	20 27
Six Months Earnings Increase	\$5,512.3	126,782 23		0 0	\$139.0	* *	\$4,080.9	110,184 27
Credential Rate	35.3%	12 34		0 0		* *	30.6%	11 36

Table P - Veteran Priority of Service

Reported Information	Total Participants Served	Total Exitters
Received a Service During the Entry Period	1,867	1,867
Received a Staff Assisted Service During the Entry Period	1,867	1,436

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WIA Annual Report (ETA Form 9091)

Incite, Inc. PY-2015 Qtr-4 (Year-to-Date)

Table Q - Veterans' Outcomes by Special Populations

Reported Information	Adults		Dislocated Workers		Older Youth	
Entered Employment Rate	54.7%	296 541	81.8%	18 22	43.2%	32 74
Employment Retention Rate	83.0%	302 364	90.6%	29 32		0 0
Six-Month Average Earnings	\$16,516.6	4,988,024 302	\$19,654.5	569,981 29		0 0

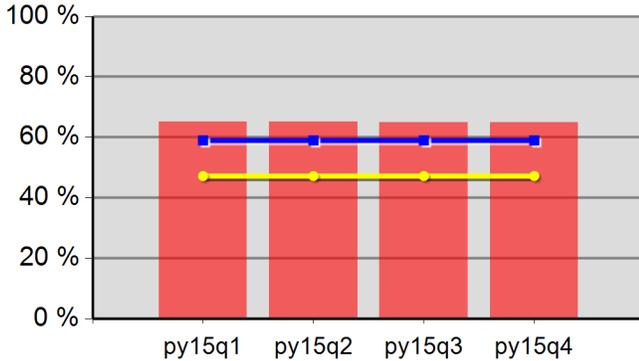
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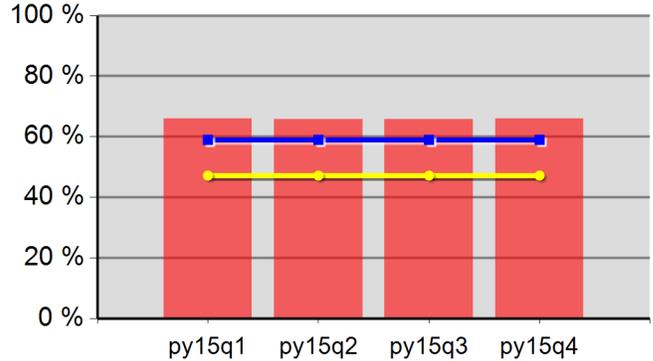
Incite, Inc.
 Program Year 2015 Rolling 4 Quarters

Adult Entered Employment



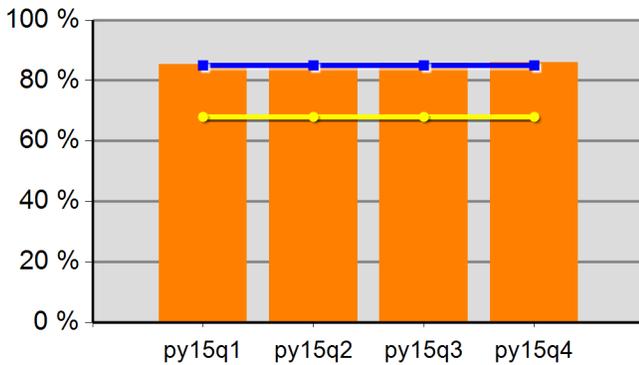
65.1%	65.1%	64.9%	65.0%
Neg Level	59.0%	80% Neg	47.2%

DW Entered Employment



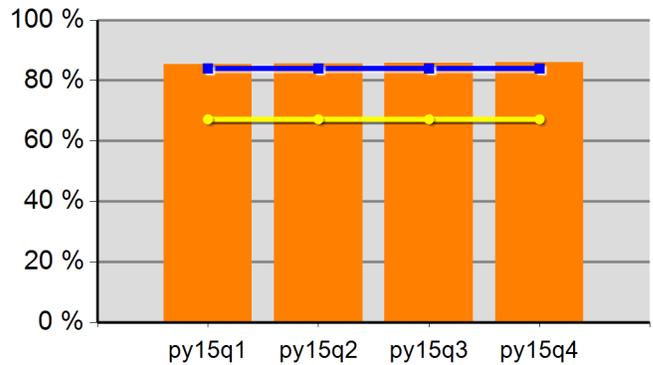
65.9%	65.8%	65.7%	65.9%
Neg Level	59.0%	80% Neg	47.2%

Adult Retention



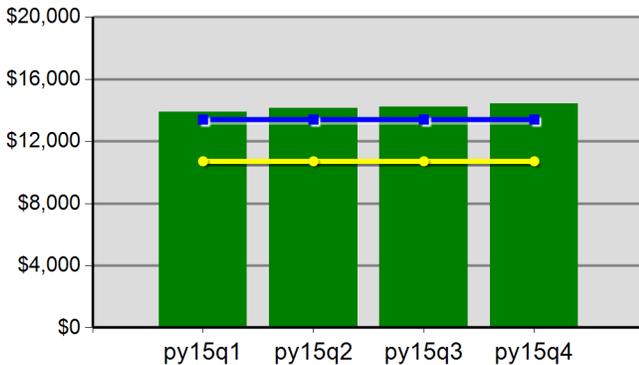
85.4%	85.6%	85.7%	85.9%
Neg Level	85.0%	80% Neg	68.0%

DW Retention



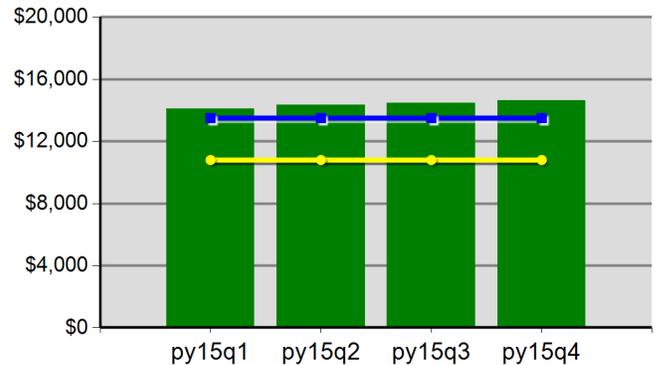
85.4%	85.5%	85.7%	85.9%
Neg Level	84.0%	80% Neg	67.2%

Adult Average Earnings



\$138.8	\$141.2	\$142.4	\$144.3
Neg Level	\$13,400.0	80% Neg	\$10,720.0

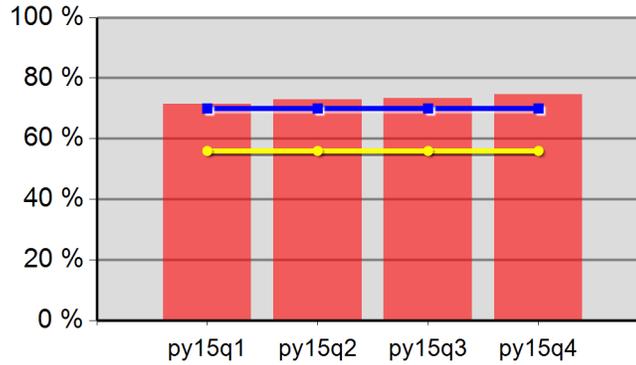
DW Average Earnings



\$141.0	\$143.2	\$144.8	\$146.4
Neg Level	\$13,500.0	80% Neg	\$10,800.0

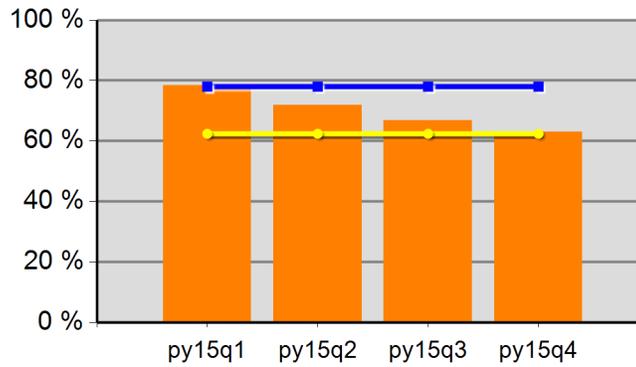
Incite, Inc.
 Program Year 2015 Rolling 4 Quarters

Youth Employment or Education



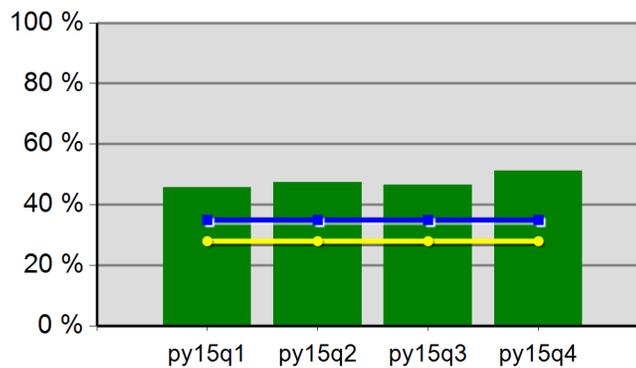
71.5%	72.9%	73.3%	74.7%
Neg Level	70.0%	80% Neg	56.0%

Youth Degree or Certificate



78.4%	71.8%	66.9%	63.0%
Neg Level	78.0%	80% Neg	62.4%

Youth Literacy and Numeracy Gains



45.7%	47.4%	46.5%	51.2%
Neg Level	35.0%	80% Neg	28.0%

WIA Annual Report (ETA Form 9091)

Lane Workforce Partnership PY-2015 Qtr-4 (Year-to-Date)

Table M - Participation Levels

Reported Information	Total Participants Served	Total Exitters
Total Adult Customers	14,174	11,328
Total Adults (self-service only)	3,759	1,654
WIA Adult	14,172	11,326
WIA Dislocated Worker	7,859	7,375
Total Youth (14-21)	191	113
Younger Youth (14-18)	137	85
Older Youth (19-21)	54	28
Out-of-School Youth	106	39
In-School Youth	85	74

Table B - Adult Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate	57.6% (46.1%)	63.4%	5,167 8,146
Employment Retention Rate	83.6% (66.9%)	85.9%	5,758 6,700
Six-Month Average Earnings	\$12,900.0 (\$10,320.0)	\$14,121.4	81,310,939 5,758
Employment and Credential Rate		16.0%	30 188
Credential Attainment Rate		18.6%	36 194

Table C - Outcomes for Adult Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Veterans		Individuals with Disabilities		Older Individuals	
Entered Employment Rate	66.7%	6 9	59.8%	458 766	51.1%	159 311	58.1%	983 1,692
Employment Retention Rate	77.8%	7 9	85.1%	481 565	81.6%	115 141	82.8%	1,020 1,232
Six-Month Average Earnings	\$9,819.9	68,739 7	\$15,792.0	7,595,957 481	\$12,146.2	1,396,812 115	\$14,291.7	14,577,517 1,020
Employment and Credential Rate	50.0%	* *	13.3%	* *	40.0%	* *	22.0%	9 41

Table D - Other Outcome Information by Service Level for the Adult Program

Reported Information	Individuals Who Only Received Core Services		Individuals who Only Received Core and Intensive Services		Individuals who Received Training Services	
Entered Employment Rate	62.8%	4,954 7,891	75.7%	84 111	89.6%	129 144
Employment Retention Rate	85.7%	5,469 6,383	91.1%	164 180	91.2%	125 137
Six-Month Average Earnings	\$14,035.1	76,757,783 5,469	\$14,548.3	2,385,921 164	\$17,337.9	2,167,234 125

* Data suppressed for confidentiality purposes

WIA Annual Report (ETA Form 9091)

Lane Workforce Partnership PY-2015 Qtr-4 (Year-to-Date)

Table E - Dislocated Worker Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate	59.0% (47.2%)	63.7%	4,132 6,487
Employment Retention Rate	84.0% (67.2%)	86.0%	4,582 5,330
Six-Month Average Earnings	\$13,090.0 (\$10,472.0)	\$14,324.3	65,633,833 4,582
Employment and Credential Rate		16.4%	20 122
Credential Attainment Rate		20.0%	25 125

Table F - Outcomes for Dislocated Worker Special Populations

Reported Information	Veterans		Individuals with Disabilities		Older Individuals		Displaced Homemakers	
Entered Employment Rate	59.9%	368 614	51.1%	117 229	59.1%	832 1,408	63.1%	306 485
Employment Retention Rate	85.5%	396 463	79.6%	90 113	82.9%	873 1,053	83.1%	355 427
Six-Month Average Earnings	\$15,545.0	6,155,830 396	\$11,502.2	1,035,200 90	\$14,311.8	12,494,174 873	\$11,645.6	4,134,194 355
Employment and Credential Rate	16.7%	*	25.0%	*	14.7%	*	15.8%	*

Table G - Other Outcome Information by Service Level for the Dislocated Worker Program

Reported Information	Individuals Who Only Received Core Services		Individuals who Only Received Core and Intensive Services		Individuals who Received Training Services	
Entered Employment Rate	63.3%	3,993 6,311	65.7%	46 70	87.7%	93 106
Employment Retention Rate	85.9%	4,410 5,135	86.0%	80 93	90.2%	92 102
Six-Month Average Earnings	\$14,289.7	63,017,411 4,410	\$13,292.5	1,063,396 80	\$16,880.7	1,553,026 92

Table L - Other Reported Information

Reported Information	Adults		Dislocated Workers		Older Youth	
12-Month Employment Retention	85.9%	6,024 7,014	85.7%	4,806 5,607	72.7%	8 11
12-Month Earnings Increase/Replacement	(\$636.8)	-4,466,385 7,014	\$93.9	67,147,362 71,526,462	\$6,721.7	60,495 9
Entered Non-Traditional Employment	0.1%	*		*		0 16
Wages At Entered Employment	\$5,815.8	30,032,536 5,164	\$5,908.5	24,402,206 4,130	\$2,946.9	41,257 14
Employment Related Training	73.6%	95 129	73.1%	68 93		

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WIA Annual Report (ETA Form 9091)

Lane Workforce Partnership PY-2015 Qtr-4 (Year-to-Date)

Table H1 - Youth (14-21) Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Placement in Employment or Education	77.0% (61.6%)	77.6%	76 98
Attainment of a Degree or Certificate	83.0% (66.4%)	76.1%	67 88
Literacy and Numeracy Gains	53.0% (42.4%)	48.6%	17 35
Credential Attainment Rate		76.1%	67 88

Table H1.A - Outcomes for Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals with Disabilities		Out-of-School Youth	
Placement in Employment or Education	74.5%	41 55		0 0	61.9%	13 21	83.3%	25 30
Attainment of a Degree or Certificate	70.8%	34 48		0 0	68.4%	13 19	50.0%	10 20
Literacy and Numeracy Gains	53.3%	16 30		0 0	20.0%	* *	48.6%	17 35

Table H2 - Older Youth (19-21) Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate		72.7%	16 22
Employment Retention Rate		66.7%	6 9
Six Months Earnings Increase		\$7,004.6	49,032 7
Credential Rate		30.4%	7 23

Table I - Outcomes for Older Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals with Disabilities		Out-of-School Youth	
Entered Employment Rate	68.4%	13 19		0 0	60.0%	* *	82.4%	14 17
Employment Retention Rate	75.0%	6 8		0 0	100.0%	* *	71.4%	* *
Six Months Earnings Increase	\$7,004.6	49,032 7		0 0	\$6,346.0	* *	\$7,314.0	43,884 6
Credential Rate	25.0%	* *		0 0		* *	27.8%	* *

Table P - Veteran Priority of Service

Reported Information	Total Participants Served	Total Exiters
Received a Service During the Entry Period	1,047	1,047
Received a Staff Assisted Service During the Entry Period	1,047	796

* Data suppressed for confidentiality purposes

WIA Annual Report (ETA Form 9091)

Lane Workforce Partnership PY-2015 Qtr-4 (Year-to-Date)

Table Q - Veterans' Outcomes by Special Populations

Reported Information	Adults		Dislocated Workers		Older Youth	
Entered Employment Rate	54.7%	128 234	100.0%	9 9	40.5%	15 37
Employment Retention Rate	78.8%	119 151	57.1%	* *		0 0
Six-Month Average Earnings	\$14,369.0	1,709,907 119	\$12,751.8	* *		0 0

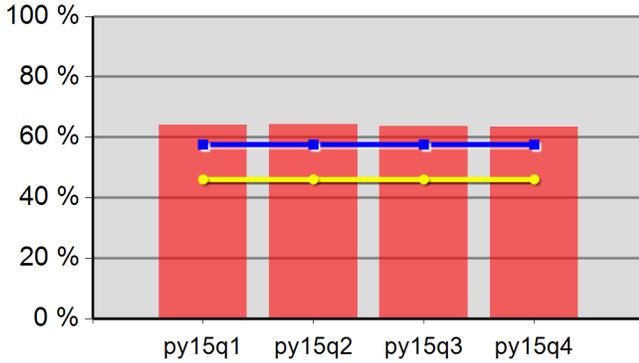
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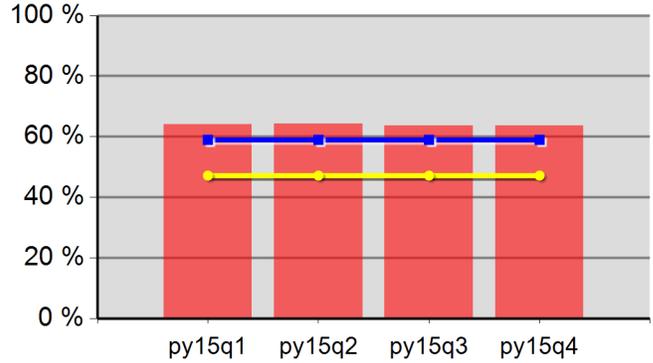
Lane Workforce Partnership
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Adult Entered Employment



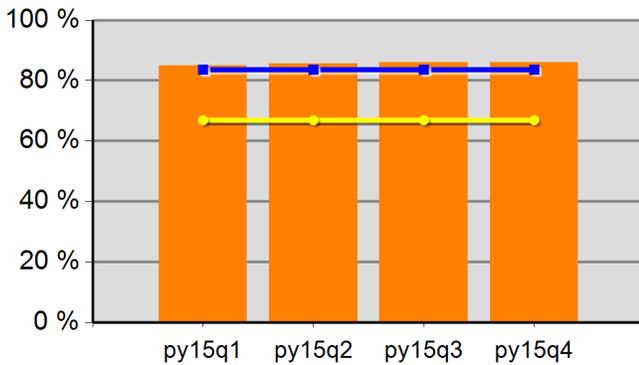
64.1%	64.2%	63.6%	63.4%
Neg Level	57.6%	80% Neg	46.1%

DW Entered Employment



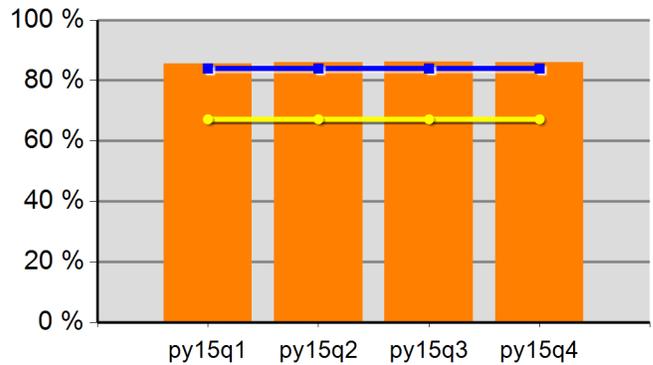
64.0%	64.3%	63.7%	63.7%
Neg Level	59.0%	80% Neg	47.2%

Adult Retention



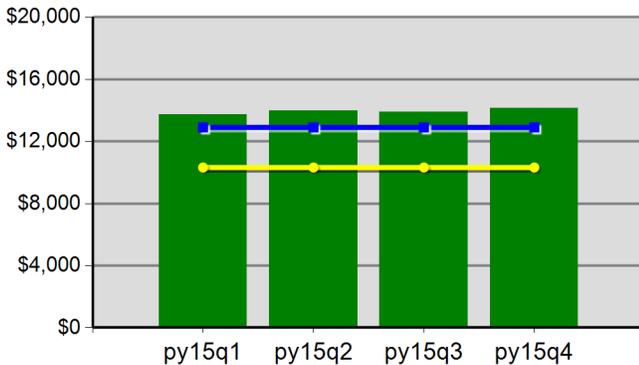
85.0%	85.6%	86.0%	85.9%
Neg Level	83.6%	80% Neg	66.9%

DW Retention



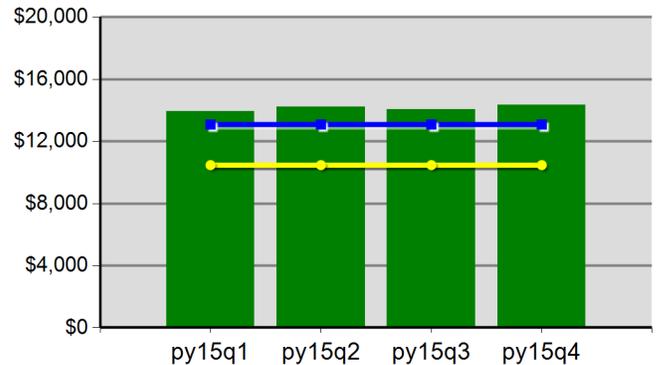
85.5%	86.1%	86.3%	86.0%
Neg Level	84.0%	80% Neg	67.2%

Adult Average Earnings



\$137.4	\$139.9	\$139.0	\$141.2
Neg Level	\$12,900.0	80% Neg	\$10,320.0

DW Average Earnings

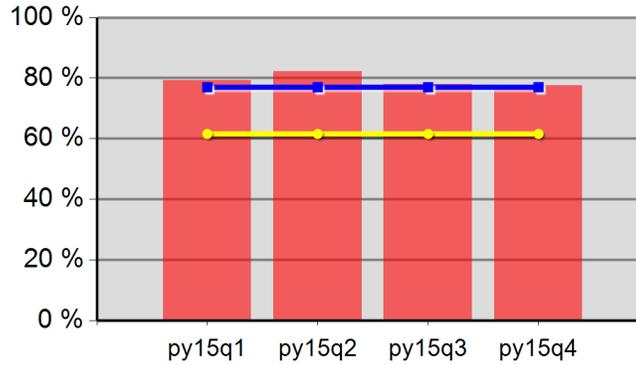


\$139.5	\$142.1	\$140.6	\$143.2
Neg Level	\$13,090.0	80% Neg	\$10,472.0

Office of Community Colleges and Workforce Development

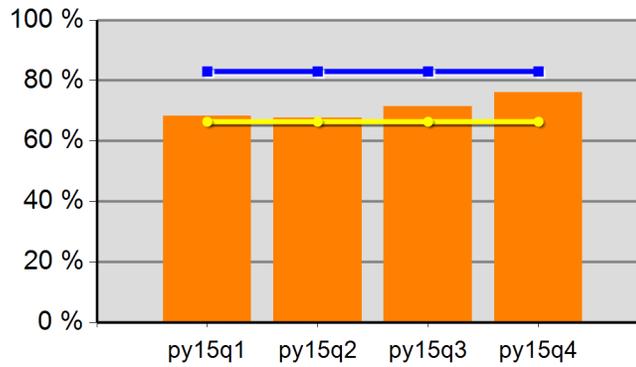
Lane Workforce Partnership
Program Year 2015 Rolling 4 Quarters

Youth Employment or Education



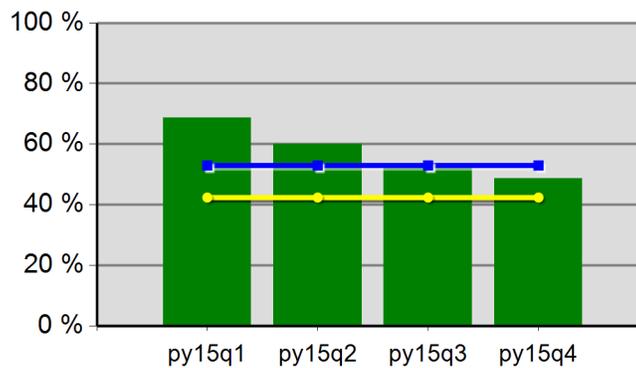
79.2%	82.1%	77.9%	77.6%
Neg Level	77.0%	80% Neg	61.6%

Youth Degree or Certificate



68.2%	67.6%	71.4%	76.1%
Neg Level	83.0%	80% Neg	66.4%

Youth Literacy and Numeracy Gains



68.8%	60.0%	52.2%	48.6%
Neg Level	53.0%	80% Neg	42.4%

WIA Annual Report (ETA Form 9091)

Southwestern Oregon WIB PY-2015 Qtr-4 (Year-to-Date)

Table M - Participation Levels

Reported Information	Total Participants Served	Total Exitters
Total Adult Customers	8,671	6,908
Total Adults (self-service only)	2,354	1,116
WIA Adult	8,669	6,905
WIA Dislocated Worker	4,489	4,212
Total Youth (14-21)	155	74
Younger Youth (14-18)	64	30
Older Youth (19-21)	91	44
Out-of-School Youth	88	25
In-School Youth	67	49

Table B - Adult Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate	60.0% (48.0%)	61.8%	2,993 4,845
Employment Retention Rate	84.0% (67.2%)	84.1%	3,505 4,170
Six-Month Average Earnings	\$13,500.0 (\$10,800.0)	\$12,482.2	43,650,096 3,497
Employment and Credential Rate		23.1%	24 104
Credential Attainment Rate		31.8%	35 110

Table C - Outcomes for Adult Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Veterans		Individuals with Disabilities		Older Individuals	
Entered Employment Rate	70.1%	61 87	60.7%	300 494	37.5%	69 184	56.6%	584 1,031
Employment Retention Rate	84.0%	79 94	80.5%	318 395	84.6%	66 78	85.5%	696 814
Six-Month Average Earnings	\$12,696.1	952,204 75	\$13,498.8	4,279,131 317	\$10,717.9	707,380 66	\$12,670.2	8,818,436 696
Employment and Credential Rate	16.7%	9 54	13.3%	* *		* *	23.1%	* *

Table D - Other Outcome Information by Service Level for the Adult Program

Reported Information	Individuals Who Only Received Core Services		Individuals who Only Received Core and Intensive Services		Individuals who Received Training Services	
Entered Employment Rate	61.2%	2,861 4,675	74.0%	57 77	80.6%	75 93
Employment Retention Rate	84.0%	3,340 3,976	85.7%	78 91	84.5%	87 103
Six-Month Average Earnings	\$12,455.4	41,601,196 3,340	\$11,795.1	872,840 74	\$14,169.4	1,176,060 83

* Data suppressed for confidentiality purposes

WIA Annual Report (ETA Form 9091)

Southwestern Oregon WIB PY-2015 Qtr-4 (Year-to-Date)

Table E - Dislocated Worker Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate	60.0% (48.0%)	63.0%	2,300 3,653
Employment Retention Rate	84.0% (67.2%)	84.8%	2,707 3,194
Six-Month Average Earnings	\$13,500.0 (\$10,800.0)	\$12,862.3	34,715,439 2,699
Employment and Credential Rate		19.5%	16 82
Credential Attainment Rate		22.9%	19 83

Table F - Outcomes for Dislocated Worker Special Populations

Reported Information	Veterans		Individuals with Disabilities		Older Individuals		Displaced Homemakers	
Entered Employment Rate	61.7%	248 402	36.5%	46 126	58.4%	487 834	55.4%	222 401
Employment Retention Rate	79.9%	250 313	84.0%	42 50	86.1%	596 692	78.9%	232 294
Six-Month Average Earnings	\$13,668.6	3,403,484 249	\$10,350.5	434,721 42	\$12,857.7	7,663,188 596	\$10,473.2	2,387,884 228
Employment and Credential Rate	13.3%	*	*	*	23.1%	*	23.5%	*

Table G - Other Outcome Information by Service Level for the Dislocated Worker Program

Reported Information	Individuals Who Only Received Core Services		Individuals who Only Received Core and Intensive Services		Individuals who Received Training Services	
Entered Employment Rate	62.3%	2,191 3,518	78.3%	47 60	82.7%	62 75
Employment Retention Rate	84.7%	2,577 3,042	89.3%	67 75	81.8%	63 77
Six-Month Average Earnings	\$12,849.1	33,112,033 2,577	\$11,293.8	711,511 63	\$15,116.9	891,895 59

Table L - Other Reported Information

Reported Information	Adults		Dislocated Workers		Older Youth	
12-Month Employment Retention	83.1%	3,689 4,438	83.4%	2,853 3,420	76.9%	20 26
12-Month Earnings Increase/Replacement	(\$378.9)	-1,678,395 4,430	\$96.1	36,464,049 37,962,023	\$7,320.6	183,015 25
Entered Non-Traditional Employment	0.2%	6 2,993	0.3%	6 2,300	3.8%	* *
Wages At Entered Employment	\$5,080.5	15,165,151 2,985	\$5,234.0	12,006,822 2,294	\$3,601.0	90,025 25
Employment Related Training	32.0%	24 75	33.9%	21 62		

* Data suppressed for confidentiality purposes

WIA Annual Report (ETA Form 9091)

Southwestern Oregon WIB PY-2015 Qtr-4 (Year-to-Date)

Table H1 - Youth (14-21) Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Placement in Employment or Education	72.0% (57.6%)	87.0%	40 46
Attainment of a Degree or Certificate	72.0% (57.6%)	88.4%	61 69
Literacy and Numeracy Gains	60.0% (48.0%)	100.0%	6 6
Credential Attainment Rate		88.4%	61 69

Table H1.A - Outcomes for Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals with Disabilities		Out-of-School Youth	
Placement in Employment or Education	91.7%	11 12		0 0	100.0%	*	85.7%	12 14
Attainment of a Degree or Certificate	92.3%	12 13		0 0	100.0%	*	100.0%	13 13
Literacy and Numeracy Gains		0 0		0 0		0 0	100.0%	6 6

Table H2 - Older Youth (19-21) Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate		86.7%	26 30
Employment Retention Rate		77.8%	21 27
Six Months Earnings Increase		\$4,229.6	114,200 27
Credential Rate		78.1%	25 32

Table I - Outcomes for Older Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals with Disabilities		Out-of-School Youth	
Entered Employment Rate	100.0%	*		0 0		0 0	90.9%	10 11
Employment Retention Rate	85.7%	6 7		0 0		0 0	88.2%	15 17
Six Months Earnings Increase	\$8,423.4	58,964 7		0 0		0 0	\$7,123.7	121,103 17
Credential Rate	75.0%	*		0 0		0 0	66.7%	8 12

Table P - Veteran Priority of Service

Reported Information	Total Participants Served	Total Exiters
Received a Service During the Entry Period	648	648
Received a Staff Assisted Service During the Entry Period	648	473

* Data suppressed for confidentiality purposes

WIA Annual Report (ETA Form 9091)

Southwestern Oregon WIB PY-2015 Qtr-4 (Year-to-Date)

Table Q - Veterans' Outcomes by Special Populations

Reported Information	Adults		Dislocated Workers		Older Youth	
Entered Employment Rate	63.8%	97 152	100.0%	8 8	57.1%	12 21
Employment Retention Rate	83.5%	96 115	85.7%	6 7		0 0
Six-Month Average Earnings	\$13,736.6	1,304,980 95	\$16,363.8	*		0 0

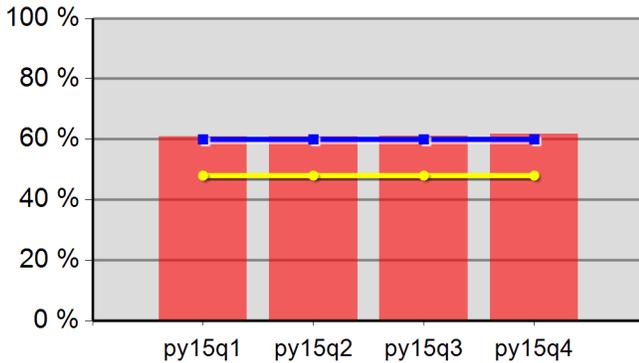
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Office of Community Colleges and Workforce Development

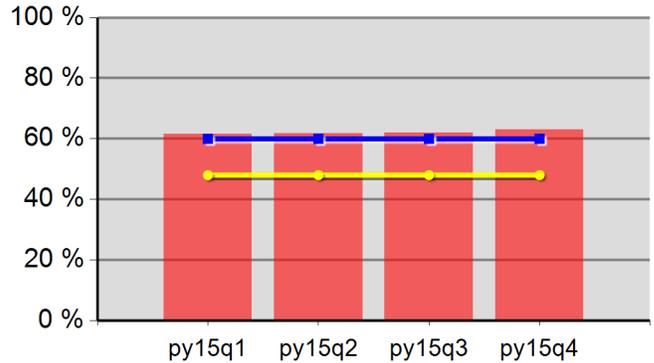
Southwestern Oregon WIB
Program Year 2015 Rolling 4 Quarters

Adult Entered Employment



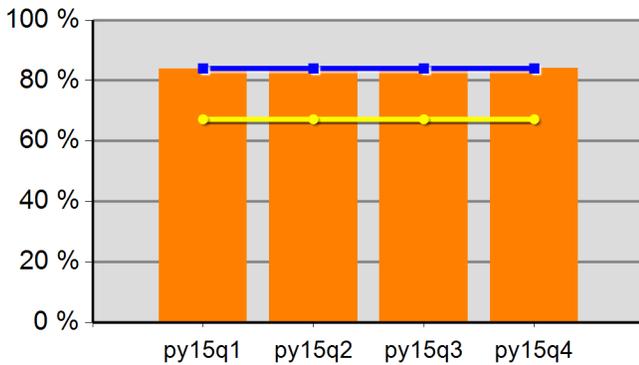
60.9%	61.0%	61.2%	61.8%
Neg Level	60.0%	80% Neg	48.0%

DW Entered Employment



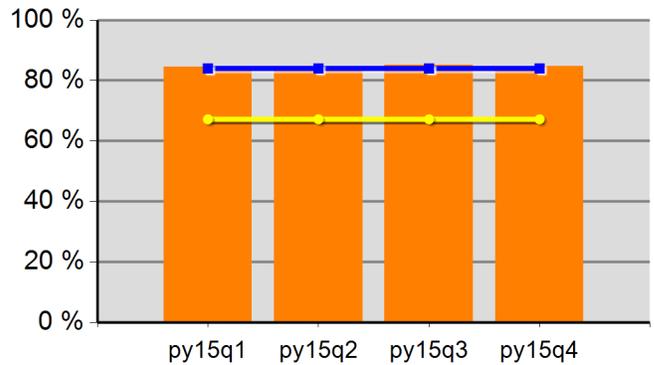
61.6%	61.8%	62.0%	63.0%
Neg Level	60.0%	80% Neg	48.0%

Adult Retention



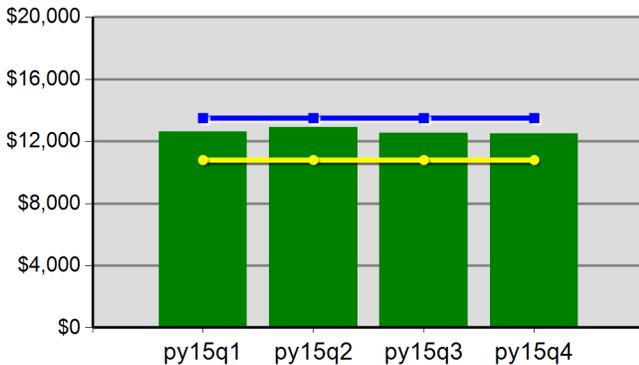
83.8%	83.6%	84.5%	84.1%
Neg Level	84.0%	80% Neg	67.2%

DW Retention



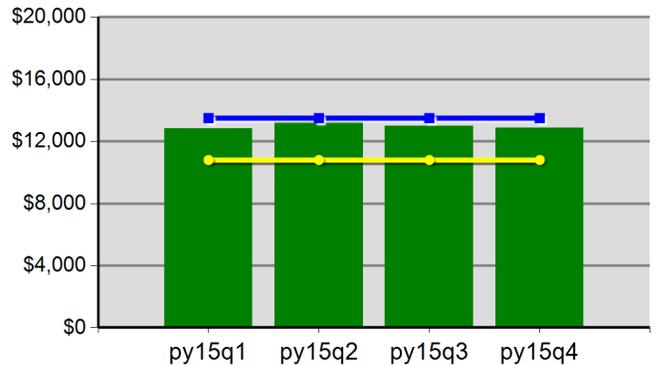
84.5%	84.0%	85.1%	84.8%
Neg Level	84.0%	80% Neg	67.2%

Adult Average Earnings



\$126.2	\$129.0	\$125.6	\$124.8
Neg Level	\$13,500.0	80% Neg	\$10,800.0

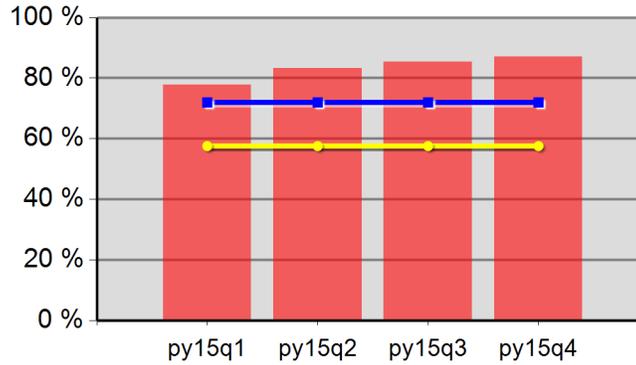
DW Average Earnings



\$128.4	\$132.4	\$129.9	\$128.6
Neg Level	\$13,500.0	80% Neg	\$10,800.0

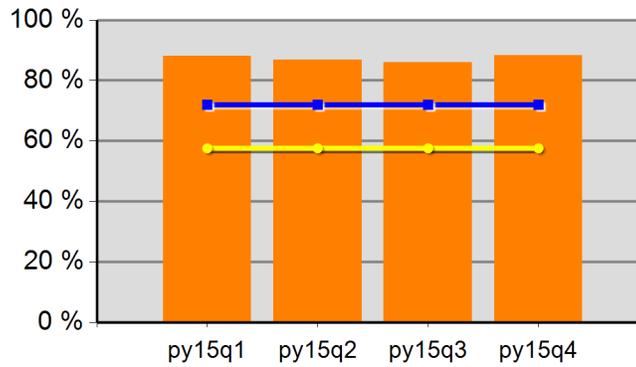
Southwestern Oregon WIB
 Program Year 2015 Rolling 4 Quarters

Youth Employment or Education



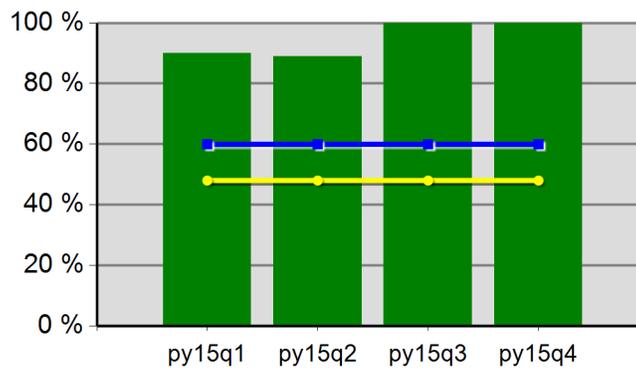
77.8%	83.3%	85.4%	87.0%
Neg Level	72.0%	80% Neg	57.6%

Youth Degree or Certificate



88.1%	86.8%	85.9%	88.4%
Neg Level	72.0%	80% Neg	57.6%

Youth Literacy and Numeracy Gains



90.0%	88.9%	100.0%	100.0%
Neg Level	60.0%	80% Neg	48.0%

WIA Annual Report (ETA Form 9091)

Rogue Workforce Partnership PY-2015 Qtr-4 (Year-to-Date)

Table M - Participation Levels

Reported Information	Total Participants Served	Total Exitters
Total Adult Customers	13,491	11,141
Total Adults (self-service only)	2,154	1,073
WIA Adult	13,491	11,138
WIA Dislocated Worker	8,464	7,732
Total Youth (14-21)	268	162
Younger Youth (14-18)	163	115
Older Youth (19-21)	105	47
Out-of-School Youth	179	92
In-School Youth	89	70

Table B - Adult Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate	58.0% (46.4%)	63.6%	5,443 8,552
Employment Retention Rate	84.0% (67.2%)	83.9%	5,794 6,908
Six-Month Average Earnings	\$12,200.0 (\$9,760.0)	\$13,317.1	77,119,272 5,791
Employment and Credential Rate		15.2%	56 368
Credential Attainment Rate		18.0%	68 378

Table C - Outcomes for Adult Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Veterans		Individuals with Disabilities		Older Individuals	
Entered Employment Rate	61.7%	92 149	56.7%	463 816	50.0%	152 304	58.4%	1,067 1,827
Employment Retention Rate	80.8%	126 156	81.0%	460 568	80.1%	121 151	82.4%	1,145 1,390
Six-Month Average Earnings	\$9,253.7	1,165,971 126	\$15,577.4	7,165,606 460	\$11,181.4	1,352,955 121	\$13,084.8	14,982,132 1,145
Employment and Credential Rate	22.8%	13 57	2.9%	* *	9.1%	* *	10.8%	* *

Table D - Other Outcome Information by Service Level for the Adult Program

Reported Information	Individuals Who Only Received Core Services		Individuals who Only Received Core and Intensive Services		Individuals who Received Training Services	
Entered Employment Rate	63.1%	4,872 7,726	64.1%	344 537	78.5%	227 289
Employment Retention Rate	83.7%	5,174 6,180	82.2%	352 428	89.3%	268 300
Six-Month Average Earnings	\$13,441.0	69,543,753 5,174	\$11,112.5	3,911,598 352	\$13,826.1	3,663,920 265

* Data suppressed for confidentiality purposes

WIA Annual Report (ETA Form 9091)

Rogue Workforce Partnership PY-2015 Qtr-4 (Year-to-Date)

Table E - Dislocated Worker Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate	58.0% (46.4%)	64.5%	4,413 6,841
Employment Retention Rate	84.0% (67.2%)	84.5%	4,714 5,578
Six-Month Average Earnings	\$12,200.0 (\$9,760.0)	\$13,616.4	64,160,631 4,712
Employment and Credential Rate		15.1%	35 232
Credential Attainment Rate		19.9%	47 236

Table F - Outcomes for Dislocated Worker Special Populations

Reported Information	Veterans		Individuals with Disabilities		Older Individuals		Displaced Homemakers	
Entered Employment Rate	57.4%	395 688	53.0%	123 232	60.4%	951 1,574	59.2%	356 601
Employment Retention Rate	82.5%	416 504	79.2%	99 125	83.2%	1,011 1,215	80.4%	337 419
Six-Month Average Earnings	\$15,679.6	6,522,712 416	\$11,665.2	1,154,852 99	\$13,143.8	13,288,374 1,011	\$10,678.8	3,598,753 337
Employment and Credential Rate	3.3%	* *	12.5%	* *	9.7%	* *	10.9%	* *

Table G - Other Outcome Information by Service Level for the Dislocated Worker Program

Reported Information	Individuals Who Only Received Core Services		Individuals who Only Received Core and Intensive Services		Individuals who Received Training Services	
Entered Employment Rate	64.0%	4,005 6,260	66.1%	252 381	78.0%	156 200
Employment Retention Rate	84.5%	4,302 5,093	82.1%	248 302	89.6%	164 183
Six-Month Average Earnings	\$13,746.8	59,138,858 4,302	\$10,844.9	2,689,523 248	\$14,396.6	2,332,250 162

Table L - Other Reported Information

Reported Information	Adults		Dislocated Workers		Older Youth	
12-Month Employment Retention	84.1%	5,933 7,058	84.5%	4,851 5,740	81.5%	22 27
12-Month Earnings Increase/Replacement	(\$155.9)	-1,100,148 7,055	\$98.0	62,822,003 64,117,729	\$4,052.6	109,420 27
Entered Non-Traditional Employment	0.1%	7 5,443	0.1%	* *		0 14
Wages At Entered Employment	\$5,240.1	28,506,233 5,440	\$5,428.9	23,946,895 4,411	\$3,267.6	45,747 14
Employment Related Training	35.7%	81 227	35.9%	56 156		

* Data suppressed for confidentiality purposes

WIA Annual Report (ETA Form 9091)

Rogue Workforce Partnership PY-2015 Qtr-4 (Year-to-Date)

Table H1 - Youth (14-21) Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Placement in Employment or Education	65.0% (52.0%)	72.3%	86 119
Attainment of a Degree or Certificate	50.0% (40.0%)	63.2%	72 114
Literacy and Numeracy Gains	65.0% (52.0%)	26.5%	22 83
Credential Attainment Rate		63.2%	72 114

Table H1.A - Outcomes for Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals with Disabilities		Out-of-School Youth	
Placement in Employment or Education	70.0%	63 90		0 0	50.0%	*	62.1%	36 58
Attainment of a Degree or Certificate	64.0%	55 86		0 0	40.0%	*	40.0%	18 45
Literacy and Numeracy Gains	28.1%	16 57		0 0	40.0%	*	26.5%	22 83

Table H2 - Older Youth (19-21) Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate		48.3%	14 29
Employment Retention Rate		88.5%	23 26
Six Months Earnings Increase		\$4,066.9	105,740 26
Credential Rate		22.2%	8 36

Table I - Outcomes for Older Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals with Disabilities		Out-of-School Youth	
Entered Employment Rate	41.7%	10 24		0 0		*	50.0%	14 28
Employment Retention Rate	93.3%	14 15		0 0	100.0%	*	86.4%	19 22
Six Months Earnings Increase	\$4,269.8	64,047 15		0 0	\$6,284.0	*	\$3,236.9	71,211 22
Credential Rate	14.3%	*		0 0		*	22.9%	8 35

Table P - Veteran Priority of Service

Reported Information	Total Participants Served	Total Exitters
Received a Service During the Entry Period	1,025	1,025
Received a Staff Assisted Service During the Entry Period	1,025	842

* Data suppressed for confidentiality purposes

WIA Annual Report (ETA Form 9091)

Rogue Workforce Partnership PY-2015 Qtr-4 (Year-to-Date)

Table Q - Veterans' Outcomes by Special Populations

Reported Information	Adults		Dislocated Workers		Older Youth	
Entered Employment Rate	50.2%	115 229	68.4%	13 19	43.5%	10 23
Employment Retention Rate	76.5%	114 149	91.7%	11 12		0 0
Six-Month Average Earnings	\$15,556.6	1,773,458 114	\$12,758.2	140,340 11		0 0

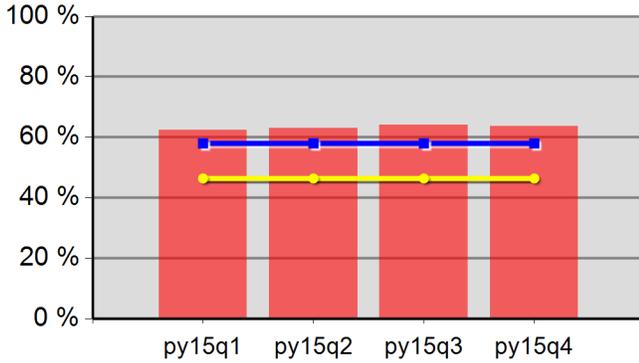
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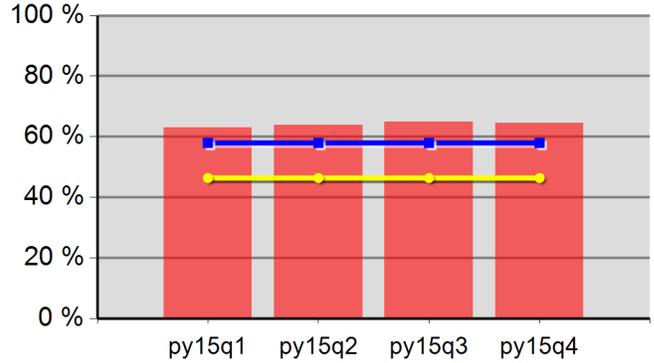
Rogue Workforce Partnership
Program Year 2015 Rolling 4 Quarters

Adult Entered Employment



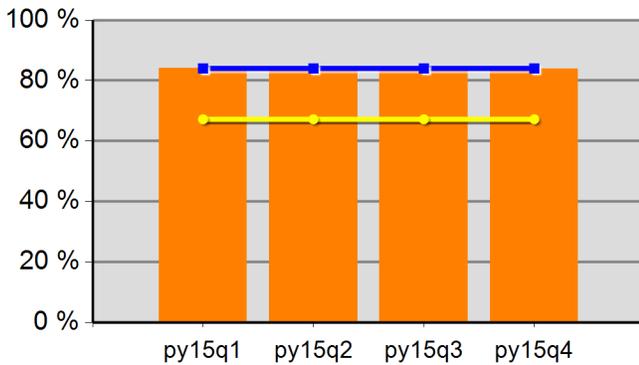
62.3%	63.0%	64.0%	63.6%
Neg Level	58.0%	80% Neg	46.4%

DW Entered Employment



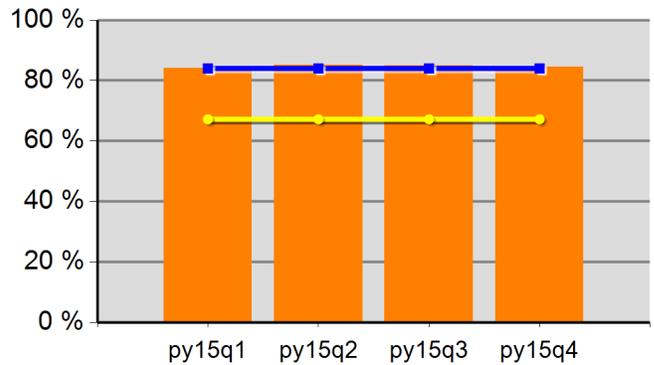
63.1%	63.9%	64.9%	64.5%
Neg Level	58.0%	80% Neg	46.4%

Adult Retention



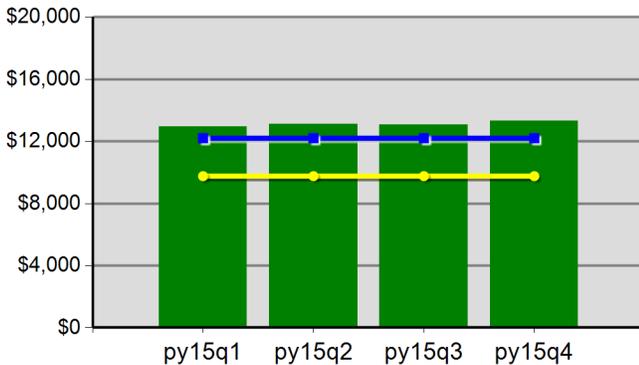
84.1%	84.6%	84.4%	83.9%
Neg Level	84.0%	80% Neg	67.2%

DW Retention



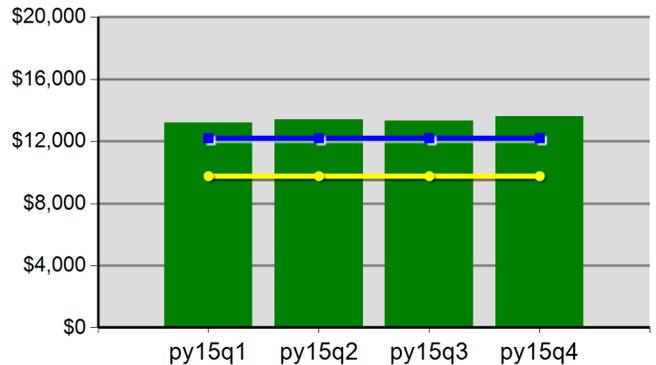
84.1%	85.1%	85.0%	84.5%
Neg Level	84.0%	80% Neg	67.2%

Adult Average Earnings



\$129.6	\$131.1	\$130.6	\$133.2
Neg Level	\$12,200.0	80% Neg	\$9,760.0

DW Average Earnings

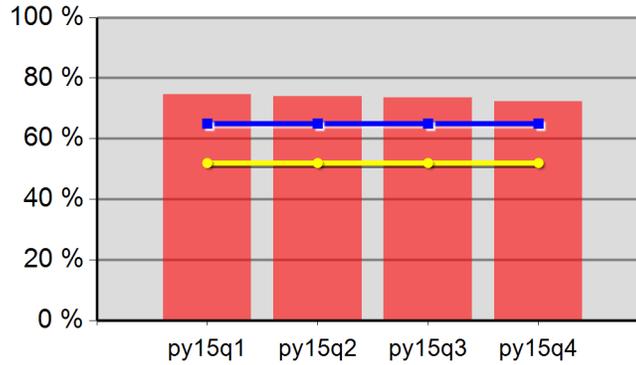


\$132.0	\$133.8	\$133.2	\$136.2
Neg Level	\$12,200.0	80% Neg	\$9,760.0

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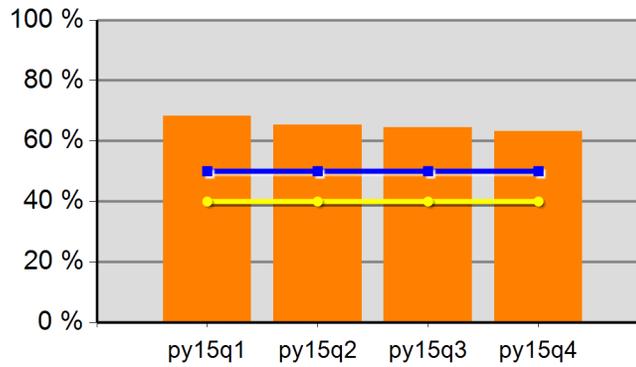
Rogue Workforce Partnership
Program Year 2015 Rolling 4 Quarters

Youth Employment or Education



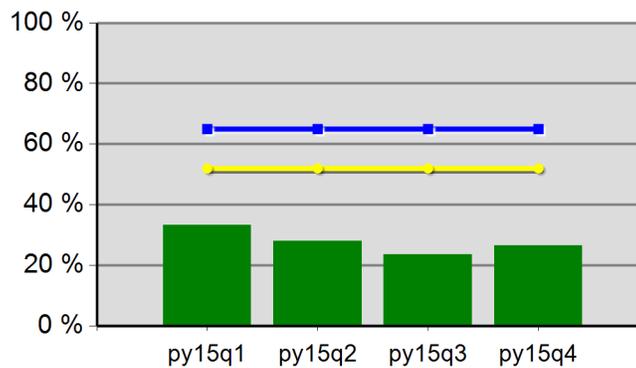
74.7%	73.9%	73.5%	72.3%
Neg Level	65.0%	80% Neg	52.0%

Youth Degree or Certificate



68.3%	65.3%	64.4%	63.2%
Neg Level	50.0%	80% Neg	40.0%

Youth Literacy and Numeracy Gains



33.3%	28.1%	23.5%	26.5%
Neg Level	65.0%	80% Neg	52.0%

WIA Annual Report (ETA Form 9091)

East Cascades WIB PY-2015 Qtr-4 (Year-to-Date)

Table M - Participation Levels

Reported Information	Total Participants Served	Total Exitters
Total Adult Customers	16,732	14,331
Total Adults (self-service only)	3,677	1,929
WIA Adult	16,730	14,329
WIA Dislocated Worker	9,748	9,380
Total Youth (14-21)	211	97
Younger Youth (14-18)	172	73
Older Youth (19-21)	39	24
Out-of-School Youth	151	49
In-School Youth	60	48

Table B - Adult Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate	60.0% (48.0%)	64.8%	6,562 10,131
Employment Retention Rate	84.0% (67.2%)	85.0%	7,626 8,967
Six-Month Average Earnings	\$13,500.0 (\$10,800.0)	\$14,648.7	111,710,728 7,626
Employment and Credential Rate		31.9%	61 191
Credential Attainment Rate		38.1%	74 194

Table C - Outcomes for Adult Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Veterans		Individuals with Disabilities		Older Individuals	
Entered Employment Rate	80.6%	75 93	59.5%	553 930	45.0%	181 402	60.5%	1,194 1,975
Employment Retention Rate	83.6%	51 61	81.9%	636 777	71.6%	139 194	85.4%	1,442 1,688
Six-Month Average Earnings	\$10,869.3	554,336 51	\$16,515.1	10,503,594 636	\$11,262.5	1,565,489 139	\$14,408.9	20,777,584 1,442
Employment and Credential Rate	19.1%	9 47	25.0%	* *		* *	14.3%	* *

Table D - Other Outcome Information by Service Level for the Adult Program

Reported Information	Individuals Who Only Received Core Services		Individuals who Only Received Core and Intensive Services		Individuals who Received Training Services	
Entered Employment Rate	64.3%	6,311 9,821	76.2%	109 143	85.0%	142 167
Employment Retention Rate	85.0%	7,425 8,733	86.3%	101 117	85.5%	100 117
Six-Month Average Earnings	\$14,695.6	109,114,693 7,425	\$12,034.3	1,215,462 101	\$13,805.7	1,380,573 100

* Data suppressed for confidentiality purposes

WIA Annual Report (ETA Form 9091)

East Cascades WIB PY-2015 Qtr-4 (Year-to-Date)

Table E - Dislocated Worker Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate	60.0% (48.0%)	66.1%	5,230 7,908
Employment Retention Rate	84.0% (67.2%)	86.1%	6,095 7,076
Six-Month Average Earnings	\$13,500.0 (\$10,800.0)	\$15,250.2	92,949,911 6,095
Employment and Credential Rate		34.5%	60 174
Credential Attainment Rate		40.7%	72 177

Table F - Outcomes for Dislocated Worker Special Populations

Reported Information	Veterans		Individuals with Disabilities		Older Individuals		Displaced Homemakers	
Entered Employment Rate	59.9%	448 748	46.2%	129 279	62.2%	1,016 1,634	59.0%	452 766
Employment Retention Rate	83.8%	526 628	71.8%	102 142	86.4%	1,234 1,428	82.6%	480 581
Six-Month Average Earnings	\$16,871.5	8,874,423 526	\$11,460.3	1,168,949 102	\$14,658.2	18,088,263 1,234	\$10,859.8	5,212,715 480
Employment and Credential Rate	36.4%	*	*	*	15.0%	*	7.7%	*

Table G - Other Outcome Information by Service Level for the Dislocated Worker Program

Reported Information	Individuals Who Only Received Core Services		Individuals who Only Received Core and Intensive Services		Individuals who Received Training Services	
Entered Employment Rate	65.6%	5,014 7,640	73.0%	84 115	86.3%	132 153
Employment Retention Rate	86.1%	5,927 6,882	89.0%	73 82	84.8%	95 112
Six-Month Average Earnings	\$15,319.1	90,796,096 5,927	\$11,674.7	852,255 73	\$13,700.6	1,301,560 95

Table L - Other Reported Information

Reported Information	Adults		Dislocated Workers		Older Youth	
12-Month Employment Retention	84.6%	8,060 9,529	84.9%	6,473 7,628	68.8%	11 16
12-Month Earnings Increase/Replacement	(\$400.4)	-3,815,610 9,529	\$94.5	92,087,829 97,447,603	\$3,858.3	57,875 15
Entered Non-Traditional Employment	0.1%	9 6,562	0.2%	8 5,230	7.7%	* *
Wages At Entered Employment	\$5,690.6	37,330,319 6,560	\$5,958.5	31,156,997 5,229	\$3,914.2	43,056 11
Employment Related Training	25.4%	36 142	24.2%	32 132		

* Data suppressed for confidentiality purposes

WIA Annual Report (ETA Form 9091)

East Cascades WIB PY-2015 Qtr-4 (Year-to-Date)

Table H1 - Youth (14-21) Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Placement in Employment or Education	72.0% (57.6%)	79.3%	65 82
Attainment of a Degree or Certificate	72.0% (57.6%)	67.9%	55 81
Literacy and Numeracy Gains	60.0% (48.0%)	61.3%	19 31
Credential Attainment Rate		67.1%	55 82

Table H1.A - Outcomes for Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals with Disabilities		Out-of-School Youth	
Placement in Employment or Education	77.2%	44 57		0 0		0 0	68.9%	31 45
Attainment of a Degree or Certificate	63.5%	33 52		0 0		0 0	57.5%	23 40
Literacy and Numeracy Gains	54.2%	13 24		0 0		* *	61.3%	19 31

Table H2 - Older Youth (19-21) Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate		86.7%	13 15
Employment Retention Rate		75.0%	9 12
Six Months Earnings Increase		\$3,782.2	41,604 11
Credential Rate		36.8%	7 19

Table I - Outcomes for Older Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals with Disabilities		Out-of-School Youth	
Entered Employment Rate	84.6%	11 13		0 0		0 0	83.3%	10 12
Employment Retention Rate	88.9%	8 9	100.0%	* *		0 0	81.8%	9 11
Six Months Earnings Increase	\$4,622.1	36,977 8	\$5,144.0	* *		0 0	\$4,138.8	41,388 10
Credential Rate	31.3%	* *		0 0		0 0	14.3%	* *

Table P - Veteran Priority of Service

Reported Information	Total Participants Served	Total Exiters
Received a Service During the Entry Period	1,223	1,223
Received a Staff Assisted Service During the Entry Period	1,223	970

* Data suppressed for confidentiality purposes

WIA Annual Report (ETA Form 9091)

East Cascades WIB PY-2015 Qtr-4 (Year-to-Date)

Table Q - Veterans' Outcomes by Special Populations

Reported Information	Adults		Dislocated Workers		Older Youth	
Entered Employment Rate	56.3%	200 355	80.0%	*	35.4%	17 48
Employment Retention Rate	77.9%	190 244	77.8%	7 9		0 0
Six-Month Average Earnings	\$16,284.0	3,093,959 190	\$14,136.6	98,956 7		0 0

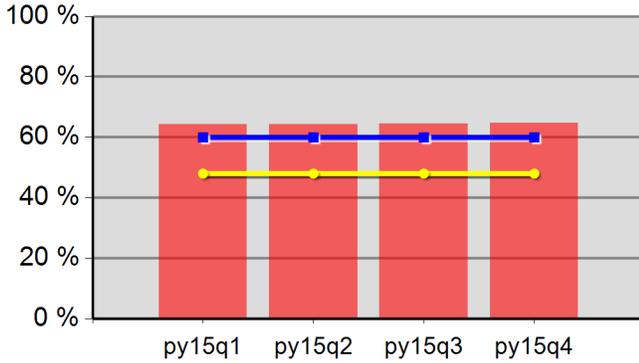
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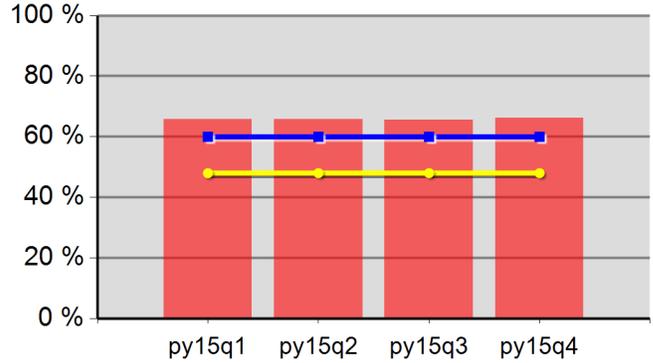
East Cascades WIB
Program Year 2015 Rolling 4 Quarters

Adult Entered Employment



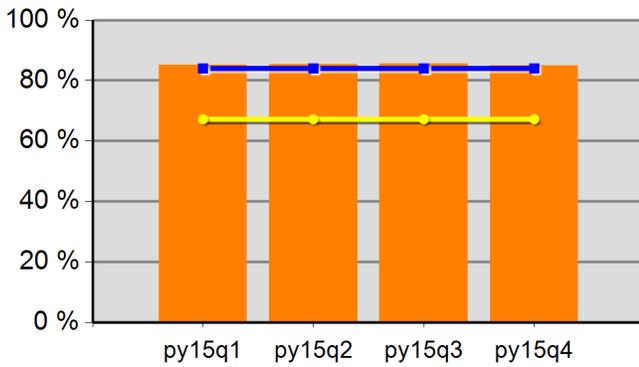
64.2%	64.3%	64.5%	64.8%
Neg Level	60.0%	80% Neg	48.0%

DW Entered Employment



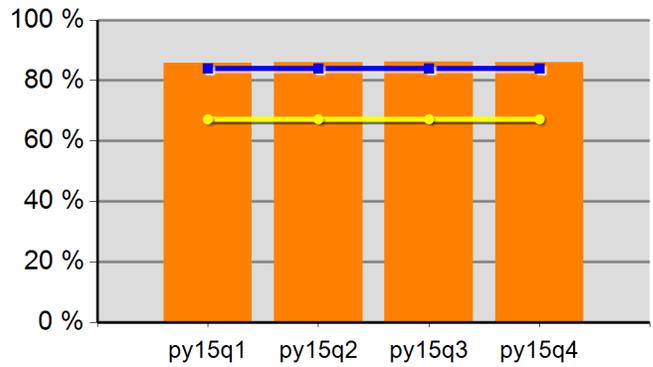
65.8%	65.7%	65.6%	66.1%
Neg Level	60.0%	80% Neg	48.0%

Adult Retention



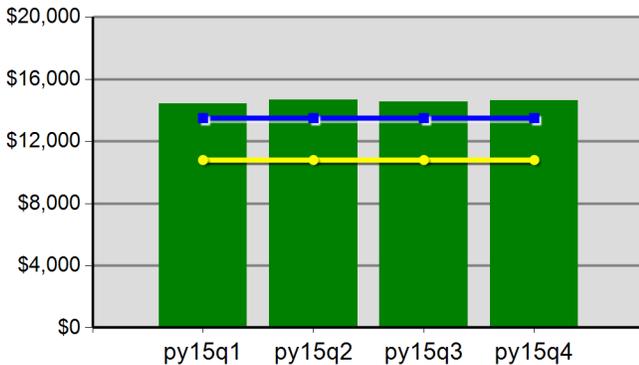
85.2%	85.4%	85.5%	85.0%
Neg Level	84.0%	80% Neg	67.2%

DW Retention



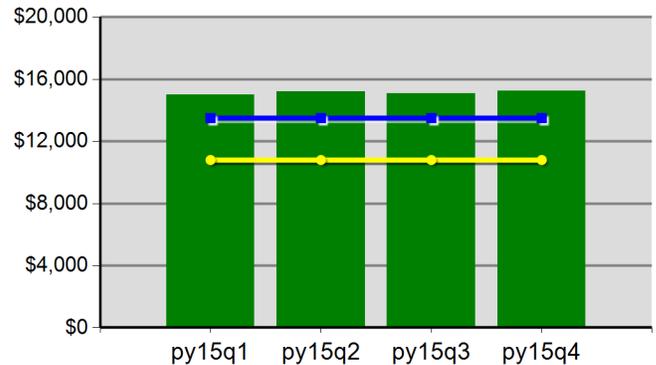
85.7%	86.1%	86.2%	86.1%
Neg Level	84.0%	80% Neg	67.2%

Adult Average Earnings



\$144.4	\$146.6	\$145.4	\$146.5
Neg Level	\$13,500.0	80% Neg	\$10,800.0

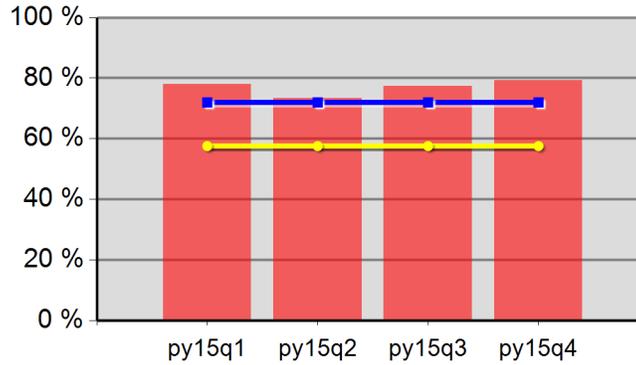
DW Average Earnings



\$149.9	\$152.2	\$150.9	\$152.5
Neg Level	\$13,500.0	80% Neg	\$10,800.0

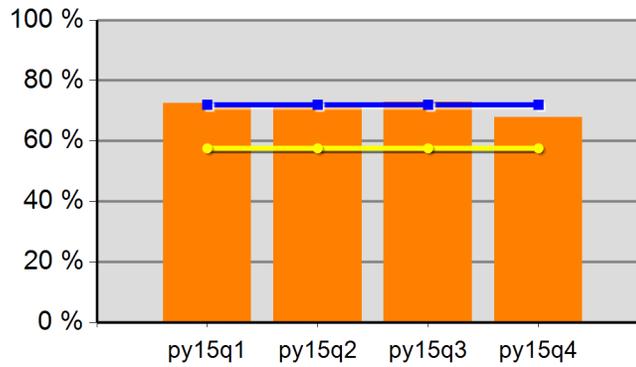
East Cascades WIB
 Program Year 2015 Rolling 4 Quarters

Youth Employment or Education



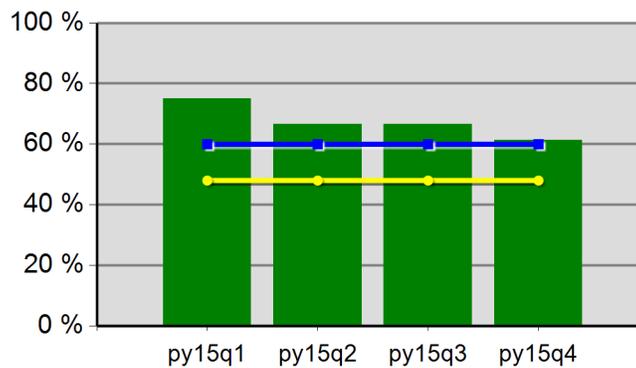
77.9%	73.3%	77.4%	79.3%
Neg Level	72.0%	80% Neg	57.6%

Youth Degree or Certificate



72.5%	71.4%	72.9%	67.9%
Neg Level	72.0%	80% Neg	57.6%

Youth Literacy and Numeracy Gains



75.0%	66.7%	66.7%	61.3%
Neg Level	60.0%	80% Neg	48.0%

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Table M - Participation Levels

Reported Information	Total Participants Served	Total Exitters
Total Adult Customers	9,235	7,283
Total Adults (self-service only)	2,720	1,315
WIA Adult	9,235	7,282
WIA Dislocated Worker	4,731	4,423
Total Youth (14-21)	109	79
Younger Youth (14-18)	59	59
Older Youth (19-21)	50	20
Out-of-School Youth	81	27
In-School Youth	28	52

Table B - Adult Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate	60.0% (48.0%)	67.7%	3,194 4,719
Employment Retention Rate	84.0% (67.2%)	85.2%	3,617 4,244
Six-Month Average Earnings	\$13,500.0 (\$10,800.0)	\$14,932.5	53,995,791 3,616
Employment and Credential Rate		26.6%	21 79
Credential Attainment Rate		37.5%	30 80

Table C - Outcomes for Adult Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Veterans		Individuals with Disabilities		Older Individuals	
Entered Employment Rate	72.5%	50 69	65.4%	229 350	52.0%	77 148	64.7%	575 889
Employment Retention Rate	82.6%	71 86	84.6%	247 292	75.6%	68 90	83.7%	636 760
Six-Month Average Earnings	\$13,594.9	965,241 71	\$18,259.7	4,510,145 247	\$11,573.8	787,020 68	\$15,709.3	9,991,100 636
Employment and Credential Rate	25.9%	7 27	28.6%	* *		* *		0 10

Table D - Other Outcome Information by Service Level for the Adult Program

Reported Information	Individuals Who Only Received Core Services		Individuals who Only Received Core and Intensive Services		Individuals who Received Training Services	
Entered Employment Rate	67.4%	3,050 4,524	72.8%	99 136	76.3%	45 59
Employment Retention Rate	85.3%	3,369 3,951	84.3%	172 204	85.4%	76 89
Six-Month Average Earnings	\$14,405.8	48,518,602 3,368	\$23,421.1	4,028,425 172	\$19,062.7	1,448,764 76

* Data suppressed for confidentiality purposes

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Table E - Dislocated Worker Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate	60.0% (48.0%)	69.8%	2,496 3,578
Employment Retention Rate	84.0% (67.2%)	86.1%	2,798 3,250
Six-Month Average Earnings	\$13,500.0 (\$10,800.0)	\$15,924.3	44,540,134 2,797
Employment and Credential Rate		27.5%	19 69
Credential Attainment Rate		37.7%	26 69

Table F - Outcomes for Dislocated Worker Special Populations

Reported Information	Veterans		Individuals with Disabilities		Older Individuals		Displaced Homemakers	
Entered Employment Rate	65.1%	190 292	59.4%	60 101	68.9%	515 748	57.3%	172 300
Employment Retention Rate	85.5%	201 235	74.0%	54 73	83.3%	529 635	78.0%	170 218
Six-Month Average Earnings	\$20,030.5	4,026,126 201	\$12,318.8	665,213 54	\$16,052.3	8,491,692 529	\$10,474.6	1,780,688 170
Employment and Credential Rate	28.6%	* *		* *		0 9	25.0%	* *

Table G - Other Outcome Information by Service Level for the Dislocated Worker Program

Reported Information	Individuals Who Only Received Core Services		Individuals who Only Received Core and Intensive Services		Individuals who Received Training Services	
Entered Employment Rate	69.4%	2,376 3,424	76.7%	79 103	80.4%	41 51
Employment Retention Rate	86.2%	2,598 3,014	84.2%	139 165	85.9%	61 71
Six-Month Average Earnings	\$15,281.3	39,685,583 2,597	\$26,382.4	3,667,159 139	\$19,465.4	1,187,391 61

Table L - Other Reported Information

Reported Information	Adults		Dislocated Workers		Older Youth	
12-Month Employment Retention	84.1%	3,476 4,134	84.2%	2,649 3,146	100.0%	6 6
12-Month Earnings Increase/Replacement	(\$256.5)	-1,060,029 4,133	\$94.9	38,674,881 40,732,000	\$11,035.8	66,215 6
Entered Non-Traditional Employment	0.1%	* *	0.1%	* *		0 8
Wages At Entered Employment	\$5,552.4	17,712,231 3,190	\$5,829.7	14,527,675 2,492	\$4,192.9	29,350 7
Employment Related Training	28.9%	13 45	26.8%	11 41		

* Data suppressed for confidentiality purposes

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Table H1 - Youth (14-21) Program Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Placement in Employment or Education	72.0% (57.6%)	74.0%	54 73
Attainment of a Degree or Certificate	72.0% (57.6%)	67.6%	50 74
Literacy and Numeracy Gains	60.0% (48.0%)	58.3%	14 24
Credential Attainment Rate		67.6%	50 74

Table H1.A - Outcomes for Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals with Disabilities		Out-of-School Youth	
Placement in Employment or Education	75.5%	37 49		0 0	25.0%	*	72.7%	16 22
Attainment of a Degree or Certificate	68.0%	34 50		0 0	80.0%	*	33.3%	6 18
Literacy and Numeracy Gains	57.9%	11 19		0 0	100.0%	*	58.3%	14 24

Table H2 - Older Youth (19-21) Results

Reported Information	Negotiated Performance Level (80%)	Actual Performance	
Entered Employment Rate		80.0%	8 10
Employment Retention Rate		90.0%	9 10
Six Months Earnings Increase		\$7,155.8	71,558 10
Credential Rate		21.4%	* *

Table I - Outcomes for Older Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals with Disabilities		Out-of-School Youth	
Entered Employment Rate	66.7%	*		0 0	100.0%	*	77.8%	7 9
Employment Retention Rate	100.0%	9 9		0 0		0 0	90.0%	9 10
Six Months Earnings Increase	\$7,950.9	71,558 9		0 0		0 0	\$7,155.8	71,558 10
Credential Rate	22.2%	*		0 0	100.0%	*	15.4%	* *

Table P - Veteran Priority of Service

Reported Information	Total Participants Served	Total Exiters
Received a Service During the Entry Period	583	583
Received a Staff Assisted Service During the Entry Period	583	416

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Table Q - Veterans' Outcomes by Special Populations

Reported Information	Adults		Dislocated Workers		Older Youth	
Entered Employment Rate	59.2%	74 125	83.3%	*	100.0%	*
Employment Retention Rate	82.4%	70 85	87.5%	7 8		0 0
Six-Month Average Earnings	\$17,083.3	1,195,834 70	\$22,488.6	157,420 7		0 0

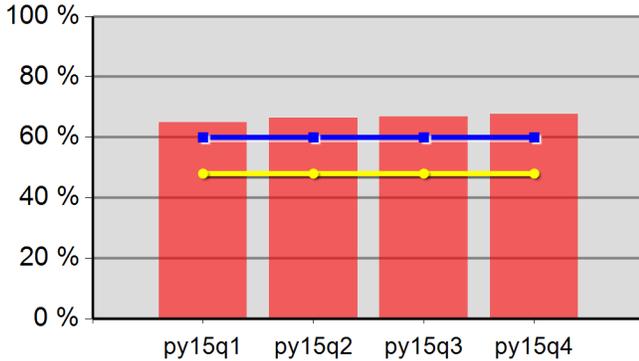
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Office of Community Colleges and Workforce Development

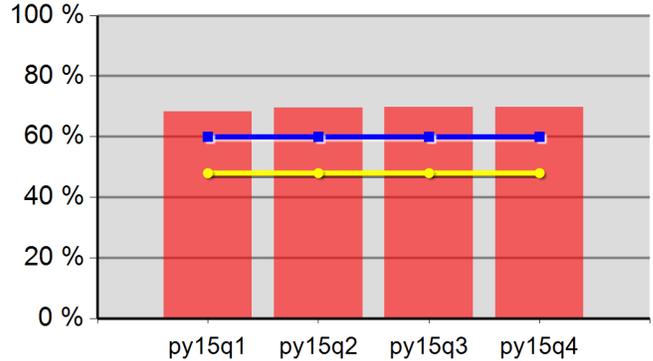
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Adult Entered Employment



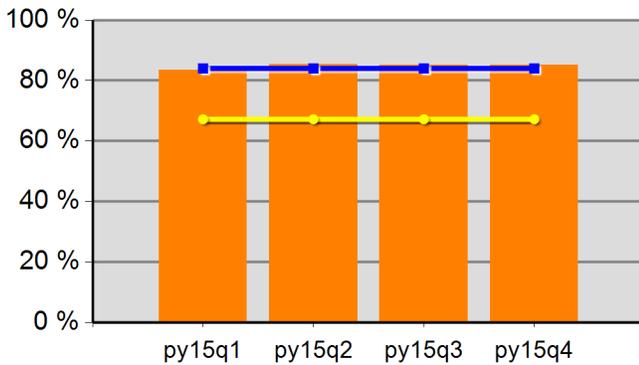
65.0%	66.4%	66.8%	67.7%
Neg Level	60.0%	80% Neg	48.0%

DW Entered Employment



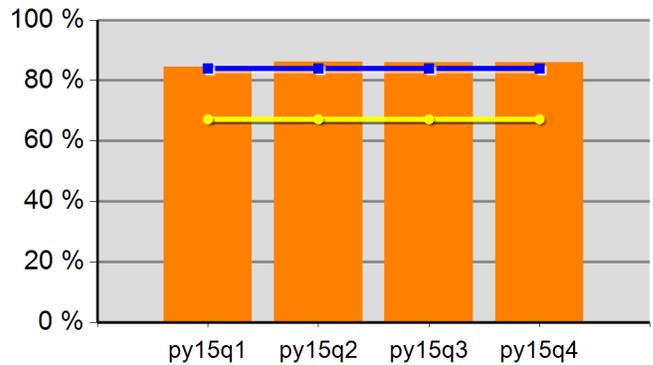
68.2%	69.6%	69.7%	69.8%
Neg Level	60.0%	80% Neg	48.0%

Adult Retention



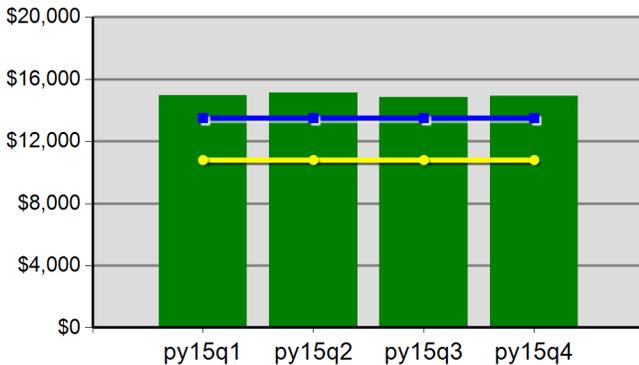
83.4%	85.3%	85.2%	85.2%
Neg Level	84.0%	80% Neg	67.2%

DW Retention



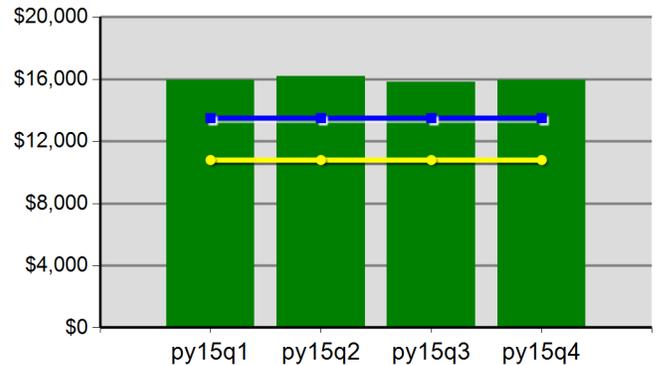
84.5%	86.2%	86.1%	86.1%
Neg Level	84.0%	80% Neg	67.2%

Adult Average Earnings



\$149.6	\$151.4	\$148.2	\$149.3
Neg Level	\$13,500.0	80% Neg	\$10,800.0

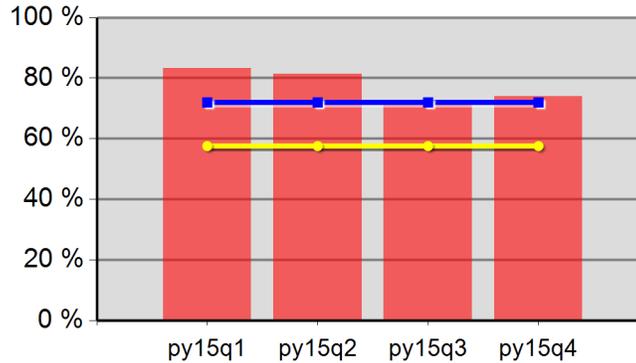
DW Average Earnings



\$159.3	\$161.8	\$158.0	\$159.2
Neg Level	\$13,500.0	80% Neg	\$10,800.0

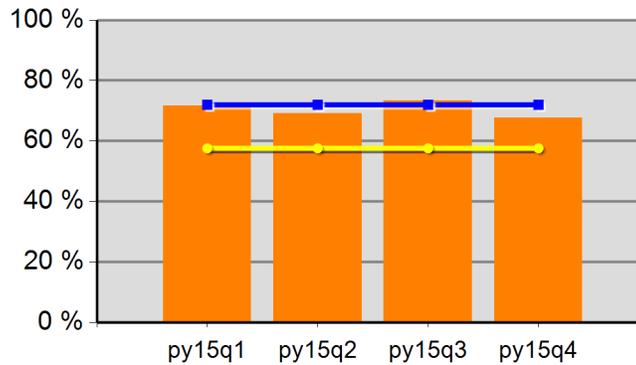
Eastern Oregon WIB
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Youth Employment or Education



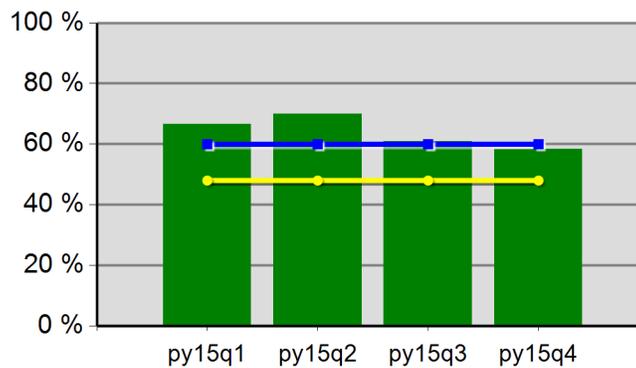
83.3%	81.4%	71.4%	74.0%
Neg Level	72.0%	80% Neg	57.6%

Youth Degree or Certificate



71.7%	69.2%	73.3%	67.6%
Neg Level	72.0%	80% Neg	57.6%

Youth Literacy and Numeracy Gains



66.7%	70.0%	60.9%	58.3%
Neg Level	60.0%	80% Neg	48.0%